Appropriations
REQUEST

Missouri Department of Transportation • Fiscal Year 2022

Governor's Recommendation (Book 1 of 2)

Missouri Department of Transportation
FY 2022 Appropriations Request
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Department Overview (Pg. 1)

Department Overview

The Missouri Department of Transportation (MoDOT) is committed to providing the public with a safe and modern transportation system. MoDOT's mission is to provide a world-class transportation system that is safe, innovative, reliable and dedicated to a prosperous Missouri.

MoDOT is responsible for maintaining the seventh largest state highway system nationally with 33,832 miles of highway and 10,397 bridges. In addition to designing, building and maintaining roads and bridges, MoDOT works to improve airports, river ports, freight development, railroads, public transit systems and pedestrian and bicycle travel. The agency also administers motor carrier and highway safety programs. MoDOT's appropriations request of $3.87 billion provides funding for all of these services; however, 15 percent of the appropriations request consists of transfer and refund appropriations, which are necessary for accounting purposes, but do not provide goods and services to taxpayers.

The Tracker, a quarterly publication, is MoDOT's organizational performance management system. MoDOT uses it to measure performance in key customer satisfaction areas such as keeping roads and bridges in good condition, keeping customers and ourselves safe, advancing economic development and operating a reliable and convenient transportation system. Information in the Tracker is used to guide departmental operations by focusing scarce resources. While key performance measures have been included in the program descriptions, The Tracker, which can be located at http://www.modot.org/about/Tracker.htm, provides the full set of performance measures used by the department.

Missouri Highways and Transportation Commission

The Missouri Highways and Transportation Commission is a six-member bipartisan board that governs MoDOT. Commission members are appointed by the governor for a six-year term and are confirmed by the Missouri Senate. No more than three commission members may be from the same political party.

The Commission appoints MoDOT's director and the secretary to the commission. The director is responsible for all other employee appointments and hires.

MoDOT's organizational chart is shown in Figure 1.

Districts

MoDOT is divided into seven regions called districts, which are shown in Figure 2.

Missouri Department of Transportation

Missouri Highways and Transportation Commission

Chair	Vice Chair	Commissioner	Commissioner	Commissioner	Commissioner
Michael T. Waters, Jr.	*John W. Briscoe*	*Gregg C. Smith*	*Robert G. Brinkmann*	*Terry L. Ecker*	*W. Dustin Boatwright*
Orrick	*New London*	*Clinton*	*Saint Albans*	*Elmo*	*Scott City*

Secretary to the Commission
Pamela Harlan

Governmental Relations Director
Jay Wunderlich

Director Department of Transportation
Patrick McKenna

Deputy Director/ Chief Engineer
Ed Hassinger

Audits and Investigations Director
Misty Volkart

Chief Counsel
Rich Tiemeyer

Chief Safety and Operations Officer
Becky Allmeroth

Motor Carrier Services Director
Jerica Holtsclaw

State Highway Safety and Traffic Engineer
Nicole Hood

State Maintenance Director
Natalie Roark

Assistant to the Chief Safety and Operations Officer – Safety and Emergency Management
Chris Engelbrecht

Assistant Chief Engineer
Eric Schroeter

External Civil Rights Director
Melissa Stuedle

Multimodal Operations Director
Michelle Kratzer

State Bridge Engineer
Dennis Heckman

State Construction and Materials Engineer
Dave Ahlvers

State Design Engineer
Travis Koestner

Transportation Planning Director
Eric Curtit

District Engineers

Northwest
Chris Redline

Northeast
Paula Gough

Kansas City
Dave Silvester

Central
Machelle Watkins

St. Louis
Tom Blair

Southwest
Steve Campbell

Southeast
Mark Croarkin

Chief Financial Officer
Brenda Morris

Financial Services Director
Todd Grosvenor

General Services Director
Ben Reeser

Information Systems Director
Beth Ring

Chief Administrative Officer
Lester Woods

Communications Director
Linda Wilson-Horn

Equal Opportunity and Diversity Director
Rudy Nickens

Human Resources Director
Steve Meystrik

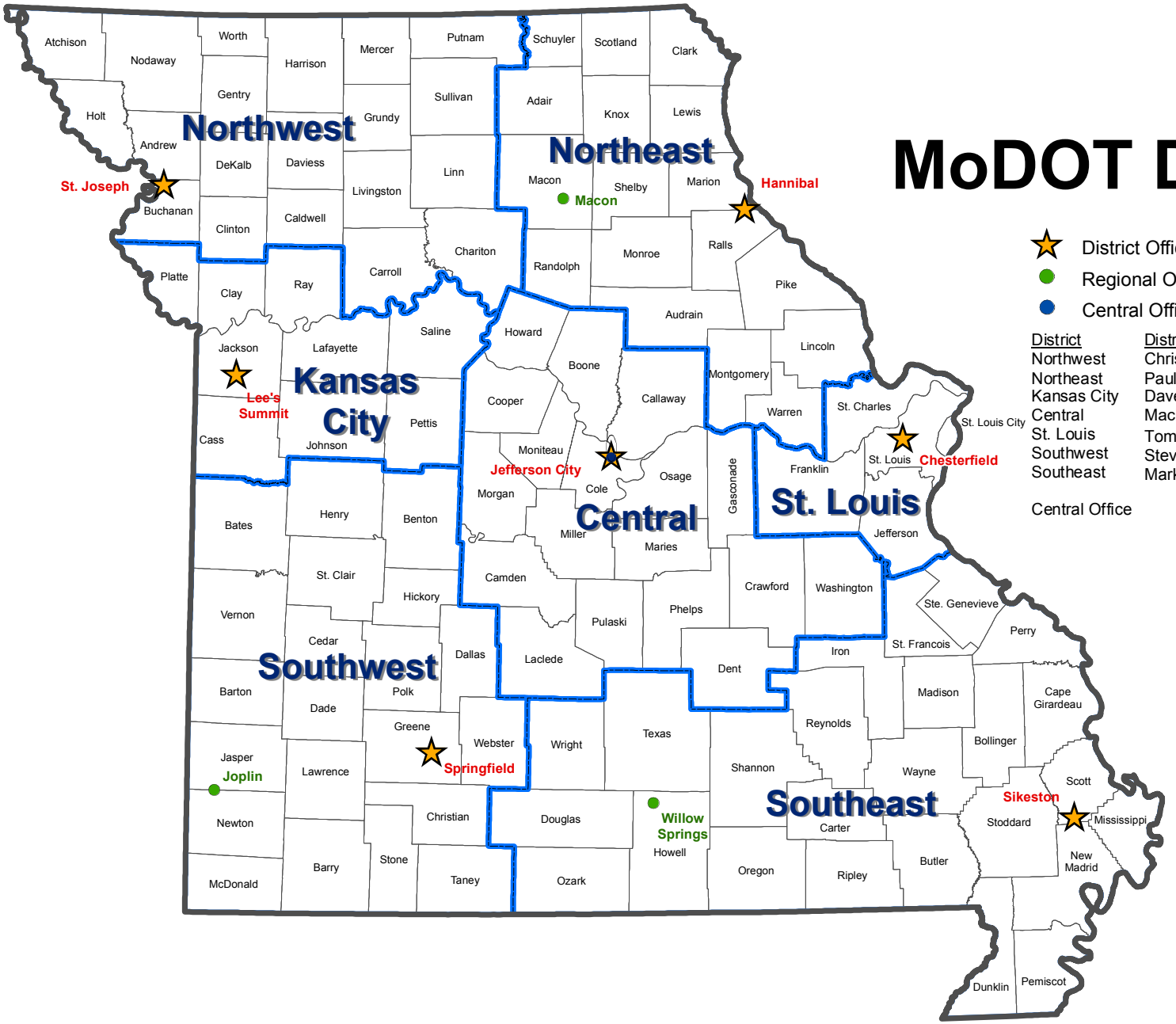
Assistant to the Chief Administrative Officer – Employee Health and Wellness
Ashley Halford

SAFETY

SERVICE

STABILITY

Figure 2: MoDOT District Offices



MoDOT Districts

- District Offices
- Regional Offices
- Central Office

District	District Engineer	Phone Number
Northwest	Chris Redline	(816) 387-2350
Northeast	Paula Gough	(573) 248-2490
Kansas City	Dave Silvester	(816) 622-6500
Central	Machelle Watkins	(573) 751-3322
St. Louis	Tom Blair	(314) 275-1500
Southwest	Steve Campbell	(417) 895-7600
Southeast	Mark Croarkin	(573) 472-5333
Central Office		(573) 751-2840

Missouri Department of Transportation
1-888-ASK-MODOT (275-6636)
WWW.MODOT.ORG

MISSOURI
Department of Transportation
2020 Version 2.0

ASPIRATION

Our mission is to provide a world-class transportation system that is safe, innovative, reliable, and dedicated to a prosperous Missouri

THEMES

Safety	Service	Stability
Moving Missourians Safely	Providing Outstanding Customer Service, Delivering Efficient and Innovative Transportation Projects, Operating a Reliable Transportation System	Managing Our Assets, Stabilizing Resources and Engaging our Workforce, Building a Prosperous Economy for All Missourians

INITIATIVES

Safety	Service	Stability
• Improve Work Zone and System-wide Safety with Autonomous Truck-Mounted Attenuators • Improve Partnerships with Other Agencies and Leverage Private Sector - Predictive Analytics to Optimize winter operations - Traffic Management on I-270 in St. Louis • Pandemic Response to Maintaining Employee Safety and Health	• Improve Project Management Tools- Maintenance Management Information System • Facilities Optimization Strategy Implementation • Fleet Safety and Utilization with Fleet Telematics • Implement Enterprise Resource Planning (ERP) • Update of the State Freight and Rail Plan • Pandemic Response to Maintaining Essential Services	• Increase Employee Engagement and Recognition- Training and Certification • Research and Deploy Alternative Funding Solutions with Cross-cabinet Collaboration • Leverage Innovations to Reduce Costs and Improve Service Quality • SIMS Modernization - Final Phases • Federal Aid Computer System (FACS) - Phase II • Pandemic Response to Progressive Cost Control

Department Strategic Overview: FY22 Budget

DEPARTMENT:	*Missouri Department of Transportation*
DIRECTOR:	*Patrick K. McKenna*
DEPARTMENT ASPIRATION:	*Provide a world-class system that is safe, innovative, reliable and dedicated to a prosperous Missouri*
HIGHLIGHTS FROM FY20-FY21	** In fiscal year 2020, completed 458 projects totaling $861 million 9.2% under budget and 88% on time.* ** The Commission approved the 2020-2024 STIP totaling $6.2 billion that is estimated on average each year to create 4,940 jobs. Transportation investments are expected to contribute $15 billion of economic output during the next 20 years, resulting in a $2.49 return on every $1 invested in transportation.* ** Missouri received an $81.2 million Infrastructure for Rebuilding America (INFRA) Grant that will facilitate the construction of a new I-70 Missouri River Bridge at Rocheport and climbing lanes at Mineola Hill to improve safety and traffic flow through the Loutre River Valley. The receipt of this grant allowed the Commission to issue bonds to move forward with the Governor's Focus on Bridge program to improve 250 poor bridges around the state.* ** The I-270 North Project, costing $278 million, will address safety, congestion and system condition issues in the I-270 north corridor in St. Louis region from I-70 to the Chain of Rocks Bridge. The project is expected to be completed by December 2023.* ** MoDOT has developed a list of qualified design-build teams to compete for the contract to build a new U.S. Route 169 Buck O'Neil Bridge in the Kansas City region. From this group, the Missouri Highways and Transportation Commission will select a best-value proposer to deliver the project. The selection is expected in February 2021, with construction beginning later that year.* ** In March 2020, MoDOT implemented a statewide web-based Maintenance Management System (MMS) combining several reporting programs into a single system allowing maintenance personnel to assign work and equipment, as well as to document their work, the materials used and the location of the work. In addition, the system provides results and performance data so leadership can make informed decisions on the best use of available resources. It also brings about a greater measure of consistency on processes and documentation. Ultimately, MMS benefits nearly 3,000 maintenance workers, as well as the state and traveling public because better data translates into better decisions, more efficiency, dollars saved and more work accomplished in a shorter time.* ** MoDOT saved an estimated $14.0 million in the State Road Fund through employee participation in the Shared Work Program.*
FY22 PRIORITIES	** Pass a ten-cent motor fuel tax that would be implemented by increasing it two cents a year for five years.* ** Ensure resources are in place to effectively implement the next transportation authorization act that may have significant more funding than the current Fixing America's Surface Transportation (FAST) Act.* ** Prohibit hand-held cell phone and other electronic wireless communication device use while driving, pass a primary safety belt law and continue to promote the Buckle Up Phone Down safety message.* ** Replace motor vehicle registration fees based on vehicle horsepower with fees based on vehicle miles per gallon.* ** Increasing employee compensation, which will allow the department to reduce turnover and effectively complete its mission.* ** Created flexible benefits through the fiscal year 2022 Pilot Program new decision item request.*
FY23 PREVIEW	** Continue to make progress with safety and innovations.* ** In line with the 21st Century Task Force recommendations, continue exploring the available options for developing and implementing more sustainable and diversified transportation revenue sources.* ** Continue to advocate for other changes in legislation to make Missouri highways safer.*

Missouri Department of Transportation

2020 National Performance Report Card

A

Road Conditions
Current Performance = 91 percent major highways (5,546 miles) in good condition. 81 percent of minor highways (17,334) in good condition.
National Ranking = Missouri had the 7th best pavements on the National Highway System. (*FHWA Highway Statistics*)

A

Customer Satisfaction
Current Performance = 77 percent satisfied customers
National Ranking = Missouri trails the highest rated company on the American Customer Satisfaction Index by only 7 percent.

A

Project Management
Current Performance = Missouri road and bridge projects were delivered within 0.7 percent of the award amount and 88 percent were delivered on-time.
National Ranking = Not available.

A

Administrative Costs
Current Performance = $2,340 cost per mile
National Ranking = Missouri has the 4th lowest administrative cost per mile.

C

Infrastructure for Business
Current Performance = No internal measure
National Ranking = A CNBC business study ranks Missouri's infrastructure as the 24th best for business.

C

Congestion (travel time index)
Current Performance = Kansas City - 1.15 St. Louis - 1.15
National Ranking = Out of 101 urban areas, Kansas City and St. Louis both ranked 23rd as some of the least congested areas in the U.S. (*Texas Transportation Institute*)

D

Number of Fatalities
Current Performance = 880 fatalities
National Ranking = Only 18 states experienced more motor vehicle deaths, ranking Missouri 32nd.

F

Bridge Conditions
Current Performance = 9 percent of Missouri bridges in poor condition by deck area.
National Ranking = Missouri ranked 41st for the percent of bridges in poor condition by deck area.
(FHWA Highway Statistics)

F

Revenue
Current Performance = $57,151 revenue per mile
National Ranking = Missouri has the 45th lowest revenue per mile. *(FHWA Highway Statistics)*

F

Employee Turnover
Current Performance = 12.57 percent
National Ranking = Not available.
Stretch Target = 6 percent.
(Price Waterhouse Cooper's Saratoga Institute benchmark data)

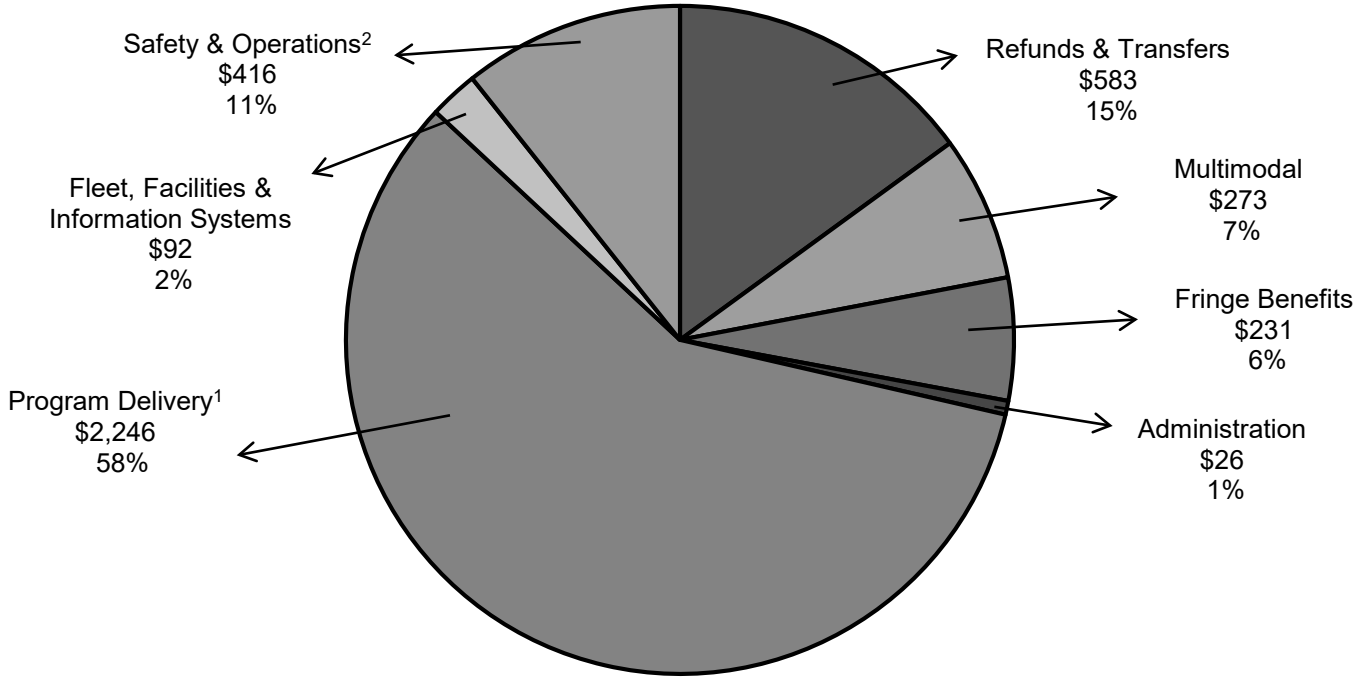
RANKINGS		
1-10	=	A
11-20	=	B
21-30	=	C
31-40	=	D
41-50	=	F

Last updated October 2020

Appropriations Request

The $3.87 billion request for fiscal year 2022 represents an increase from the fiscal year 2021 truly agreed to and finally passed budget. Figure 3 shows MoDOT's fiscal year 2022 appropriations request by major expenditure category. The Governor's Recommended budget is $26.5 million less than the department's request.

Figure 3: Fiscal Year 2022 Appropriations Request by Major Expenditure Category (shown in millions)



[1] Program Delivery consists of Personal Services, Fringe Benefits and Expense and Equipment for the divisions of Construction, Transportation Planning, External Civil Rights and Design; Contractor Payments; Design and Bridge Consultant Payments; the Accelerated Program; Right of Way purchases; Federal Pass-Through; and Debt Service.

[2] Safety and Operations consists of Personal Services, Fringe Benefits, Expense and Equipment and Programs for the divisions of Maintenance, Highway Safety and Traffic and Motor Carrier Services.

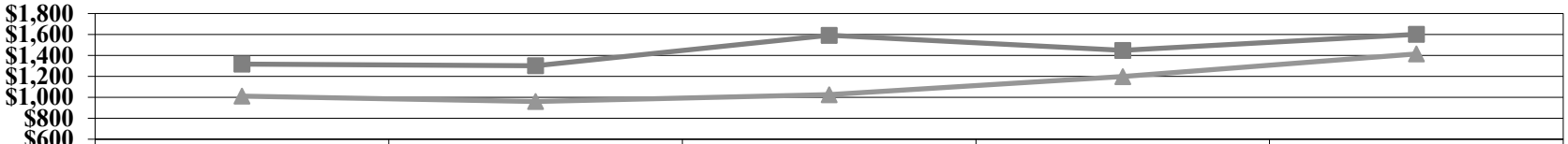
Funding

Actual revenues for not only roads and bridges, but also other modes of transportation, for the previous three years, and projected revenues for fiscal years 2021 and 2022 are shown in Figure 4. Figure 5 shows actual transportation funding for fiscal year 2020. The Federal Highway Administration revenue and mileage reports rank Missouri 45th in revenue per mile, meaning only five other states' revenue per mile is lower than Missouri's.

State revenues and federal funding are estimated to be $2.9 billion in fiscal year 2022. Approximately 40 percent of the state revenue from highway user fees is generated by Missouri's fuel tax of 17 cents per gallon on gasoline and diesel fuel. The state fuel tax rate has not increased since 1996. The remaining state revenues include sales taxes on motor vehicles and motor vehicle and drivers licensing fees. As shown in Figure 6, city and county governments receive 25 to 30 percent of the funds, depending on the type of user fee. MoDOT also receives appropriations from the following funds for support of various programs: General Revenue, Motorcycle Safety Trust, Grade Crossing Safety, Railroad Expense, State Transportation Assistance Revolving Loan, State Transportation, Aviation Trust, Multimodal Federal, Motor Carrier Safety Assistance Federal and Highway Safety Federal.

MoDOT's largest source of transportation revenue is from the federal government. Funding is received through various federal transportation agencies including Federal Highway Administration, Transit, Aviation and Railroad Administrations. In December 2015, Congress passed a five-year federal transportation reauthorization act entitled Fixing America's Surface Transportation (FAST) Act. The FAST Act is estimated to provide on average 2.9 percent or $27.1 million more in federal funds to Missouri, annually. The Continuing Appropriations Act, 2021 and Other Extensions Act, Public Law 116-159, extends the surface transportation programs, including the Federal-aid highway program, under the Fixing America's Surface Transportation (FAST) Act through September 30, 2021.

Figure 4: Actual and Projected State Revenues and Federal Funds for Fiscal Years 2018-2022 (in millions)



	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Actuals	FY 2021 Projections	FY 2022 Projections
State Revenue*	$1,317	$1,302	$1,592	$1,448	$1,602
Federal Funds	$1,011	$960	$1,025	$1,198	$1,415

*Does not include highway user revenues distributed to cities and counties.



Figure 5: Missouri Transportation Funding for Fiscal Year 2020 (in millions)

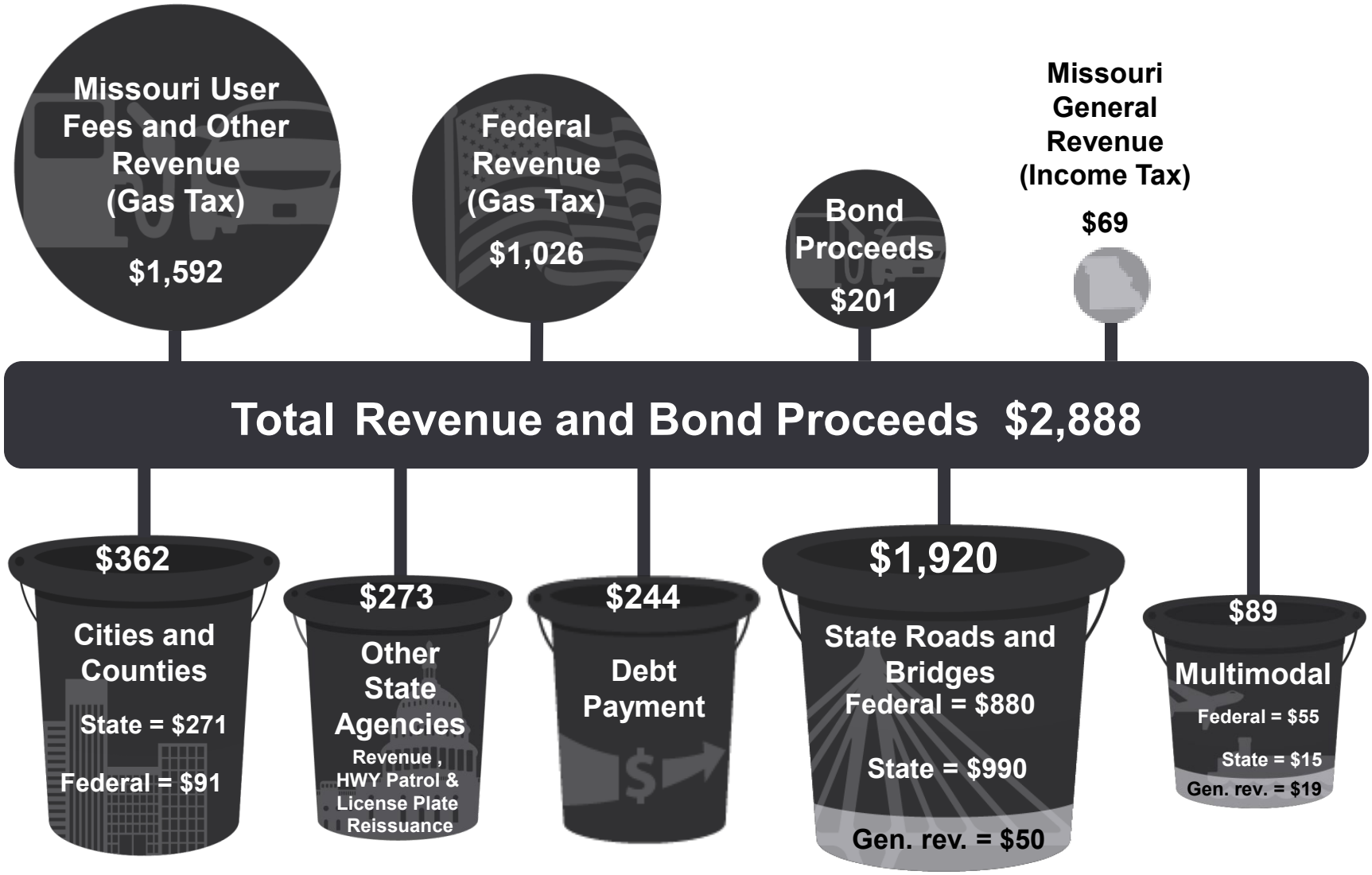
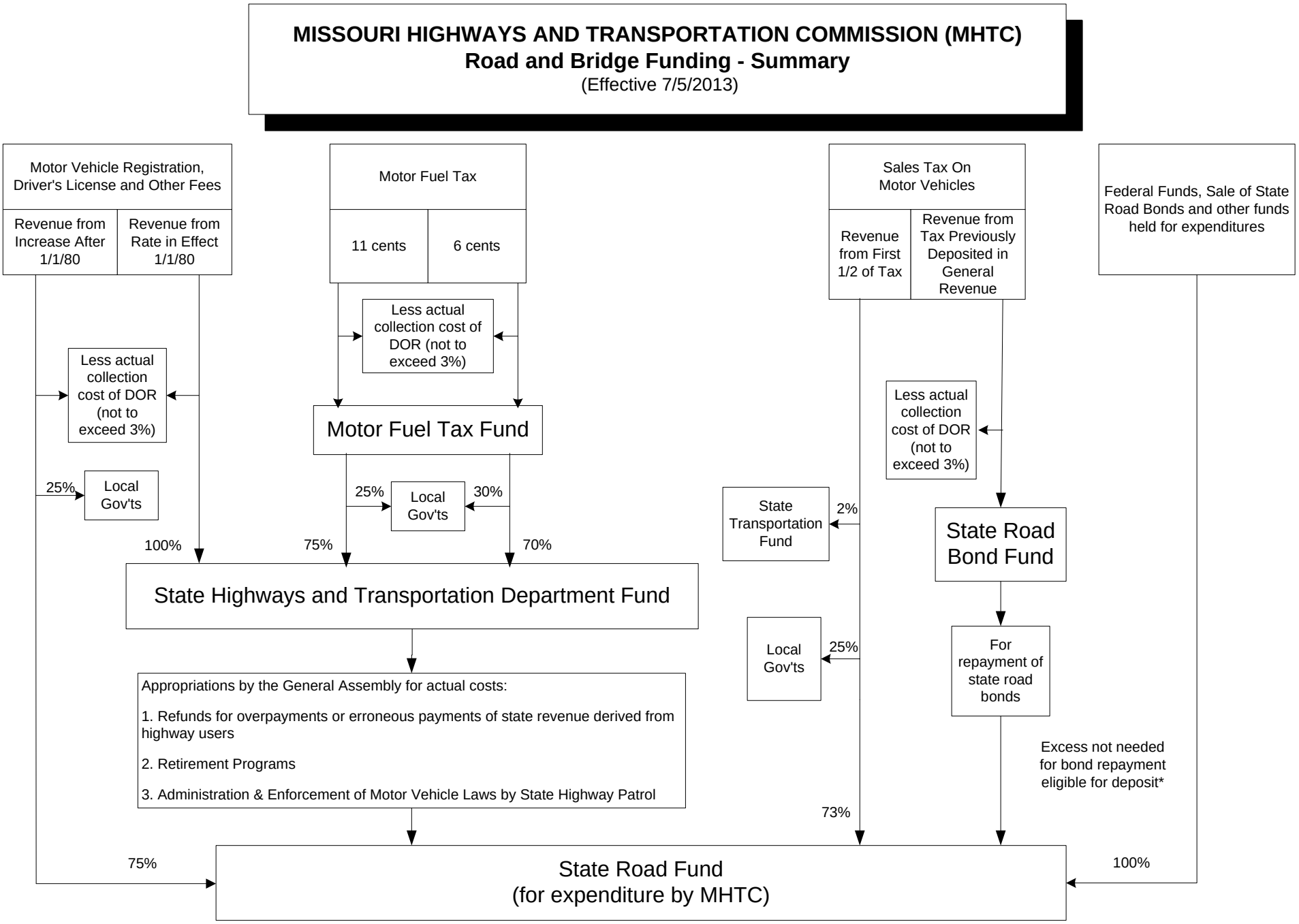


Figure 6: Missouri Highways and Transportation Commission Road and Bridge Funding Distribution

*Requires certification by the Commissioner of Administration and the Missouri Highways and Transportation Commission.



MoDOT's Priorities and the Future of Transportation in Missouri

MoDOT has taken dramatic steps over the last several years to reduce costs and form a leaner, more efficient agency. We continue to work every day to improve the condition of our infrastructure and our organization. Our top priorities are:

- Safety – Moving Missourians Safely
- Service – Providing Outstanding Customer Service; Delivering Efficient and Innovative Transportation Projects and Operating a Reliable Transportation System
- Stability – Managing our Assets; Stabilizing Resources and Engaging our Workforce and Building a Prosperous Economy for all Missourians

These priorities are where the department will focus its attention and spend its limited funds. MoDOT has developed asset management plans for each district with the goal to maintain current pavement and bridge conditions. Without preventative maintenance, the cost of improving a road or bridge in poor condition can cost four to ten times more per project.

Statewide Transportation Improvement Program (STIP)

MoDOT plans its highway and bridge construction schedule using a rolling five-year plan called the STIP. MoDOT works with the public, metropolitan planning organizations, regional planning commissions, modal partners and local officials to determine the highest priority projects. MoDOT is committed to involving the public, local officials, transportation stakeholders and other interested parties in the process of evaluating needs, selecting projects and defining the work to be done. MoDOT's planning framework emphasizes the value of local input. It has won awards and become a national model for transportation planning. Annually, the department prepares a financial forecast that is used to develop the STIP. An updated financial forecast for the 2020-2024 STIP was presented to the Commission on January 8, 2020. Due to the uncertain nature of the COVID-19 pandemic and its affect on transportation funding, the annual STIP update has been delayed. The department continues to use the 2020-2024 STIP as amended in April 2020 for fiscal year 2021. The established amendment process to make additions or changes to the STIP continues to be used in fiscal year 2021. Missouri's 2020-2024 STIP was approved by the Commission in July 2019. MoDOT has started the process of creating the 2022-2026 STIP which is expected to be approved in July 2021.

To guide STIP investments, MoDOT has developed asset management plans for each district with the goal to maintain current pavement and bridge conditions. MoDOT's asset management plan is a strategic practice focused on using limited resources for the preservation of the state's transportation infrastructure. The asset management plans focus on preventive maintenance improvements to keep roads and bridges in good condition. From 2021 through 2023, MoDOT plans to invest in 2,017 lane miles of interstate pavements, 3,900 miles of major route pavements, 7,437 miles of minor route pavements and 630 bridge improvements. MoDOT's asset management plan is reviewed annually and assumptions are adjusted as needed.

Operations and Traffic Management

MoDOT's work does not end when a road is built. Operations and Traffic Management keep traffic flowing safely and efficiently. MoDOT provides snow removal, signing, striping, litter control and mowing services; intelligent transportation systems (ITS) maintenance, emergency operations, maintains roadsides and rest areas; and completes routine road and bridge repairs. The department monitors traffic trends and plans improvements. MoDOT has established a clear direction of practical innovative operations to determine ways to increase efficiency and save money. These areas include winter operations, signing, striping, mowing and pavement maintenance.

Motor Carrier Services

MoDOT's Motor Carrier Services (MCS) operates a customer-focused e-business. Timeliness and safety are important to the commercial motor vehicle (CMV) industry and consumers. MCS strives to minimize the time carriers spend on credentialing by providing the functionality to manage their business at a single physical location (a one-stop shop) or from the carrier's place of business via web applications available 24 hours a day, 7 days a week. MCS strives to reduce CMV fatalities and disabling injuries through safety programs that provide education, early intervention and addressing unsafe carriers who refuse to comply with safety regulations. MCS partners with state, federal, national and international entities to meet public and carrier needs, facilitate efficient movement of freight and utilize data to promote economic development. MCS annually serves around 47,500 customers; issues approximately 130,000 credentials and over 150,000 oversize-overweight permits; conducts approximately 300 interstate and intrastate safety interventions; performs over 700 federal new entrant and state safety audits; and completes about 1,000 commercial motor vehicle inspections.

Highway Safety

Calendar year 2020 ended with a significant increase in fatalities on Missouri roads. After ending 2019 with 880 fatalities, the preliminary 2020 fatality number is 985, a 12% increase. Of the drivers and passengers killed in 2020, 66% were not wearing seat belts. Fatalities related to excessive speeds were also up approximately 25% in 2020, accounting for approximately 39% of the total fatalities. In addition to the tragic loss of life and the impact to individual families, these fatalities and severe injuries result in an economic loss in Missouri totaling over $10.0 billion based on information from the U.S. Department of Transportation. Through research, analysis of crash data and review of best practices, MoDOT's Highway Safety and Traffic Division develops programs that address high risk driver behaviors such as failure to use safety belts and child safety seats; impaired driving; speeding; and distracted driving, such as texting or talking on a cell phone while driving. MoDOT staff implements projects involving engineering, enforcement, education and emergency medical services that improve highway safety and reduce traffic fatalities and injuries.

Major Program Initiatives

I-270 North Project

Construction is underway on the $278.0 million I-270 North design-build project. MoDOT's largest project in the last 10 years will address safety, congestion and system condition issues in the I-270 North corridor in St. Louis region from I-70 to the Chain of Rocks Bridge. Completion is expected by December 2023.

I-70 Climbing Lanes at Mineola Hill

New climbing lanes on Interstate 70 in the area known as Mineola Hill in Montgomery County were completed in November 2020. The $15.8 million project will enable traffic to flow more safely and efficiently and will replace Loutre River bridges within the project limits. This highway project was made possible by a federal Infrastructure for Rebuilding America (INFRA) grant in combination with the replacement of the I-70 Missouri River Bridge at Rocheport in Boone and Cooper Counties. Construction will continue in 2021 on the Loutre River bridges with completion by fall.

New I-70 Missouri River Bridge at Rocheport

This project will replace the existing four-lane I-70 Missouri River Bridge at Rocheport with a $240.0 million structure that will be initially configured to four lanes to match I-70, with future modifications to six lanes should an I-70 expansion be funded. The existing bridge, which was built in 1960, will continue to be used during construction, meaning there will be very few impacts to traffic. The project will also reconstruct the Route BB interchange just east of the bridge. Procurement to identify a design-build team to deliver the project has begun, with selection by the Missouri Highway and Transportation Commission scheduled for July 2021. The schedule calls for the new bridge to be open to traffic by August 2024.

Bootheel Bridge Bundle

Construction will begin in early 2021 on improvements to more than 15 bridge improvement projects in the Southeast District, 13 of which are included in the Focus on Bridges program. A design-build team was selected for the $21.3 million project in August 2020.

Buck O'Neil Bridge

This $247.5 million project will build a new Buck O'Neil Bridge, carrying U.S. Route 169 over the Missouri River in Kansas City. A design-build team is expected to be selected in February 2021 with construction beginning later this year. Completion of the new bridge is scheduled by December 2024.

Fixing Access to Rural Missouri (FARM) Bridge Program

This $26.0 million design-build project will replace up to 41 bridges in northern Missouri, and was enabled by receipt of a $20.7 million federal grant under the Competitive Highway Bridge Program. A design-build team will be selected in May 2021, with construction to begin later in the year.

Multimodal Transportation

MoDOT works with cities, counties and regional authorities and providers to plan improvements for aviation, railroads, public transportation, freight development and waterway facilities in Missouri. MoDOT is requesting approximately $272.6 million to fund multimodal services in fiscal year 2022.

Aviation

Missouri has 121 public use airports, and 107 of them are eligible to receive federal and/or state funds through MoDOT. Missouri is one of ten block grant states in the country, so Federal Airport Improvement Program funds are issued from the Federal Aviation Administration to MoDOT. MoDOT then subgrants funds to the 69 airports in the State Block Grant Program. MoDOT also issues state Aviation Trust Fund grants to eligible airports. These federal and state grants can be used for projects such as airport planning, airfield pavement maintenance, lighting projects and obstruction removal. Commercial airlines at nine airports accounted for approximately 14.3 million boardings in calendar year 2019.

Waterways

MoDOT provides technical and financial assistance to develop and operate 17 active port authorities and one three-state port commission in Missouri. Jackson County Port Authority is eligible for financial assistance in Missouri but is currently inactive. An annual appropriation from the legislature assists those ports with administrative and capital funds. In fiscal year 2020, the ports were able to use the state appropriations of $5.1 million to leverage over $14.0 million in non-state investment and directly employ 433 people. Missouri has 1,050 miles of navigable waterways on the Missouri and Mississippi rivers, and those waterways are used to transport multiple commodities such as raw materials, manufactured goods and agricultural and petroleum products. In calendar year 2019, total public port freight tonnage was 3.3 million tons. This is equivalent to 129,074 trucks on the state's highways. In addition to the ports, two publicly owned ferry services on the Mississippi River also receive federal and state funding through MoDOT. The two ferries in calendar year 2019 carried 18,359 passengers and 7,318 vehicles.

Railroads

MoDOT administers the state's railroad program, which includes freight rail regulation, passenger rail, light rail safety regulation, highway/rail crossing safety, rail/highway construction and railroad safety inspection and outreach. An annual appropriation from the legislature supports Amtrak passenger rail service between St. Louis and Kansas City. The trains make eight intermediate stops. Amtrak also provides national service on other routes in Missouri. In fiscal year 2020, Amtrak ridership was approximately 118,000 passengers. There are over 6,500 public and private highway-rail crossings and 4,800 miles of mainline track in the state. Missouri is the fifth-most rail intensive state by tonnage carried and the ninth in total size. The rail system is also critical to the nation's passenger rail transportation and Missouri's passenger service between St. Louis and Kansas City.

Public Transportation

The Missouri Department of Transportation Transit Section administers state and federal funds to provide financial and technical assistance to 34 public transit agencies and over 200 specialized transit providers across the state. These funds are administered through programs serving general public transportation and programs serving seniors and persons with disabilities. Transit agencies provide more than 62 million one-way trips per year helping folks access goods and services throughout Missouri. MoDOT also administers federal funds for the Rural Transportation Assistance Program (RTAP), providing training in defensive driving, passenger assistance, federal requirements and other essential skills for transit drivers and agency staff.

Freight Development

Missouri has an extensive and diverse transportation network, consisting of more than 1,350 miles of interstate highways, 4,800 miles of mainline rail track, 1,050 miles of navigable waterways and 35 airports with runways greater than 5,000 feet. Because of the investments made in our transportation infrastructure, in calendar year 2018 Missouri moved over 404 million tons of freight. Moving these products means more than 117,000 workers directly or indirectly employed by the freight transportation industry in the state. MoDOT directly supports the state's freight network by providing Freight Enhancement Program funds to non-highway projects that improve and maintain high priority freight assets and corridors that are critical to the movement of freight.

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Audit Report
(Pg. 17)

State Auditor's Reports, Oversight Evaluations and Missouri Sunset Act Reports

Program or Division Name	Type of Report	Date Issued	Website
Weigh In Motion Contracts	State Auditor's Office	April 2018	https://app.auditor.mo.gov/AuditReports/CitzSummary.aspx?id=654
State of Missouri Singe Audit Year Ended June 30, 2019	State Auditor's Office	March 2020	https://app.auditor.mo.gov/AuditReports/CitzSummary.aspx?id=799
State of Missouri Singe Audit Year Ended June 30, 2018	State Auditor's Office	March 2019	https://app.auditor.mo.gov/AuditReports/CitzSummary.aspx?id=717
State of Missouri Singe Audit Year Ended June 30, 2017	State Auditor's Office	March 2018	https://app.auditor.mo.gov/AuditReports/CitzSummary.aspx?id=652
Public Safety/Missouri State Highway Patrol's Use of Highway Funds/Year Ended June 30, 2020*	State Auditor's Office	December 2020	https://app.auditor.mo.gov/AuditReports/CitzSummary.aspx?id=868
Public Safety/Missouri State Highway Patrol's Use of Highway Funds/Year Ended June 30, 2019*	State Auditor's Office	December 2019	https://app.auditor.mo.gov/AuditReports/CitzSummary.aspx?id=782
Public Safety/Missouri State Highway Patrol's Use of Highway Funds/Year Ended June 30, 2018*	State Auditor's Office	January 2019	https://app.auditor.mo.gov/AuditReports/CitzSummary.aspx?id=706
External Financial Audit Fiscal Year 2020	BKD LLP	September 2020	https://www.modot.org/sites/default/files/documents/FY20%20MoDOT%20CAFR%20-%20final%20with%20cover.pdf
External Financial Audit Fiscal Year 2019	BKD LLP	September 2019	https://www.modot.org/sites/default/files/documents/FY19%20MoDOT%20CAFR%20-%20FINAL%20w%20cover.pdf
External Financial Audit Fiscal Year 2018	BKD LLP	September 2018	https://www.modot.org/sites/default/files/documents/MoDOT%20Final%20Rpt18%20CAFR.pdf

*Indicates a review of another state agency and or separate political subdivision(s) that is related to transportation.
There were no Oversight Division evaluations or Sunset Act reports completed.

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Above and Beyond
(Pg. 19)

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ABOVE AND BEYOND								
Pay Plan - 0000012								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	0	0.00	17	0.00
STATE ROAD	0	0.00	0	0.00	0	0.00	6,766	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	6,783	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**6,783**	**0.00**
Above & Beyond Perf Incentives - 0000016								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	0	0.00	1,673	0.00
STATE ROAD	0	0.00	0	0.00	0	0.00	676,595	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	678,268	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**678,268**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$685,051**	**0.00**

NEW DECISION ITEM
RANK: _____ **OF** _____

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Above and Beyond Performance Incentives DI# 0000016	**HB Section: Multiple**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$0	$0	$0	**PS**	$0	$1,690	$683,361	$685,051
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**Total**	**$0**	**$1,690**	**$683,361**	**$685,051**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$970*	*$392,425*	*$393,395*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$130*	*$52,755*	*$52,885*
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.					*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*				

Other Funds:

Other Funds: State Road Fund (0320)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation	**X**	New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Governor's Fiscal Year 2022 budget includes appropriation authority for Above and Beyond performance incentives beginning January 1, 2022. The ability to provide a link between compensation, “above and beyond” performance, and accountability is a proven best practice for employee reward and recognition programs used in other state governments and the private sector. The Division of Personnel partnered with all executive branch departments and a consulting firm to develop a new, top quality evaluation process, with supporting training for all supervisors and tools, to enable department leadership to identify those team members who are delivering exceptional performance. The program is designed to incentivize these individuals to continue this high level of performance and others to raise their game. With the goal of retaining those identified as top performers and the anticipation that these top performers will continue to deliver exceptional results, the request is for funding to be appropriated which provides top performers with a temporary salary increase for the services to be performed over the next year.

NEW DECISION ITEM
RANK: _____ OF _____

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Above and Beyond Performance Incentives DI# 0000016	**HB Section: Multiple**

3. WHY IS THIS FUNDING NEEDED? (Continued)

This request is essential to the state government's transformation of its approach to compensation and incentive practices to be in line with proven best practices in high performing organizations. Along with other rewards and recognition, such monetary incentives help sustain and motivate performance. Other state governments have adopted similar approaches to incentivize individuals to continue truly exceptional performance. Such approaches can incentivize not only continued excellent performance in current roles but also a commitment to continuous improvement and additional professional development.

The Governor's Recommendation included funding for this item.

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The appropriated amount includes funding for the department to provide performance incentives of 5% for the top 10% of employees and a 2% pay raise for state employees beginning January 1, 2022. The performance incentives are capped at $2,500 per employee.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Salaries & Wages (100)									
Total PS	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**
Grand Total	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**

Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$1,690	0.0	$683,361	0.0	$685,051	0.0	$0
Total PS	**$0**	**0.0**	**$1,690**	**0.0**	**$683,361**	**0.0**	**$685,051**	**0.0**	**$0**
Grand Total	**$0**	**0.0**	**$1,690**	**0.0**	**$683,361**	**0.0**	**$685,051**	**0.0**	**$0**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ABOVE AND BEYOND								
Above & Beyond Perf Incentives - 0000016								
OTHER	0	0.00	0	0.00	0	0.00	678,268	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**678,268**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$678,268**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$1,673**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$676,595**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ABOVE AND BEYOND								
Pay Plan - 0000012								
OTHER	0	0.00	0	0.00	0	0.00	6,783	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**6,783**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$6,783**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$17**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$6,766**	**0.00**

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FY22 Statewide Pay Plan (Pg. 25)

NEW DECISION ITEM
RANK: _____ OF _____

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: FY 22 Pay Plan	**DI# 0000012**	**HB Section:**	**Multiple**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$0	$0	$0	**PS**	$0	$7,544	$2,706,398	$2,713,942
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**Total**	**$0**	**$7,544**	**$2,706,398**	**$2,713,942**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$4,385*	*$1,573,636*	*$1,578,021*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$582*	*$208,934*	*$209,516*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Governor's Fiscal Year 2022 budget includes appropriation authority for a 2% pay raise for state employees beginning January 1, 2022.

The Governor's Recommendation included funding for this item.

NEW DECISION ITEM
RANK: _____ OF _____

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: FY 22 Pay Plan	**DI# 0000012**	**HB Section:**	**Multiple**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The appropriated amount for the Fiscal Year 2022 pay plan was based on personal service appropriations.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Salaries & Wages (100)									
Total PS	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**
Grand Total	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**

Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$7,544	0.0	$2,706,398	0.0	$2,713,942	0.0	$0
Total PS	**$0**	**0.0**	**$7,544**	**0.0**	**$2,706,398**	**0.0**	**$2,713,942**	**0.0**	**$0**
Grand Total	**$0**	**0.0**	**$7,544**	**0.0**	**$2,706,398**	**0.0**	**$2,713,942**	**0.0**	**$0**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
Pay Plan - 0000012								
SR ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	0	0.00	1,989	0.00
OFFICE ASSISTANT	0	0.00	0	0.00	0	0.00	273	0.00
SENIOR OFFICE ASSISTANT	0	0.00	0	0.00	0	0.00	1,574	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	0	0.00	5,559	0.00
FINANCIAL SERVICES TECHNICIAN	0	0.00	0	0.00	0	0.00	3,122	0.00
SENIOR FINANCIAL SERVICES TECH	0	0.00	0	0.00	0	0.00	9,763	0.00
HUMAN RESOURCES TECHNICIAN	0	0.00	0	0.00	0	0.00	1,305	0.00
SENIOR HUMAN RESOURCES TECHNIC	0	0.00	0	0.00	0	0.00	2,944	0.00
RISK MANAGEMENT TECHNICIAN	0	0.00	0	0.00	0	0.00	359	0.00
SENIOR RISK MANAGEMENT TECHNIC	0	0.00	0	0.00	0	0.00	3,577	0.00
SENIOR MAINTENANCE TECHNICIAN	0	0.00	0	0.00	0	0.00	783	0.00
SR EXECUTIVE ASST TO THE DIREC	0	0.00	0	0.00	0	0.00	550	0.00
SENIOR EXECUTIVE ASSISTANT	0	0.00	0	0.00	0	0.00	1,269	0.00
LEGAL SECRETARY	0	0.00	0	0.00	0	0.00	782	0.00
SENIOR PRINTING TECHNICIAN	0	0.00	0	0.00	0	0.00	843	0.00
LEGAL ASSISTANT	0	0.00	0	0.00	0	0.00	30	0.00
SR ADMINSTRATIVE TECHN-TPT	0	0.00	0	0.00	0	0.00	1,055	0.00
SENIOR INVESTIGATOR	0	0.00	0	0.00	0	0.00	1,543	0.00
INVESTIGATOR	0	0.00	0	0.00	0	0.00	190	0.00
INTERMEDIATE INVESTIGATOR	0	0.00	0	0.00	0	0.00	718	0.00
SR EMPLOYEE DEVELOPMENT SPECIA	0	0.00	0	0.00	0	0.00	2,042	0.00
SR GOVT RELATIONS SPECIALIST	0	0.00	0	0.00	0	0.00	581	0.00
INT EMPLOYEE DEVELOPMENT SPECI	0	0.00	0	0.00	0	0.00	485	0.00
INVESTIGATION MANAGER	0	0.00	0	0.00	0	0.00	592	0.00
BUS SYST SUPP SPECIALIST	0	0.00	0	0.00	0	0.00	511	0.00
ASST COMMUNICATIONS DIRECTOR	0	0.00	0	0.00	0	0.00	829	0.00
SPECIAL PROJECTS COORD	0	0.00	0	0.00	0	0.00	2,278	0.00
FINANCIAL SERVICES ADMINISTRAT	0	0.00	0	0.00	0	0.00	2,065	0.00
DISTRICT SFTY & HLTH MGR	0	0.00	0	0.00	0	0.00	3,712	0.00
COMMUNITY LIAISON	0	0.00	0	0.00	0	0.00	530	0.00
SR ORGANIZATIONAL PERF ANALYST	0	0.00	0	0.00	0	0.00	1,084	0.00
ORGANIZATIONAL PERFORMANCE ANA	0	0.00	0	0.00	0	0.00	425	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
Pay Plan - 0000012								
SR BENEFITS SPECIALIST	0	0.00	0	0.00	0	0.00	1,021	0.00
GOVERNMENTAL RELATIONS SPECIAL	0	0.00	0	0.00	0	0.00	411	0.00
SENIOR PARALEGAL	0	0.00	0	0.00	0	0.00	1,040	0.00
TRANSPORTATION PLANNING SPECIA	0	0.00	0	0.00	0	0.00	578	0.00
PARALEGAL	0	0.00	0	0.00	0	0.00	883	0.00
LEGAL OFFICE MANAGER	0	0.00	0	0.00	0	0.00	511	0.00
BUSINESS SYST SUPPORT MANAGER	0	0.00	0	0.00	0	0.00	592	0.00
SR ADMIN PROFRESSIONAL-TPT	0	0.00	0	0.00	0	0.00	803	0.00
SENIOR DATA REPORT ANALYST	0	0.00	0	0.00	0	0.00	610	0.00
EMPLOYEE BENEFITS MANAGER	0	0.00	0	0.00	0	0.00	603	0.00
FINANCIAL SERVICES COORDINATOR	0	0.00	0	0.00	0	0.00	2,506	0.00
SAFETY AND CLAIMS MANAGER	0	0.00	0	0.00	0	0.00	603	0.00
DIVERSITY & INCLUSION SPECIALI	0	0.00	0	0.00	0	0.00	822	0.00
SR DIVERSITY & INCLUSION SPEC	0	0.00	0	0.00	0	0.00	1,067	0.00
RISK MANAGEMENT SPECIALIST	0	0.00	0	0.00	0	0.00	350	0.00
AUDIT MANAGER	0	0.00	0	0.00	0	0.00	1,851	0.00
ASST TO THE DIST ENGINEER	0	0.00	0	0.00	0	0.00	2,471	0.00
EMPLOYEE DEVELOPMENT MANAGER	0	0.00	0	0.00	0	0.00	592	0.00
COMMUNICATIONS MANAGER	0	0.00	0	0.00	0	0.00	5,059	0.00
INTERMEDIATE SAFETY OFFICER	0	0.00	0	0.00	0	0.00	3,172	0.00
SENIOR SAFETY OFFICER	0	0.00	0	0.00	0	0.00	1,597	0.00
INT COMMUNICATIONS SPECIALIST	0	0.00	0	0.00	0	0.00	1,600	0.00
INT HUMAN RESOURCES SPECLST	0	0.00	0	0.00	0	0.00	3,226	0.00
SR COMMUNICATIONS SPECIALIST	0	0.00	0	0.00	0	0.00	7,481	0.00
INTERM FINANCIAL SERV SPECIALI	0	0.00	0	0.00	0	0.00	2,341	0.00
ASST FINANCIAL SERVCS DIRECTOR	0	0.00	0	0.00	0	0.00	813	0.00
SENIOR AUDITOR	0	0.00	0	0.00	0	0.00	4,714	0.00
FINANCIAL SERVICES SPECIALIST	0	0.00	0	0.00	0	0.00	3,717	0.00
EMPLOYMENT MANAGER	0	0.00	0	0.00	0	0.00	637	0.00
COMPENSATION MANAGER	0	0.00	0	0.00	0	0.00	666	0.00
SUPPORT SERVICES MANAGER	0	0.00	0	0.00	0	0.00	4,503	0.00
INT GOVERNMENTAL RELATIONS SPE	0	0.00	0	0.00	0	0.00	447	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
Pay Plan - 0000012								
SR RISK MGMT SPECIALIST	0	0.00	0	0.00	0	0.00	1,719	0.00
ASST HUMAN RESOURCE DIRECTOR	0	0.00	0	0.00	0	0.00	813	0.00
FINANCIAL SERVICES MANAGER	0	0.00	0	0.00	0	0.00	1,194	0.00
SR FINANCIAL SERVICES SPECIALI	0	0.00	0	0.00	0	0.00	13,678	0.00
ASST TO CAO - HEALTH&WELLNESS	0	0.00	0	0.00	0	0.00	407	0.00
INTERMEDIATE AUDITOR	0	0.00	0	0.00	0	0.00	924	0.00
COMMUNICATIONS SPECIALIST	0	0.00	0	0.00	0	0.00	2,199	0.00
AUDITOR	0	0.00	0	0.00	0	0.00	876	0.00
HUMAN RESOURCES SPECIALIST	0	0.00	0	0.00	0	0.00	2,473	0.00
SR HR SPECIALIST	0	0.00	0	0.00	0	0.00	10,159	0.00
INTER RISK MGT SPECIALIST	0	0.00	0	0.00	0	0.00	457	0.00
HUMAN RESOURCES MANAGER	0	0.00	0	0.00	0	0.00	4,500	0.00
TRANSP PLANNING COORDINATOR	0	0.00	0	0.00	0	0.00	686	0.00
ASSISTANT DISTRICT ENGINEER	0	0.00	0	0.00	0	0.00	10,074	0.00
OF COUNSEL-TPT	0	0.00	0	0.00	0	0.00	1,300	0.00
SENIOR ADMINISTRATIVE COUNSEL	0	0.00	0	0.00	0	0.00	1,646	0.00
DEPUTY DIRECTOR/CHIEF ENGINEER	0	0.00	0	0.00	0	0.00	1,539	0.00
CHIEF ADMINISTRATIVE OFFICER	0	0.00	0	0.00	0	0.00	1,348	0.00
ASST CHIEF COUNSEL-HUMAN RSRCS	0	0.00	0	0.00	0	0.00	1,251	0.00
DISTRICT ENGINEER	0	0.00	0	0.00	0	0.00	7,808	0.00
HUMAN RESOURCES DIRECTOR	0	0.00	0	0.00	0	0.00	1,103	0.00
AUDITS & INVESTIGATIONS DIR	0	0.00	0	0.00	0	0.00	1,051	0.00
GOVERNMENTAL RELATIONS DIRECTO	0	0.00	0	0.00	0	0.00	1,051	0.00
COMMUNICATIONS DIRECTOR	0	0.00	0	0.00	0	0.00	1,051	0.00
CHIEF FINANCIAL OFFICER	0	0.00	0	0.00	0	0.00	1,323	0.00
DIR, DEPT OF TRANSPORTATION	0	0.00	0	0.00	0	0.00	2,204	0.00
ASST CHIEF COUNSEL-RISK MNGMNT	0	0.00	0	0.00	0	0.00	1,251	0.00
SENIOR ASSISTANT COUNSEL	0	0.00	0	0.00	0	0.00	1,432	0.00
EQUAL OP & DIVERSITY DIRECTOR	0	0.00	0	0.00	0	0.00	1,051	0.00
FINANCIAL SERVICES DIRECTOR	0	0.00	0	0.00	0	0.00	1,103	0.00
ASST CHIEF COUNSEL-PROJ DEVEL	0	0.00	0	0.00	0	0.00	1,242	0.00
ASSISTANT COUNSEL	0	0.00	0	0.00	0	0.00	1,724	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
Pay Plan - 0000012								
ASST CHIEF COUNSEL - ADMIN	0	0.00	0	0.00	0	0.00	1,251	0.00
CHIEF COUNSEL	0	0.00	0	0.00	0	0.00	1,348	0.00
SECRETARY TO THE COMMISSION	0	0.00	0	0.00	0	0.00	712	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**194,597**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$194,597**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$194,597**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Pay Plan - 0000012								
SR TRAFFIC SYSTEMS OPERATOR	0	0.00	0	0.00	0	0.00	746	0.00
RIGHT OF WAY TECHNICIAN	0	0.00	0	0.00	0	0.00	318	0.00
INCIDENT MANAGEMENT COORDINATR	0	0.00	0	0.00	0	0.00	603	0.00
ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	0	0.00	1,323	0.00
SR ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	0	0.00	2,683	0.00
SENIOR OFFICE ASSISTANT	0	0.00	0	0.00	0	0.00	1,995	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	0	0.00	3,629	0.00
INTERMEDIATE PLANNING TECHNICI	0	0.00	0	0.00	0	0.00	727	0.00
SENIOR PLANNING TECHNICIAN	0	0.00	0	0.00	0	0.00	3,644	0.00
SUPPLY OFFICE ASSISTANT	0	0.00	0	0.00	0	0.00	326	0.00
SENIOR RIGHT OF WAY TECHNICIAN	0	0.00	0	0.00	0	0.00	817	0.00
MATERIALS TESTING SUPERVISOR	0	0.00	0	0.00	0	0.00	1,572	0.00
MATERIALS TESTING SPECIALIST	0	0.00	0	0.00	0	0.00	1,784	0.00
TRAFFIC SYSTEMS SUPERVISOR	0	0.00	0	0.00	0	0.00	453	0.00
DIV ADMIN SUPPORT SUPERVISOR	0	0.00	0	0.00	0	0.00	496	0.00
CONST PROJECT OFFICE ASSISTANT	0	0.00	0	0.00	0	0.00	8,646	0.00
LEGAL SECRETARY	0	0.00	0	0.00	0	0.00	305	0.00
SR ENGINEERING TECH-TPT	0	0.00	0	0.00	0	0.00	964	0.00
MOTORIST ASSISTANCE OPER SUPER	0	0.00	0	0.00	0	0.00	988	0.00
SENIOR CORE DRILL ASSISTANT	0	0.00	0	0.00	0	0.00	800	0.00
CORE DRILL ASSISTANT	0	0.00	0	0.00	0	0.00	891	0.00
CORE DRILL OPERATOR	0	0.00	0	0.00	0	0.00	867	0.00
SENIOR MAINTENANCE WORKER	0	0.00	0	0.00	0	0.00	17	0.00
CORE DRILL SUPERINTENDENT	0	0.00	0	0.00	0	0.00	590	0.00
INTER CORE DRILL ASSISTANT	0	0.00	0	0.00	0	0.00	1,339	0.00
CORE DRILL SUPERVISOR	0	0.00	0	0.00	0	0.00	507	0.00
MOTORIST ASSISTANCE OPERATOR	0	0.00	0	0.00	0	0.00	13,466	0.00
MOTOR ASSISTANCE SHIFT SUPV	0	0.00	0	0.00	0	0.00	3,107	0.00
SENIOR MATERIALS TECHNICIAN	0	0.00	0	0.00	0	0.00	6,163	0.00
CONSTRUCTION TECHNICIAN	0	0.00	0	0.00	0	0.00	5,777	0.00
SR CONSTRUCTION TECHNICIAN	0	0.00	0	0.00	0	0.00	19,101	0.00
DESIGN TECHNICIAN	0	0.00	0	0.00	0	0.00	624	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Pay Plan - 0000012								
INTERMEDIATE DESIGN TECHNICN	0	0.00	0	0.00	0	0.00	1,100	0.00
ASSISTANT SURVEY TECHNICIAN	0	0.00	0	0.00	0	0.00	815	0.00
INTER CONSTRUCTION TECH	0	0.00	0	0.00	0	0.00	10,695	0.00
ASSISTANT DESIGN TECHNICIAN	0	0.00	0	0.00	0	0.00	281	0.00
SENIOR DESIGN TECHNICIAN	0	0.00	0	0.00	0	0.00	7,695	0.00
MATERIALS TECHNICIAN	0	0.00	0	0.00	0	0.00	1,603	0.00
INTER MATERIALS TECH	0	0.00	0	0.00	0	0.00	3,707	0.00
SR TR SIGNAL AND LIGHTING TECH	0	0.00	0	0.00	0	0.00	487	0.00
SURVEY TECHNICIAN	0	0.00	0	0.00	0	0.00	2,845	0.00
INTERMEDIATE SURVEY TECHNICIAN	0	0.00	0	0.00	0	0.00	1,055	0.00
SENIOR SURVEY TECHNICIAN	0	0.00	0	0.00	0	0.00	4,623	0.00
LAND SURVEYOR IN TRAINING	0	0.00	0	0.00	0	0.00	3,479	0.00
LAND SURVEY COORDINATOR	0	0.00	0	0.00	0	0.00	653	0.00
DISTRICT LAND SURVEY MANAGER	0	0.00	0	0.00	0	0.00	3,052	0.00
SENIOR FIELD ACQUISITION TECHN	0	0.00	0	0.00	0	0.00	2,024	0.00
INTER FLD ACQUISITION TECH	0	0.00	0	0.00	0	0.00	788	0.00
LEAD FIELD ACQUISITION TECH	0	0.00	0	0.00	0	0.00	918	0.00
FIELD ACQUISITION TECHNICIAN	0	0.00	0	0.00	0	0.00	639	0.00
LAND SURVEY SUPERVISOR	0	0.00	0	0.00	0	0.00	2,792	0.00
LAND SURVEYOR	0	0.00	0	0.00	0	0.00	7,315	0.00
SENIOR CADD SUPPORT SPECIALIST	0	0.00	0	0.00	0	0.00	520	0.00
SENIOR CARTOGRAPHER	0	0.00	0	0.00	0	0.00	426	0.00
SENIOR TRAFFIC SPECIALIST	0	0.00	0	0.00	0	0.00	464	0.00
FABRICATION TECHNICIAN	0	0.00	0	0.00	0	0.00	527	0.00
STRUCTURAL ANALYST	0	0.00	0	0.00	0	0.00	1,013	0.00
SENIOR STRUCTURAL TECHNICIAN	0	0.00	0	0.00	0	0.00	2,410	0.00
CONSTRUCTION CONTRACT ADMINIST	0	0.00	0	0.00	0	0.00	452	0.00
SR ACCOUNT TECHNICIAN	0	0.00	0	0.00	0	0.00	4	0.00
DIST FINAL PLANS & REP PROC	0	0.00	0	0.00	0	0.00	3,447	0.00
FINAL PLANS REVIEWER	0	0.00	0	0.00	0	0.00	520	0.00
SR ADMINSTRATIVE TECHN-TPT	0	0.00	0	0.00	0	0.00	342	0.00
FLD ACQUISITION COORDINATOR	0	0.00	0	0.00	0	0.00	570	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Pay Plan - 0000012								
STRUCTURAL SPECIALIST	0	0.00	0	0.00	0	0.00	2,690	0.00
SR FABRICATION TECHNICIAN	0	0.00	0	0.00	0	0.00	1,165	0.00
INTER STRUCTURAL TECHNICIAN	0	0.00	0	0.00	0	0.00	1,221	0.00
STRUCTURAL TECHNICIAN	0	0.00	0	0.00	0	0.00	1,328	0.00
BRIDGE INVENTORY ANALYST	0	0.00	0	0.00	0	0.00	797	0.00
MARKET ANALYSIS COORDINATOR	0	0.00	0	0.00	0	0.00	626	0.00
INT INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	917	0.00
INT CIVIL RIGHTS SPECIALIST	0	0.00	0	0.00	0	0.00	938	0.00
SR CIVIL RIGHTS SPECIALIST	0	0.00	0	0.00	0	0.00	1,082	0.00
SR ENVIRNMENTAL SPECIALIST	0	0.00	0	0.00	0	0.00	1,638	0.00
HISTORIC PRESERVATION SPECIALI	0	0.00	0	0.00	0	0.00	833	0.00
INTERMEDIATE CHEMIST	0	0.00	0	0.00	0	0.00	460	0.00
INTRM HISTORIC PRESERVATION SP	0	0.00	0	0.00	0	0.00	929	0.00
SENIOR GIS SPECIALIST	0	0.00	0	0.00	0	0.00	1,563	0.00
SR HISTORIC PRESERVATION SPECI	0	0.00	0	0.00	0	0.00	2,889	0.00
SENIOR PARALEGAL	0	0.00	0	0.00	0	0.00	1,574	0.00
TRANSPORTATION PLANNING SPECIA	0	0.00	0	0.00	0	0.00	4,486	0.00
PARALEGAL	0	0.00	0	0.00	0	0.00	407	0.00
INTERMEDIATE PARALEGAL	0	0.00	0	0.00	0	0.00	914	0.00
WETLAND COORDINATOR	0	0.00	0	0.00	0	0.00	649	0.00
SENIOR CHEMIST	0	0.00	0	0.00	0	0.00	2,144	0.00
CONSTR MANGMNT SYSTEMS ADMINIS	0	0.00	0	0.00	0	0.00	674	0.00
TRANSP MGT SYS ADMINISTRATOR	0	0.00	0	0.00	0	0.00	2,826	0.00
DESIGN MGT SYSTEMS ADMINISTRAT	0	0.00	0	0.00	0	0.00	699	0.00
EXTERNAL CIVIL RIGHTS MANAGER	0	0.00	0	0.00	0	0.00	606	0.00
SR HISTORIC PRESERV SPEC-NSS	0	0.00	0	0.00	0	0.00	581	0.00
ENVIRONMENTAL SPECIALIST-SS	0	0.00	0	0.00	0	0.00	18	0.00
INT ENVIRONMENTAL SPEC-SS	0	0.00	0	0.00	0	0.00	1,850	0.00
SR ENVIRNMENTAL SPEC-SS	0	0.00	0	0.00	0	0.00	2,783	0.00
STORMWATER COMPLIANCE COORDINA	0	0.00	0	0.00	0	0.00	650	0.00
INT HISTORIC PRESERV SPEC-NSS	0	0.00	0	0.00	0	0.00	460	0.00
HISTORIC PRESERVATION SPEC-NSS	0	0.00	0	0.00	0	0.00	414	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Pay Plan - 0000012								
ASST TO STATE DESIGN ENGR - RW	0	0.00	0	0.00	0	0.00	813	0.00
ASST TRANSP PLANNING DIRECTOR	0	0.00	0	0.00	0	0.00	845	0.00
POLICY/INNOVATION PROGRAM MGR.	0	0.00	0	0.00	0	0.00	690	0.00
GIS SPECIALIST	0	0.00	0	0.00	0	0.00	1,251	0.00
INT GIS SPECIALIST	0	0.00	0	0.00	0	0.00	896	0.00
ENVIRONMENTAL CHEMIST	0	0.00	0	0.00	0	0.00	2,562	0.00
INTER R/W SPECIALIST	0	0.00	0	0.00	0	0.00	1,875	0.00
COMMUNICATIONS COORDINATOR	0	0.00	0	0.00	0	0.00	637	0.00
TRANSPORTATION DATA ANALYST	0	0.00	0	0.00	0	0.00	514	0.00
SENIOR ROW SPECIALIST-TPT	0	0.00	0	0.00	0	0.00	263	0.00
ENVIRONMENTAL COMPLNC MANAGER	0	0.00	0	0.00	0	0.00	610	0.00
INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	393	0.00
SR R/W SPECIALIST	0	0.00	0	0.00	0	0.00	8,918	0.00
RIGHT OF WAY SPECIALIST	0	0.00	0	0.00	0	0.00	4,191	0.00
CHEMICAL LABORATORY DIRECTOR	0	0.00	0	0.00	0	0.00	726	0.00
ASST RIGHT OF WAY MNGR-CERTIFI	0	0.00	0	0.00	0	0.00	663	0.00
RIGHT OF WAY MANAGER	0	0.00	0	0.00	0	0.00	5,233	0.00
RIGHT OF WAY LIAISON	0	0.00	0	0.00	0	0.00	1,424	0.00
CERTIFIED APPRAISER	0	0.00	0	0.00	0	0.00	5,977	0.00
DESIGN LIAISON ENGINEER	0	0.00	0	0.00	0	0.00	3,119	0.00
ESTIMATE AND REVIEW ENGINEER	0	0.00	0	0.00	0	0.00	712	0.00
RESEARCH ENGINEER	0	0.00	0	0.00	0	0.00	674	0.00
RESEARCH ANALYST	0	0.00	0	0.00	0	0.00	535	0.00
TRAFFIC CENTER MANAGER	0	0.00	0	0.00	0	0.00	1,537	0.00
DESIGN SUPPORT ENGINEER	0	0.00	0	0.00	0	0.00	726	0.00
INTERMED GEOTECHNICAL SPECIA	0	0.00	0	0.00	0	0.00	543	0.00
CONST & MATERIALS LIAISON ENGR	0	0.00	0	0.00	0	0.00	2,705	0.00
NON-MOTORIZED TRANSP ENGINEER	0	0.00	0	0.00	0	0.00	813	0.00
STRCTURAL PRELIM & REVIEW ENGR	0	0.00	0	0.00	0	0.00	813	0.00
SENIOR PROJECT REVIEWER	0	0.00	0	0.00	0	0.00	1,334	0.00
INTERMEDIATE PROJECT REVIEWER	0	0.00	0	0.00	0	0.00	482	0.00
PROJECT REVIEWER	0	0.00	0	0.00	0	0.00	437	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Pay Plan - 0000012								
SENIOR ESTIMATOR	0	0.00	0	0.00	0	0.00	1,233	0.00
BRIDGE INSPECTOR	0	0.00	0	0.00	0	0.00	622	0.00
STANDARDS SPECIALIST	0	0.00	0	0.00	0	0.00	1,881	0.00
POLICY & INNOVATIONS ENGINEER	0	0.00	0	0.00	0	0.00	810	0.00
ASST STATE DESIGN ENGR - LPA	0	0.00	0	0.00	0	0.00	909	0.00
SR STRUCTURAL ENGINEER	0	0.00	0	0.00	0	0.00	2,771	0.00
AST DISTRICT CONSTR & MATER EN	0	0.00	0	0.00	0	0.00	4,734	0.00
DISTRICT CONST & MATERIALS ENG	0	0.00	0	0.00	0	0.00	6,539	0.00
ASSISTANT TO THE RESIDENT ENGI	0	0.00	0	0.00	0	0.00	9,745	0.00
COMPUTER AIDED DRFT SUPPRT ENG	0	0.00	0	0.00	0	0.00	726	0.00
SR ENGNRING PROFESS-TPT/SSPD	0	0.00	0	0.00	0	0.00	258	0.00
SR ENGINEERING PROFESSNL-TPT	0	0.00	0	0.00	0	0.00	1,889	0.00
RESEARCH ADMIN ENGINEER	0	0.00	0	0.00	0	0.00	20	0.00
BRIDGE RATING & INVENT ENGR	0	0.00	0	0.00	0	0.00	769	0.00
STRUCTURAL HYDRAULICS ENGINEER	0	0.00	0	0.00	0	0.00	798	0.00
TRANSPORTATION PROJECT MGR	0	0.00	0	0.00	0	0.00	26,469	0.00
PAVEMENT ENGINEER	0	0.00	0	0.00	0	0.00	1,320	0.00
DISTRICT DESIGN ENGINEER	0	0.00	0	0.00	0	0.00	5,953	0.00
GEOLOGIST	0	0.00	0	0.00	0	0.00	3,623	0.00
TRANSP PLANNING COORDINATOR	0	0.00	0	0.00	0	0.00	1,837	0.00
DISTRICT PLANNING MANAGER	0	0.00	0	0.00	0	0.00	4,694	0.00
STRUCTURAL RESOURCE MANAGER	0	0.00	0	0.00	0	0.00	845	0.00
INT TR STUDIES SPECIALIST	0	0.00	0	0.00	0	0.00	1,118	0.00
STRUCTURAL PROJECT MANAGER	0	0.00	0	0.00	0	0.00	3,103	0.00
CADD SERVICES ENGINEER	0	0.00	0	0.00	0	0.00	894	0.00
SENIOR MATERIALS SPECIALIST	0	0.00	0	0.00	0	0.00	570	0.00
INTER CONST INSPECTOR	0	0.00	0	0.00	0	0.00	20,452	0.00
INTER HIGHWAY DESIGNER	0	0.00	0	0.00	0	0.00	11,246	0.00
INTER STRUCTURAL DESIGNER	0	0.00	0	0.00	0	0.00	1,079	0.00
CADD SUPPORT ANALYST	0	0.00	0	0.00	0	0.00	1,273	0.00
OFF-SYSTEM PLANS REVIEWER	0	0.00	0	0.00	0	0.00	1,119	0.00
INTER MATERIALS SPEC	0	0.00	0	0.00	0	0.00	1,138	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Pay Plan - 0000012								
DISTRICT CONSTRUCTION LIAISON	0	0.00	0	0.00	0	0.00	614	0.00
TRAFFIC OPERATIONS ENGINEER	0	0.00	0	0.00	0	0.00	722	0.00
COMPUTER LIAISON, DESIGN	0	0.00	0	0.00	0	0.00	563	0.00
ASST STATE CO AND MA ENGINEER	0	0.00	0	0.00	0	0.00	930	0.00
ASSISTANT STATE DESIGN ENGIN	0	0.00	0	0.00	0	0.00	947	0.00
CONSTRUCTION INSPECTOR	0	0.00	0	0.00	0	0.00	27,238	0.00
STRUCTURAL LIAISON ENGINEER	0	0.00	0	0.00	0	0.00	3,317	0.00
TRANSP PROJECT DESIGNER	0	0.00	0	0.00	0	0.00	22,049	0.00
SENIOR TRAFFIC STUDIES SPECIAL	0	0.00	0	0.00	0	0.00	1,252	0.00
DISTRICT UTILITIES ENGINEER	0	0.00	0	0.00	0	0.00	3,474	0.00
BID & CONTRACT SERVICE ENGR	0	0.00	0	0.00	0	0.00	758	0.00
ESTIMATOR	0	0.00	0	0.00	0	0.00	553	0.00
FIELD MATERIALS ENGR	0	0.00	0	0.00	0	0.00	1,967	0.00
INTER MATERIALS INSPECTOR	0	0.00	0	0.00	0	0.00	3,942	0.00
SENIOR MATERIALS INSPECTOR	0	0.00	0	0.00	0	0.00	15,344	0.00
SR GEOTECHNICAL SPECIALIST	0	0.00	0	0.00	0	0.00	1,320	0.00
HIGHWAY DESIGNER	0	0.00	0	0.00	0	0.00	16,049	0.00
MATERIALS SPECIALIST	0	0.00	0	0.00	0	0.00	508	0.00
MATERIALS INSPECTOR	0	0.00	0	0.00	0	0.00	6,245	0.00
PHYSICAL LABORATORY DIRECTOR	0	0.00	0	0.00	0	0.00	797	0.00
INTER TRANSPORTATION PLANNER	0	0.00	0	0.00	0	0.00	2,022	0.00
TRANPORT SYSTEM ANALYSIS ENGR	0	0.00	0	0.00	0	0.00	798	0.00
RESIDENT ENGINEER	0	0.00	0	0.00	0	0.00	22,804	0.00
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	0	0.00	93,923	0.00
SENIOR HIGHWAY DESIGNER	0	0.00	0	0.00	0	0.00	52,423	0.00
SR TRANSPORTATION PLANNER	0	0.00	0	0.00	0	0.00	6,793	0.00
BRIDGE LOC & LAYOUT DESIGNER	0	0.00	0	0.00	0	0.00	2,060	0.00
SR STRUCTURAL DESIGNER	0	0.00	0	0.00	0	0.00	6,983	0.00
GEOTECHNICAL ENGINEER	0	0.00	0	0.00	0	0.00	2,079	0.00
GEOTECHNICAL DIRECTOR	0	0.00	0	0.00	0	0.00	857	0.00
STRUCT DEV & SUPPORT ENGR	0	0.00	0	0.00	0	0.00	845	0.00
STRUCTURAL DESIGNER	0	0.00	0	0.00	0	0.00	3,953	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Pay Plan - 0000012								
TRAFFIC STUDIES SPECIALIST	0	0.00	0	0.00	0	0.00	511	0.00
ASST STATE BRIDGE ENGINEER	0	0.00	0	0.00	0	0.00	930	0.00
TRANSPORTATION PLANNER	0	0.00	0	0.00	0	0.00	2,631	0.00
BRIDGE INSPECTION ENGINEER	0	0.00	0	0.00	0	0.00	64	0.00
FABRICATION OPERATIONS ENGR	0	0.00	0	0.00	0	0.00	861	0.00
BRIDGE MANAGEMENT ENGINEER	0	0.00	0	0.00	0	0.00	861	0.00
DISTRICT DESIGN LIAISON	0	0.00	0	0.00	0	0.00	577	0.00
PLANNING AND PROGRAMMING COORD	0	0.00	0	0.00	0	0.00	1,552	0.00
RESEARCH ADMINISTRATOR	0	0.00	0	0.00	0	0.00	825	0.00
ORGANIZATIONAL PERFORMANCE SPE	0	0.00	0	0.00	0	0.00	603	0.00
ENVIRONMENTAL & HIST PRESV MGR	0	0.00	0	0.00	0	0.00	810	0.00
HISTORIC PRESERVATION MANAGER	0	0.00	0	0.00	0	0.00	725	0.00
ASSISTANT REGIONAL COUNSEL	0	0.00	0	0.00	0	0.00	773	0.00
SR OFFICE ASSISTANT-TPT	0	0.00	0	0.00	0	0.00	349	0.00
STATE BRIDGE ENGINEER	0	0.00	0	0.00	0	0.00	1,103	0.00
STATE DESIGN ENGINEER	0	0.00	0	0.00	0	0.00	1,103	0.00
STATE CO & MA ENGINEER	0	0.00	0	0.00	0	0.00	1,146	0.00
ASSISTANT CHIEF ENGINEER	0	0.00	0	0.00	0	0.00	1,348	0.00
TRANSPORTATION PLANNING DIR	0	0.00	0	0.00	0	0.00	1,103	0.00
MATERIALS INTERN	0	0.00	0	0.00	0	0.00	250	0.00
PROJECT DIRECTOR	0	0.00	0	0.00	0	0.00	1,611	0.00
SENIOR ASSISTANT COUNSEL	0	0.00	0	0.00	0	0.00	849	0.00
EXTERNAL CIVIL RIGHTS DIRECTOR	0	0.00	0	0.00	0	0.00	1,051	0.00
REGIONAL COUNSEL	0	0.00	0	0.00	0	0.00	4,331	0.00
ASSISTANT COUNSEL	0	0.00	0	0.00	0	0.00	1,184	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**697,968**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$697,968**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$697,968**	**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
Pay Plan - 0000012								
MOTOR CARRIER AGENT	0	0.00	0	0.00	0	0.00	2,159	0.00
SR TRAFFIC SYSTEMS OPERATOR	0	0.00	0	0.00	0	0.00	35	0.00
INCIDENT MANAGEMENT COORDINATR	0	0.00	0	0.00	0	0.00	703	0.00
ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	0	0.00	1,310	0.00
SR ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	0	0.00	1,191	0.00
OFFICE ASSISTANT	0	0.00	0	0.00	0	0.00	398	0.00
SENIOR OFFICE ASSISTANT	0	0.00	0	0.00	0	0.00	1,569	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	0	0.00	1,237	0.00
SENIOR FINANCIAL SERVICES TECH	0	0.00	0	0.00	0	0.00	344	0.00
SENIOR GENERAL SERVICES TECHNI	0	0.00	0	0.00	0	0.00	784	0.00
RISK MANAGEMENT TECHNICIAN	0	0.00	0	0.00	0	0.00	302	0.00
SENIOR RISK MANAGEMENT TECHNIC	0	0.00	0	0.00	0	0.00	1,119	0.00
SR MOTOR CARRIER TECHNICIAN	0	0.00	0	0.00	0	0.00	352	0.00
BRIDGE MAINTENANCE SUPERINTEND	0	0.00	0	0.00	0	0.00	649	0.00
BR INSPECTION CREW SUPERVISOR	0	0.00	0	0.00	0	0.00	1,570	0.00
SR BR INSPECTION CREW MEMBER	0	0.00	0	0.00	0	0.00	737	0.00
INT BR INSPECTION CREW MEMBER	0	0.00	0	0.00	0	0.00	645	0.00
BRIDGE INSPECTION CREW MEMBER	0	0.00	0	0.00	0	0.00	759	0.00
BRIDGE INSPECTION CREW LEADER	0	0.00	0	0.00	0	0.00	910	0.00
MAINTENANCE CREW LEADER	0	0.00	0	0.00	0	0.00	183,104	0.00
SENIOR MAINTENANCE TECHNICIAN	0	0.00	0	0.00	0	0.00	2,447	0.00
TRAFFIC SYSTEMS OPERATOR	0	0.00	0	0.00	0	0.00	1,339	0.00
TRAFFIC SYSTEMS SUPERVISOR	0	0.00	0	0.00	0	0.00	1,798	0.00
SENIOR OUTDOOR ADVERTISING TEC	0	0.00	0	0.00	0	0.00	426	0.00
SENIOR CUSTOMER SERVICE REP	0	0.00	0	0.00	0	0.00	5,016	0.00
ASSISTANT EQUIPMENT TECHNICIAN	0	0.00	0	0.00	0	0.00	1,547	0.00
CUSTOMER SERVICE REP	0	0.00	0	0.00	0	0.00	1,923	0.00
GENERAL LABORER	0	0.00	0	0.00	0	0.00	820	0.00
BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	0	0.00	13,439	0.00
BRIDGE MAINTENANCE CREW LEADER	0	0.00	0	0.00	0	0.00	6,919	0.00
URBAN TRAFFIC SUPERVISOR	0	0.00	0	0.00	0	0.00	1,759	0.00
INT BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	0	0.00	4,359	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
Pay Plan - 0000012								
SR BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	0	0.00	7,172	0.00
ASST BRIDGE MAINTENANCE SUPERV	0	0.00	0	0.00	0	0.00	433	0.00
BRIDGE MAINTENANCE SUPERVISOR	0	0.00	0	0.00	0	0.00	4,001	0.00
SENIOR TRAFFIC TECHNICIAN-NSS	0	0.00	0	0.00	0	0.00	830	0.00
INT MOTOR CARRIER AGENT	0	0.00	0	0.00	0	0.00	2,674	0.00
SR MOTOR CARRIER AGENT	0	0.00	0	0.00	0	0.00	7,043	0.00
INTERMEDIATE MAINTENANCE WRKR	0	0.00	0	0.00	0	0.00	94,299	0.00
MAINT SUPERINTENDENT	0	0.00	0	0.00	0	0.00	26,082	0.00
MAINTENANCE WORKER	0	0.00	0	0.00	0	0.00	234,390	0.00
SENIOR MAINTENANCE WORKER	0	0.00	0	0.00	0	0.00	454,790	0.00
MAINTENANCE SUPERVISOR	0	0.00	0	0.00	0	0.00	93,453	0.00
ASST MAINTENANCE SUPERVISOR	0	0.00	0	0.00	0	0.00	38,250	0.00
MOTORIST ASSISTANCE OPERATOR	0	0.00	0	0.00	0	0.00	1,530	0.00
INTER TRAFFIC TECHNICIAN	0	0.00	0	0.00	0	0.00	723	0.00
SENIOR TRAFFIC TECHNICIAN	0	0.00	0	0.00	0	0.00	5,896	0.00
SR TR SIGNAL AND LIGHTING TECH	0	0.00	0	0.00	0	0.00	29,305	0.00
TRAFFIC SUPERVISOR	0	0.00	0	0.00	0	0.00	4,840	0.00
EQUIPMENT TECHNICIAN	0	0.00	0	0.00	0	0.00	3,190	0.00
INTERMEDIATE EQUIPMENT TECH	0	0.00	0	0.00	0	0.00	10,013	0.00
SENIOR EQUIPMENT TECHNICIAN	0	0.00	0	0.00	0	0.00	64,339	0.00
EQUIPMENT TECHNICIAN SUPERVISO	0	0.00	0	0.00	0	0.00	8,261	0.00
INT TR SIGNAL AND LIGHTING TEC	0	0.00	0	0.00	0	0.00	9,940	0.00
TR SIGNAL AND LIGHTING TECHNIC	0	0.00	0	0.00	0	0.00	10,380	0.00
MCS SYSTEM & TRAINING ANALYST	0	0.00	0	0.00	0	0.00	1,721	0.00
TR COMMUNICATION SPECIALIST	0	0.00	0	0.00	0	0.00	462	0.00
SENIOR TRAFFIC SPECIALIST	0	0.00	0	0.00	0	0.00	10,587	0.00
MOTOR CARRIER COMPLIANCE SUPV	0	0.00	0	0.00	0	0.00	2,007	0.00
TRAFFIC SPECIALIST	0	0.00	0	0.00	0	0.00	1,752	0.00
TRAFFIC OPERATIONS SUPERVISOR	0	0.00	0	0.00	0	0.00	1,138	0.00
INT INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	21	0.00
SPECIAL PROJECTS COORD	0	0.00	0	0.00	0	0.00	764	0.00
MC INVESTIGATIONS ADMINISTRATR	0	0.00	0	0.00	0	0.00	1,508	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
Pay Plan - 0000012								
TRANSPORTATION PROGRAM MANAGEF	0	0.00	0	0.00	0	0.00	592	0.00
TRANSP ENFRCMNT INVESTIGATOR	0	0.00	0	0.00	0	0.00	3,284	0.00
SR TRNS ENFRCEMNT INVESTIGATOR	0	0.00	0	0.00	0	0.00	7,463	0.00
TRANS ENFORCEMENT INVESTI SUPV	0	0.00	0	0.00	0	0.00	2,607	0.00
MC INVESTIGATIONS SPEC	0	0.00	0	0.00	0	0.00	1,635	0.00
HWY SAFETY PROG ADMINISTRATOR	0	0.00	0	0.00	0	0.00	699	0.00
DISTRICT SFTY & HLTH MGR	0	0.00	0	0.00	0	0.00	760	0.00
ASST MOTOR CARRIER SERV DIRECT	0	0.00	0	0.00	0	0.00	794	0.00
SR ADMIN PROFRESSIONAL-TPT	0	0.00	0	0.00	0	0.00	258	0.00
OUTDOOR ADVERT PERMIT SPEC	0	0.00	0	0.00	0	0.00	1,666	0.00
SR OUTDOOR ADVERTISING PERM SP	0	0.00	0	0.00	0	0.00	2,379	0.00
MOTOR CARRIER PROJECT MANAGER	0	0.00	0	0.00	0	0.00	1,794	0.00
COMMRCIAL MTR VEHICLE PROG MGR	0	0.00	0	0.00	0	0.00	1,463	0.00
EMERGENCY MANAGEMENT LIAISON	0	0.00	0	0.00	0	0.00	743	0.00
ASST TO STATE HWY SFTY TRF ENG	0	0.00	0	0.00	0	0.00	794	0.00
SYSTEM MANAGEMENT SPECIALIST	0	0.00	0	0.00	0	0.00	393	0.00
RISK MANAGEMENT SPECIALIST	0	0.00	0	0.00	0	0.00	490	0.00
OUTDOOR ADVERTISING MANAGER	0	0.00	0	0.00	0	0.00	653	0.00
SENIOR SAFETY OFFICER	0	0.00	0	0.00	0	0.00	2,096	0.00
OUTDOOR ADVERTISING SPECIALIST	0	0.00	0	0.00	0	0.00	494	0.00
INTER SYSTEM MANAGEMENT SPECIA	0	0.00	0	0.00	0	0.00	776	0.00
SAFETY OFFICER	0	0.00	0	0.00	0	0.00	111	0.00
CLAIMS ADMINISTRATION MGR	0	0.00	0	0.00	0	0.00	600	0.00
ROADSIDE MANAGER	0	0.00	0	0.00	0	0.00	2,614	0.00
SR RISK MGMT SPECIALIST	0	0.00	0	0.00	0	0.00	1,046	0.00
INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	393	0.00
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	514	0.00
SR SYSTEM MANAGEMENT SPECIALIS	0	0.00	0	0.00	0	0.00	4,895	0.00
ASST TO CSOO - SAFETY & EM MGT	0	0.00	0	0.00	0	0.00	794	0.00
ASST TO CAO - HEALTH&WELLNESS	0	0.00	0	0.00	0	0.00	407	0.00
SR ROADSIDE MANAGEMENT SPECIAL	0	0.00	0	0.00	0	0.00	1,256	0.00
SPRVING BRIDGE INSPECTION EN	0	0.00	0	0.00	0	0.00	845	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
Pay Plan - 0000012								
TRAFFIC LIAISON ENGINEER	0	0.00	0	0.00	0	0.00	1,474	0.00
SENIOR PAVEMENT SPECIALIST	0	0.00	0	0.00	0	0.00	3,545	0.00
TRAFFIC CENTER MANAGER	0	0.00	0	0.00	0	0.00	35	0.00
TRAFFIC MNGMNT & OPERATION ENG	0	0.00	0	0.00	0	0.00	1,347	0.00
TRAFFIC STUDIES SPECIALIST-NSS	0	0.00	0	0.00	0	0.00	1,502	0.00
SR TRAFFIC STUDIES SPECIAL-NSS	0	0.00	0	0.00	0	0.00	607	0.00
TRAFFIC SAFETY ENGINEER	0	0.00	0	0.00	0	0.00	709	0.00
BRIDGE INSPECTOR	0	0.00	0	0.00	0	0.00	3,557	0.00
ASST DISTRICT BRIDGE ENGINEER	0	0.00	0	0.00	0	0.00	1,312	0.00
DISTRICT MAINTENANCE ENGINEER	0	0.00	0	0.00	0	0.00	4,253	0.00
ASST DIST MAINTENANCE ENGINEER	0	0.00	0	0.00	0	0.00	2,289	0.00
ASST DIST MAINT & TRAFF ENGINE	0	0.00	0	0.00	0	0.00	1,515	0.00
DISTRICT MAINT & TRAFFIC ENGIN	0	0.00	0	0.00	0	0.00	1,687	0.00
STATEWIDE INCIDENT RESPONSE CO	0	0.00	0	0.00	0	0.00	712	0.00
MAINTENANCE ENGINEERING SPCLST	0	0.00	0	0.00	0	0.00	1,297	0.00
INTER MAINT ENGINEERING SPCLST	0	0.00	0	0.00	0	0.00	575	0.00
SENIOR MAINT ENGINEERING SPECI	0	0.00	0	0.00	0	0.00	1,867	0.00
AREA ENGINEER	0	0.00	0	0.00	0	0.00	15,910	0.00
DISTRICT TRAFFIC ENGINEER	0	0.00	0	0.00	0	0.00	4,140	0.00
DISTRICT BRIDGE ENGINEER	0	0.00	0	0.00	0	0.00	5,313	0.00
INT TR STUDIES SPECIALIST	0	0.00	0	0.00	0	0.00	3,232	0.00
INTER CONST INSPECTOR	0	0.00	0	0.00	0	0.00	553	0.00
TRAFFIC OPERATIONS ENGINEER	0	0.00	0	0.00	0	0.00	5,928	0.00
SENIOR TRAFFIC STUDIES SPECIAL	0	0.00	0	0.00	0	0.00	14,473	0.00
DISTRICT UTILITIES ENGINEER	0	0.00	0	0.00	0	0.00	652	0.00
MAINTENANCE LIAISON ENGINEER	0	0.00	0	0.00	0	0.00	3,423	0.00
SIGN & MARKING ENGINEER	0	0.00	0	0.00	0	0.00	699	0.00
TRAFFIC STUDIES SPECIALIST	0	0.00	0	0.00	0	0.00	6,114	0.00
BRIDGE INSPECTION ENGINEER	0	0.00	0	0.00	0	0.00	813	0.00
CHIEF SAFETY & OPERATIONS OFCR	0	0.00	0	0.00	0	0.00	1,348	0.00
MOTOR CARRIER SERVICES DIRECTR	0	0.00	0	0.00	0	0.00	1,103	0.00
STATE MAINTENANCE ENGINEER	0	0.00	0	0.00	0	0.00	1,103	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
Pay Plan - 0000012								
SEASONAL MAINTENANCE WORKER	0	0.00	0	0.00	0	0.00	13,217	0.00
STATE HWY SAFETY &TRAFFIC ENGR	0	0.00	0	0.00	0	0.00	1,103	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**1,526,178**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$1,526,178**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$4,218**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$1,521,960**	**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
Pay Plan - 0000012								
SR ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	0	0.00	397	0.00
OFFICE ASSISTANT	0	0.00	0	0.00	0	0.00	942	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	0	0.00	846	0.00
GENERAL SERVICES TECHNICIAN	0	0.00	0	0.00	0	0.00	2,743	0.00
SENIOR GENERAL SERVICES TECHNI	0	0.00	0	0.00	0	0.00	2,691	0.00
SENIOR SUPPLY AGENT	0	0.00	0	0.00	0	0.00	2,336	0.00
INFORMATION SYSTEMS TECHNICIAN	0	0.00	0	0.00	0	0.00	686	0.00
INTERMEDIATE IS TECHNICIAN	0	0.00	0	0.00	0	0.00	930	0.00
SENIOR INF SYSTEMS TECHNICIAN	0	0.00	0	0.00	0	0.00	1,113	0.00
FACILITY OPERATIONS CREW WORKE	0	0.00	0	0.00	0	0.00	1,622	0.00
MAINTENANCE WORKER	0	0.00	0	0.00	0	0.00	307	0.00
SENIOR BUILDING CUSTODIAN	0	0.00	0	0.00	0	0.00	576	0.00
SR FACILITY OPERATIONS CREW WO	0	0.00	0	0.00	0	0.00	6,474	0.00
FACILITY OPERATIONS SUPERVISOR	0	0.00	0	0.00	0	0.00	5,336	0.00
FACILITY OPERATIONS SPECIALIST	0	0.00	0	0.00	0	0.00	2,446	0.00
SENIOR FACILITY OPERATIONS SPE	0	0.00	0	0.00	0	0.00	7,632	0.00
AIRPLANE PILOT	0	0.00	0	0.00	0	0.00	310	0.00
EQUIP TECH SUPPORT SPECIALIST	0	0.00	0	0.00	0	0.00	1,060	0.00
SR GENERAL SERVICES SPEC	0	0.00	0	0.00	0	0.00	8,083	0.00
GENERAL SERVICES SPEC	0	0.00	0	0.00	0	0.00	2,447	0.00
INT INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	3,663	0.00
INF SYSTEMS PROJECT MANAGER	0	0.00	0	0.00	0	0.00	1,776	0.00
INFORMATION SYSTEMS SUPERVISOR	0	0.00	0	0.00	0	0.00	5,450	0.00
GENERAL SERVICES MANAGER	0	0.00	0	0.00	0	0.00	4,426	0.00
SENIOR PROCUREMENT AGENT	0	0.00	0	0.00	0	0.00	2,150	0.00
INTERMEDIATE PROCUREMENT AGENT	0	0.00	0	0.00	0	0.00	1,971	0.00
INFO SYS TECHNOLOGY SPECIALIST	0	0.00	0	0.00	0	0.00	1,464	0.00
PROCUREMENT AGENT	0	0.00	0	0.00	0	0.00	1,654	0.00
CENTRAL OFFICE GENERAL SERV MG	0	0.00	0	0.00	0	0.00	1,985	0.00
INTERM GEN SERV SPECIALIST	0	0.00	0	0.00	0	0.00	2,312	0.00
DIST INFORMATION SYSTM MANAGER	0	0.00	0	0.00	0	0.00	3,100	0.00
LEAD INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	22,111	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
Pay Plan - 0000012								
ASST IS DIRECTOR	0	0.00	0	0.00	0	0.00	1,039	0.00
INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	3,347	0.00
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	0	0.00	14,503	0.00
GENERAL SERVICES DIRECTOR	0	0.00	0	0.00	0	0.00	1,103	0.00
INFO SYSTEMS DIRECTOR	0	0.00	0	0.00	0	0.00	1,103	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**122,134**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$122,134**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$122,134**	**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MULTIMODAL OPERATIONS ADMIN								
Pay Plan - 0000012								
RAIL SAFETY SPECIALIST	0	0.00	0	0.00	0	0.00	2,319	0.00
SR RAILROAD SAFETY INSPECTOR	0	0.00	0	0.00	0	0.00	2,795	0.00
ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	0	0.00	71	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	0	0.00	442	0.00
SENIOR FINANCIAL SERVICES TECH	0	0.00	0	0.00	0	0.00	441	0.00
AIRPORT PROJECT TECHNICIAN	0	0.00	0	0.00	0	0.00	472	0.00
RAILROAD SAFETY INSPECTOR	0	0.00	0	0.00	0	0.00	411	0.00
AIRPLANE PILOT	0	0.00	0	0.00	0	0.00	336	0.00
AVIATION OPERATIONS MANAGER	0	0.00	0	0.00	0	0.00	649	0.00
RAILROAD OPERATIONS MANAGER	0	0.00	0	0.00	0	0.00	768	0.00
INTERM MULTIMODAL OPER SPECIAL	0	0.00	0	0.00	0	0.00	623	0.00
MULTIMODAL OPERATIONS SPECIALI	0	0.00	0	0.00	0	0.00	417	0.00
SR MULTIMODAL OPER SPECIALIST	0	0.00	0	0.00	0	0.00	2,522	0.00
ADMIN OF FREIGHT & WATERWAYS	0	0.00	0	0.00	0	0.00	888	0.00
SR FINANCIAL SERVICES SPECIALI	0	0.00	0	0.00	0	0.00	629	0.00
SYST MGMT SUPPORT SERVICES MGR	0	0.00	0	0.00	0	0.00	2	0.00
ADMINISTRATOR OF AVIATION	0	0.00	0	0.00	0	0.00	760	0.00
ADMINISTRATOR OF RAILROADS	0	0.00	0	0.00	0	0.00	876	0.00
ADMINISTRATOR OF TRANSIT	0	0.00	0	0.00	0	0.00	858	0.00
RAILROAD PROJECTS MANAGER	0	0.00	0	0.00	0	0.00	751	0.00
AVIATION PROGRAMS MANAGER	0	0.00	0	0.00	0	0.00	712	0.00
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	0	0.00	1,304	0.00
SR OFFICE ASSISTANT-TPT	0	0.00	0	0.00	0	0.00	98	0.00
MULTIMODAL OPRATNS DIRECTOR	0	0.00	0	0.00	0	0.00	1,103	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**20,247**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$20,247**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$3,326**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$16,921**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE REPAIR & REPLACEMENT								
Pay Plan - 0000012								
AST DISTRICT CONSTR & MATER EN	0	0.00	0	0.00	0	0.00	64,147	0.00
DISTRICT DESIGN ENGINEER	0	0.00	0	0.00	0	0.00	64,147	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**128,294**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$128,294**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$128,294**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE PROGRAM								
Pay Plan - 0000012								
AST DISTRICT CONSTR & MATER EN	0	0.00	0	0.00	0	0.00	12,262	0.00
DISTRICT DESIGN ENGINEER	0	0.00	0	0.00	0	0.00	12,262	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**24,524**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$24,524**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$24,524**	**0.00**

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Employee Retention Strategy 1 (Pg. 49)

NEW DECISION ITEM
RANK: 1 OF 14

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: FY22 Employee Retention Strategy 1	**DI# 1605005**	**HB Section:**	**Multiple**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	**Federal**	**Other**	**Total**		**GR**	**Federal**	**Other**	**Total**
PS	$0	$5,563	$1,883,059	$1,888,622	**PS**	$0	$0	$0	$0
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$5,563**	**$1,883,059**	**$1,888,622**	**Total**	**$0**	**$0**	**$0**	**$0**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$3,227*	*$1,092,343*	*$1,095,570*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$429*	*$145,372*	*$145,801*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This item is in addition to any statewide pay plan recommended by the Governor. This expansion item is requested to improve employee retention and reduce costs associated with employee turnover. All employees below midpoint would receive a two percent increase, effective January 1, 2022. The strategy is intended to mitigate salary compression issues, improve employee satisfaction and morale in relation to pay, increase employee retention and reduce turnover costs. The turnover rate for fiscal year 2020 was 12.57 percent and the total cost was $33.7 million.

The Governor's Recommendation did not include funding for this item.

NEW DECISION ITEM
RANK: 1 OF 14

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: FY22 Employee Retention Strategy 1	**DI# 1605005**	**HB Section:**	**Multiple**

The Department's request for the fiscal year 2022 Employee Retention Strategy 1 by fund is as follows:

	Increase	Fund
Administration	$118,693	State Road Fund
Program Delivery	$445,616	State Road Fund
Safety and Operations	$1,228,420	State Road Fund
Highway Safety	$3,248	Highway Safety Federal Fund
Fleet, Facilities & Info Systems	$78,856	State Road Fund
Multimodal Operations	$2,315	Multimodal Operations Federal Fund
Multimodal Operations	$3,150	State Road Fund
Multimodal Operations	$3,524	Railroad Expense Fund
Multimodal Operations	$1,140	State Transportation Fund
Multimodal Operations	$3,660	Aviation Trust Fund
	$1,888,622	

The Governor's Recommendation for the fiscal year 2022 Employee Retention Strategy 1 by fund is as follows:

	Increase	Fund
Administration	$0	State Road Fund
Program Delivery	$0	State Road Fund
Safety and Operations	$0	State Road Fund
Highway Safety	$0	Highway Safety Federal Fund
Fleet, Facilities & Info Systems	$0	State Road Fund
Multimodal Operations	$0	Multimodal Operations Federal Fund
Multimodal Operations	$0	State Road Fund
Multimodal Operations	$0	Railroad Expense Fund
Multimodal Operations	$0	State Transportation Fund
Multimodal Operations	$0	Aviation Trust Fund
	$0	

NEW DECISION ITEM
RANK: 1 OF 14

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: FY22 Employee Retention Strategy 1	**DI# 1605005**	**HB Section:**	**Multiple**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

All employees below midpoint (approximately 4,250 employees) would receive a two percent increase, effective January 1, 2022.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$5,563	0.0	$1,883,059	0.0	$1,888,622	0.0	$0
Total PS	**$0**	**0.0**	**$5,563**	**0.0**	**$1,883,059**	**0.0**	**$1,888,622**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$5,563**	**0.0**	**$1,883,059**	**0.0**	**$1,888,622**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 1 OF 14

Department of Transportation **Budget Unit: Multiple**
Division: Department Wide
DI Name: FY22 Employee Retention Strategy 1 **DI# 1605005** **HB Section: Multiple**

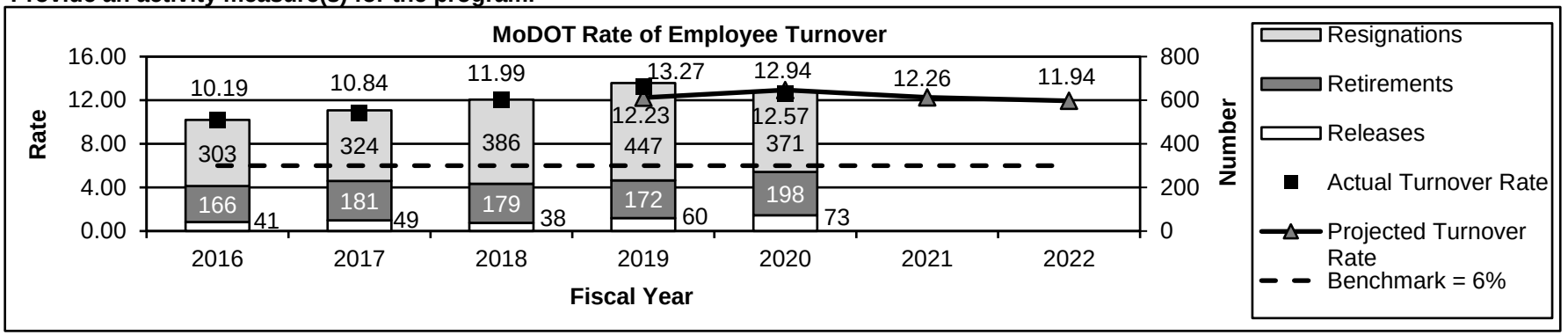
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$0	0.0	$0	0.0	$0	0.0	$0
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 1 OF 14

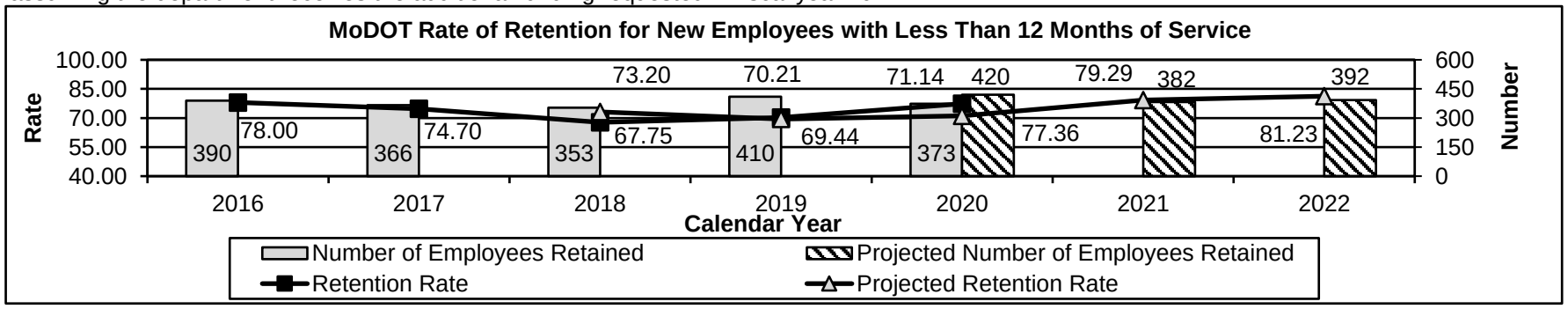
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 1 DI# 1605005	**HB Section: Multiple**

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.



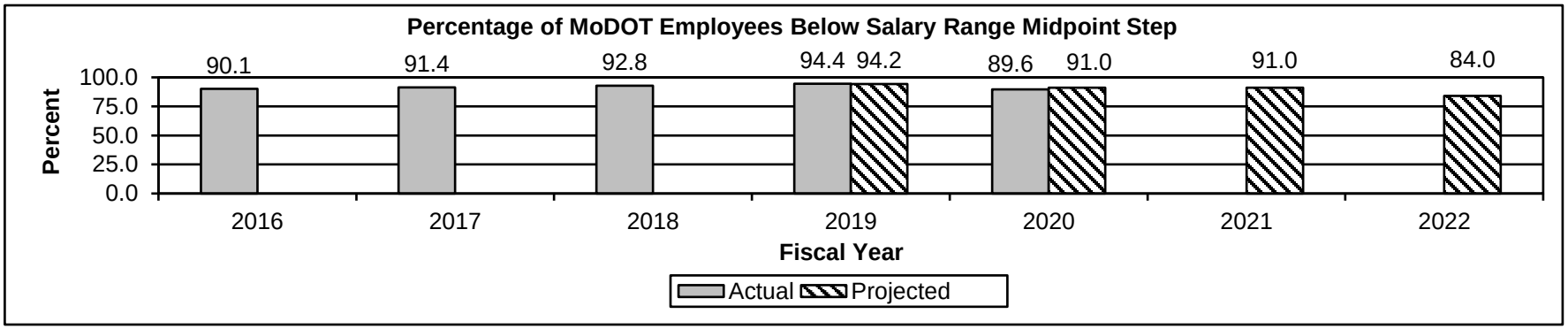
The turnover rate shows the percentage of employees who left the department during each fiscal year. The benchmark data is from Price Waterhouse Cooper's Saratoga Institute's trends in workforce analytics report. The 2021 projection was established by projecting a 2.5 percent reduction in the 2020 actual rate of employee turnover. The 2022 projection was established by projecting a 5 percent reduction in the 2020 actual rate of employee turnover, assuming the department receives the additional funding requested in fiscal year 2022.



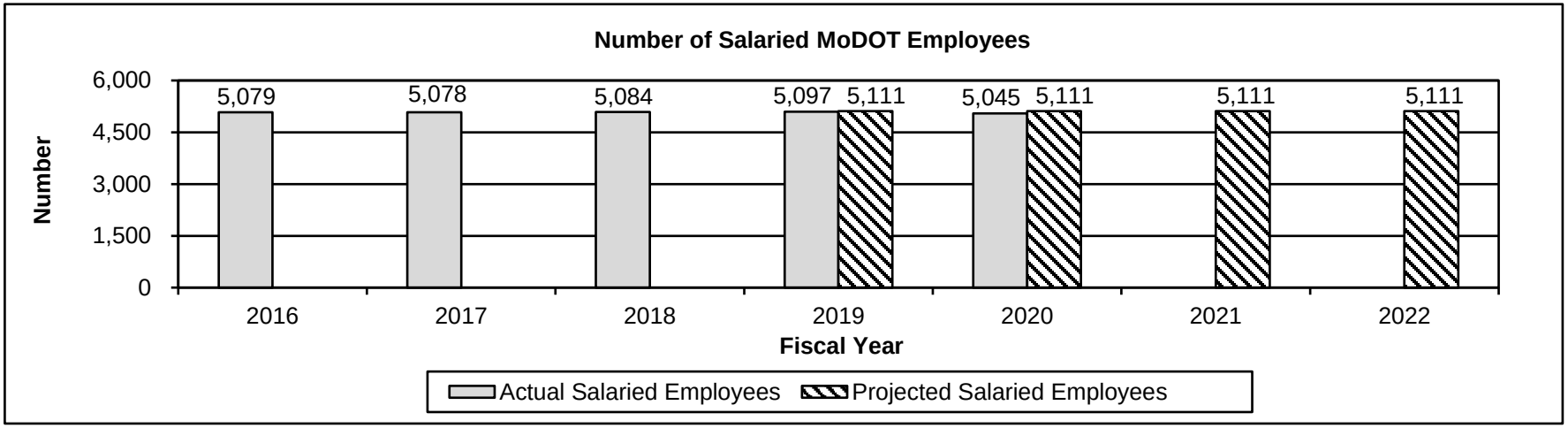
The rate of retention for new employees is a percentage of MoDOT employees who remained employed with the department for 12 months divided by the total number of new employees hired within the same time period. For calendar year 2020, this was 373 of 482 first year employees. The calendar year 2021 projected retention rate is based on a 2.5 percent increase in the number of retained employees in calendar year 2020. The calendar year 2022 projected retention rate is based on a 5 percent increase in the number of retained employees in calendar year 2020.

NEW DECISION ITEM
RANK: 1 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 1 DI# 1605005	**HB Section: Multiple**



Each salary grade on MoDOT's salary grid contains 18 steps. Step 10 of each salary grade is the step that most closely approximates the market midpoint of each salary range. The 2021 projection is the same as the 2020 projection since no additional funding was provided and the 2022 projection is based on receiving the additional funding for pay increases in the department's request. The department's goal is to reduce the percentage of MoDOT employees below their salary range midpoint step to 70 percent or less.

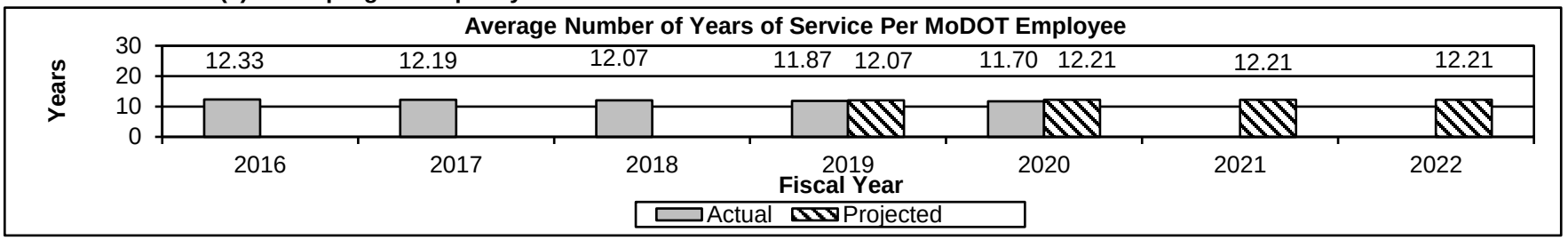


This performance measure shows the number of salaried employees by fiscal year, not full-time equivalents (FTEs). FTE is the total number of hours worked or on paid leave divided by 2,080. The 2021 and 2022 projections for salaried employees are based on the department's goal of salaried employees.

NEW DECISION ITEM
RANK: 1 OF 14

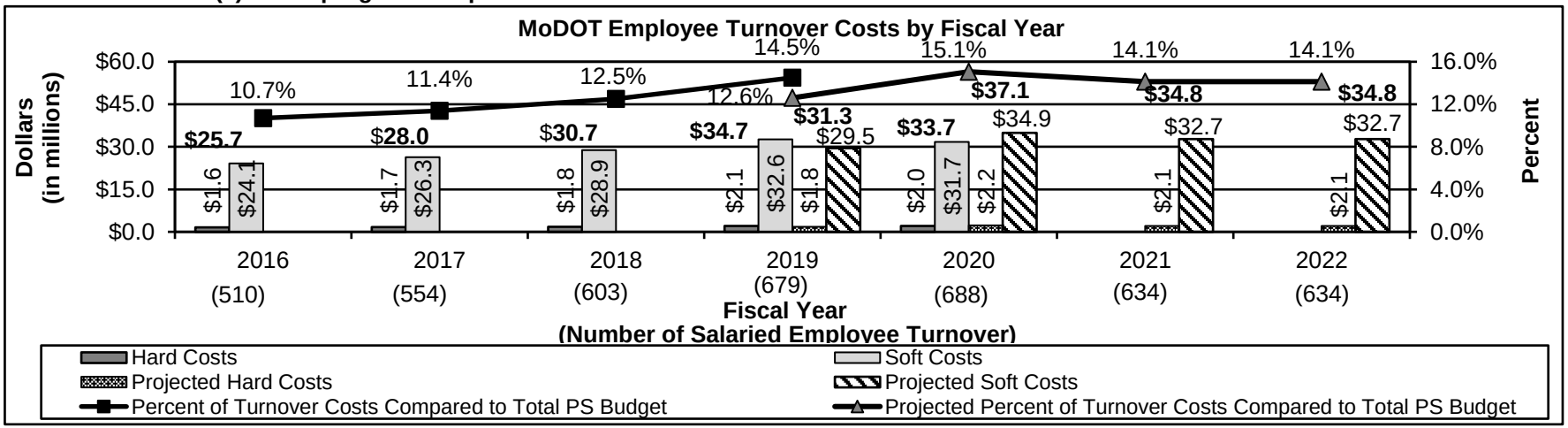
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 1 DI# 1605005	**HB Section: Multiple**

6b. Provide a measure(s) of the program's quality.



The 2021 and 2022 projections are based on maintaining the current average number of years of service per MoDOT employee. MoDOT anticipates generational turnover to increase and is requesting increases in compensation to help maintain this average by retaining new employees for a longer period of time.

6c. Provide a measure(s) of the program's impact.

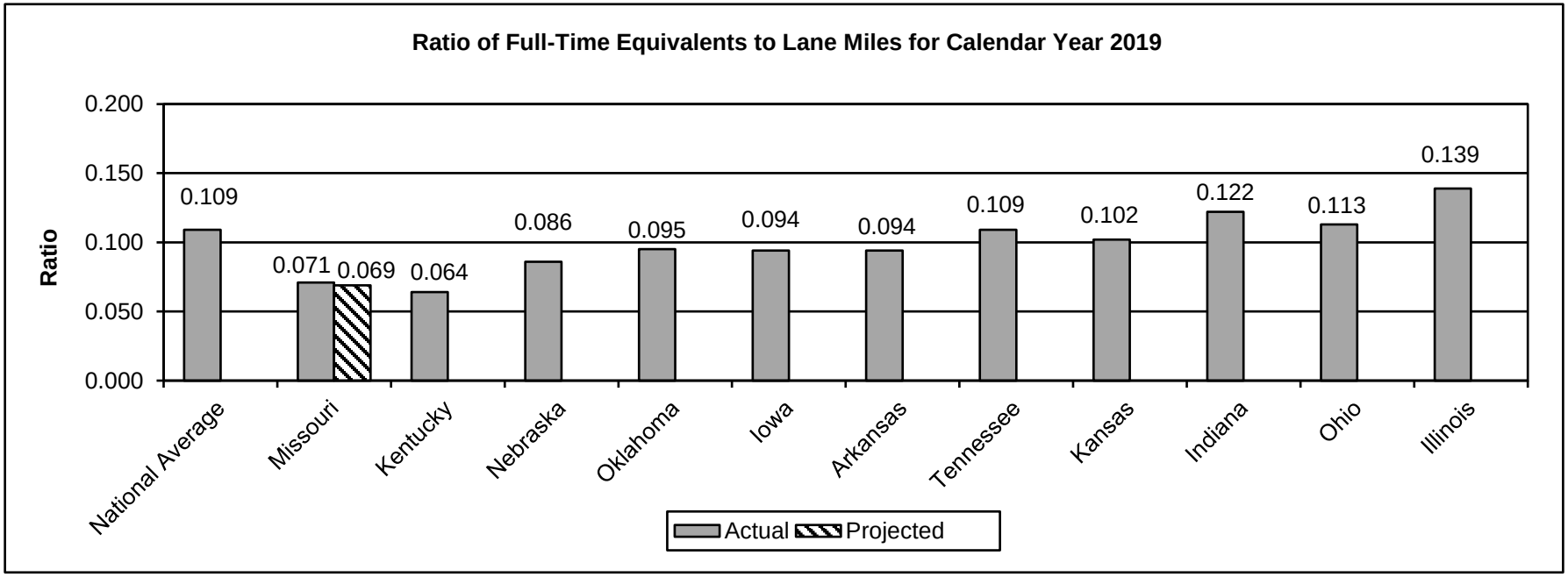


The turnover costs calculation tool used in the formulation of this chart was adopted from the Society for Human Resources Management. Hard costs are direct costs related to staff time in separating/filling the position, advertisement efforts and pre-employment fees (drug testing and physicals). Soft costs are lost productivity tied to the departing employees, vacant positions and selection and training efforts for each new employee. This chart also shows the percentage of turnover costs compared to the total personal services (PS) budget by fiscal year. The projections are based on the department's rate of employee turnover projections for each year.

NEW DECISION ITEM
RANK: 1 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 1 DI# 1605005	**HB Section: Multiple**

6d. Provide a measure(s) of the program's efficiency.



Full-time equivalent (FTE) is the total number of hours worked or on paid leave divided by 2,080. The ratio in this measure was calculated by dividing the FTEs in the Census Bureau - 2019 Annual Survey of Public Employees and Payroll, by the estimated number of lane miles in the 2019 FHWA report of State Highway Agency-Owned Public Roads (HM-81). A low ratio means MoDOT is efficiently maintaining roadways with limited resources. The projection is based on the department's goal for FTEs. Calendar year 2020 data was not available at the time of publication.

NEW DECISION ITEM
RANK: 1 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 1 DI# 1605005	**HB Section: Multiple**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

The desired outcome from this pay increase would be higher employee morale and retention and a reduction in costs associated with employee turnover.

As of January 5, 2021, up to 14.9 percent of MoDOT employees could be eligible for federal SNAP (Supplemental Nutrition Assistance Program), based on a four person, single earner household. MoDOT has 753 employees that earn less than $2,790 per month.

According to the MERIC database, 10.4 percent of MoDOT employees also work for a second employer (not including farm labor or other self-employment) as of the end of March 2020. In comparison, the percentage of multiple job holders in Missouri is approximately six percent.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

Prior Year Explain Actual Use	Current Year Explain Planned Use
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
FY22 Retention Strategy 1 - 1605005								
SR ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	760	0.00	0	0.00
SENIOR OFFICE ASSISTANT	0	0.00	0	0.00	291	0.00	0	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	4,524	0.00	0	0.00
FINANCIAL SERVICES TECHNICIAN	0	0.00	0	0.00	3,272	0.00	0	0.00
SENIOR FINANCIAL SERVICES TECH	0	0.00	0	0.00	6,458	0.00	0	0.00
HUMAN RESOURCES TECHNICIAN	0	0.00	0	0.00	1,016	0.00	0	0.00
SENIOR HUMAN RESOURCES TECHNIC	0	0.00	0	0.00	1,134	0.00	0	0.00
SENIOR RISK MANAGEMENT TECHNIC	0	0.00	0	0.00	1,518	0.00	0	0.00
SR EXECUTIVE ASST TO THE DIREC	0	0.00	0	0.00	496	0.00	0	0.00
SENIOR EXECUTIVE ASSISTANT	0	0.00	0	0.00	855	0.00	0	0.00
LEGAL ASSISTANT	0	0.00	0	0.00	682	0.00	0	0.00
SENIOR INVESTIGATOR	0	0.00	0	0.00	1,078	0.00	0	0.00
INVESTIGATOR	0	0.00	0	0.00	880	0.00	0	0.00
SR EMPLOYEE DEVELOPMENT SPECIA	0	0.00	0	0.00	539	0.00	0	0.00
SR GOVT RELATIONS SPECIALIST	0	0.00	0	0.00	514	0.00	0	0.00
INT EMPLOYEE DEVELOPMENT SPECI	0	0.00	0	0.00	483	0.00	0	0.00
INVESTIGATION MANAGER	0	0.00	0	0.00	626	0.00	0	0.00
BUS SYST SUPP SPECIALIST	0	0.00	0	0.00	545	0.00	0	0.00
ASST COMMUNICATIONS DIRECTOR	0	0.00	0	0.00	874	0.00	0	0.00
SPECIAL PROJECTS COORD	0	0.00	0	0.00	725	0.00	0	0.00
FINANCIAL SERVICES ADMINISTRAT	0	0.00	0	0.00	2,175	0.00	0	0.00
DISTRICT SFTY & HLTH MGR	0	0.00	0	0.00	3,161	0.00	0	0.00
COMMUNITY LIAISON	0	0.00	0	0.00	558	0.00	0	0.00
INT ORGANIZATIONAL PERFORM ANA	0	0.00	0	0.00	465	0.00	0	0.00
SR BENEFITS SPECIALIST	0	0.00	0	0.00	539	0.00	0	0.00
INTER BENEFITS SPECIALIST	0	0.00	0	0.00	483	0.00	0	0.00
SENIOR PARALEGAL	0	0.00	0	0.00	1,091	0.00	0	0.00
TRANSPORTATION PLANNING SPECIA	0	0.00	0	0.00	626	0.00	0	0.00
PARALEGAL	0	0.00	0	0.00	415	0.00	0	0.00
LEGAL OFFICE MANAGER	0	0.00	0	0.00	539	0.00	0	0.00
BUSINESS SYST SUPPORT MANAGER	0	0.00	0	0.00	626	0.00	0	0.00
INT DATA REPORT ANALYST	0	0.00	0	0.00	483	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
FY22 Retention Strategy 1 - 1605005								
EMPLOYEE BENEFITS MANAGER	0	0.00	0	0.00	626	0.00	0	0.00
FINANCIAL SERVICES COORDINATOR	0	0.00	0	0.00	1,884	0.00	0	0.00
SAFETY AND CLAIMS MANAGER	0	0.00	0	0.00	632	0.00	0	0.00
DIVERSITY & INCLUSION SPECIALI	0	0.00	0	0.00	415	0.00	0	0.00
SR DIVERSITY & INCLUSION SPEC	0	0.00	0	0.00	1,116	0.00	0	0.00
RISK MANAGEMENT SPECIALIST	0	0.00	0	0.00	868	0.00	0	0.00
AUDIT MANAGER	0	0.00	0	0.00	1,264	0.00	0	0.00
ASST TO THE DIST ENGINEER	0	0.00	0	0.00	2,603	0.00	0	0.00
COMMUNICATIONS MANAGER	0	0.00	0	0.00	4,512	0.00	0	0.00
INTERMEDIATE SAFETY OFFICER	0	0.00	0	0.00	2,454	0.00	0	0.00
SENIOR SAFETY OFFICER	0	0.00	0	0.00	1,159	0.00	0	0.00
INT COMMUNICATIONS SPECIALIST	0	0.00	0	0.00	2,907	0.00	0	0.00
INT HUMAN RESOURCES SPECLST	0	0.00	0	0.00	2,411	0.00	0	0.00
SR COMMUNICATIONS SPECIALIST	0	0.00	0	0.00	6,507	0.00	0	0.00
INTERM FINANCIAL SERV SPECIALI	0	0.00	0	0.00	2,423	0.00	0	0.00
ASST FINANCIAL SERVCS DIRECTOR	0	0.00	0	0.00	855	0.00	0	0.00
SENIOR AUDITOR	0	0.00	0	0.00	3,322	0.00	0	0.00
FINANCIAL SERVICES SPECIALIST	0	0.00	0	0.00	3,433	0.00	0	0.00
EMPLOYMENT MANAGER	0	0.00	0	0.00	669	0.00	0	0.00
SUPPORT SERVICES MANAGER	0	0.00	0	0.00	3,204	0.00	0	0.00
SR RISK MGMT SPECIALIST	0	0.00	0	0.00	539	0.00	0	0.00
ASST HUMAN RESOURCE DIRECTOR	0	0.00	0	0.00	855	0.00	0	0.00
FINANCIAL SERVICES MANAGER	0	0.00	0	0.00	1,233	0.00	0	0.00
SR FINANCIAL SERVICES SPECIALI	0	0.00	0	0.00	9,445	0.00	0	0.00
INTERMEDIATE AUDITOR	0	0.00	0	0.00	1,023	0.00	0	0.00
COMMUNICATIONS SPECIALIST	0	0.00	0	0.00	446	0.00	0	0.00
AUDITOR	0	0.00	0	0.00	2,163	0.00	0	0.00
HUMAN RESOURCES SPECIALIST	0	0.00	0	0.00	2,640	0.00	0	0.00
SR HR SPECIALIST	0	0.00	0	0.00	7,691	0.00	0	0.00
HUMAN RESOURCES MANAGER	0	0.00	0	0.00	4,586	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
FY22 Retention Strategy 1 - 1605005								
ASSISTANT DISTRICT ENGINEER	0	0.00	0	0.00	6,377	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**118,693**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$118,693**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$118,693**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
FY22 Retention Strategy 1 - 1605005								
SR TRAFFIC SYSTEMS OPERATOR	0	0.00	0	0.00	428	0.00	0	0.00
INCIDENT MANAGEMENT COORDINATR	0	0.00	0	0.00	545	0.00	0	0.00
ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	1,345	0.00	0	0.00
SR ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	1,500	0.00	0	0.00
SENIOR OFFICE ASSISTANT	0	0.00	0	0.00	911	0.00	0	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	3,353	0.00	0	0.00
INTERMEDIATE PLANNING TECHNICI	0	0.00	0	0.00	384	0.00	0	0.00
SENIOR PLANNING TECHNICIAN	0	0.00	0	0.00	1,673	0.00	0	0.00
SUPPLY OFFICE ASSISTANT	0	0.00	0	0.00	291	0.00	0	0.00
SENIOR RIGHT OF WAY TECHNICIAN	0	0.00	0	0.00	372	0.00	0	0.00
MATERIALS TESTING SUPERVISOR	0	0.00	0	0.00	1,537	0.00	0	0.00
MATERIALS TESTING SPECIALIST	0	0.00	0	0.00	899	0.00	0	0.00
TRAFFIC SYSTEMS SUPERVISOR	0	0.00	0	0.00	459	0.00	0	0.00
CONST PROJECT OFFICE ASSISTANT	0	0.00	0	0.00	4,860	0.00	0	0.00
MOTORIST ASSISTANCE OPER SUPER	0	0.00	0	0.00	527	0.00	0	0.00
SENIOR CORE DRILL ASSISTANT	0	0.00	0	0.00	781	0.00	0	0.00
CORE DRILL OPERATOR	0	0.00	0	0.00	1,326	0.00	0	0.00
MAINTENANCE WORKER	0	0.00	0	0.00	322	0.00	0	0.00
CORE DRILL SUPERINTENDENT	0	0.00	0	0.00	589	0.00	0	0.00
INTER CORE DRILL ASSISTANT	0	0.00	0	0.00	1,016	0.00	0	0.00
CORE DRILL SUPERVISOR	0	0.00	0	0.00	510	0.00	0	0.00
MOTORIST ASSISTANCE OPERATOR	0	0.00	0	0.00	10,690	0.00	0	0.00
MOTOR ASSISTANCE SHIFT SUPV	0	0.00	0	0.00	3,216	0.00	0	0.00
SENIOR MATERIALS TECHNICIAN	0	0.00	0	0.00	5,441	0.00	0	0.00
CONSTRUCTION TECHNICIAN	0	0.00	0	0.00	5,950	0.00	0	0.00
SR CONSTRUCTION TECHNICIAN	0	0.00	0	0.00	16,640	0.00	0	0.00
DESIGN TECHNICIAN	0	0.00	0	0.00	657	0.00	0	0.00
INTERMEDIATE DESIGN TECHNICN	0	0.00	0	0.00	1,128	0.00	0	0.00
ASSISTANT SURVEY TECHNICIAN	0	0.00	0	0.00	861	0.00	0	0.00
INTER CONSTRUCTION TECH	0	0.00	0	0.00	9,390	0.00	0	0.00
SENIOR DESIGN TECHNICIAN	0	0.00	0	0.00	4,233	0.00	0	0.00
MATERIALS TECHNICIAN	0	0.00	0	0.00	985	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
FY22 Retention Strategy 1 - 1605005								
INTER MATERIALS TECH	0	0.00	0	0.00	2,281	0.00	0	0.00
SURVEY TECHNICIAN	0	0.00	0	0.00	1,661	0.00	0	0.00
INTERMEDIATE SURVEY TECHNICIAN	0	0.00	0	0.00	1,103	0.00	0	0.00
SENIOR SURVEY TECHNICIAN	0	0.00	0	0.00	5,088	0.00	0	0.00
LAND SURVEYOR IN TRAINING	0	0.00	0	0.00	1,382	0.00	0	0.00
LAND SURVEY COORDINATOR	0	0.00	0	0.00	645	0.00	0	0.00
DISTRICT LAND SURVEY MANAGER	0	0.00	0	0.00	3,173	0.00	0	0.00
SENIOR FIELD ACQUISITION TECHN	0	0.00	0	0.00	1,252	0.00	0	0.00
INTER FLD ACQUISITION TECH	0	0.00	0	0.00	1,500	0.00	0	0.00
LEAD FIELD ACQUISITION TECH	0	0.00	0	0.00	973	0.00	0	0.00
LAND SURVEY SUPERVISOR	0	0.00	0	0.00	1,128	0.00	0	0.00
LAND SURVEYOR	0	0.00	0	0.00	3,545	0.00	0	0.00
SENIOR CADD SUPPORT SPECIALIST	0	0.00	0	0.00	545	0.00	0	0.00
STRUCTURAL ANALYST	0	0.00	0	0.00	1,072	0.00	0	0.00
SENIOR STRUCTURAL TECHNICIAN	0	0.00	0	0.00	1,679	0.00	0	0.00
CONSTRUCTION CONTRACT ADMINIST	0	0.00	0	0.00	459	0.00	0	0.00
DIST FINAL PLANS & REP PROC	0	0.00	0	0.00	2,776	0.00	0	0.00
STRUCTURAL SPECIALIST	0	0.00	0	0.00	2,795	0.00	0	0.00
TRAFFIC SPECIALIST	0	0.00	0	0.00	459	0.00	0	0.00
SR FABRICATION TECHNICIAN	0	0.00	0	0.00	1,853	0.00	0	0.00
INTER STRUCTURAL TECHNICIAN	0	0.00	0	0.00	1,109	0.00	0	0.00
STRUCTURAL TECHNICIAN	0	0.00	0	0.00	316	0.00	0	0.00
BRIDGE INVENTORY ANALYST	0	0.00	0	0.00	837	0.00	0	0.00
MARKET ANALYSIS COORDINATOR	0	0.00	0	0.00	626	0.00	0	0.00
INT CIVIL RIGHTS SPECIALIST	0	0.00	0	0.00	1,450	0.00	0	0.00
SR CIVIL RIGHTS SPECIALIST	0	0.00	0	0.00	2,212	0.00	0	0.00
SR ENVIRNMENTAL SPECIALIST	0	0.00	0	0.00	1,103	0.00	0	0.00
HISTORIC PRESERVATION SPECIALI	0	0.00	0	0.00	434	0.00	0	0.00
INTRM HISTORIC PRESERVATION SP	0	0.00	0	0.00	483	0.00	0	0.00
SENIOR GIS SPECIALIST	0	0.00	0	0.00	2,702	0.00	0	0.00
SR HISTORIC PRESERVATION SPECI	0	0.00	0	0.00	2,634	0.00	0	0.00
SENIOR PARALEGAL	0	0.00	0	0.00	2,169	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
FY22 Retention Strategy 1 - 1605005								
TRANSPORTATION PLANNING SPECIA	0	0.00	0	0.00	3,799	0.00	0	0.00
INTERMEDIATE PARALEGAL	0	0.00	0	0.00	967	0.00	0	0.00
SENIOR CHEMIST	0	0.00	0	0.00	1,655	0.00	0	0.00
CONSTR MANGMNT SYSTEMS ADMINIS	0	0.00	0	0.00	713	0.00	0	0.00
TRANSP MGT SYS ADMINISTRATOR	0	0.00	0	0.00	1,326	0.00	0	0.00
DATA REPORT ANALYST	0	0.00	0	0.00	434	0.00	0	0.00
DESIGN MGT SYSTEMS ADMINISTRAT	0	0.00	0	0.00	737	0.00	0	0.00
INT ENVIRONMENTAL SPEC-SS	0	0.00	0	0.00	967	0.00	0	0.00
SR ENVIRNMENTAL SPEC-SS	0	0.00	0	0.00	1,649	0.00	0	0.00
STORMWATER COMPLIANCE COORDINA	0	0.00	0	0.00	669	0.00	0	0.00
INT HISTORIC PRESERV SPEC-NSS	0	0.00	0	0.00	483	0.00	0	0.00
HISTORIC PRESERVATION SPEC-NSS	0	0.00	0	0.00	434	0.00	0	0.00
ASST TO STATE DESIGN ENGR - RW	0	0.00	0	0.00	855	0.00	0	0.00
ASST TRANSP PLANNING DIRECTOR	0	0.00	0	0.00	892	0.00	0	0.00
POLICY/INNOVATION PROGRAM MGR.	0	0.00	0	0.00	725	0.00	0	0.00
GIS SPECIALIST	0	0.00	0	0.00	465	0.00	0	0.00
INT GIS SPECIALIST	0	0.00	0	0.00	948	0.00	0	0.00
ENVIRONMENTAL CHEMIST	0	0.00	0	0.00	1,983	0.00	0	0.00
INTER R/W SPECIALIST	0	0.00	0	0.00	2,423	0.00	0	0.00
COMMUNICATIONS COORDINATOR	0	0.00	0	0.00	669	0.00	0	0.00
TRANSPORTATION DATA ANALYST	0	0.00	0	0.00	508	0.00	0	0.00
ENVIRONMENTAL COMPLNC MANAGER	0	0.00	0	0.00	1,277	0.00	0	0.00
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	1,568	0.00	0	0.00
SR R/W SPECIALIST	0	0.00	0	0.00	8,335	0.00	0	0.00
RIGHT OF WAY SPECIALIST	0	0.00	0	0.00	3,502	0.00	0	0.00
CHEMICAL LABORATORY DIRECTOR	0	0.00	0	0.00	762	0.00	0	0.00
ASST RIGHT OF WAY MNGR-CERTIFI	0	0.00	0	0.00	669	0.00	0	0.00
RIGHT OF WAY MANAGER	0	0.00	0	0.00	4,437	0.00	0	0.00
CHEMIST	0	0.00	0	0.00	415	0.00	0	0.00
RIGHT OF WAY LIAISON	0	0.00	0	0.00	1,500	0.00	0	0.00
CERTIFIED APPRAISER	0	0.00	0	0.00	3,012	0.00	0	0.00
CONTRACT MONITORING SPECIALIST	0	0.00	0	0.00	514	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
FY22 Retention Strategy 1 - 1605005								
DESIGN LIAISON ENGINEER	0	0.00	0	0.00	793	0.00	0	0.00
SPRVING BRIDGE INSPECTION EN	0	0.00	0	0.00	855	0.00	0	0.00
RESEARCH ENGINEER	0	0.00	0	0.00	669	0.00	0	0.00
RESEARCH ANALYST	0	0.00	0	0.00	465	0.00	0	0.00
TRAFFIC CENTER MANAGER	0	0.00	0	0.00	781	0.00	0	0.00
INTERMEDIATE PROJECT REVIEWER	0	0.00	0	0.00	508	0.00	0	0.00
PROJECT REVIEWER	0	0.00	0	0.00	440	0.00	0	0.00
SENIOR ESTIMATOR	0	0.00	0	0.00	1,903	0.00	0	0.00
POLICY & INNOVATIONS ENGINEER	0	0.00	0	0.00	781	0.00	0	0.00
ASST STATE DESIGN ENGR - LPA	0	0.00	0	0.00	892	0.00	0	0.00
SR STRUCTURAL ENGINEER	0	0.00	0	0.00	2,150	0.00	0	0.00
AST DISTRICT CONSTR & MATER EN	0	0.00	0	0.00	2,101	0.00	0	0.00
DISTRICT CONST & MATERIALS ENG	0	0.00	0	0.00	3,334	0.00	0	0.00
ASSISTANT TO THE RESIDENT ENGI	0	0.00	0	0.00	4,822	0.00	0	0.00
RESEARCH ADMIN ENGINEER	0	0.00	0	0.00	793	0.00	0	0.00
TRANSPORTATION PROJECT MGR	0	0.00	0	0.00	17,483	0.00	0	0.00
PAVEMENT ENGINEER	0	0.00	0	0.00	1,394	0.00	0	0.00
DISTRICT DESIGN ENGINEER	0	0.00	0	0.00	2,504	0.00	0	0.00
ROADSIDE DESIGN SPECIALIST	0	0.00	0	0.00	626	0.00	0	0.00
GEOLOGIST	0	0.00	0	0.00	2,745	0.00	0	0.00
TRANSP PLANNING COORDINATOR	0	0.00	0	0.00	1,921	0.00	0	0.00
DISTRICT PLANNING MANAGER	0	0.00	0	0.00	4,617	0.00	0	0.00
STRUCTURAL RESOURCE MANAGER	0	0.00	0	0.00	843	0.00	0	0.00
INT TR STUDIES SPECIALIST	0	0.00	0	0.00	545	0.00	0	0.00
STRUCTURAL PROJECT MANAGER	0	0.00	0	0.00	781	0.00	0	0.00
SENIOR MATERIALS SPECIALIST	0	0.00	0	0.00	601	0.00	0	0.00
INTER CONST INSPECTOR	0	0.00	0	0.00	11,949	0.00	0	0.00
INTER HIGHWAY DESIGNER	0	0.00	0	0.00	7,530	0.00	0	0.00
CADD SUPPORT ANALYST	0	0.00	0	0.00	1,326	0.00	0	0.00
OFF-SYSTEM PLANS REVIEWER	0	0.00	0	0.00	1,178	0.00	0	0.00
TRAFFIC OPERATIONS ENGINEER	0	0.00	0	0.00	737	0.00	0	0.00
COMPUTER LIAISON, DESIGN	0	0.00	0	0.00	589	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
FY22 Retention Strategy 1 - 1605005								
CONSTRUCTION INSPECTOR	0	0.00	0	0.00	7,951	0.00	0	0.00
STRUCTURAL LIAISON ENGINEER	0	0.00	0	0.00	3,396	0.00	0	0.00
TRANSP PROJECT DESIGNER	0	0.00	0	0.00	16,064	0.00	0	0.00
SENIOR TRAFFIC STUDIES SPECIAL	0	0.00	0	0.00	589	0.00	0	0.00
DISTRICT UTILITIES ENGINEER	0	0.00	0	0.00	2,144	0.00	0	0.00
BID & CONTRACT SERVICE ENGR	0	0.00	0	0.00	855	0.00	0	0.00
FIELD MATERIALS ENGR	0	0.00	0	0.00	2,721	0.00	0	0.00
INTER MATERIALS INSPECTOR	0	0.00	0	0.00	1,562	0.00	0	0.00
SENIOR MATERIALS INSPECTOR	0	0.00	0	0.00	16,423	0.00	0	0.00
SR GEOTECHNICAL SPECIALIST	0	0.00	0	0.00	1,190	0.00	0	0.00
HIGHWAY DESIGNER	0	0.00	0	0.00	2,330	0.00	0	0.00
MATERIALS INSPECTOR	0	0.00	0	0.00	2,380	0.00	0	0.00
PHYSICAL LABORATORY DIRECTOR	0	0.00	0	0.00	812	0.00	0	0.00
INTER TRANSPORTATION PLANNER	0	0.00	0	0.00	3,086	0.00	0	0.00
TRANPORT SYSTEM ANALYSIS ENGR	0	0.00	0	0.00	843	0.00	0	0.00
RESIDENT ENGINEER	0	0.00	0	0.00	18,877	0.00	0	0.00
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	62,903	0.00	0	0.00
SENIOR HIGHWAY DESIGNER	0	0.00	0	0.00	24,368	0.00	0	0.00
SR TRANSPORTATION PLANNER	0	0.00	0	0.00	4,983	0.00	0	0.00
SR STRUCTURAL DESIGNER	0	0.00	0	0.00	2,454	0.00	0	0.00
GEOTECHNICAL ENGINEER	0	0.00	0	0.00	725	0.00	0	0.00
GEOTECHNICAL DIRECTOR	0	0.00	0	0.00	812	0.00	0	0.00
STRUCT DEV & SUPPORT ENGR	0	0.00	0	0.00	793	0.00	0	0.00
TRANSPORTATION PLANNER	0	0.00	0	0.00	2,336	0.00	0	0.00
DISTRICT DESIGN LIAISON	0	0.00	0	0.00	614	0.00	0	0.00
PLANNING AND PROGRAMMING COORD	0	0.00	0	0.00	781	0.00	0	0.00
ORGANIZATIONAL PERFORMANCE SPE	0	0.00	0	0.00	632	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
FY22 Retention Strategy 1 - 1605005								
ENVIRONMENTAL & HIST PRESV MGR	0	0.00	0	0.00	781	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**445,616**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$445,616**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$445,616**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
FY22 Retention Strategy 1 - 1605005								
MOTOR CARRIER AGENT	0	0.00	0	0.00	2,212	0.00	0	0.00
ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	1,339	0.00	0	0.00
SR ADMINISTRATIVE TECHNICIAN	0	0.00	0	0.00	750	0.00	0	0.00
SENIOR OFFICE ASSISTANT	0	0.00	0	0.00	614	0.00	0	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	775	0.00	0	0.00
SENIOR FINANCIAL SERVICES TECH	0	0.00	0	0.00	372	0.00	0	0.00
GENERAL SERVICES TECHNICIAN	0	0.00	0	0.00	328	0.00	0	0.00
SENIOR GENERAL SERVICES TECHNI	0	0.00	0	0.00	403	0.00	0	0.00
RISK MANAGEMENT TECHNICIAN	0	0.00	0	0.00	657	0.00	0	0.00
SENIOR RISK MANAGEMENT TECHNIC	0	0.00	0	0.00	1,128	0.00	0	0.00
SR MOTOR CARRIER TECHNICIAN	0	0.00	0	0.00	372	0.00	0	0.00
BR INSPECTION CREW SUPERVISOR	0	0.00	0	0.00	1,655	0.00	0	0.00
SR BR INSPECTION CREW MEMBER	0	0.00	0	0.00	428	0.00	0	0.00
BRIDGE INSPECTION CREW MEMBER	0	0.00	0	0.00	2,237	0.00	0	0.00
MAINTENANCE CREW LEADER	0	0.00	0	0.00	150,230	0.00	0	0.00
SENIOR MAINTENANCE TECHNICIAN	0	0.00	0	0.00	2,529	0.00	0	0.00
TRAFFIC SYSTEMS OPERATOR	0	0.00	0	0.00	707	0.00	0	0.00
TRAFFIC SYSTEMS SUPERVISOR	0	0.00	0	0.00	1,822	0.00	0	0.00
SENIOR OUTDOOR ADVERTISING TEC	0	0.00	0	0.00	372	0.00	0	0.00
SENIOR CUSTOMER SERVICE REP	0	0.00	0	0.00	5,237	0.00	0	0.00
ASSISTANT EQUIPMENT TECHNICIAN	0	0.00	0	0.00	1,326	0.00	0	0.00
CUSTOMER SERVICE REP	0	0.00	0	0.00	657	0.00	0	0.00
BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	11,980	0.00	0	0.00
BRIDGE MAINTENANCE CREW LEADER	0	0.00	0	0.00	7,635	0.00	0	0.00
URBAN TRAFFIC SUPERVISOR	0	0.00	0	0.00	1,196	0.00	0	0.00
INT BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	5,342	0.00	0	0.00
SR BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	7,424	0.00	0	0.00
ASST BRIDGE MAINTENANCE SUPERV	0	0.00	0	0.00	930	0.00	0	0.00
BRIDGE MAINTENANCE SUPERVISOR	0	0.00	0	0.00	4,690	0.00	0	0.00
INT MOTOR CARRIER AGENT	0	0.00	0	0.00	1,407	0.00	0	0.00
SR MOTOR CARRIER AGENT	0	0.00	0	0.00	3,185	0.00	0	0.00
INTERMEDIATE MAINTENANCE WRKR	0	0.00	0	0.00	94,510	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
FY22 Retention Strategy 1 - 1605005								
MAINT SUPERINTENDENT	0	0.00	0	0.00	23,339	0.00	0	0.00
MAINTENANCE WORKER	0	0.00	0	0.00	216,549	0.00	0	0.00
SENIOR MAINTENANCE WORKER	0	0.00	0	0.00	334,237	0.00	0	0.00
MAINTENANCE SUPERVISOR	0	0.00	0	0.00	81,477	0.00	0	0.00
ASST MAINTENANCE SUPERVISOR	0	0.00	0	0.00	31,923	0.00	0	0.00
MOTORIST ASSISTANCE OPERATOR	0	0.00	0	0.00	2,318	0.00	0	0.00
TRAFFIC TECHNICIAN	0	0.00	0	0.00	328	0.00	0	0.00
INTER TRAFFIC TECHNICIAN	0	0.00	0	0.00	372	0.00	0	0.00
SENIOR TRAFFIC TECHNICIAN	0	0.00	0	0.00	3,396	0.00	0	0.00
SR TR SIGNAL AND LIGHTING TECH	0	0.00	0	0.00	18,165	0.00	0	0.00
TRAFFIC SUPERVISOR	0	0.00	0	0.00	4,983	0.00	0	0.00
EQUIPMENT TECHNICIAN	0	0.00	0	0.00	3,762	0.00	0	0.00
INTERMEDIATE EQUIPMENT TECH	0	0.00	0	0.00	9,085	0.00	0	0.00
SENIOR EQUIPMENT TECHNICIAN	0	0.00	0	0.00	51,748	0.00	0	0.00
EQUIPMENT TECHNICIAN SUPERVISO	0	0.00	0	0.00	5,838	0.00	0	0.00
INT TR SIGNAL AND LIGHTING TEC	0	0.00	0	0.00	10,337	0.00	0	0.00
TR SIGNAL AND LIGHTING TECHNIC	0	0.00	0	0.00	10,827	0.00	0	0.00
MCS SYSTEM & TRAINING ANALYST	0	0.00	0	0.00	2,237	0.00	0	0.00
SENIOR TRAFFIC SPECIALIST	0	0.00	0	0.00	8,528	0.00	0	0.00
MOTOR CARRIER COMPLIANCE SUPV	0	0.00	0	0.00	1,525	0.00	0	0.00
TRAFFIC SPECIALIST	0	0.00	0	0.00	2,281	0.00	0	0.00
TRAFFIC OPERATIONS SUPERVISOR	0	0.00	0	0.00	570	0.00	0	0.00
MC INVESTIGATIONS ADMINISTRATR	0	0.00	0	0.00	1,587	0.00	0	0.00
TRANSPORTATION PROGRAM MANAGEF	0	0.00	0	0.00	626	0.00	0	0.00
TRANSP ENFRCMNT INVESTIGATOR	0	0.00	0	0.00	3,942	0.00	0	0.00
SR TRNS ENFRCEMNT INVESTIGATOR	0	0.00	0	0.00	6,848	0.00	0	0.00
TRANS ENFORCEMENT INVESTI SUPV	0	0.00	0	0.00	2,225	0.00	0	0.00
MC INVESTIGATIONS SPEC	0	0.00	0	0.00	1,097	0.00	0	0.00
HWY SAFETY PROG ADMINISTRATOR	0	0.00	0	0.00	737	0.00	0	0.00
DISTRICT SFTY & HLTH MGR	0	0.00	0	0.00	1,289	0.00	0	0.00
ASST MOTOR CARRIER SERV DIRECT	0	0.00	0	0.00	855	0.00	0	0.00
OUTDOOR ADVERT PERMIT SPEC	0	0.00	0	0.00	1,320	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
FY22 Retention Strategy 1 - 1605005								
SR OUTDOOR ADVERTISING PERM SP	0	0.00	0	0.00	948	0.00	0	0.00
MOTOR CARRIER PROJECT MANAGER	0	0.00	0	0.00	1,270	0.00	0	0.00
ASST TO STATE HWY SFTY TRF ENG	0	0.00	0	0.00	855	0.00	0	0.00
MAINT MGT SYSTEM ADMINISTRATOR	0	0.00	0	0.00	737	0.00	0	0.00
EMERGENCY MANAGEMT COORDINATO	0	0.00	0	0.00	725	0.00	0	0.00
STATE SAFETY COORDINATOR	0	0.00	0	0.00	725	0.00	0	0.00
SYSTEM MANAGEMENT SPECIALIST	0	0.00	0	0.00	446	0.00	0	0.00
RISK MANAGEMENT SPECIALIST	0	0.00	0	0.00	446	0.00	0	0.00
OUTDOOR ADVERTISING MANAGER	0	0.00	0	0.00	626	0.00	0	0.00
SENIOR SAFETY OFFICER	0	0.00	0	0.00	1,642	0.00	0	0.00
OUTDOOR ADVERTISING SPECIALIST	0	0.00	0	0.00	539	0.00	0	0.00
SR EMERGENCY MGMNT SPECIALIST	0	0.00	0	0.00	514	0.00	0	0.00
TRAFFICE INCIDENT MANAGER	0	0.00	0	0.00	682	0.00	0	0.00
INTER MAINT OPERATIONS SPCLST	0	0.00	0	0.00	539	0.00	0	0.00
INTER SYSTEM MANAGEMENT SPECIA	0	0.00	0	0.00	967	0.00	0	0.00
CLAIMS ADMINISTRATION MGR	0	0.00	0	0.00	657	0.00	0	0.00
ROADSIDE MANAGER	0	0.00	0	0.00	2,064	0.00	0	0.00
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	539	0.00	0	0.00
SR SYSTEM MANAGEMENT SPECIALIS	0	0.00	0	0.00	3,824	0.00	0	0.00
ASST TO CSOO - SAFETY & EM MGT	0	0.00	0	0.00	855	0.00	0	0.00
ASST TO CAO - HEALTH&WELLNESS	0	0.00	0	0.00	855	0.00	0	0.00
INTER RISK MGT SPECIALIST	0	0.00	0	0.00	967	0.00	0	0.00
TRAFFIC LIAISON ENGINEER	0	0.00	0	0.00	1,574	0.00	0	0.00
PAVEMENT SPECIALIST	0	0.00	0	0.00	471	0.00	0	0.00
SENIOR PAVEMENT SPECIALIST	0	0.00	0	0.00	1,190	0.00	0	0.00
TRAFFIC MNGMNT & OPERATION ENG	0	0.00	0	0.00	1,407	0.00	0	0.00
SR TRAFFIC STUDIES SPECIAL-NSS	0	0.00	0	0.00	589	0.00	0	0.00
TRAFFIC SAFETY ENGINEER	0	0.00	0	0.00	669	0.00	0	0.00
BRIDGE INSPECTOR	0	0.00	0	0.00	1,803	0.00	0	0.00
ASST DISTRICT BRIDGE ENGINEER	0	0.00	0	0.00	1,965	0.00	0	0.00
DISTRICT MAINTENANCE ENGINEER	0	0.00	0	0.00	3,291	0.00	0	0.00
ASST DIST MAINTENANCE ENGINEER	0	0.00	0	0.00	2,814	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
FY22 Retention Strategy 1 - 1605005								
DISTRICT MAINT & TRAFFIC ENGIN	0	0.00	0	0.00	843	0.00	0	0.00
MAINTENANCE ENGINEERING SPCLST	0	0.00	0	0.00	917	0.00	0	0.00
SENIOR MAINT ENGINEERING SPECI	0	0.00	0	0.00	601	0.00	0	0.00
AREA ENGINEER	0	0.00	0	0.00	12,897	0.00	0	0.00
DISTRICT TRAFFIC ENGINEER	0	0.00	0	0.00	3,241	0.00	0	0.00
DISTRICT BRIDGE ENGINEER	0	0.00	0	0.00	4,518	0.00	0	0.00
INT TR STUDIES SPECIALIST	0	0.00	0	0.00	1,097	0.00	0	0.00
TRAFFIC OPERATIONS ENGINEER	0	0.00	0	0.00	4,896	0.00	0	0.00
SENIOR TRAFFIC STUDIES SPECIAL	0	0.00	0	0.00	4,196	0.00	0	0.00
DISTRICT UTILITIES ENGINEER	0	0.00	0	0.00	682	0.00	0	0.00
MAINTENANCE LIAISON ENGINEER	0	0.00	0	0.00	793	0.00	0	0.00
TRAFFIC STUDIES SPECIALIST	0	0.00	0	0.00	992	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**1,231,668**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$1,231,668**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$3,248**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$1,228,420**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
FY22 Retention Strategy 1 - 1605005								
SENIOR OFFICE ASSISTANT	0	0.00	0	0.00	285	0.00	0	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	372	0.00	0	0.00
SENIOR GENERAL SERVICES TECHNI	0	0.00	0	0.00	1,500	0.00	0	0.00
SENIOR SUPPLY AGENT	0	0.00	0	0.00	359	0.00	0	0.00
INFORMATION SYSTEMS TECHNICIAN	0	0.00	0	0.00	645	0.00	0	0.00
INTERMEDIATE IS TECHNICIAN	0	0.00	0	0.00	372	0.00	0	0.00
SENIOR INF SYSTEMS TECHNICIAN	0	0.00	0	0.00	415	0.00	0	0.00
FACILITY OPERATIONS CREW WORKE	0	0.00	0	0.00	335	0.00	0	0.00
SR FACILITY OPERATIONS CREW WO	0	0.00	0	0.00	3,037	0.00	0	0.00
FACILITY OPERATIONS SUPERVISOR	0	0.00	0	0.00	3,136	0.00	0	0.00
FACILITY OPERATIONS SPECIALIST	0	0.00	0	0.00	1,295	0.00	0	0.00
SENIOR FACILITY OPERATIONS SPE	0	0.00	0	0.00	7,932	0.00	0	0.00
EQUIP TECH SUPPORT SPECIALIST	0	0.00	0	0.00	1,116	0.00	0	0.00
SR GENERAL SERVICES SPEC	0	0.00	0	0.00	7,803	0.00	0	0.00
GENERAL SERVICES SPEC	0	0.00	0	0.00	874	0.00	0	0.00
INT INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	3,855	0.00	0	0.00
INF SYSTEMS PROJECT MANAGER	0	0.00	0	0.00	1,246	0.00	0	0.00
INFORMATION SYSTEMS SUPERVISOR	0	0.00	0	0.00	2,144	0.00	0	0.00
GENERAL SERVICES MANAGER	0	0.00	0	0.00	3,216	0.00	0	0.00
SENIOR PROCUREMENT AGENT	0	0.00	0	0.00	1,673	0.00	0	0.00
INTERMEDIATE PROCUREMENT AGENT	0	0.00	0	0.00	1,915	0.00	0	0.00
PROCUREMENT AGENT	0	0.00	0	0.00	465	0.00	0	0.00
CENTRAL OFFICE GENERAL SERV MG	0	0.00	0	0.00	1,878	0.00	0	0.00
INTERM GEN SERV SPECIALIST	0	0.00	0	0.00	2,405	0.00	0	0.00
DIST INFORMATION SYSTM MANAGER	0	0.00	0	0.00	3,204	0.00	0	0.00
LEAD INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	8,992	0.00	0	0.00
ASST IS DIRECTOR	0	0.00	0	0.00	855	0.00	0	0.00
INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	3,904	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
FY22 Retention Strategy 1 - 1605005								
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	13,628	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**78,856**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$78,856**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$78,856**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MULTIMODAL OPERATIONS ADMIN								
FY22 Retention Strategy 1 - 1605005								
RAIL SAFETY SPECIALIST	0	0.00	0	0.00	1,116	0.00	0	0.00
SR RAILROAD SAFETY INSPECTOR	0	0.00	0	0.00	1,317	0.00	0	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	372	0.00	0	0.00
SENIOR FINANCIAL SERVICES TECH	0	0.00	0	0.00	1,261	0.00	0	0.00
AIRPORT PROJECT TECHNICIAN	0	0.00	0	0.00	446	0.00	0	0.00
RAILROAD SAFETY INSPECTOR	0	0.00	0	0.00	434	0.00	0	0.00
AIRPLANE PILOT	0	0.00	0	0.00	2,034	0.00	0	0.00
AVIATION OPERATIONS MANAGER	0	0.00	0	0.00	682	0.00	0	0.00
RAILROAD OPERATIONS MANAGER	0	0.00	0	0.00	645	0.00	0	0.00
INTERM MULTIMODAL OPER SPECIAL	0	0.00	0	0.00	483	0.00	0	0.00
MULTIMODAL OPERATIONS SPECIALI	0	0.00	0	0.00	465	0.00	0	0.00
SR MULTIMODAL OPER SPECIALIST	0	0.00	0	0.00	1,717	0.00	0	0.00
SR FINANCIAL SERVICES SPECIALI	0	0.00	0	0.00	539	0.00	0	0.00
ADMINISTRATOR OF AVIATION	0	0.00	0	0.00	793	0.00	0	0.00
ADMINISTRATOR OF TRANSIT	0	0.00	0	0.00	657	0.00	0	0.00
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	828	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**13,789**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$13,789**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$2,315**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$11,474**	**0.00**		**0.00**

Employee Retention Strategy 2 (Pg. 77)

NEW DECISION ITEM
RANK: 2 OF 14

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: FY22 Employee Retention Strategy 2	**DI# 1605006**	**HB Section:**	**Multiple**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	**Federal**	**Other**	**Total**		**GR**	**Federal**	**Other**	**Total**
PS	$0	$205	$1,423,105	$1,423,310	**PS**	$0	$0	$0	$0
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$205**	**$1,423,105**	**$1,423,310**	**Total**	**$0**	**$0**	**$0**	**$0**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$119*	*$825,529*	*$825,648*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$16*	*$109,864*	*$109,880*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This item is in addition to any statewide pay plan recommended by the Governor. This expansion item is requested to improve employee retention and reduce costs associated with employee turnover. All employees in titles with lowest market competitiveness would receive a two percent increase, effective January 1, 2022. The strategy is intended to mitigate salary compression issues, improve employee satisfaction and morale in relation to pay, increase employee retention and reduce turnover costs. The turnover rate for fiscal year 2020 was 12.57 percent and the total cost was $33.7 million.

The Governor's Recommendation did not include funding for this item.

NEW DECISION ITEM
RANK: 2 OF 14

Department of Transportation		**Budget Unit: Multiple**
Division: Department Wide		
DI Name: FY22 Employee Retention Strategy 2	**DI# 1605006**	**HB Section: Multiple**

The Department's request for the fiscal year 2022 Employee Retention Strategy 2 by fund is as follows:

	Increase	Fund
Program Delivery	$238,864	State Road Fund
Safety and Operations	$1,148,924	State Road Fund
Fleet, Facilities & Info Systems	$34,300	State Road Fund
Multimodal Operations	$279	State Road Fund
Multimodal Operations	$313	Railroad Expense Fund
Multimodal Operations	$205	Multimodal Operations Federal Fund
Multimodal Operations	$101	State Transportation Fund
Multimodal Operations	$324	Aviation Trust Fund
	$1,423,310	

The Governor's Recommendation for the fiscal year 2022 Employee Retention Strategy 2 by fund is as follows:

	Increase	Fund
Program Delivery	$0	State Road Fund
Safety and Operations	$0	State Road Fund
Fleet, Facilities & Info Systems	$0	State Road Fund
Multimodal Operations	$0	State Road Fund
Multimodal Operations	$0	Railroad Expense Fund
Multimodal Operations	$0	Multimodal Operations Federal Fund
Multimodal Operations	$0	State Transportation Fund
Multimodal Operations	$0	Aviation Trust Fund
	$0	

NEW DECISION ITEM
RANK: 2 OF 14

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: FY22 Employee Retention Strategy 2	**DI# 1605006**	**HB Section:**	**Multiple**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

All employees in titles with lowest market competitiveness (approximately 3,450 employees) would receive a two percent increase, effective January 1, 2022.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$205	0.0	$1,423,105	0.0	$1,423,310	0.0	$0
Total PS	**$0**	**0.0**	**$205**	**0.0**	**$1,423,105**	**0.0**	**$1,423,310**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$205**	**0.0**	**$1,423,105**	**0.0**	**$1,423,310**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 2 OF 14

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: FY22 Employee Retention Strategy 2	**DI# 1605006**	**HB Section:**	**Multiple**

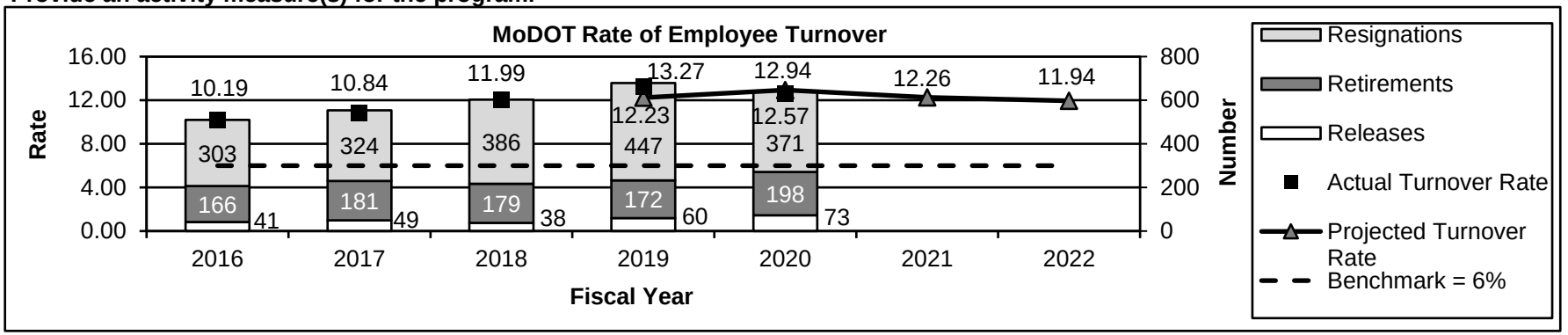
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$0	0.0	$0	0.0	$0	0.0	$0
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 2 OF 14

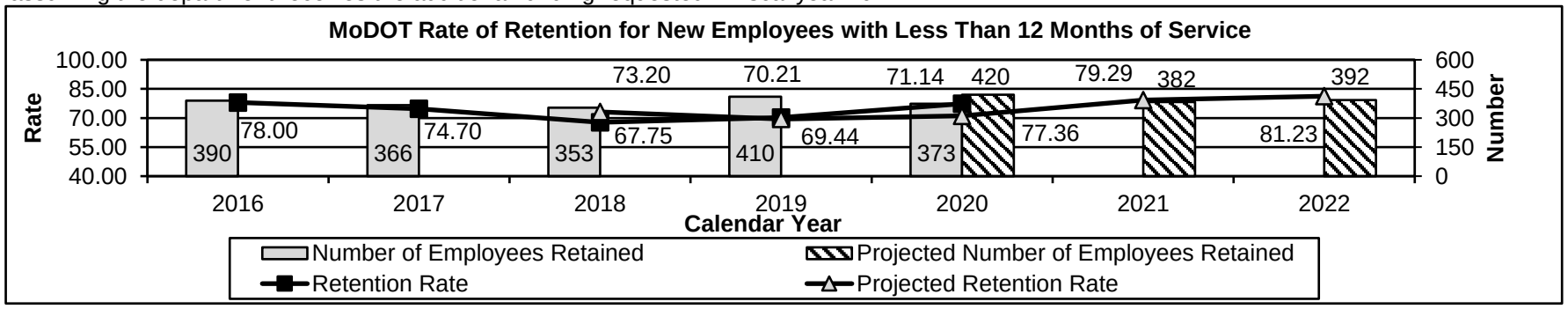
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 2 DI# 1605006	**HB Section: Multiple**

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.



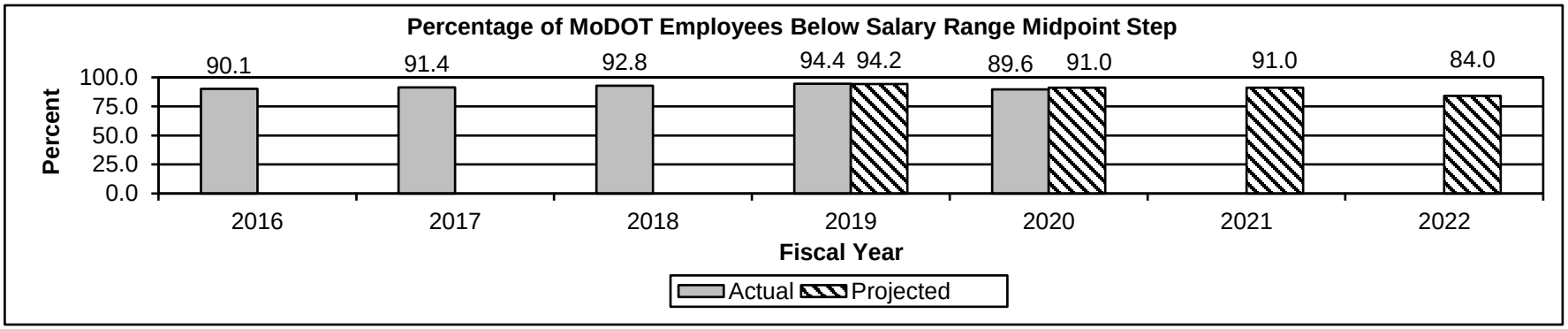
The turnover rate shows the percentage of employees who left the department during each fiscal year. The benchmark data is from Price Waterhouse Cooper's Saratoga Institute's trends in workforce analytics report. The 2021 projection was established by projecting a 2.5 percent reduction in the 2020 actual rate of employee turnover. The 2022 projection was established by projecting a 5 percent reduction in the 2020 actual rate of employee turnover, assuming the department receives the additional funding requested in fiscal year 2022.



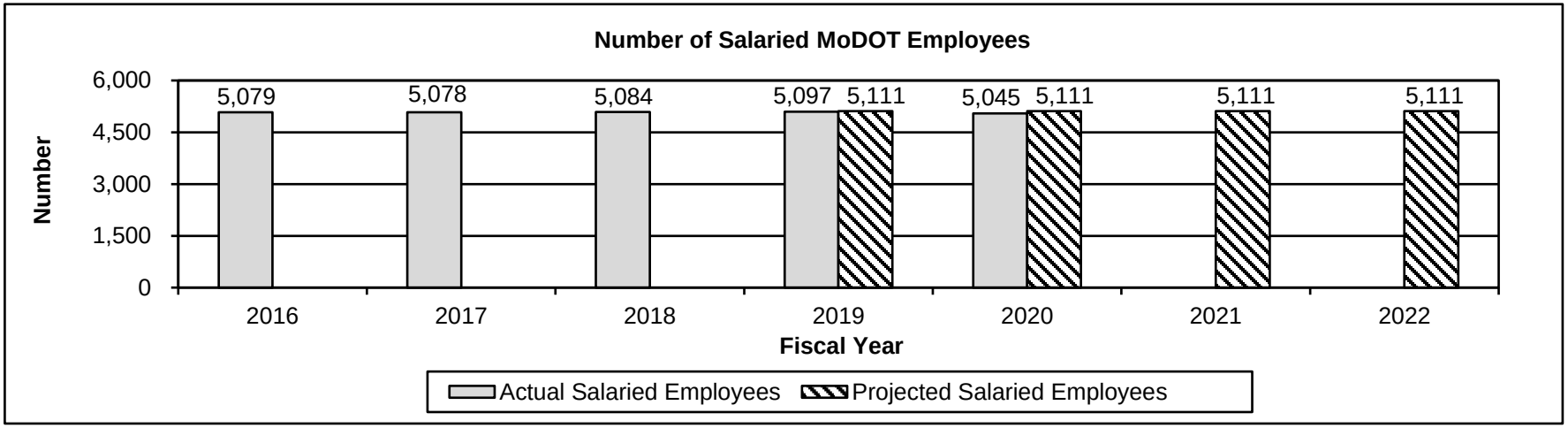
The rate of retention for new employees is a percentage of MoDOT employees who remained employed with the department for 12 months divided by the total number of new employees hired within the same time period. For calendar year 2020, this was 373 of 482 first year employees. The calendar year 2021 projected retention rate is based on a 2.5 percent increase in the number of retained employees in calendar year 2020. The calendar year 2022 projected retention rate is based on a 5 percent increase in the number of retained employees in calendar year 2020.

NEW DECISION ITEM
RANK: 2 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 2 DI# 1605006	**HB Section: Multiple**



Each salary grade on MoDOT's salary grid contains 18 steps. Step 10 of each salary grade is the step that most closely approximates the market midpoint of each salary range. The 2021 projection is the same as the 2020 projection since no additional funding was provided and the 2022 projection is based on receiving the additional funding for pay increases in the department's request. The department's goal is to reduce the percentage of MoDOT employees below their salary range midpoint step to 70 percent or less.

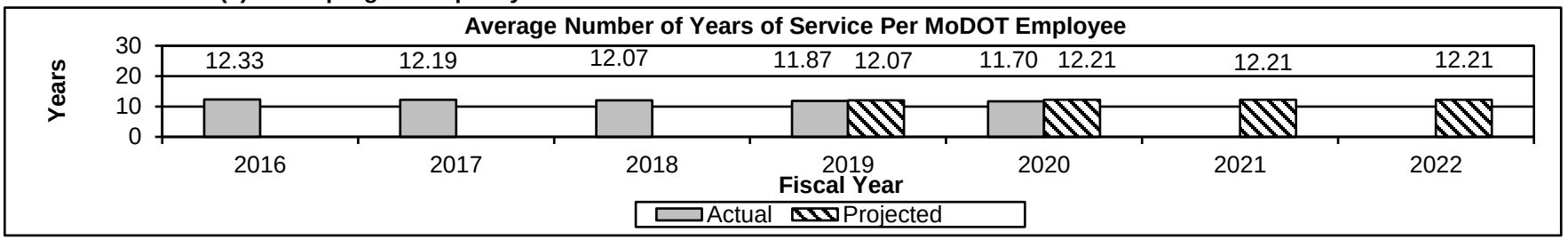


This performance measure shows the number of salaried employees by fiscal year, not full-time equivalents (FTEs). FTE is the total number of hours worked or on paid leave divided by 2,080. The 2021 and 2022 projections for salaried employees are based on the department's goal of salaried employees.

NEW DECISION ITEM
RANK: 2 OF 14

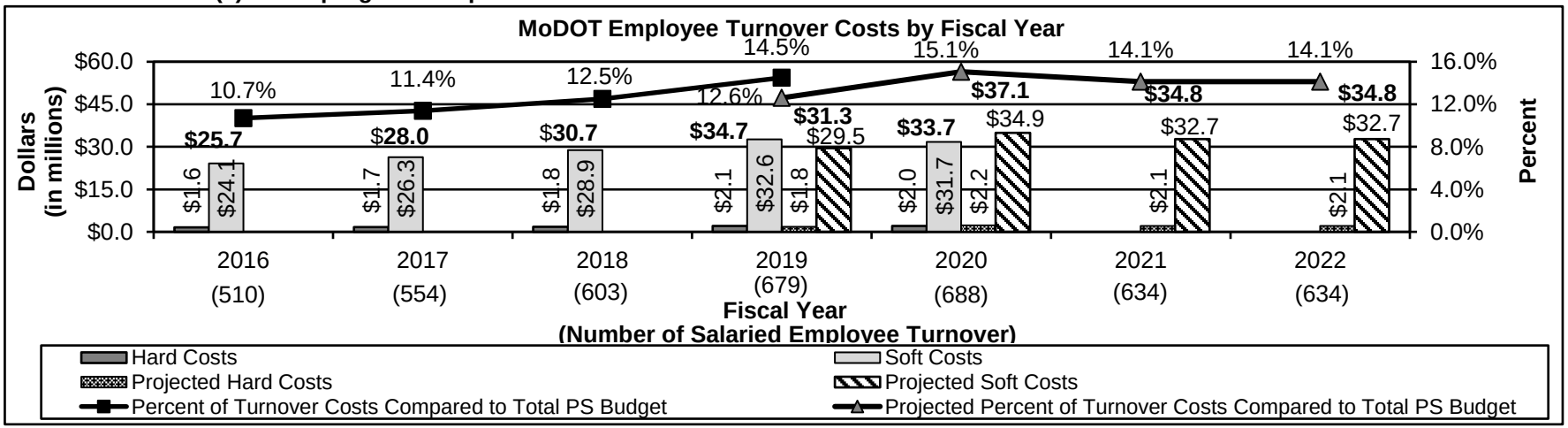
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 2 DI# 1605006	**HB Section: Multiple**

6b. Provide a measure(s) of the program's quality.



The 2021 and 2022 projections are based on maintaining the current average number of years of service per MoDOT employee. MoDOT anticipates generational turnover to increase and is requesting increases in compensation to help maintain this average by retaining new employees for a longer period of time.

6c. Provide a measure(s) of the program's impact.

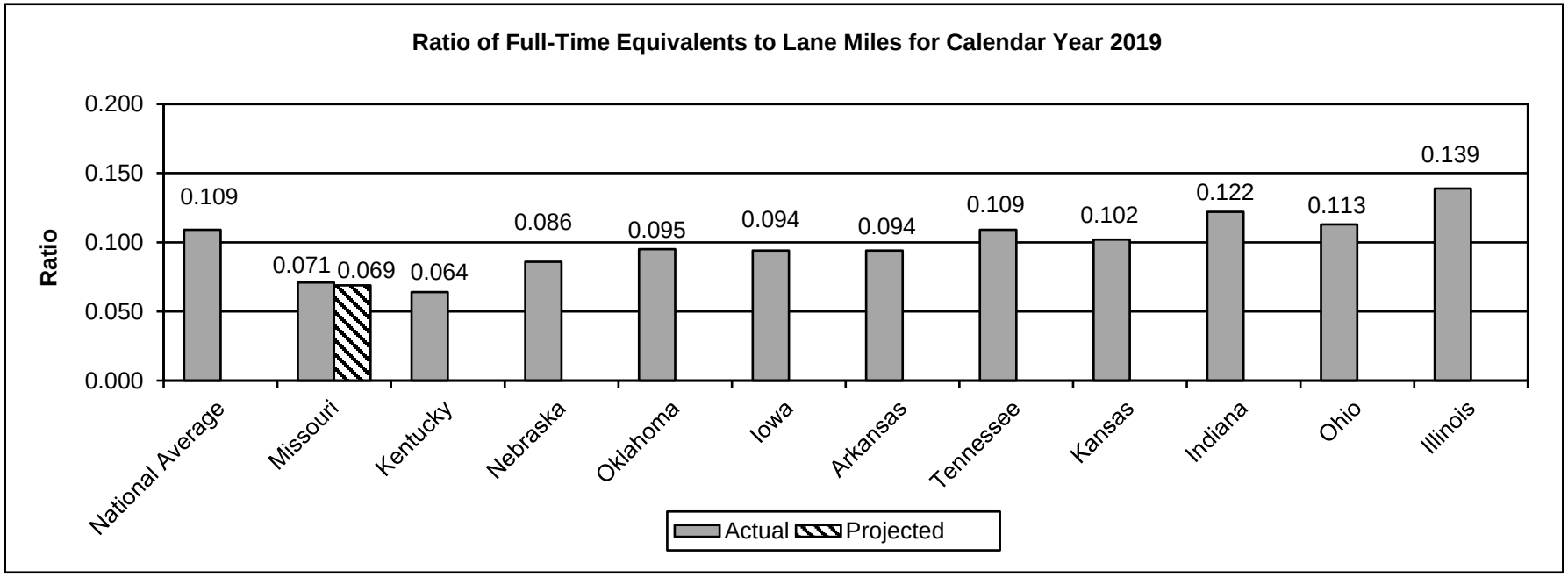


The turnover costs calculation tool used in the formulation of this chart was adopted from the Society for Human Resources Management. Hard costs are direct costs related to staff time in separating/filling the position, advertisement efforts and pre-employment fees (drug testing and physicals). Soft costs are lost productivity tied to the departing employees, vacant positions and selection and training efforts for each new employee. This chart also shows the percentage of turnover costs compared to the total personal services (PS) budget by fiscal year. The projections are based on the department's rate of employee turnover projections for each year.

NEW DECISION ITEM
RANK: 2 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: FY22 Employee Retention Strategy 2 DI# 1605006	**HB Section: Multiple**

6d. Provide a measure(s) of the program's efficiency.



Full-time equivalent (FTE) is the total number of hours worked or on paid leave divided by 2,080. The ratio in this measure was calculated by dividing the FTEs in the Census Bureau - 2019 Annual Survey of Public Employees and Payroll, by the estimated number of lane miles in the 2019 FHWA report of State Highway Agency-Owned Public Roads (HM-81). A low ratio means MoDOT is efficiently maintaining roadways with limited resources. The projection is based on the department's goal for FTEs. Calendar year 2020 data was not available at the time of publication.

NEW DECISION ITEM
RANK: 2 OF 14

Department of Transportation		**Budget Unit: Multiple**
Division: Department Wide		
DI Name: FY22 Employee Retention Strategy 2	**DI# 1605006**	**HB Section: Multiple**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

The desired outcome from this pay increase would be higher employee morale and retention and a reduction in costs associated with employee turnover.

As of January 5, 2021, up to 14.9 percent of MoDOT employees could be eligible for federal SNAP (Supplemental Nutrition Assistance Program), based on a four person, single earner household. MoDOT has 753 employees that earn less than $2,790 per month.

According to the MERIC database, 10.4 percent of MoDOT employees also work for a second employer (not including farm labor or other self-employment) as of the end of March 2020. In comparison, the percentage of multiple job holders in Missouri is approximately six percent.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

Prior Year Explain Actual Use	Current Year Explain Planned Use
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
FY22 Retention Strategy 2 - 1605006								
MAINTENANCE WORKER	0	0.00	0	0.00	317	0.00	0	0.00
MOTORIST ASSISTANCE OPERATOR	0	0.00	0	0.00	12,983	0.00	0	0.00
CONSTRUCTION TECHNICIAN	0	0.00	0	0.00	5,195	0.00	0	0.00
SR CONSTRUCTION TECHNICIAN	0	0.00	0	0.00	18,528	0.00	0	0.00
INTER CONSTRUCTION TECH	0	0.00	0	0.00	9,537	0.00	0	0.00
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	1,541	0.00	0	0.00
INTER CONST INSPECTOR	0	0.00	0	0.00	22,846	0.00	0	0.00
INTER HIGHWAY DESIGNER	0	0.00	0	0.00	16,919	0.00	0	0.00
CONSTRUCTION INSPECTOR	0	0.00	0	0.00	20,470	0.00	0	0.00
HIGHWAY DESIGNER	0	0.00	0	0.00	9,456	0.00	0	0.00
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	80,106	0.00	0	0.00
SENIOR HIGHWAY DESIGNER	0	0.00	0	0.00	40,966	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**238,864**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$238,864**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$238,864**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
FY22 Retention Strategy 2 - 1605006								
MAINTENANCE CREW LEADER	0	0.00	0	0.00	173,397	0.00	0	0.00
BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	11,356	0.00	0	0.00
BRIDGE MAINTENANCE CREW LEADER	0	0.00	0	0.00	7,966	0.00	0	0.00
INT BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	4,123	0.00	0	0.00
SR BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	9,819	0.00	0	0.00
ASST BRIDGE MAINTENANCE SUPERV	0	0.00	0	0.00	464	0.00	0	0.00
BRIDGE MAINTENANCE SUPERVISOR	0	0.00	0	0.00	4,600	0.00	0	0.00
INTERMEDIATE MAINTENANCE WRKR	0	0.00	0	0.00	97,106	0.00	0	0.00
MAINTENANCE WORKER	0	0.00	0	0.00	200,448	0.00	0	0.00
SENIOR MAINTENANCE WORKER	0	0.00	0	0.00	400,002	0.00	0	0.00
MAINTENANCE SUPERVISOR	0	0.00	0	0.00	87,222	0.00	0	0.00
ASST MAINTENANCE SUPERVISOR	0	0.00	0	0.00	31,947	0.00	0	0.00
MOTORIST ASSISTANCE OPERATOR	0	0.00	0	0.00	2,289	0.00	0	0.00
SR TR SIGNAL AND LIGHTING TECH	0	0.00	0	0.00	18,915	0.00	0	0.00
EQUIPMENT TECHNICIAN	0	0.00	0	0.00	2,950	0.00	0	0.00
INTERMEDIATE EQUIPMENT TECH	0	0.00	0	0.00	8,920	0.00	0	0.00
SENIOR EQUIPMENT TECHNICIAN	0	0.00	0	0.00	65,958	0.00	0	0.00
INT TR SIGNAL AND LIGHTING TEC	0	0.00	0	0.00	9,710	0.00	0	0.00
TR SIGNAL AND LIGHTING TECHNIC	0	0.00	0	0.00	10,581	0.00	0	0.00
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	528	0.00	0	0.00
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	623	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**1,148,924**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$1,148,924**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$1,148,924**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
FY22 Retention Strategy 2 - 1605006								
INT INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	3,767	0.00	0	0.00
LEAD INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	10,304	0.00	0	0.00
INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	4,301	0.00	0	0.00
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	15,928	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**34,300**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$34,300**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$34,300**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MULTIMODAL OPERATIONS ADMIN								
FY22 Retention Strategy 2 - 1605006								
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	1,222	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**1,222**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$1,222**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$205**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$1,017**	**0.00**		**0.00**

Pilot Program
(Pg. 93)

NEW DECISION ITEM

RANK: 3 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Employee Flexible Benefits Pilot Program DI# 1605007	**HB Section: Multiple**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request				FY 2022 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$10,073	$3,857,527	$3,867,600	**PS**	$0	$0	$0	$0
EE	$0	$0	$3,610,168	$3,610,168	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$10,073**	**$7,467,695**	**$7,477,768**	**Total**	**$0**	**$0**	**$0**	**$0**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$778*	*$576,506*	*$577,284*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This item is requested to implement a pilot program for new employees that will not require any additional funds from taxpayers. This pilot program would give new hires the option of receiving a higher salary with reduced benefits, such as not participating in the defined benefit retirement plan, but receiving a contribution to their deferred compensation account. New hires would also have the option to increase their salary by not participating in the medical plan as long as they provide proof of other insurance. This pilot program would offer new employees a 25 percent increase in pay and up to a 4 percent match to their deferred compensation account from funds that would have been paid by the department for their retirement. The pilot program also offers new employees $417 a month in additional salary for the employer contribution for medical insurance if they provide proof of other insurance. The goal of this increase is to attract new employees closer to market compensation by providing options for increasing their take home pay starting January 1, 2022. The implementation of this pilot program would also generate annual department savings of $3,610,168. The annual savings would be directed toward improving the condition of low volume roads in rural Missouri. The department's request for 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations would allow for the implementation of this pilot program within existing resources. Other statutory changes would need to be made during the 2021 legislative session in order to implement this pilot program.

The Governor's Recommendation did not include funding for this item.

NEW DECISION ITEM

RANK: 3 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Employee Flexible Benefits Pilot Program DI# 1605007	**HB Section: Multiple**

The Department's request for the fiscal year 2022 Employee Flexible Benefits Pilot Program by fund is as follows:

PS	**Increase**	**Fund**
Administration	$223,369	State Road Fund
Program Delivery	$773,520	State Road Fund
Safety and Operations	$2,711,456	State Road Fund
Highway Safety	$6,205	Highway Safety Federal Fund
Fleet, Facilities & Info Systems	$138,572	State Road Fund
Multimodal Operations	$3,868	Multimodal Operations Federal Fund
Multimodal Operations	$1,075	State Road Fund
Multimodal Operations	$3,020	Railroad Expense Fund
Multimodal Operations	$1,179	State Transportation Fund
Multimodal Operations	$5,336	Aviation Trust Fund
	$3,867,600	

E&E	**Increase**	**Fund**
Safety and Operations	**$3,610,168**	State Road Fund
	$7,477,768	

The Governor's Recommendation for the fiscal year 2022 Employee Flexible Benefits Pilot Program by fund is as follows:

PS	**Increase**	**Fund**
Administration	$0	State Road Fund
Program Delivery	$0	State Road Fund
Safety and Operations	$0	State Road Fund
Highway Safety	$0	Highway Safety Federal Fund
Fleet, Facilities & Info Systems	$0	State Road Fund
Multimodal Operations	$0	Multimodal Operations Federal Fund
Multimodal Operations	$0	State Road Fund
Multimodal Operations	$0	Railroad Expense Fund
Multimodal Operations	$0	State Transportation Fund
Multimodal Operations	$0	Aviation Trust Fund
	$0	

E&E	**Increase**	**Fund**
Safety and Operations	**$0**	State Road Fund
	$0	

NEW DECISION ITEM

RANK: 3 OF 14

Department of Transportation **Budget Unit: Multiple**

Division: Department Wide

DI Name: Employee Flexible Benefits Pilot Program DI# 1605007 **HB Section: Multiple**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This increase is based on 700 employees being hired to fill vacancies in fiscal year 2022 with 600 employees participating in the retirement portion and 200 employees participating in the medical portion of the pilot program. The average compensation would increase by $18,024 per year for employees taking all the benefits of the pilot program and $13,020 for employees taking just the retirement portion of the pilot program. The implementation of this pilot program would also generate annual department savings of $3,610,168 which will be directed toward improving the condition of low volume roads in rural Missouri.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$10,073	0.0	$3,857,527	0.0	$3,867,600	0.0	$0
Total PS	**$0**	**0.0**	**$10,073**	**0.0**	**$3,857,527**	**0.0**	**$3,867,600**	**0.0**	**$0**
Property & Improvements (640)					3,610,168		3,610,168		
Total EE	**$0**		**$0**		**$3,610,168**		**$3,610,168**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$10,073**	**0.0**	**$7,467,695**	**0.0**	**$7,477,768**	**0.0**	**$0**

NEW DECISION ITEM

RANK: 3 OF 14

Department of Transportation **Budget Unit: Multiple**

Division: Department Wide

DI Name: Employee Flexible Benefits Pilot Program **DI# 1605007** **HB Section: Multiple**

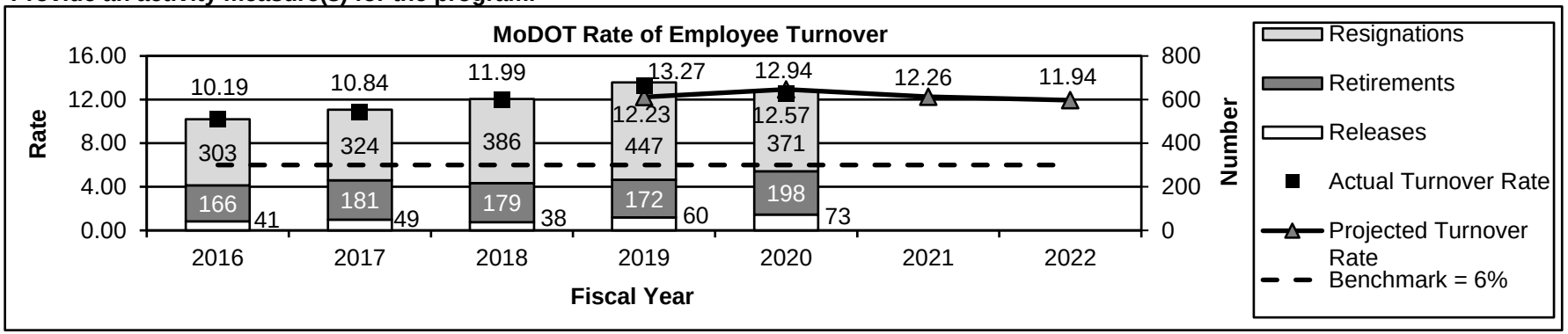
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$0	0.0	$0	0.0	$0	0.0	$0
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Property & Improvements (640)									
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 3 OF 14

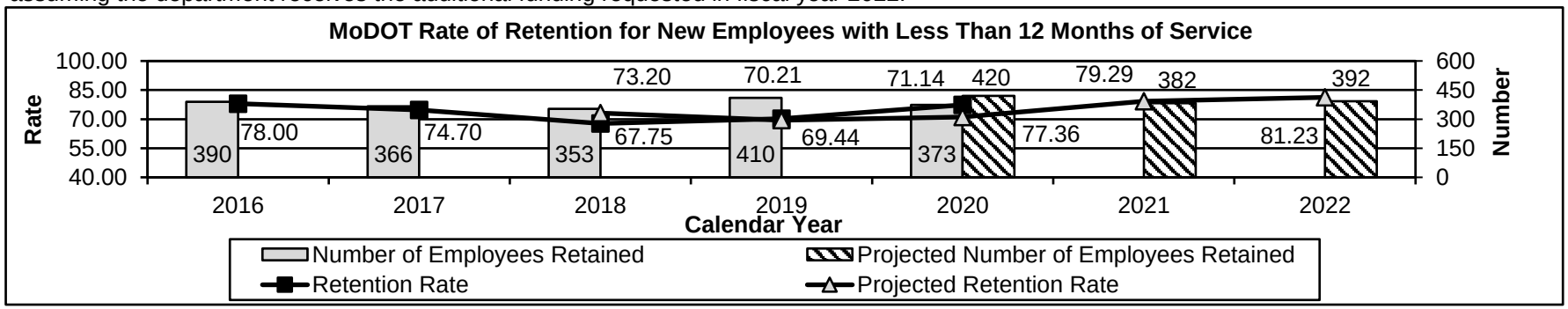
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Employee Flexible Benefits Pilot Program DI# 1605007	**HB Section: Multiple**

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.



The turnover rate shows the percentage of employees who left the department during each fiscal year. The benchmark data is from Price Waterhouse Cooper's Saratoga Institute's trends in workforce analytics report. The 2021 projection was established by projecting a 2.5 percent reduction in the 2020 actual rate of employee turnover. The 2022 projection was established by projecting a 5 percent reduction in the 2020 actual rate of employee turnover, assuming the department receives the additional funding requested in fiscal year 2022.

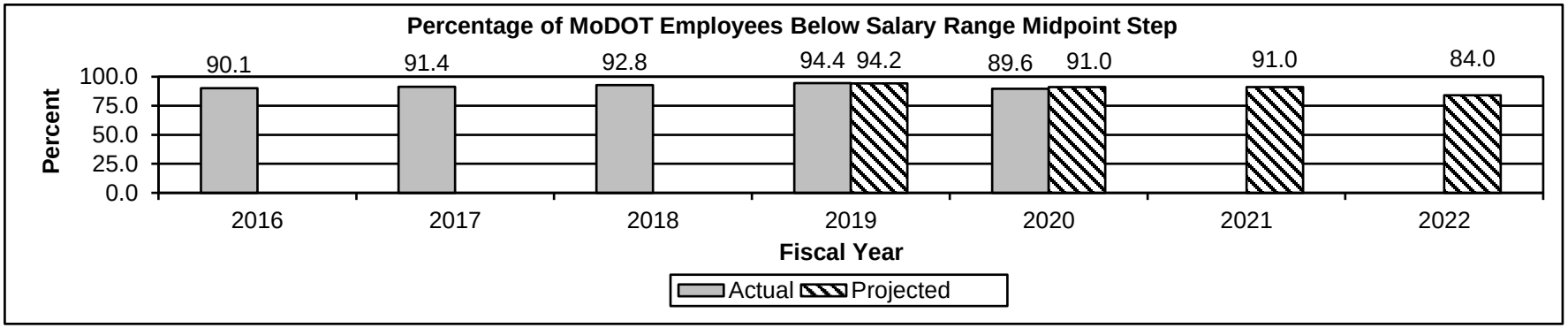


The rate of retention for new employees is a percentage of MoDOT employees who remained employed with the department for 12 months divided by the total number of new employees hired within the same time period. For calendar year 2020, this was 373 of 482 first year employees. The calendar year 2021 projected retention rate is based on a 2.5 percent increase in the number of retained employees in calendar year 2020. The calendar year 2022 projected retention rate is based on a 5 percent increase in the number of retained employees in calendar year 2020.

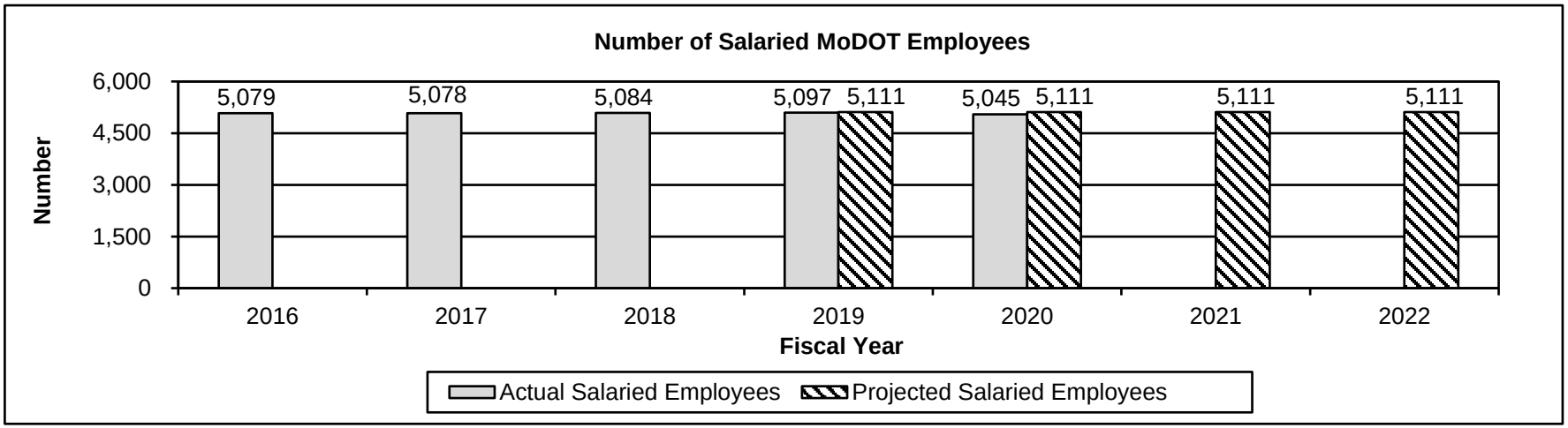
NEW DECISION ITEM

RANK: 3 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Employee Flexible Benefits Pilot Program DI# 1605007	**HB Section: Multiple**



Each salary grade on MoDOT's salary grid contains 18 steps. Step 10 of each salary grade is the step that most closely approximates the market midpoint of each salary range. The 2021 projection is the same as the 2020 projection since no additional funding was provided and the 2022 projection is based on receiving the additional funding for pay increases in the department's request. The department's goal is to reduce the percentage of MoDOT employees below their salary range midpoint step to 70 percent or less.



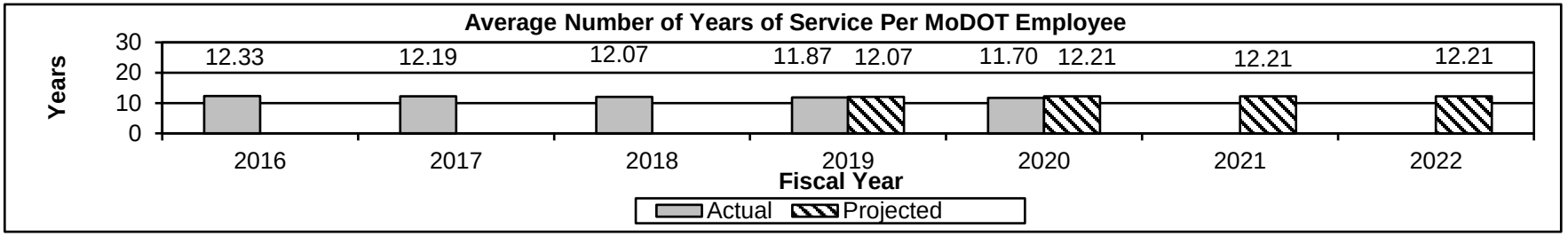
This performance measure shows the number of salaried employees by fiscal year, not full-time equivalents (FTEs). FTE is the total number of hours worked or on paid leave divided by 2,080. The 2021 and 2022 projections for salaried employees are based on the department's goal of salaried employees.

NEW DECISION ITEM

RANK: 3 OF 14

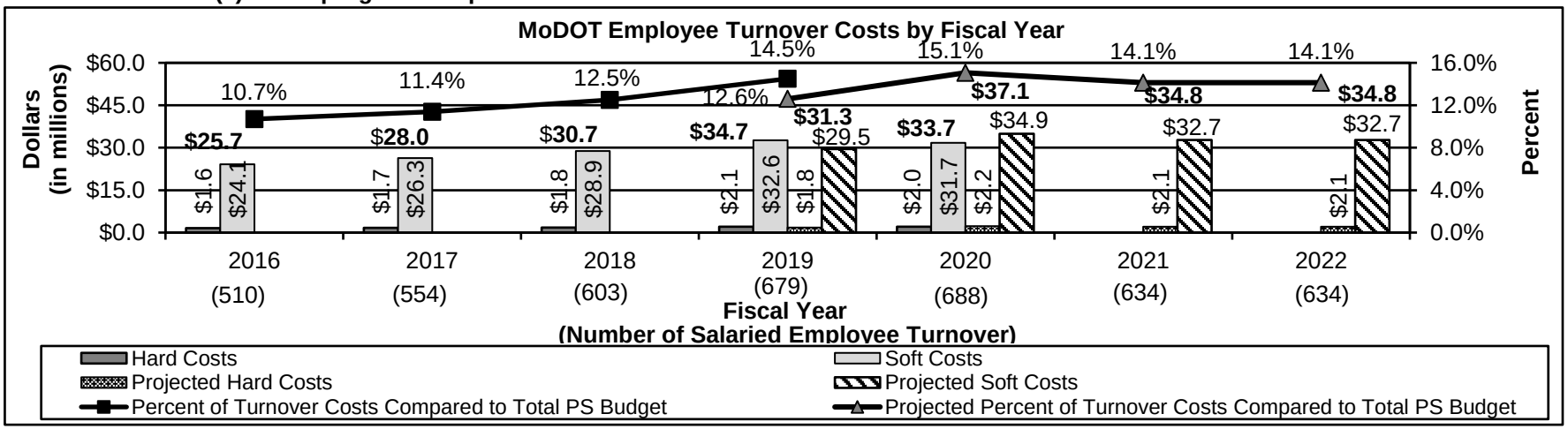
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Employee Flexible Benefits Pilot Program DI# 1605007	**HB Section: Multiple**

6b. Provide a measure(s) of the program's quality.



The 2021 and 2022 projections are based on maintaining the current average number of years of service per MoDOT employee. MoDOT anticipates generational turnover to increase and is requesting increases in compensation to help maintain this average by retaining new employees for a longer period of time.

6c. Provide a measure(s) of the program's impact.

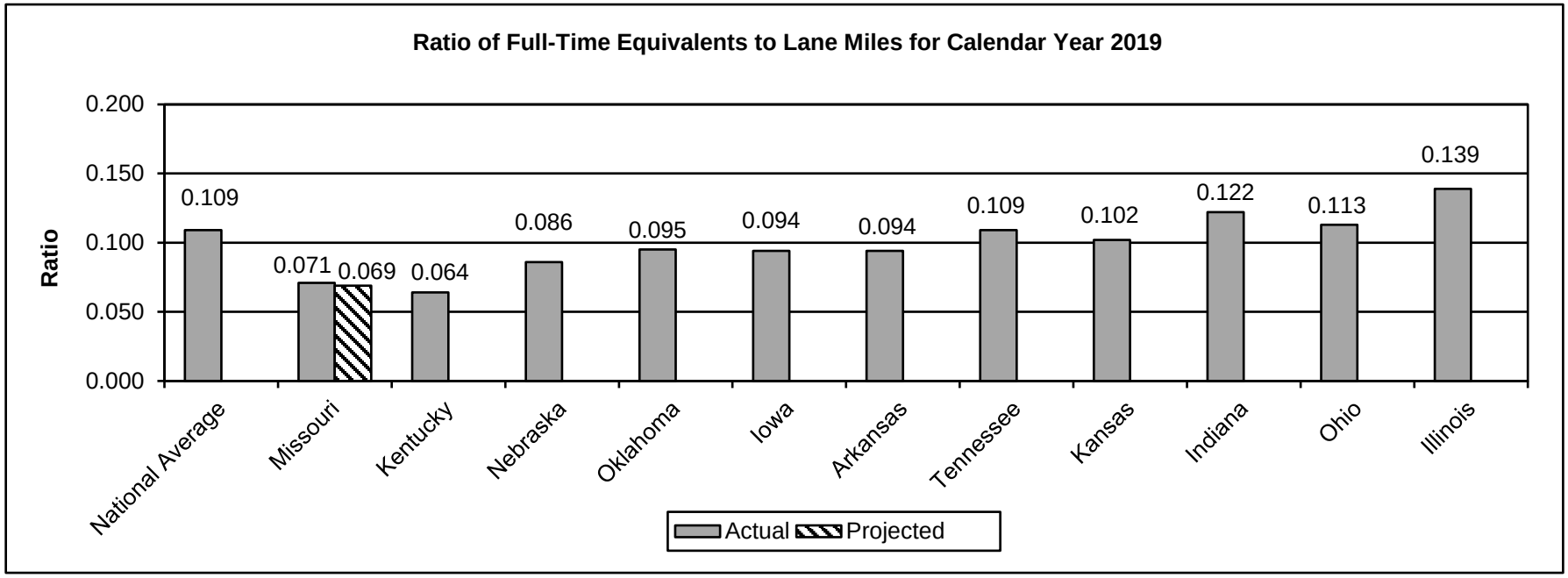


The turnover costs calculation tool used in the formulation of this chart was adopted from the Society for Human Resources Management. Hard costs are direct costs related to staff time in separating/filling the position, advertisement efforts and pre-employment fees (drug testing and physicals). Soft costs are lost productivity tied to the departing employees, vacant positions and selection and training efforts for each new employee. This chart also shows the percentage of turnover costs compared to the total personal services (PS) budget by fiscal year. The projections are based on the department's rate of employee turnover projections for each year.

NEW DECISION ITEM
RANK: 3 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Employee Flexible Benefits Pilot Program DI# 1605007	**HB Section: Multiple**

6d. Provide a measure(s) of the program's efficiency.



Full-time equivalent (FTE) is the total number of hours worked or on paid leave divided by 2,080. The ratio in this measure was calculated by dividing the FTEs in the Census Bureau - 2019 Annual Survey of Public Employees and Payroll, by the estimated number of lane miles in the 2019 FHWA report of State Highway Agency-Owned Public Roads (HM-81). A low ratio means MoDOT is efficiently maintaining roadways with limited resources. The projection is based on the department's goal for FTEs. Calendar year 2020 data was not available at the time of publication.

NEW DECISION ITEM

RANK: 3 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Employee Flexible Benefits Pilot Program DI# 1605007	**HB Section: Multiple**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

The desired outcome from this pay increase would be higher employee morale and retention and a reduction in costs associated with employee turnover.

As of January 5, 2021, up to 14.9 percent of MoDOT employees could be eligible for federal SNAP (Supplemental Nutrition Assistance Program), based on a four person, single earner household. MoDOT has 753 employees that earn less than $2,790 per month.

According to the MERIC database, 10.4 percent of MoDOT employees also work for a second employer (not including farm labor or other self-employment) as of the end of March 2020. In comparison, the percentage of multiple job holders in Missouri is approximately six percent.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

Prior Year Explain Actual Use	Current Year Explain Planned Use
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
FY22 Pilot Program - 1605007								
EXECUTIVE ASSISTANT	0	0.00	0	0.00	25,218	0.00	0	0.00
SENIOR FINANCIAL SERVICES TECH	0	0.00	0	0.00	36,026	0.00	0	0.00
SENIOR HUMAN RESOURCES TECHNIC	0	0.00	0	0.00	21,618	0.00	0	0.00
SENIOR CUSTOMER SERVICE REP	0	0.00	0	0.00	18,015	0.00	0	0.00
LEGAL SECRETARY	0	0.00	0	0.00	18,015	0.00	0	0.00
SR COMMUNICATIONS SPECIALIST	0	0.00	0	0.00	14,412	0.00	0	0.00
FINANCIAL SERVICES SPECIALIST	0	0.00	0	0.00	14,412	0.00	0	0.00
SR FINANCIAL SERVICES SPECIALI	0	0.00	0	0.00	28,820	0.00	0	0.00
SR HR SPECIALIST	0	0.00	0	0.00	32,421	0.00	0	0.00
ASSISTANT COUNSEL	0	0.00	0	0.00	14,412	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**223,369**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$223,369**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$223,369**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
FY22 Pilot Program - 1605007								
CONST PROJECT OFFICE ASSISTANT	0	0.00	0	0.00	35,770	0.00	0	0.00
MOTORIST ASSISTANCE OPERATOR	0	0.00	0	0.00	98,367	0.00	0	0.00
CONSTRUCTION TECHNICIAN	0	0.00	0	0.00	53,654	0.00	0	0.00
SR CONSTRUCTION TECHNICIAN	0	0.00	0	0.00	58,127	0.00	0	0.00
INTER CONSTRUCTION TECH	0	0.00	0	0.00	53,654	0.00	0	0.00
TRANSPORTATION PROJECT MGR	0	0.00	0	0.00	44,713	0.00	0	0.00
INTER CONST INSPECTOR	0	0.00	0	0.00	89,424	0.00	0	0.00
CONSTRUCTION INSPECTOR	0	0.00	0	0.00	125,194	0.00	0	0.00
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	152,020	0.00	0	0.00
SENIOR HIGHWAY DESIGNER	0	0.00	0	0.00	62,597	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**773,520**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$773,520**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$773,520**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
FY22 Pilot Program - 1605007								
MAINTENANCE CREW LEADER	0	0.00	0	0.00	224,968	0.00	0	0.00
BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	82,880	0.00	0	0.00
INT BRIDGE MAINTENANCE WORKER	0	0.00	0	0.00	21,314	0.00	0	0.00
INTERMEDIATE MAINTENANCE WRKR	0	0.00	0	0.00	385,997	0.00	0	0.00
MAINTENANCE WORKER	0	0.00	0	0.00	1,131,946	0.00	0	0.00
SENIOR MAINTENANCE WORKER	0	0.00	0	0.00	663,065	0.00	0	0.00
MAINTENANCE SUPERVISOR	0	0.00	0	0.00	94,724	0.00	0	0.00
ASST MAINTENANCE SUPERVISOR	0	0.00	0	0.00	28,417	0.00	0	0.00
EQUIPMENT TECHNICIAN	0	0.00	0	0.00	23,679	0.00	0	0.00
SENIOR EQUIPMENT TECHNICIAN	0	0.00	0	0.00	54,466	0.00	0	0.00
INTER SYSTEM MANAGEMENT SPECIA	0	0.00	0	0.00	3,103	0.00	0	0.00
SR SYSTEM MANAGEMENT SPECIALIS	0	0.00	0	0.00	3,102	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**2,717,661**	**0.00**	**0**	**0.00**
PROPERTY & IMPROVEMENTS	0	0.00	0	0.00	3,610,168	0.00	0	0.00
TOTAL - EE	**0**	**0.00**	**0**	**0.00**	**3,610,168**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$6,327,829**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$6,205**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$6,321,624**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
FY22 Pilot Program - 1605007								
FACILITY OPERATIONS CREW WORKE	0	0.00	0	0.00	5,133	0.00	0	0.00
SR FACILITY OPERATIONS CREW WO	0	0.00	0	0.00	5,133	0.00	0	0.00
SENIOR FACILITY OPERATIONS SPE	0	0.00	0	0.00	15,397	0.00	0	0.00
SR GENERAL SERVICES SPEC	0	0.00	0	0.00	5,133	0.00	0	0.00
INT INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	10,264	0.00	0	0.00
SENIOR PROCUREMENT AGENT	0	0.00	0	0.00	12,826	0.00	0	0.00
CENTRAL OFFICE GENERAL SERV MG	0	0.00	0	0.00	7,699	0.00	0	0.00
LEAD INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	38,493	0.00	0	0.00
INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	17,963	0.00	0	0.00
SR INFO SYSTEMS TECHNOLOGIST	0	0.00	0	0.00	20,531	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**138,572**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$138,572**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$138,572**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MULTIMODAL OPERATIONS ADMIN								
FY22 Pilot Program - 1605007								
SR RAILROAD SAFETY INSPECTOR	0	0.00	0	0.00	2,068	0.00	0	0.00
EXECUTIVE ASSISTANT	0	0.00	0	0.00	2,069	0.00	0	0.00
SENIOR FINANCIAL SERVICES TECH	0	0.00	0	0.00	2,070	0.00	0	0.00
AVIATION OPERATIONS MANAGER	0	0.00	0	0.00	2,068	0.00	0	0.00
SR MULTIMODAL OPER SPECIALIST	0	0.00	0	0.00	2,065	0.00	0	0.00
ADMINISTRATOR OF TRANSIT	0	0.00	0	0.00	2,070	0.00	0	0.00
SR CONSTRUCTION INSPECTOR	0	0.00	0	0.00	2,068	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**14,478**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$14,478**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$3,868**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$10,610**	**0.00**		**0.00**

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Safety and Operations
PS Expansion (Pg. 111)

NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation		**Budget Unit:**	**Safety and Operations**
Division: Safety and Operations			
DI Name: Safety and Operations PS Expansion	**DI# 1605010**	**HB Section:**	**4.440**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	**Federal**	**Other**	**Total**		**GR**	**Federal**	**Other**	**Total**
PS	$0	$85,000	$0	$85,000	**PS**	$0	$85,000	$0	$85,000
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$85,000**	**$0**	**$85,000**	**Total**	**$0**	**$85,000**	**$0**	**$85,000**
FTE	**0.00**	**1.00**	**0.00**	**1.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$49,308*	*$0*	*$49,308*	***HB 4***	*$0*	*$49,308*	*$0*	*$49,308*
HB 5	*$0*	*$6,562*	*$0*	*$6,562*	***HB 5***	*$0*	*$6,562*	*$0*	*$6,562*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This expansion item is needed to for an additional FTE position in Highway Safety and Traffic to be funded with National Highway Traffic Safety Administration (NHTSA) federal funds to support the Missouri Coalition for Roadway Safety (MCRS). The MCRS is a large group of safety advocates who banded together in 2004 to create Missouri's Blueprint for Safer Roadways. Partners include law enforcement, educators, emergency responders, and engineers who have launched statewide efforts to reduce fatalities and create safer roads in Missouri. With the innovative efforts of these agencies, more Missourians are arriving safely to their destinations, and fewer tragedies are occurring on Missouri roadways. This request is based on an independent assessment on the MCRS by the Governor's Highway Safety Association (GHSA) that was conducted in the fall of 2019. The assessment concluded Missouri should assign a full-time position to the coordination of the MCRS to assist in the state's strategic Highway Safety Plan (HSP) implementation.

The Governor's Recommendation is the same as the department's request regarding the funding but the Governor did not recommend an additional FTE.

NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Safety and Operations PS Expansion DI# 1605010	**HB Section: 4.440**

The Department's request for the Highway Safety PS Expansion by fund is as follows:

	Increase	Fund
Safety and Operations	$85,000	Highway Safety Federal Fund

The Governor's Recommendation for the Highway Safety PS Expansion by fund is as follows:

	Increase	Fund
Safety and Operations	$85,000	Highway Safety Federal Fund

NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Safety and Operations PS Expansion DI# 1605010	**HB Section: 4.440**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This expansion item is needed to for an additional FTE position in Highway Safety and Traffic to be funded with National Highway Traffic Safety Administration (NHTSA) federal funds to support the Missouri Coalition for Roadway Safety.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$85,000	1.0	$0	0.0	$85,000	1.0	$0
Total PS	**$0**	**0.0**	**$85,000**	**1.0**	**$0**	**0.0**	**$85,000**	**1.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$85,000**	**1.0**	**$0**	**0.0**	**$85,000**	**1.0**	**$0**

NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation		**Budget Unit:**	**Safety and Operations**
Division: Safety and Operations			
DI Name: Safety and Operations PS Expansion	**DI# 1605010**	**HB Section:**	**4.440**

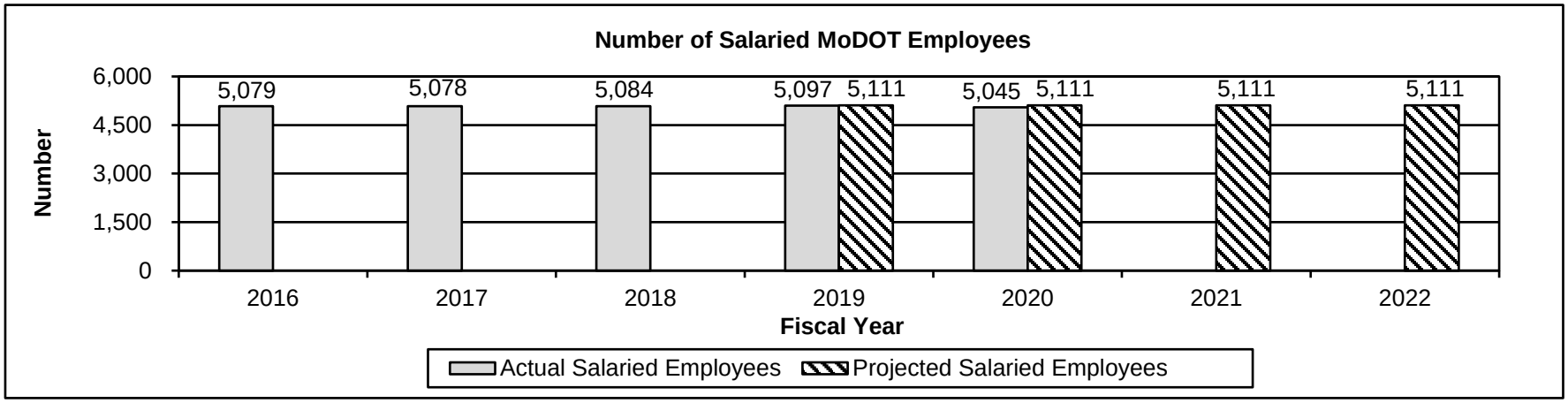
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Salaries & Wages (100)	$0	0.0	$85,000	0.0	$0	0.0	$85,000	0.0	$0
Total PS	**$0**	**0.0**	**$85,000**	**0.0**	**$0**	**0.0**	**$85,000**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$85,000**	**0.0**	**$0**	**0.0**	**$85,000**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Safety and Operations PS Expansion DI# 1605010	**HB Section: 4.440**

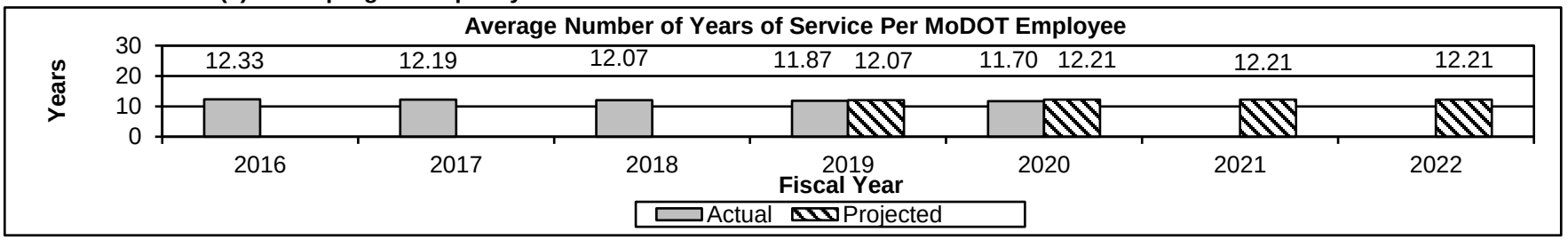
6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.



This performance measure shows the number of salaried employees by fiscal year, not full-time equivalents (FTEs). FTE is the total number of hours worked or on paid leave divided by 2,080. The 2021 and 2022 projections for salaried employees are based on the department's goal of salaried employees.

6b. Provide a measure(s) of the program's quality.

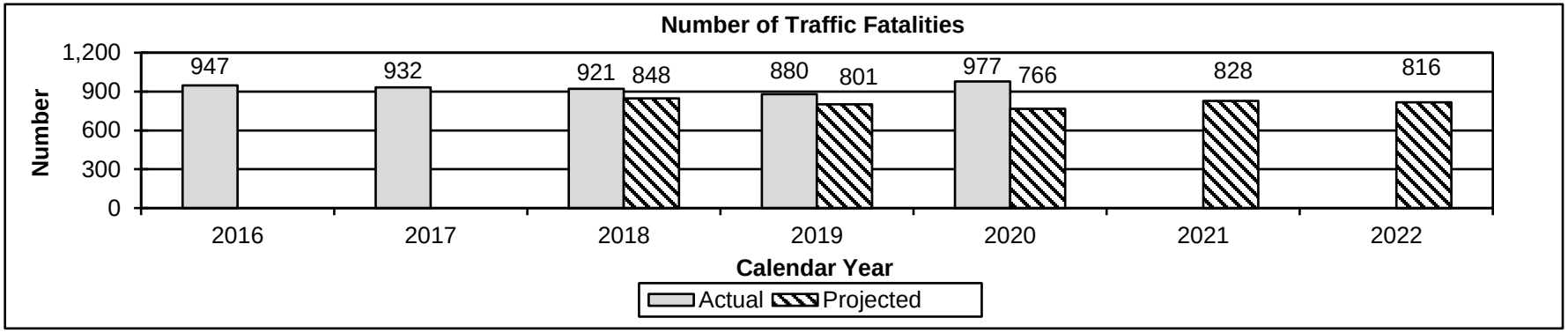


The 2021 and 2022 projections are based on maintaining the current average number of years of service per MoDOT employee. MoDOT anticipates generational turnover to increase and is requesting increases in compensation to help maintain this average by retaining new employees for a longer period of time.

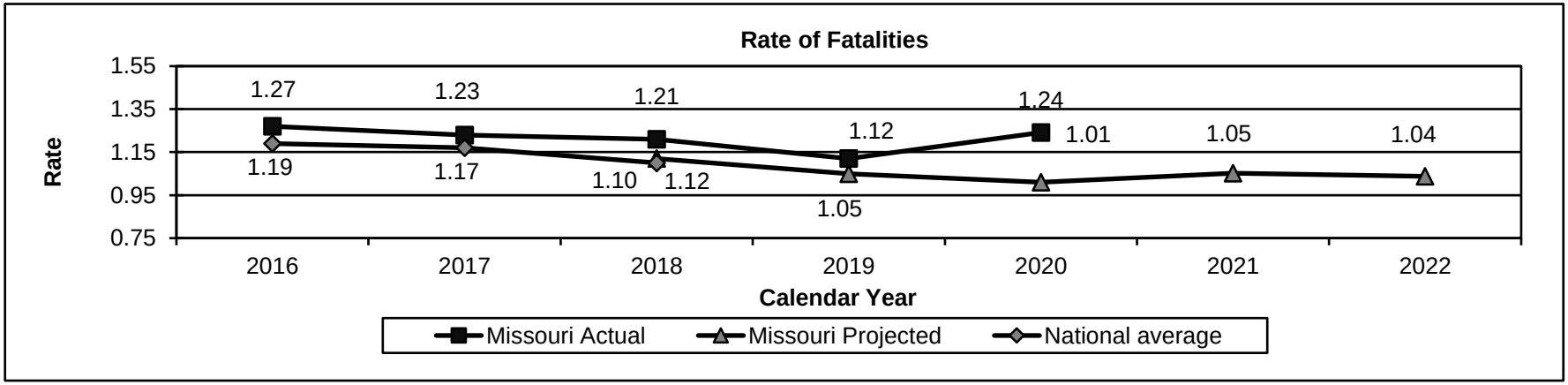
NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Safety and Operations PS Expansion DI# 1605010	**HB Section: 4.440**

6c. Provide a measure(s) of the program's impact.



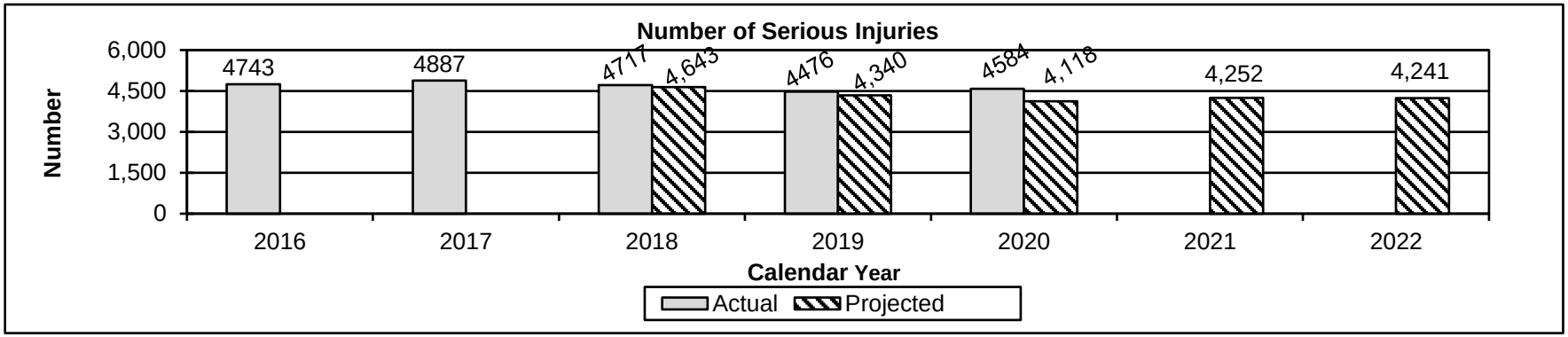
The 2021 and 2022 projections are based on a 5.91 percent and 7.25 percent reduction in traffic fatalities from the 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.



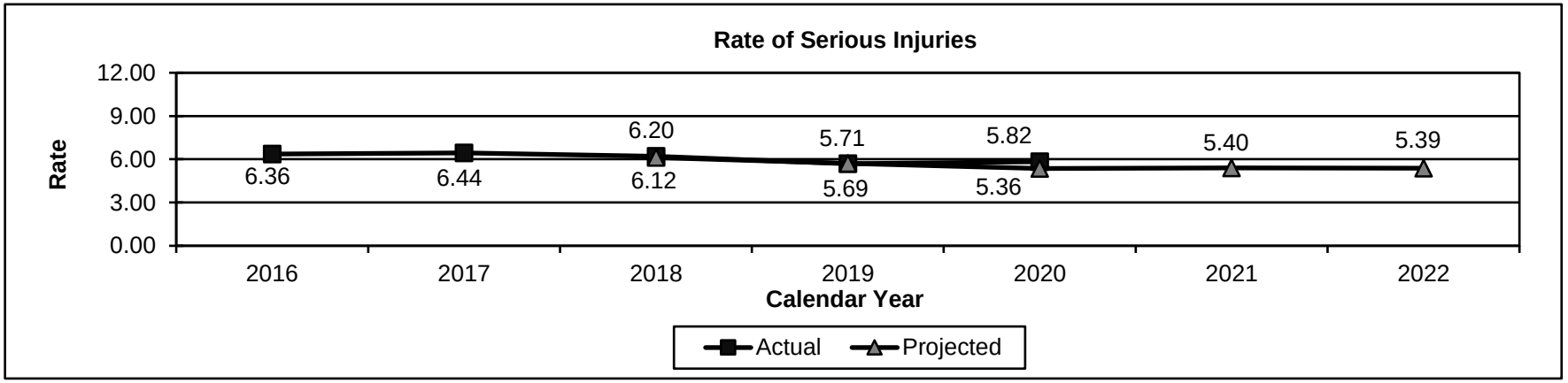
This chart displays the annual fatality rates per 100 million vehicle miles traveled (VMT). For example, the rate of fatalities in 2019 was calculated by dividing 880 fatalities by 78.7 billion VMT and multiplying that by 100 million. The projections were established using the projected number of fatalities for each year and the actual 2019 VMT. Calendar year 2020 VMT was not calculated at the time of publication.

NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Safety and Operations PS Expansion DI# 1605010	**HB Section: 4.440**



The 2021 and 2022 projections are based on a 5 percent and 5.26 percent reduction in serious injuries from the 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.

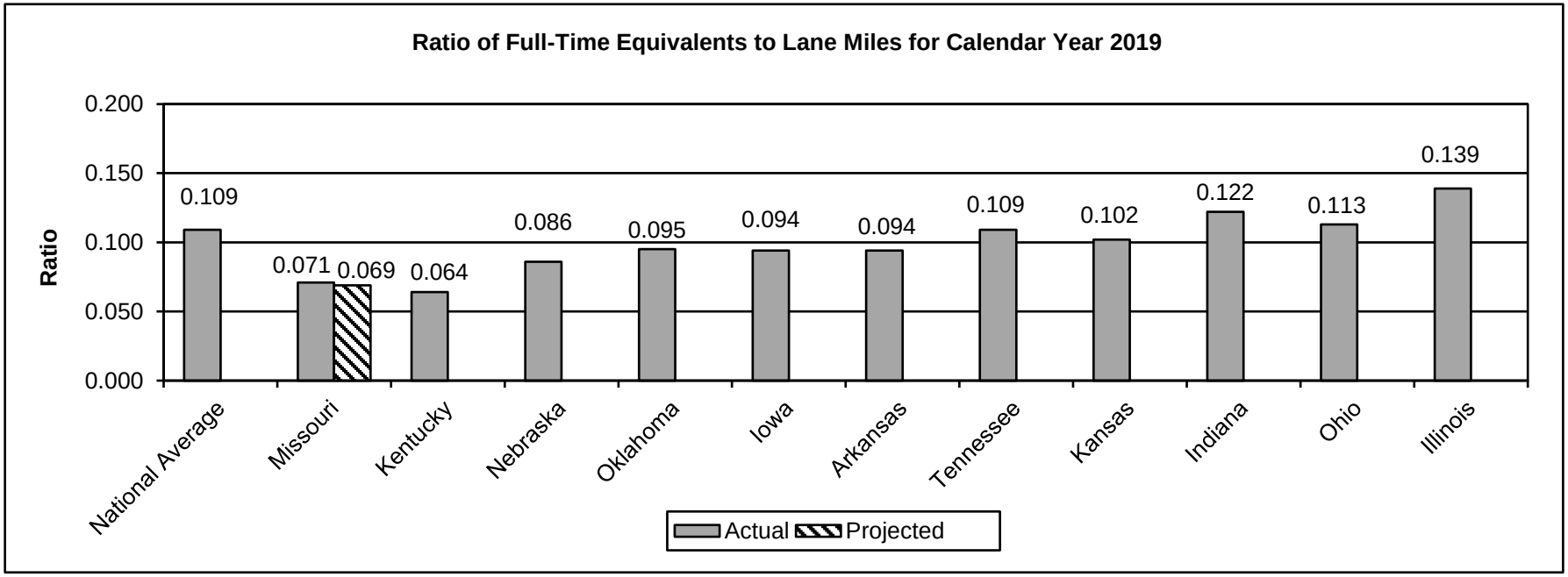


This chart displays the annual serious injury rates per 100 million vehicle miles traveled (VMT). For example, the rate of serious injuries in 2019 was calculated by dividing 4,476 serious injuries by 78.7 billion VMT and multiplying that by 100 million. The projections were established using the projected number of serious injuries for each year and the actual 2019 VMT. Calendar year 2020 VMT was not calculated at the time of publication.

NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Safety and Operations PS Expansion DI# 1605010	**HB Section: 4.440**

6d. Provide a measure(s) of the program's efficiency.



Full-time equivalent (FTE) is the total number of hours worked or on paid leave divided by 2,080. The ratio in this measure was calculated by dividing the FTEs in the Census Bureau - 2019 Annual Survey of Public Employees and Payroll, by the estimated number of lane miles in the 2019 FHWA report of State Highway Agency-Owned Public Roads (HM-81). A low ratio means MoDOT is efficiently maintaining roadways with limited resources. The projection is based on the department's goal for FTEs. Calendar year 2020 data was not available at the time of publication.

NEW DECISION ITEM
RANK: 6 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Safety and Operations PS Expansion DI# 1605010	**HB Section: 4.440**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

The desired outcome from this pay increase would be higher employee morale and retention and a reduction in costs associated with employee turnover.

As of January 5, 2021, up to 14.9 percent of MoDOT employees could be eligible for federal SNAP (Supplemental Nutrition Assistance Program), based on a four person, single earner household. MoDOT has 753 employees that earn less than $2,790 per month.

According to the MERIC database, 10.4 percent of MoDOT employees also work for a second employer (not including farm labor or other self-employment) as of the end of March 2020. In comparison, the percentage of multiple job holders in Missouri is approximately six percent.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

Prior Year Explain Actual Use	Current Year Explain Planned Use
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
Safety and Operations PS - 1605010								
COMMRCIAL MTR VEHICLE PROG MGR	0	0.00	0	0.00	85,000	1.00	85,000	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**85,000**	**1.00**	**85,000**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$85,000**	**1.00**	**$85,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$85,000**	**1.00**	**$85,000**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

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Fringe Benefits
Core (Pg. 125)

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-ADMINISTRATIO								
CORE								
PERSONAL SERVICES								
STATE ROAD	12,341,134	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	12,341,134	0.00	0	0.00	0	0.00	0	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	17,602,246	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	17,602,246	0.00	0	0.00	0	0.00	0	0.00
TOTAL	**29,943,380**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$29,943,380**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-CONSTRUCTION								
CORE								
PERSONAL SERVICES								
STATE ROAD	43,910,966	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	43,910,966	0.00	0	0.00	0	0.00	0	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	52,065	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	52,065	0.00	0	0.00	0	0.00	0	0.00
TOTAL	**43,963,031**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$43,963,031**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-MAINTENANCE								
CORE								
PERSONAL SERVICES								
DEPT OF TRANSPORT HWY SAFETY	228,418	0.00	0	0.00	0	0.00	0	0.00
STATE ROAD	111,542,849	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	111,771,267	0.00	0	0.00	0	0.00	0	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	5,766,231	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	5,766,231	0.00	0	0.00	0	0.00	0	0.00
TOTAL	**117,537,498**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$117,537,498**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-FLT,FAC & INFO								
CORE								
PERSONAL SERVICES								
STATE ROAD	7,414,208	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	7,414,208	0.00	0	0.00	0	0.00	0	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	215,552	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	215,552	0.00	0	0.00	0	0.00	0	0.00
TOTAL	**7,629,760**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$7,629,760**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-MULTIMODAL OP								
CORE								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	207,596	0.00	0	0.00	0	0.00	0	0.00
STATE ROAD	308,690	0.00	0	0.00	0	0.00	0	0.00
RAILROAD EXPENSE	283,655	0.00	0	0.00	0	0.00	0	0.00
STATE TRANSPORTATION FUND	92,660	0.00	0	0.00	0	0.00	0	0.00
AVIATION TRUST FUND	335,973	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	1,228,574	0.00	0	0.00	0	0.00	0	0.00
TOTAL	**1,228,574**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$1,228,574**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREMENT								
CORE								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	0	0.00	192,845	0.00	192,845	0.00	192,845	0.00
DEPT OF TRANSPORT HWY SAFETY	0	0.00	195,328	0.00	195,328	0.00	195,328	0.00
STATE ROAD	0	0.00	147,726,922	0.00	147,726,922	0.00	147,726,922	0.00
RAILROAD EXPENSE	0	0.00	287,185	0.00	287,185	0.00	287,185	0.00
STATE TRANSPORTATION FUND	0	0.00	98,475	0.00	98,475	0.00	98,475	0.00
AVIATION TRUST FUND	0	0.00	307,422	0.00	307,422	0.00	307,422	0.00
TOTAL - PS	0	0.00	148,808,177	0.00	148,808,177	0.00	148,808,177	0.00
TOTAL	**0**	**0.00**	**148,808,177**	**0.00**	**148,808,177**	**0.00**	**148,808,177**	**0.00**
FB-FY22 Retention Strategy 1 - 1605008								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	1,343	0.00	0	0.00
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	1,884	0.00	0	0.00
STATE ROAD	0	0.00	0	0.00	1,087,515	0.00	0	0.00
RAILROAD EXPENSE	0	0.00	0	0.00	2,044	0.00	0	0.00
STATE TRANSPORTATION FUND	0	0.00	0	0.00	661	0.00	0	0.00
AVIATION TRUST FUND	0	0.00	0	0.00	2,123	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	1,095,570	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**1,095,570**	**0.00**	**0**	**0.00**
FB-FY22 Retention Strategy 2 - 1605009								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	119	0.00	0	0.00
STATE ROAD	0	0.00	0	0.00	825,101	0.00	0	0.00
RAILROAD EXPENSE	0	0.00	0	0.00	181	0.00	0	0.00
STATE TRANSPORTATION FUND	0	0.00	0	0.00	59	0.00	0	0.00
AVIATION TRUST FUND	0	0.00	0	0.00	188	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	825,648	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**825,648**	**0.00**	**0**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREMENT								
FB-Safety and Operations PS - 1605011								
PERSONAL SERVICES								
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	49,308	0.00	49,308	0.00
TOTAL - PS	0	0.00	0	0.00	49,308	0.00	49,308	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**49,308**	**0.00**	**49,308**	**0.00**
FB Statewide Pay Plan - 1605001								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	0	0.00	1,939	0.00
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	0	0.00	2,446	0.00
STATE ROAD	0	0.00	0	0.00	0	0.00	1,566,704	0.00
RAILROAD EXPENSE	0	0.00	0	0.00	0	0.00	2,873	0.00
STATE TRANSPORTATION FUND	0	0.00	0	0.00	0	0.00	985	0.00
AVIATION TRUST FUND	0	0.00	0	0.00	0	0.00	3,074	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	1,578,021	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**1,578,021**	**0.00**
FB Above and Beyond - 1605002								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	0	0.00	0	0.00	0	0.00	970	0.00
STATE ROAD	0	0.00	0	0.00	0	0.00	392,425	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	393,395	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**393,395**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$148,808,177**	**0.00**	**$150,778,703**	**0.00**	**$150,828,901**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MEDICAL LIFE EAP								
CORE								
PERSONAL SERVICES								
MULTIMODAL OPERATIONS FEDERAL	0	0.00	54,761	0.00	54,761	0.00	54,761	0.00
DEPT OF TRANSPORT HWY SAFETY	0	0.00	63,313	0.00	63,313	0.00	63,313	0.00
STATE ROAD	0	0.00	53,015,698	0.00	53,015,698	0.00	53,015,698	0.00
RAILROAD EXPENSE	0	0.00	88,160	0.00	88,160	0.00	88,160	0.00
STATE TRANSPORTATION FUND	0	0.00	26,954	0.00	26,954	0.00	26,954	0.00
AVIATION TRUST FUND	0	0.00	90,490	0.00	90,490	0.00	90,490	0.00
TOTAL - PS	0	0.00	53,339,376	0.00	53,339,376	0.00	53,339,376	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	0	0.00	77,937	0.00	77,937	0.00	77,937	0.00
TOTAL - EE	0	0.00	77,937	0.00	77,937	0.00	77,937	0.00
TOTAL	**0**	**0.00**	**53,417,313**	**0.00**	**53,417,313**	**0.00**	**53,417,313**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$53,417,313**	**0.00**	**$53,417,313**	**0.00**	**$53,417,313**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREE BENEFITS								
CORE								
EXPENSE & EQUIPMENT								
STATE ROAD	0	0.00	18,629,968	0.00	18,629,968	0.00	18,629,968	0.00
TOTAL - EE	0	0.00	18,629,968	0.00	18,629,968	0.00	18,629,968	0.00
TOTAL	**0**	**0.00**	**18,629,968**	**0.00**	**18,629,968**	**0.00**	**18,629,968**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$18,629,968**	**0.00**	**$18,629,968**	**0.00**	**$18,629,968**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
WORKERS' COMPENSATION								
CORE								
EXPENSE & EQUIPMENT								
STATE ROAD	0	0.00	7,964,796	0.00	7,964,796	0.00	7,964,796	0.00
TOTAL - EE	0	0.00	7,964,796	0.00	7,964,796	0.00	7,964,796	0.00
TOTAL	**0**	**0.00**	**7,964,796**	**0.00**	**7,964,796**	**0.00**	**7,964,796**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$7,964,796**	**0.00**	**$7,964,796**	**0.00**	**$7,964,796**	**0.00**

CORE DECISION ITEM

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
Core: Fringe Benefits	**HB Section: 4.406, 4.407, 4.408, 4.409**

1. CORE FINANCIAL SUMMARY

	FY 2022 Budget Request				FY 2022 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$506,247	$201,641,306	$202,147,553	**PS**	$0	$506,247	$201,641,306	$202,147,553
EE	$0	$0	$26,672,701	$26,672,701	**EE**	$0	$0	$26,672,701	$26,672,701
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$506,247**	**$228,314,007**	**$228,820,254**	**Total**	**$0**	**$506,247**	**$228,314,007**	**$228,820,254**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

2. CORE DESCRIPTION

These appropriations are for the continuation of the core fringe benefits within MoDOT. The personal services fringe benefits include retirement and long term disability (LTD) contributions and medical and life insurance. Retirement and LTD projected expenditures are based upon the core salaries multiplied by the retirement and LTD rate set by the MoDOT and Patrol Employees' Retirement System (MPERS) Board of Trustees. In fiscal year 2021, the rate is 58.00 percent, and will remain the same in fiscal year 2022. MoDOT's medical insurance rates are calculated on a calendar year basis. The department's share of medical insurance costs for fiscal year 2022 is based on the 2021 and projected 2022 calendar year rates. For calendar year 2021, the total monthly premium for the "Subscriber Only" plan is $511 while the total monthly premium for the "Subscriber/Spouse", "Subscriber/1 Child", "Subscriber/2 Children" and "Subscriber/Family" plans range from $715 to $1,553. These are the rates for the Preferred Provider Organization (PPO) Plan. MoDOT's share of the life insurance annual costs is projected to be $0.09 per $1,000 of coverage. The medical insurance costs are based upon the most current actuarial study of the medical plan.

The expense and equipment fringe benefits include medical insurance for retirees, workers' compensation and the employee assistance program (EAP). MoDOT's share of monthly medical insurance premiums for its retirees ranges from $189 to $892 for calendar year 2021 for employees who retired prior to January 1, 2015. The State contribution for employees who retired on or after January 1, 2015 is two percent per year of service, with a maximum state share of 50 percent. Workers' Compensation is based upon the most current actuarial study of the workers' compensation plan conducted by the actuary. The EAP is based on rates provided by the Missouri Consolidated Health Care Plan (MCHCP).

The Governor's Recommendation is the same as the department's request.

CORE DECISION ITEM

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
Core: Fringe Benefits	**HB Section: 4.406, 4.407, 4.408, 4.409**

3. PROGRAM LISTING (list programs included in this core funding)

The Department's request for the fiscal year 2022 fringe benefits by fund is as follows:

	Retirement & LTD	Medical & Life Insurance	Workers' Compensation	EAP	Retiree Medical Insurance	Total
State Road Fund	$147,726,922	$53,015,698	$7,964,796	$77,937	$18,629,968	$227,415,321
Highway Safety Fund	$195,328	$63,313	$0	$0	$0	$258,641
Aviation Trust Fund	$307,422	$90,490	$0	$0	$0	$397,912
Railroad Expense Fund	$287,185	$88,160	$0	$0	$0	$375,345
Multimodal Federal Fund	$192,845	$54,761	$0	$0	$0	$247,606
State Transportation Fund	$98,475	$26,954	$0	$0	$0	$125,429
	$148,808,177	$53,339,376	$7,964,796	$77,937	$18,629,968	$228,820,254

The Governor's Recommendation for the fiscal year 2022 fringe benefits by fund is as follows:

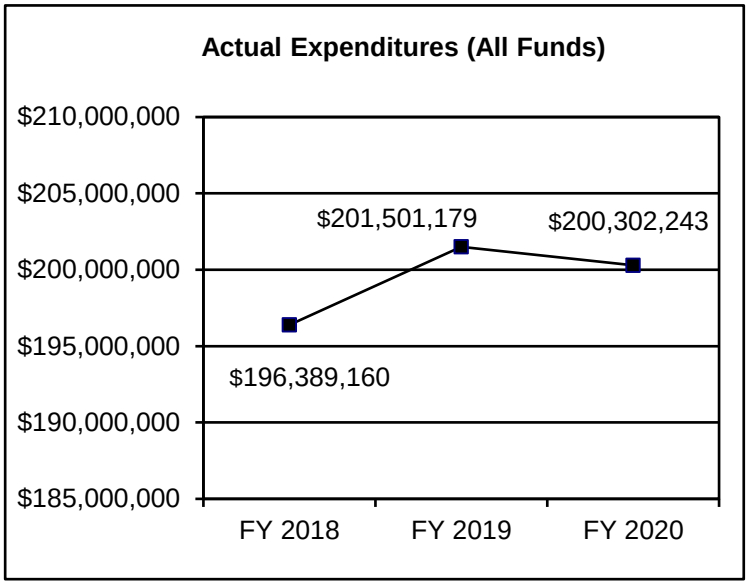
	Retirement & LTD	Medical & Life Insurance	Workers' Compensation	EAP	Retiree Medical Insurance	Total
State Road Fund	$147,726,922	$53,015,698	$7,964,796	$77,937	$18,629,968	$227,415,321
Highway Safety Fund	$195,328	$63,313	$0	$0	$0	$258,641
Aviation Trust Fund	$307,422	$90,490	$0	$0	$0	$397,912
Railroad Expense Fund	$287,185	$88,160	$0	$0	$0	$375,345
Multimodal Federal Fund	$192,845	$54,761	$0	$0	$0	$247,606
State Transportation Fund	$98,475	$26,954	$0	$0	$0	$125,429
	$148,808,177	$53,339,376	$7,964,796	$77,937	$18,629,968	$228,820,254

CORE DECISION ITEM

Department of Transportation **HB Section: 4.406, 4.407, 4.408, 4.409**
Division: Department Wide
Core: Fringe Benefits

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$216,899,128	$221,463,181	$227,991,317	$228,820,254
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)	$0	$0	$0	N/A
Budget Authority (All Funds)	$216,899,128	$221,463,181	$227,991,317	N/A
Actual Expenditures (All Funds)	$196,389,160	$201,501,179	$200,302,243	N/A
Unexpended (All Funds)	$20,509,968	$19,962,002	$27,689,074	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$39,520	$81,482	$63,661	N/A
Other	$20,470,448	$19,880,520	$27,625,413	N/A
	(1)	**(1)**	**(1)**	



*Restricted amount is N/A

Reverted includes Governor's standard three percent reserve (when applicable).
Restricted includes any extraordinary expenditure restrictions (when applicable).

NOTES:
(1) The unexpended amounts are related to high turnover throughout the department.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.406, 4.407, 4.408, 4.409	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 50 percent flexibility for fiscal year 2022 between fringe benefit appropriations. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	The General Assembly approved 50 percent flexibility between fringe benefit appropriations in fiscal year 2021; however, the amount of flexibility that will be used is unknown.	The department is requesting 50 percent flexibility between fringe benefit appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
04.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	50%
04.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	50%
04.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	50%
04.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	50%
04.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	50%
04.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	50%
04.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	50%
04.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	50%
04.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	50%
04.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	50%
04.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	50%
04.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	50%
04.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	50%
04.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	50%
04.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	50%

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

CORE RECONCILIATION

STATE
RETIREMENT

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	0	388,173	148,420,004	148,808,177	
	Total	**0.00**	**0**	**388,173**	**148,420,004**	**148,808,177**	
DEPARTMENT CORE REQUEST							
	PS	0.00	0	388,173	148,420,004	148,808,177	
	Total	**0.00**	**0**	**388,173**	**148,420,004**	**148,808,177**	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	0	388,173	148,420,004	148,808,177	
	Total	**0.00**	**0**	**388,173**	**148,420,004**	**148,808,177**	

CORE RECONCILIATION

STATE
MEDICAL LIFE EAP

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	0	118,074	53,221,302	53,339,376	
	EE	0.00	0	0	77,937	77,937	
	Total	**0.00**	**0**	**118,074**	**53,299,239**	**53,417,313**	
DEPARTMENT CORE REQUEST							
	PS	0.00	0	118,074	53,221,302	53,339,376	
	EE	0.00	0	0	77,937	77,937	
	Total	**0.00**	**0**	**118,074**	**53,299,239**	**53,417,313**	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	0	118,074	53,221,302	53,339,376	
	EE	0.00	0	0	77,937	77,937	
	Total	**0.00**	**0**	**118,074**	**53,299,239**	**53,417,313**	

CORE RECONCILIATION

STATE
RETIREE BENEFITS

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	EE	0.00	0	0	18,629,968	18,629,968	
	Total	**0.00**	**0**	**0**	**18,629,968**	**18,629,968**	
DEPARTMENT CORE REQUEST							
	EE	0.00	0	0	18,629,968	18,629,968	
	Total	**0.00**	**0**	**0**	**18,629,968**	**18,629,968**	
GOVERNOR'S RECOMMENDED CORE							
	EE	0.00	0	0	18,629,968	18,629,968	
	Total	**0.00**	**0**	**0**	**18,629,968**	**18,629,968**	

CORE RECONCILIATION

STATE
WORKERS' COMPENSATION

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	EE	0.00	0	0	7,964,796	7,964,796	
	Total	**0.00**	**0**	**0**	**7,964,796**	**7,964,796**	
DEPARTMENT CORE REQUEST							
	EE	0.00	0	0	7,964,796	7,964,796	
	Total	**0.00**	**0**	**0**	**7,964,796**	**7,964,796**	
GOVERNOR'S RECOMMENDED CORE							
	EE	0.00	0	0	7,964,796	7,964,796	
	Total	**0.00**	**0**	**0**	**7,964,796**	**7,964,796**	

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-ADMINISTRATIO								
CORE								
BENEFITS	12,341,134	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	**12,341,134**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
MISCELLANEOUS EXPENSES	17,602,246	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	**17,602,246**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$29,943,380**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$29,943,380**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-CONSTRUCTION								
CORE								
BENEFITS	43,910,966	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	**43,910,966**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
MISCELLANEOUS EXPENSES	52,065	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	**52,065**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$43,963,031**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$43,963,031**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-MAINTENANCE								
CORE								
BENEFITS	111,771,267	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	**111,771,267**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
MISCELLANEOUS EXPENSES	5,766,231	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	**5,766,231**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$117,537,498**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$228,418**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$117,309,080**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-FLT,FAC & INFO								
CORE								
BENEFITS	7,414,208	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	**7,414,208**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
MISCELLANEOUS EXPENSES	215,552	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	**215,552**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$7,629,760**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$7,629,760**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FRINGE BENEFITS-MULTIMODAL OP								
CORE								
BENEFITS	1,228,574	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	**1,228,574**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$1,228,574**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$207,596**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$1,020,978**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREMENT								
CORE								
BENEFITS	0	0.00	148,808,177	0.00	148,808,177	0.00	148,808,177	0.00
TOTAL - PS	**0**	**0.00**	**148,808,177**	**0.00**	**148,808,177**	**0.00**	**148,808,177**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$148,808,177**	**0.00**	**$148,808,177**	**0.00**	**$148,808,177**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$388,173**	**0.00**	**$388,173**	**0.00**	**$388,173**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$148,420,004**	**0.00**	**$148,420,004**	**0.00**	**$148,420,004**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MEDICAL LIFE EAP								
CORE								
BENEFITS	0	0.00	53,339,376	0.00	53,339,376	0.00	53,339,376	0.00
TOTAL - PS	**0**	**0.00**	**53,339,376**	**0.00**	**53,339,376**	**0.00**	**53,339,376**	**0.00**
MISCELLANEOUS EXPENSES	0	0.00	77,937	0.00	77,937	0.00	77,937	0.00
TOTAL - EE	**0**	**0.00**	**77,937**	**0.00**	**77,937**	**0.00**	**77,937**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$53,417,313**	**0.00**	**$53,417,313**	**0.00**	**$53,417,313**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$118,074**	**0.00**	**$118,074**	**0.00**	**$118,074**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$53,299,239**	**0.00**	**$53,299,239**	**0.00**	**$53,299,239**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREE BENEFITS								
CORE								
MISCELLANEOUS EXPENSES	0	0.00	18,629,968	0.00	18,629,968	0.00	18,629,968	0.00
TOTAL - EE	**0**	**0.00**	**18,629,968**	**0.00**	**18,629,968**	**0.00**	**18,629,968**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$18,629,968**	**0.00**	**$18,629,968**	**0.00**	**$18,629,968**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$18,629,968**	**0.00**	**$18,629,968**	**0.00**	**$18,629,968**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
WORKERS' COMPENSATION								
CORE								
MISCELLANEOUS EXPENSES	0	0.00	7,964,796	0.00	7,964,796	0.00	7,964,796	0.00
TOTAL - EE	**0**	**0.00**	**7,964,796**	**0.00**	**7,964,796**	**0.00**	**7,964,796**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$7,964,796**	**0.00**	**$7,964,796**	**0.00**	**$7,964,796**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$7,964,796**	**0.00**	**$7,964,796**	**0.00**	**$7,964,796**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.406, 4.407, 4.408, 4.409**

Program Name: Department Wide

Program is found in the following core budget(s): Fringe Benefits

1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system

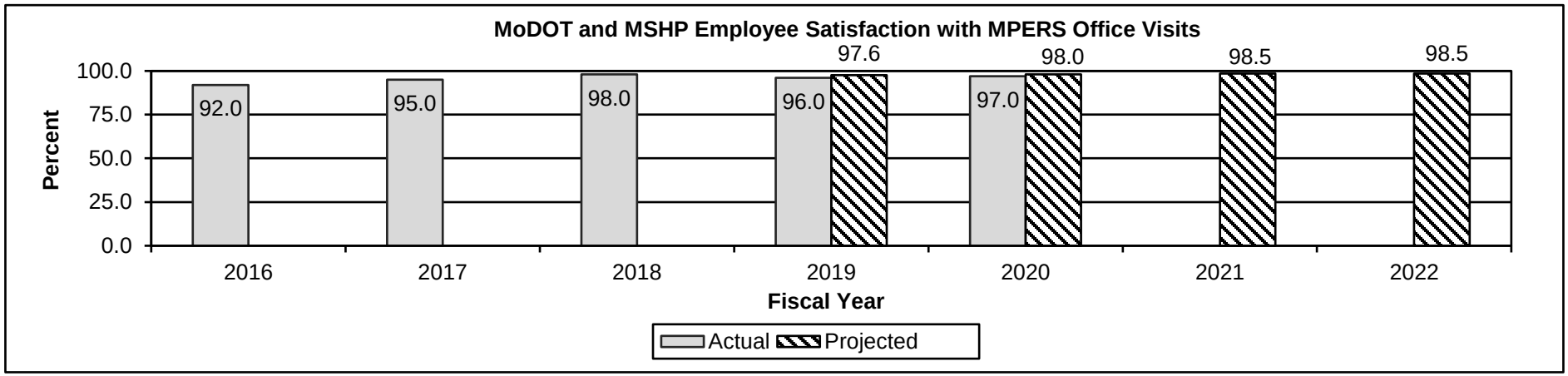
1b. What does this program do?

This program is for the continuation of the core fringe benefits within MoDOT. The personal services fringe benefits include retirement and long term disability (LTD) contributions and medical and life insurance. The expense and equipment fringe benefits include medical insurance for retirees, workers' compensation and the Employee Assistance Program (EAP).

2a. Provide an activity measure(s) for the program.

As of June 30, 2020 there were 4,746 active MoDOT employees, 4,799 retirees and 8,418 MoDOT dependents enrolled in the MoDOT/MSHP Medical Plan. MoDOT estimates approximately 200 employees will retire in calendar year 2021. As of June 30, 2020, there were 5,031 active MoDOT employees in the MoDOT and Patrol Employees' Retirement System (MPERS) retirement plan.

2b. Provide a measure(s) of the program's quality.



This chart shows the percent of employees who rated their satisfactions with an MPERS office visit as excellent. Data is collected through an online survey emailed to employees immediately after their office visit. "Overall, how satisfied were you with the service you received during your visit to MPERS?" was the question surveyed. The projections were established by averaging the last five years and projecting a three percent improvement.

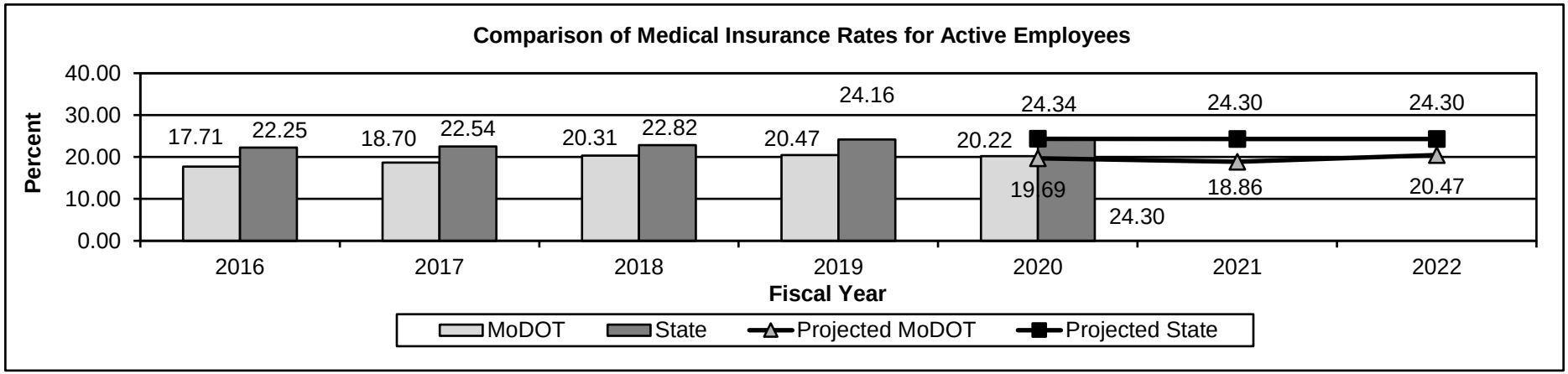
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.406, 4.407, 4.408, 4.409**

Program Name: Department Wide

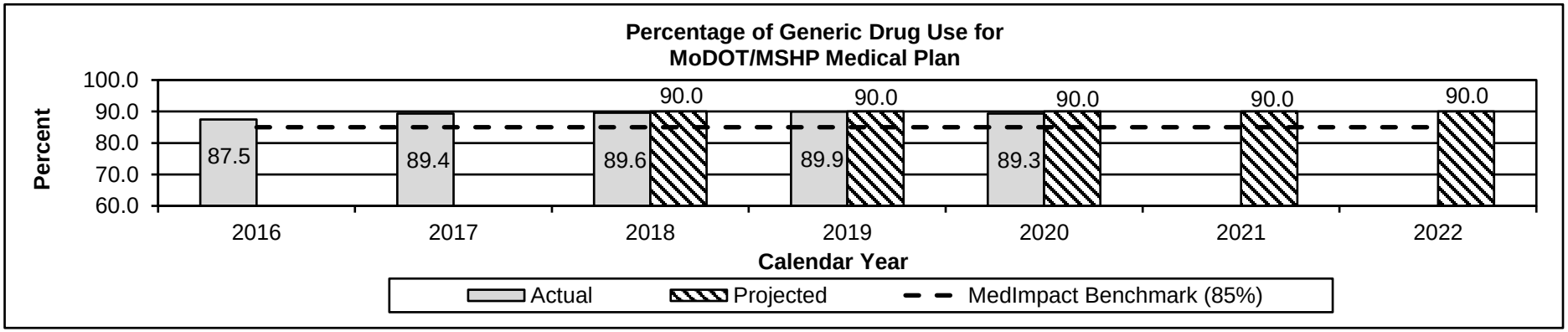
Program is found in the following core budget(s): Fringe Benefits

2c. Provide a measure(s) of the program's impact.



MoDOT's medical insurance rates are calculated by dividing premium contributions by personal service costs. The medical insurance rate from the state are provided in the annual budget instructions. The projections for MoDOT's medical insurance rates were calculated by dividing estimated premium contributions by budgeted personal services costs. The projections for the state's medical insurance rates were provided in the annual budget instructions.

2d. Provide a measure(s) of the program's efficiency.



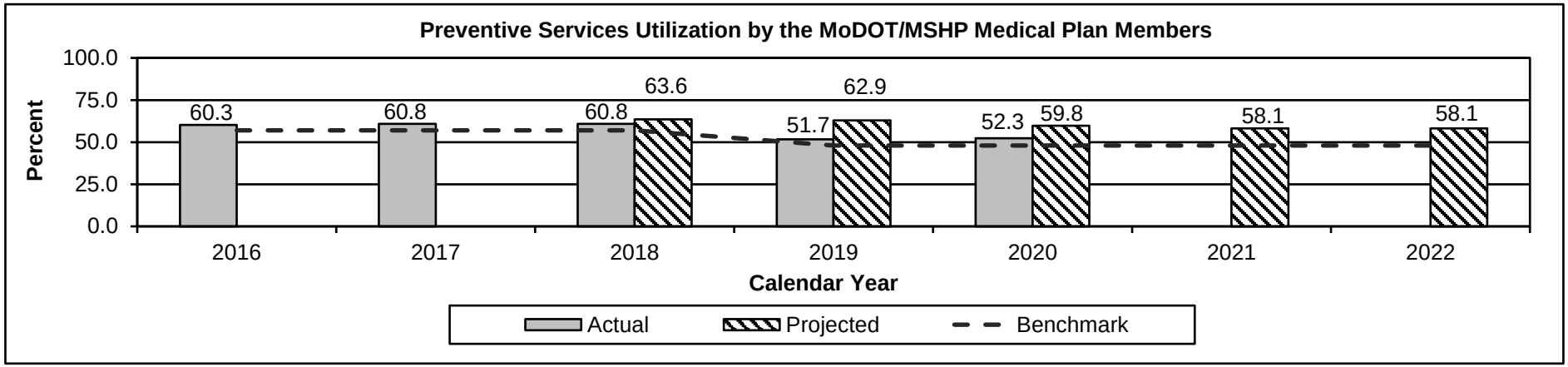
Data is provided by the prescription drug administrator and shows the increased use of generic prescriptions among plan participants. The projections are based on a five percent increase from the benchmark data provided by MedImpact.

PROGRAM DESCRIPTION

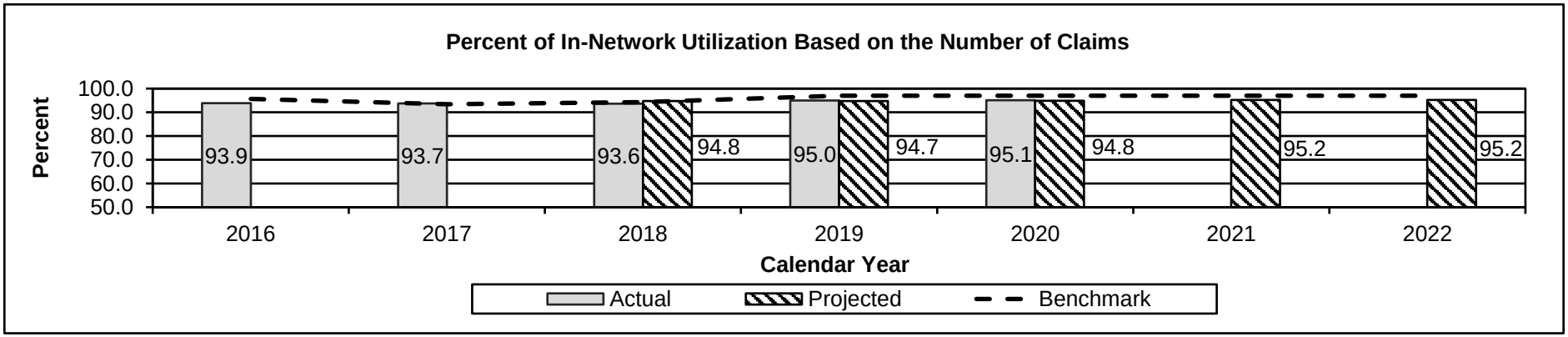
Department of Transportation **HB Section: 4.406, 4.407, 4.408, 4.409**

Program Name: Department Wide

Program is found in the following core budget(s): Fringe Benefits



Preventive services primarily include annual physical exams and routine immunizations, but can also include recommended procedures such as colonoscopies and mammograms. The benchmark is set by the medical provider. The projections were established by averaging the last five years and projecting a 1.5 percent improvement.



The projections were established by averaging the last five years and projecting a one percent improvement. The benchmark is set by the medical provider.

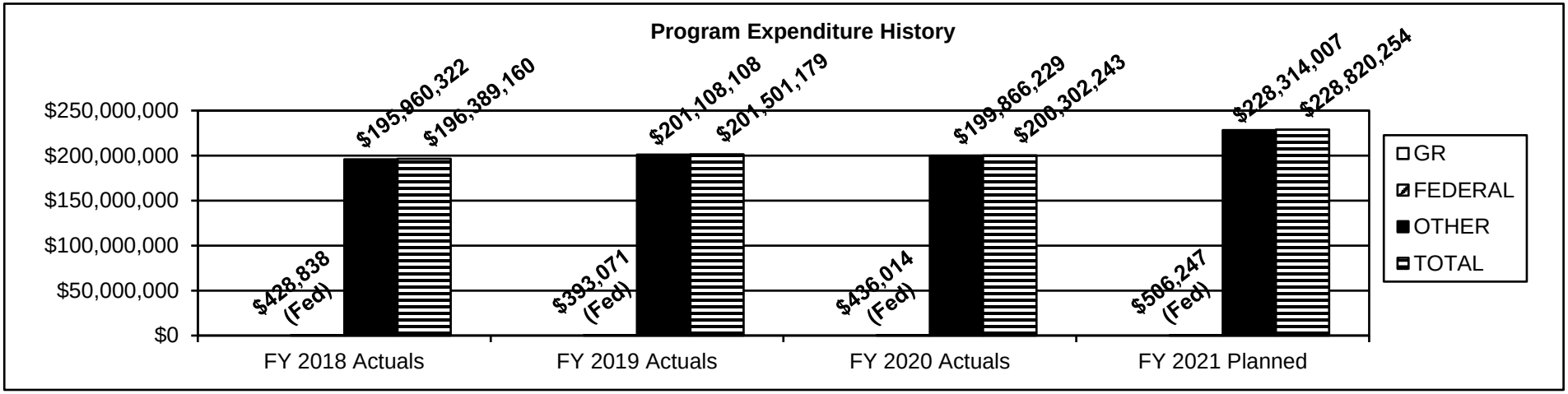
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.406, 4.407, 4.408, 4.409**

Program Name: Department Wide

Program is found in the following core budget(s): Fringe Benefits

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



4. What are the sources of the "Other" funds?

State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675) and Aviation Trust Fund (0952)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Article IV, Section 30(b) and (c), MO Constitution, Title 23 USC 130, 400-411, Title 49 USC (various programs), 33.546, 226.220, 226.225, 305.230 and 622.015, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

Yes, this program is a federal mandate under the Affordable Care Act (ACA).

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NEW DECISION ITEM
RANK: _____ OF _____

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits for Above and Beyond Performance Incentives DI# 0000012	**HB Section: Multiple**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$0	$0	$0	**PS**	$0	$970	$392,425	$393,395
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**Total**	**$0**	**$970**	**$392,425**	**$393,395**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$0*	*$0*	*$0*
Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.					*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*				

Other Funds:

Other Funds: State Road Fund (0320)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation	**X**	New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Governor's Fiscal Year 2022 budget includes appropriation authority for Above and Beyond performance incentives beginning January 1, 2022. The ability to provide a link between compensation, “above and beyond” performance, and accountability is a proven best practice for employee reward and recognition programs used in other state governments and the private sector. The Division of Personnel partnered with all executive branch departments and a consulting firm to develop a new, top quality evaluation process, with supporting training for all supervisors and tools, to enable department leadership to identify those team members who are delivering exceptional performance. The program is designed to incentivize these individuals to continue this high level of performance and others to raise their game. With the goal of retaining those identified as top performers and the anticipation that these top performers will continue to deliver exceptional results, the request is for funding to be appropriated which provides top performers with a temporary salary increase for the services to be performed over the next year.

NEW DECISION ITEM
RANK: _____ OF _____

Department of Transportation **Budget Unit: Multiple**
Division: Department Wide
DI Name: Fringe Benefits for Above and Beyond Performance Incentives DI# 0000012 **HB Section: Multiple**

3. WHY IS THIS FUNDING NEEDED? (Continued)

This request is essential to the state government's transformation of its approach to compensation and incentive practices to be in line with proven best practices in high performing organizations. Along with other rewards and recognition, such monetary incentives help sustain and motivate performance. Other state governments have adopted similar approaches to incentivize individuals to continue truly exceptional performance. Such approaches can incentivize not only continued excellent performance in current roles but also a commitment to continuous improvement and additional professional development.

The Governor's Recommendation included funding for this item.

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The appropriated amount is based on departments providing performance incentives of 5% for the top 10% of employees with incentives capped at $2,500 per employee. This expansion item is the amount needed to pay for retirement benefits related to the Above and Beyond Performance Incentives program.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Fringe Benefits (120)									
Total PS	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**
Grand Total	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**	**0.0**	**0**

Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Fringe Benefits (120)	$0	0.0	$970	0.0	$392,425	0.0	$393,395	0.0	$0
Total PS	**$0**	**0.0**	**$970**	**0.0**	**$392,425**	**0.0**	**$393,395**	**0.0**	**$0**
Grand Total	**$0**	**0.0**	**$970**	**0.0**	**$392,425**	**0.0**	**$393,395**	**0.0**	**$0**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREMENT								
FB Above and Beyond - 1605002								
BENEFITS	0	0.00	0	0.00	0	0.00	393,395	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**393,395**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$393,395**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$970**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$392,425**	**0.00**

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FB FY22 Statewide Pay Plan (Pg. 165)

NEW DECISION ITEM
RANK: _____ OF _____

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: Fringe Benefits for FY 22 Pay Plan	**DI# 0000012**	**HB Section:**	**Multiple**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$0	$0	$0	**PS**	$0	$4,385	$1,573,636	$1,578,021
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$0**	**$0**	**$0**	**Total**	**$0**	**$4,385**	**$1,573,636**	**$1,578,021**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Governor's Fiscal Year 2022 budget includes appropriation authority for a 2% pay raise for state employees beginning January 1, 2022. This expansion item includes the fringe benefits related to the 2% pay raise.

The Governor's Recommendation included funding for this item.

NEW DECISION ITEM
RANK: _____ OF _____

Department of Transportation		**Budget Unit:**	**Multiple**
Division: Department Wide			
DI Name: Fringe Benefits for FY 22 Pay Plan	**DI# 0000012**	**HB Section:**	**Multiple**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The appropriated amount for the Fiscal Year 2022 fringe benefits related to the pay plan are the amount needed to pay for retirement benefits.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Fringe Benefits (120)									
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**

Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Fringe Benefits (120)	$0	0.0	$4,385	0.0	$1,573,636	0.0	$1,578,021	0.0	$0
Total PS	**$0**	**0.0**	**$4,385**	**0.0**	**$1,573,636**	**0.0**	**$1,578,021**	**0.0**	**$0**
Grand Total	**$0**	**0.0**	**$4,385**	**0.0**	**$1,573,636**	**0.0**	**$1,578,021**	**0.0**	**$0**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREMENT								
FB Statewide Pay Plan - 1605001								
BENEFITS	0	0.00	0	0.00	0	0.00	1,578,021	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**1,578,021**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$1,578,021**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$4,385**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$1,573,636**	**0.00**

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FB Retention Strategy 1 (Pg. 169)

NEW DECISION ITEM
RANK: 4 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 1 DI# 1605008	**HB Section: 4.406**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request				FY 2022 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$3,227	$1,092,343	$1,095,570	**PS**	$0	$0	$0	$0
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$3,227**	**$1,092,343**	**$1,095,570**	**Total**	**$0**	**$0**	**$0**	**$0**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This expansion item is requested for fringe benefits associated with the MoDOT Employee Retention Strategy 1 pay plan.

The Governor's Recommendation did not include funding for this item.

NEW DECISION ITEM
RANK: 4 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 1 DI# 1605008	**HB Section: 4.406**

The Department's request for the fringe benefits expansion for the MoDOT Employee Retention Strategy 1 pay plan by fund is as follows:

	Increase	Fund
Administration	$68,853	State Road Fund
Program Delivery	$258,497	State Road Fund
Safety and Operations	$712,594	State Road Fund
Highway Safety	$1,884	Highway Safety Federal Fund
Fleet, Facilities & Info Systems	$45,744	State Road Fund
Multimodal Operations	$1,343	Multimodal Operations Federal Fund
Multimodal Operations	$1,827	State Road Fund
Multimodal Operations	$2,044	Railroad Expense Fund
Multimodal Operations	$661	State Transportation Fund
Multimodal Operations	$2,123	Aviation Trust Fund
	$1,095,570	

The Governor's Recommendation for the fringe benefits expansion for the MoDOT Employee Retention Strategy 1 pay plan by fund is as follows:

	Increase	Fund
Administration	$0	State Road Fund
Maintenance	$0	State Road Fund
Safety and Operations	$0	State Road Fund
Fleet, Facilities & Info Systems	$0	Highway Safety Federal Fund
Multimodal Operations	$0	State Road Fund
Multimodal Operations	$0	Multimodal Operations Federal Fund
Multimodal Operations	$0	State Road Fund
Multimodal Operations	$0	Railroad Expense Fund
Multimodal Operations	$0	State Transportation Fund
Multimodal Operations	$0	Aviation Trust Fund
	$0	

NEW DECISION ITEM
RANK: 4 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 1 DI# 1605008	**HB Section: 4.406**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This budget request is based on an increase in fringe benefits associated with the MoDOT Employee Retention Strategy 1 pay plan.

NEW DECISION ITEM
RANK: 4 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 1 DI# 1605008	**HB Section: 4.406**

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One Time DOLLARS
Fringe Benefits (120)	$0	0.0	$3,227	0.0	$1,092,343	0.0	$1,095,570	0.0	$0
Total PS	**$0**	**0.0**	**$3,227**	**0.0**	**$1,092,343**	**0.0**	**$1,095,570**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$3,227**	**0.0**	**$1,092,343**	**0.0**	**$1,095,570**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 4 OF 14

Department of Transportation						**Budget Unit:**	**Multiple**		
Division: Department Wide									
DI Name: Fringe Benefits Expansion - Retention Strategy 1	**DI# 1605008**					**HB Section:**	**4.406**		
Budget Object Class/Job Class	**Gov Rec GR DOLLARS**	**Gov Rec GR FTE**	**Gov Rec FED DOLLARS**	**Gov Rec FED FTE**	**Gov Rec OTHER DOLLARS**	**Gov Rec OTHER FTE**	**Gov Rec TOTAL DOLLARS**	**Gov Rec TOTAL FTE**	**Gov Rec One-Time DOLLARS** **E**
Fringe Benefits (120)	$0	0.0	$0	0.0	$0	0.0	$0	0.0	$0
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 4 OF 14

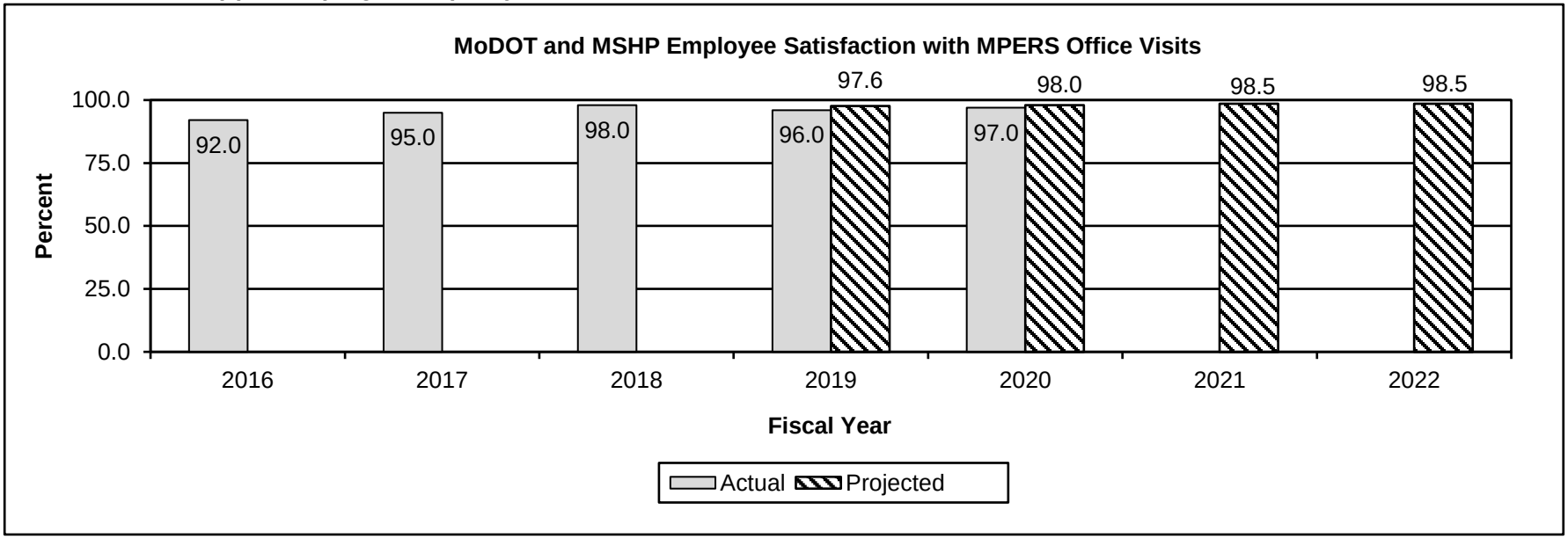
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 1 DI# 1605008	**HB Section: 4.406**

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional

6a. Provide an activity measure(s) for the program.

As of June 30, 2020 there were 4,746 active MoDOT employees, 4,799 retirees and 8,418 MoDOT dependents enrolled in the MoDOT/MSHP Medical Plan. MoDOT estimates approximately 200 employees will retire in calendar year 2021. As of June 30, 2020, there were 5,031 active MoDOT employees in the MoDOT and Patrol Employees' Retirement System (MPERS) retirement plan.

6b. Provide a measure(s) of the program's quality.

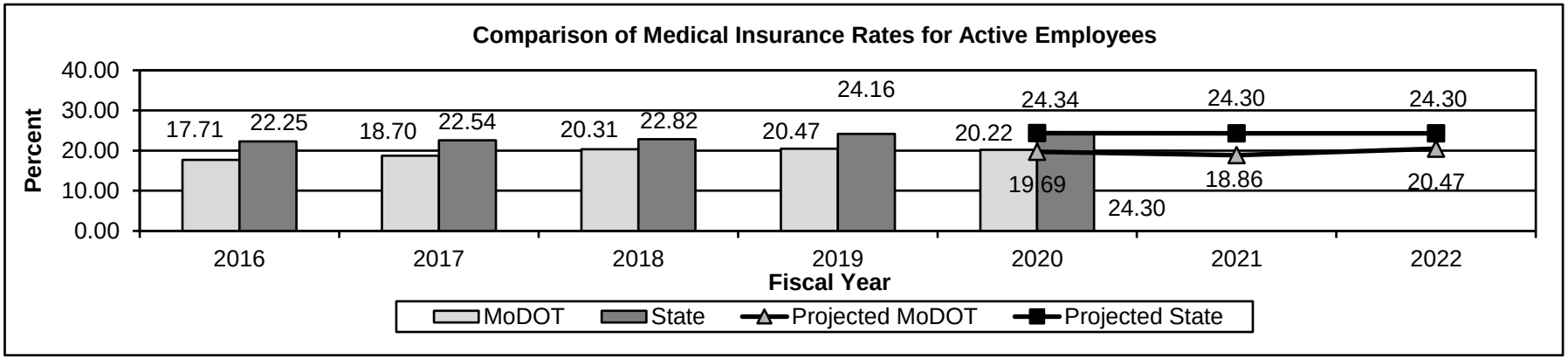


This chart shows the percent of employees who rated their satisfactions with an MPERS office visit as excellent. Data is collected through an online survey emailed to employees immediately after their office visit. "Overall, how satisfied were you with the service you received during your visit to MPERS?" was the question surveyed. The projections were established by averaging the last five years and projecting a three percent improvement.

NEW DECISION ITEM
RANK: 4 OF 14

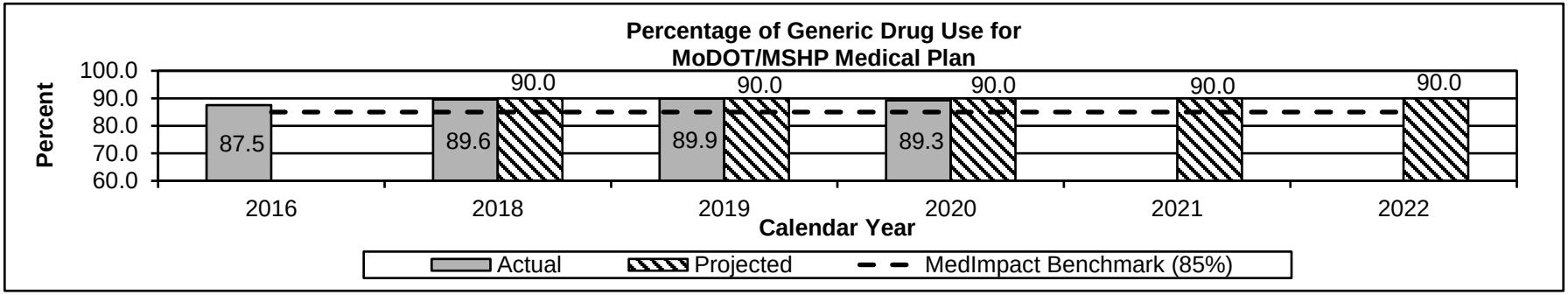
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 1 DI# 1605008	**HB Section: 4.406**

6c. Provide a measure(s) of the program's impact.



MoDOT's medical insurance rates are calculated by dividing premium contributions by personal service costs. The medical insurance rates from the state are provided in the annual budget instructions. The projections for MoDOT's medical insurance rates were calculated by dividing estimated premium contributions by budgeted personal services costs. The projections for the state's medical insurance rates were provided in the annual budget instructions.

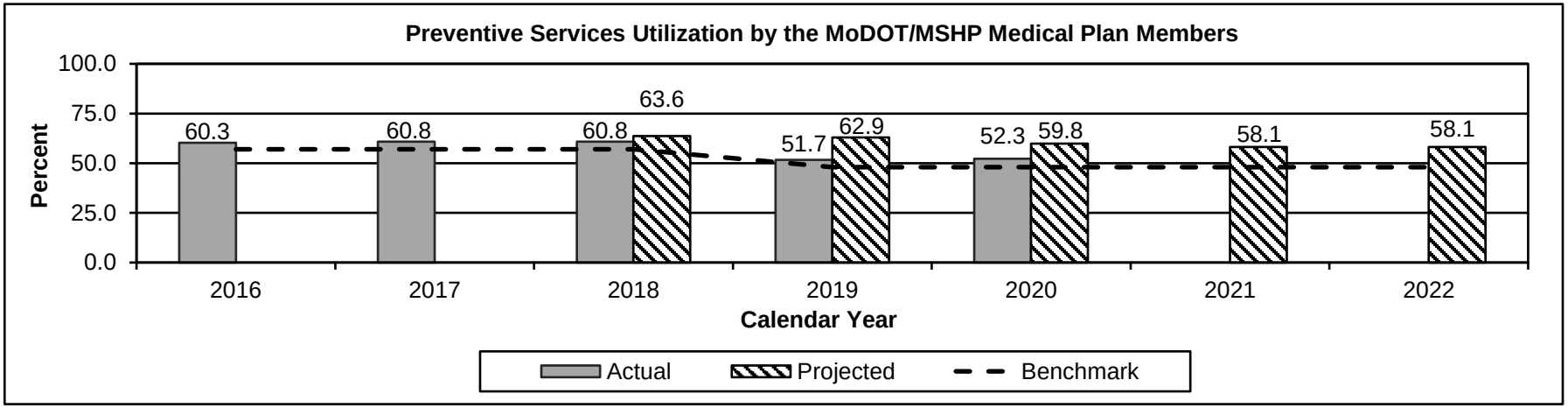
6d. Provide a measure(s) of the program's efficiency.



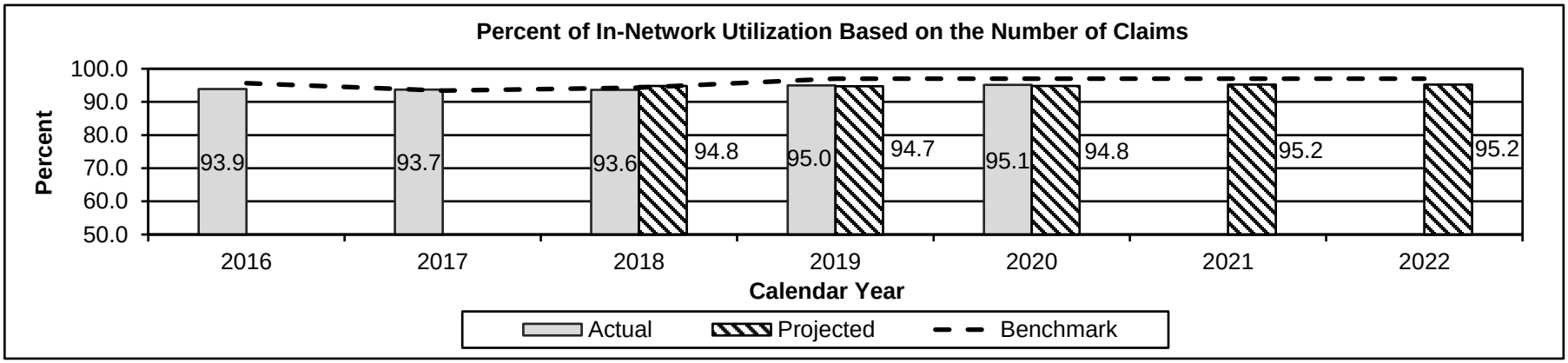
Data is provided by the prescription drug administrator and shows the increased use of generic prescriptions among plan participants. The projections are based on a five percent increase from the benchmark data provided by MedImpact.

NEW DECISION ITEM
RANK: 4 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 1 DI# 1605008	**HB Section: 4.406**



Preventive services primarily include annual physical exams and routine immunizations, but can also include recommended procedures such as colonoscopies and mammograms. The benchmark is set by the medical provider. The projections were established by averaging the last five years and projecting a 1.5 percent improvement.



The projections were established by averaging the last five years and projecting a one percent improvement. The benchmark is set by the medical provider.

NEW DECISION ITEM
RANK: 4 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 1 DI# 1605008	**HB Section: 4.406**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Attempt to strategically reduce annual increases in medical premiums by emphasizing the use of in-network providers and generic drugs and a healthier population through use of preventive services.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.406, 4.407, 4.408, 4.409	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 50 percent flexibility for fiscal year 2022 between fringe benefit appropriations. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	The General Assembly approved 50 percent flexibility between fringe benefit appropriations in fiscal year 2021; however, the amount of flexibility that will be used is unknown.	The department is requesting 50 percent flexibility between fringe benefit appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
04.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	50%
04.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	50%
04.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	50%
04.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	50%
04.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	50%
04.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	50%
04.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	50%
04.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	50%
04.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	50%
04.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	50%
04.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	50%
04.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	50%
04.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	50%
04.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	50%
04.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	50%

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREMENT								
FB-FY22 Retention Strategy 1 - 1605008								
BENEFITS	0	0.00	0	0.00	1,095,570	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**1,095,570**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$1,095,570**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$3,227**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$1,092,343**	**0.00**		**0.00**

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FB Retention
Strategy 2 (Pg. 185)

NEW DECISION ITEM
RANK: 5 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 2 DI# 1605009	**HB Section: 4.406**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request				FY 2022 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$119	$825,529	$825,648	**PS**	$0	$0	$0	$0
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$119**	**$825,529**	**$825,648**	**Total**	**$0**	**$0**	**$0**	**$0**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659), State Transportation Fund (0675), Aviation Trust Fund (0952)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This expansion item is requested for fringe benefits associated with the MoDOT Employee Retention Strategy 2 pay plan.

The Governor's Recommendation did not include funding for this item.

NEW DECISION ITEM

RANK: 5 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 2 DI# 1605009	**HB Section: 4.406**

The Department's request for the fringe benefits expansion for the MoDOT Employee Retention Strategy 2 pay plan by fund is as follows:

	Increase	Fund
Program Delivery	$138,563	State Road Fund
Safety and Operations	$666,479	State Road Fund
Fleet, Facilities & Info Systems	$19,897	State Road Fund
Multimodal Operations	$119	Multimodal Operations Federal Fund
Multimodal Operations	$162	State Road Fund
Multimodal Operations	$181	Railroad Expense Fund
Multimodal Operations	$59	State Transportation Fund
Multimodal Operations	$188	Aviation Trust Fund
	$825,648	

The Governor's Recommendation for the fringe benefits expansion for the MoDOT Employee Retention Strategy 2 pay plan by fund is as follows:

	Increase	Fund
Program Delivery	$0	State Road Fund
Safety and Operations	$0	State Road Fund
Fleet, Facilities & Info Systems	$0	State Road Fund
Multimodal Operations	$0	Multimodal Operations Federal Fund
Multimodal Operations	$0	State Road Fund
Multimodal Operations	$0	Railroad Expense Fund
Multimodal Operations	$0	State Transportation Fund
Multimodal Operations	$0	Aviation Trust Fund
	$0	

NEW DECISION ITEM
RANK: 5 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 2 DI# 1605009	**HB Section: 4.406**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This budget request is based on an increase in fringe benefits associated with the MoDOT Employee Retention Strategy 2 pay plan.

NEW DECISION ITEM
RANK: 5 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 2 DI# 1605009	**HB Section: 4.406**

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One Time DOLLARS
Fringe Benefits (120)	$0	0.0	$119	0.0	$825,529	0.0	$825,648	0.0	$0
Total PS	**$0**	**0.0**	**$119**	**0.0**	**$825,529**	**0.0**	**$825,648**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$119**	**0.0**	**$825,529**	**0.0**	**$825,648**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 5 OF 14

Department of Transportation						**Budget Unit:**	**Multiple**		
Division: Department Wide									
DI Name: Fringe Benefits Expansion - Retention Strategy 2	**DI# 1605009**					**HB Section:**	**4.406**		
Budget Object Class/Job Class	**Gov Rec GR DOLLARS**	**Gov Rec GR FTE**	**Gov Rec FED DOLLARS**	**Gov Rec FED FTE**	**Gov Rec OTHER DOLLARS**	**Gov Rec OTHER FTE**	**Gov Rec TOTAL DOLLARS**	**Gov Rec TOTAL FTE**	**Gov Rec One-Time DOLLARS** **E**
Fringe Benefits (120)	$0	0.0	$0	0.0	$0	0.0	$0	0.0	$0
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 5 OF 14

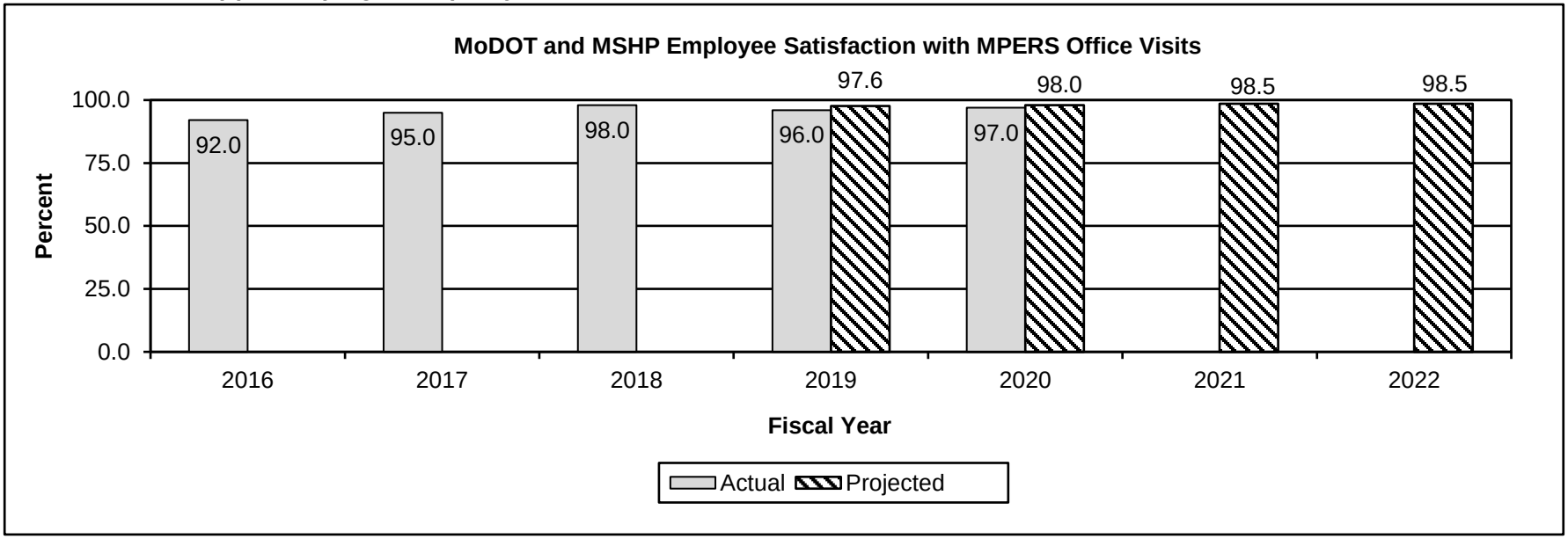
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 2 DI# 1605009	**HB Section: 4.406**

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional

6a. Provide an activity measure(s) for the program.

As of June 30, 2020 there were 4,746 active MoDOT employees, 4,799 retirees and 8,418 MoDOT dependents enrolled in the MoDOT/MSHP Medical Plan. MoDOT estimates approximately 200 employees will retire in calendar year 2021. As of June 30, 2020, there were 5,031 active MoDOT employees in the MoDOT and Patrol Employees' Retirement System (MPERS) retirement plan.

6b. Provide a measure(s) of the program's quality.

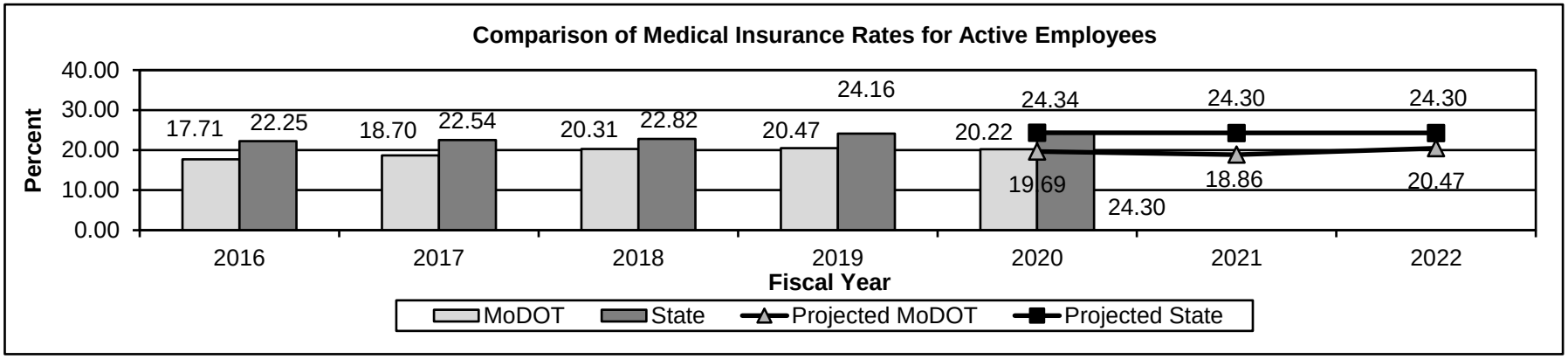


This chart shows the percent of employees who rated their satisfactions with an MPERS office visit as excellent. Data is collected through an online survey emailed to employees immediately after their office visit. "Overall, how satisfied were you with the service you received during your visit to MPERS?" was the question surveyed. The projections were established by averaging the last five years and projecting a three percent improvement.

NEW DECISION ITEM
RANK: 5 OF 14

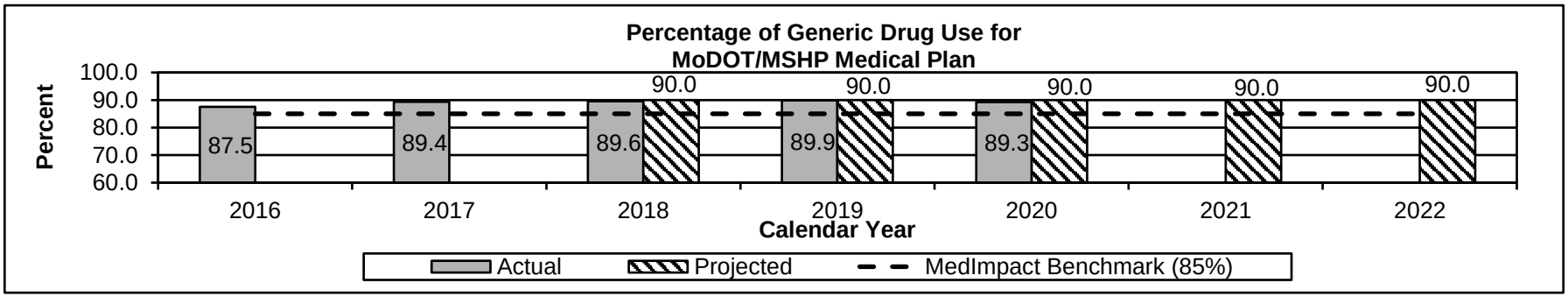
Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 2 DI# 1605009	**HB Section: 4.406**

6c. Provide a measure(s) of the program's impact.



MoDOT's medical insurance rates are calculated by dividing premium contributions by personal service costs. The medical insurance rates from the state are provided in the annual budget instructions. The projections for MoDOT's medical insurance rates were calculated by dividing estimated premium contributions by budgeted personal services costs. The projections for the state's medical insurance rates were provided in the annual budget instructions.

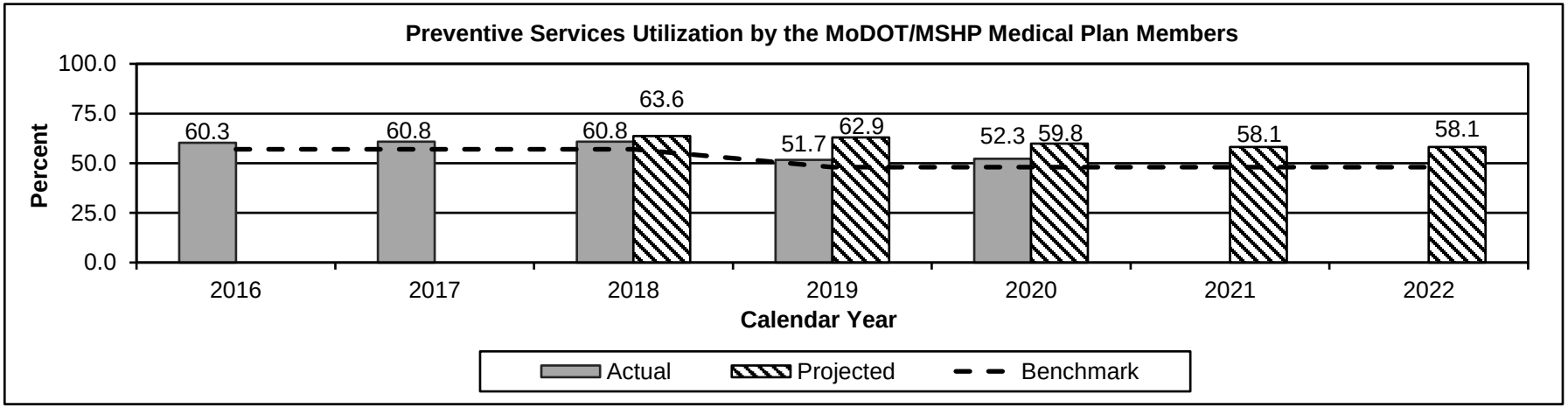
6d. Provide a measure(s) of the program's efficiency.



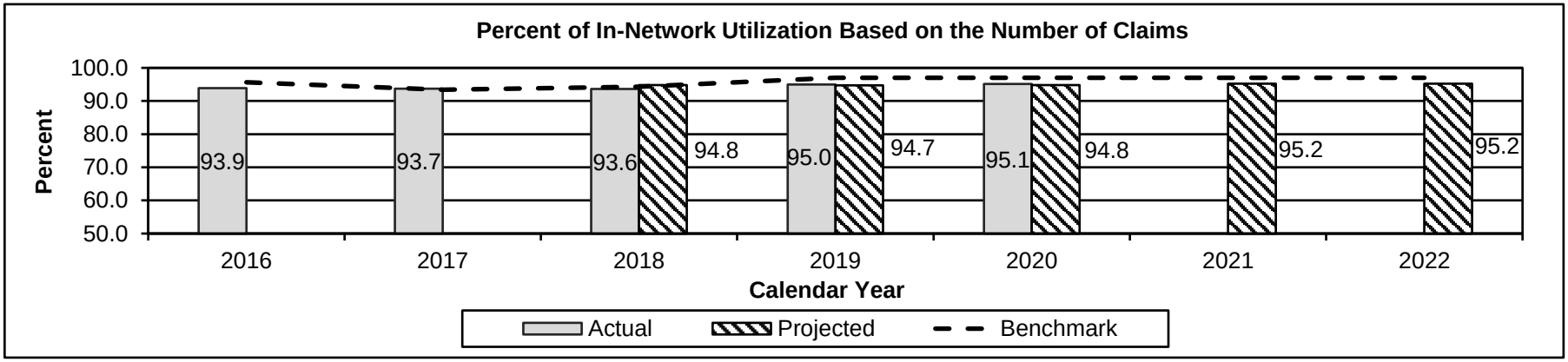
Data is provided by the prescription drug administrator and shows the increased use of generic prescriptions among plan participants. The projections are based on a five percent increase from the benchmark data provided by MedImpact.

NEW DECISION ITEM
RANK: 5 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 2 DI# 1605009	**HB Section: 4.406**



Preventive services primarily include annual physical exams and routine immunizations, but can also include recommended procedures such as colonoscopies and mammograms. The benchmark is set by the medical provider. The projections were established by averaging the last five years and projecting a 1.5 percent improvement.



The projections were established by averaging the last five years and projecting a one percent improvement. The benchmark is set by the medical provider.

NEW DECISION ITEM
RANK: 5 OF 14

Department of Transportation	**Budget Unit: Multiple**
Division: Department Wide	
DI Name: Fringe Benefits Expansion - Retention Strategy 2 DI# 1605009	**HB Section: 4.406**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Attempt to strategically reduce annual increases in medical premiums by emphasizing the use of in-network providers and generic drugs and a healthier population through use of preventive services.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.406, 4.407, 4.408, 4.409	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 50 percent flexibility for fiscal year 2022 between fringe benefit appropriations. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	The General Assembly approved 50 percent flexibility between fringe benefit appropriations in fiscal year 2021; however, the amount of flexibility that will be used is unknown.	The department is requesting 50 percent flexibility between fringe benefit appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
04.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	50%
04.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	50%
04.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	50%
04.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	50%
04.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	50%
04.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	50%
04.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	50%
04.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	50%
04.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	50%
04.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	50%
04.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	50%
04.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	50%
04.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	50%
04.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	50%
04.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	50%

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	0320), Railroad Exp
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	Fund (0675), Aviati
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREMENT								
FB-FY22 Retention Strategy 2 - 1605009								
BENEFITS	0	0.00	0	0.00	825,648	0.00	0	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**825,648**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$825,648**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$119**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$825,529**	**0.00**		**0.00**

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FB Safety and Operations
PS Expansion (Pg. 201)

NEW DECISION ITEM
RANK: 7 OF 14

Department of Transportation **Budget Unit: Safety and Operations**
Division: Safety and Operations
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011 **HB Section: 4.406**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request				FY 2022 Governor's Recommendation				
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$49,308	$0	$49,308	PS	$0	$49,308	$0	$49,308
EE	$0	$0	$0	$0	EE	$0	$0	$0	$0
PSD	$0	$0	$0	$0	PSD	$0	$0	$0	$0
TRF	$0	$0	$0	$0	TRF	$0	$0	$0	$0
Total	$0	$49,308	$0	$49,308	Total	$0	$49,308	$0	$49,308
FTE	0.00	1.00	0.00	1.00	FTE	0.00	0.00	0.00	0.00
HB 4	*$0*	*$0*	*$0*	*$0*	*HB 4*	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*	*HB 5*	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate		Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
X	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This expansion item is requested for fringe benefits associated with the Safety and Operations (Highway Safety Federal Fund) Personal Services new decision item.

The Governor's Recommendation is the same as the department's request regarding the funding but the Governor did not recommend an additional FTE.

NEW DECISION ITEM
RANK: 7 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011	**HB Section: 4.406**

The Department's request for the fringe benefits expansion associated with the Safety and Operations (Highway Safety Federal Fund) Personal Services new decision item by fund is as follows:

	Increase	**Fund**
Safety and Operations	$49,308	Highway Safety Federal Fund

The Governor's Recommendation for the fringe benefits expansion associated with the Safety and Operations (Highway Safety Federal Fund) Personal Services new decision item by fund is as follows:

	Increase	**Fund**
Safety and Operations	$49,308	Highway Safety Federal Fund

NEW DECISION ITEM
RANK: 7 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011	**HB Section: 4.406**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This budget request is based on an increase in fringe benefits associated with the Safety and Operations (Highway Safety Federal Fund) Personal Services new decision item.

NEW DECISION ITEM
RANK: 7 OF 14

Department of Transportation **Budget Unit: Safety and Operations**
Division: Safety and Operations
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011 **HB Section: 4.406**

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One Time DOLLARS
Fringe Benefits (120)	$0	0.0	$49,308	1.0	$0	0.0	$49,308	1.0	$0
Total PS	**$0**	**0.0**	**$49,308**	**0.0**	**$0**	**0.0**	**$49,308**	**0.0**	**$0**
	$0		$0		$0		$0		$0
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$49,308**	**1.0**	**$0**	**0.0**	**$49,308**	**1.0**	**$0**

NEW DECISION ITEM
RANK: 7 OF 14

Department of Transportation **Budget Unit: Safety and Operations**
Division: Safety and Operations
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011 **HB Section: 4.406**

Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS	E
Fringe Benefits (120)	$0	0.0	$49,308	0.0	$0	0.0	$49,308	0.0	$0	
Total PS	**$0**	**0.0**	**$49,308**	**0.0**	**$0**	**0.0**	**$49,308**	**0.0**	**$0**	
	$0		$0		$0		$0		$0	
Total EE	**$0**		**$0**		**$0**		**$0**		**$0**	
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**	
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**	
Grand Total	**$0**	**0.0**	**$49,308**	**0.0**	**$0**	**0.0**	**$49,308**	**0.0**	**$0**	

NEW DECISION ITEM
RANK: 7 OF 14

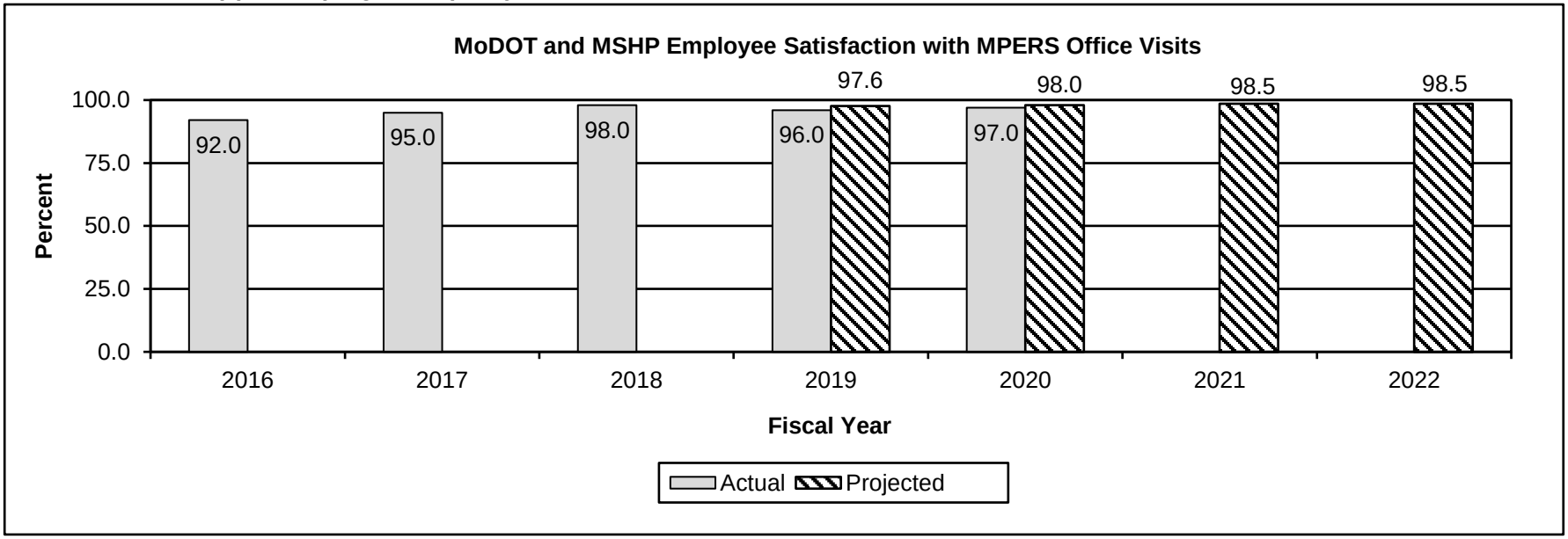
Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011	**HB Section: 4.406**

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional

6a. Provide an activity measure(s) for the program.

As of June 30, 2020 there were 4,746 active MoDOT employees, 4,799 retirees and 8,418 MoDOT dependents enrolled in the MoDOT/MSHP Medical Plan. MoDOT estimates approximately 200 employees will retire in calendar year 2021. As of June 30, 2020, there were 5,031 active MoDOT employees in the MoDOT and Patrol Employees' Retirement System (MPERS) retirement plan.

6b. Provide a measure(s) of the program's quality.

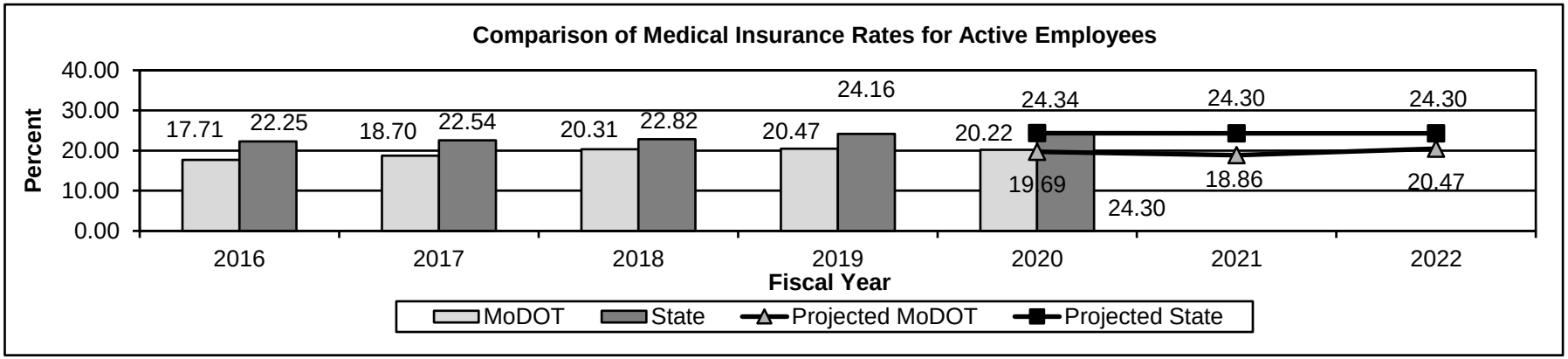


This chart shows the percent of employees who rated their satisfactions with an MPERS office visit as excellent. Data is collected through an online survey emailed to employees immediately after their office visit. "Overall, how satisfied were you with the service you received during your visit to MPERS?" was the question surveyed. The projections were established by averaging the last five years and projecting a three percent improvement.

NEW DECISION ITEM
RANK: 7 OF 14

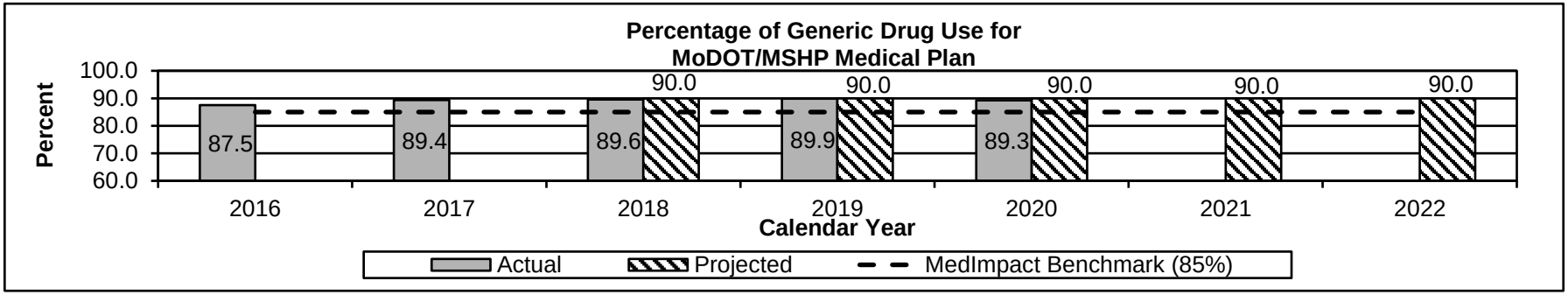
Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011	**HB Section: 4.406**

6c. Provide a measure(s) of the program's impact.



MoDOT's medical insurance rates are calculated by dividing premium contributions by personal service costs. The medical insurance rates from the state are provided in the annual budget instructions. The projections for MoDOT's medical insurance rates were calculated by dividing estimated premium contributions by budgeted personal services costs. The projections for the state's medical insurance rates were provided in the annual budget instructions.

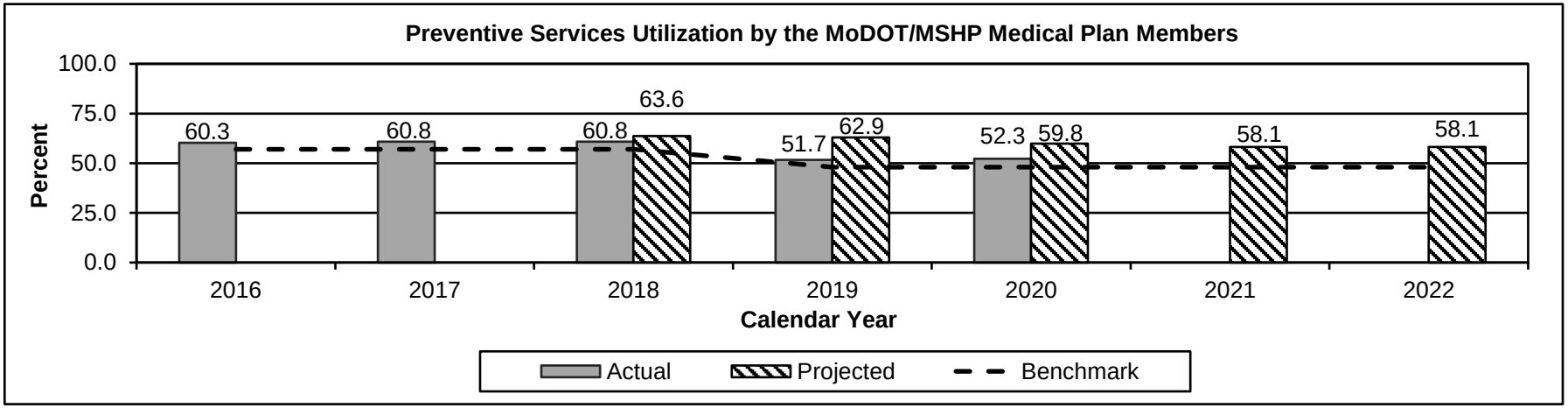
6d. Provide a measure(s) of the program's efficiency.



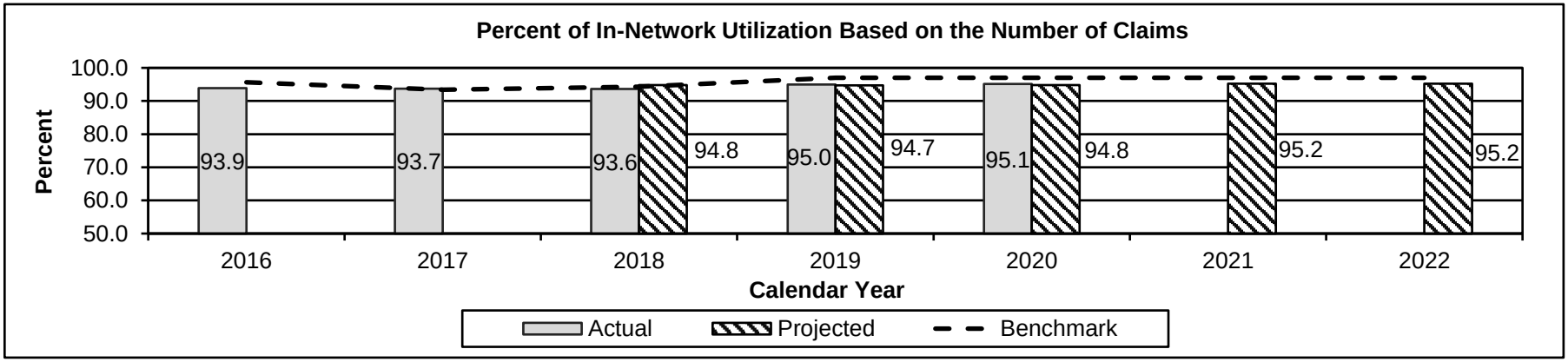
Data is provided by the prescription drug administrator and shows the increased use of generic prescriptions among plan participants. The projections are based on a five percent increase from the benchmark data provided by MedImpact.

NEW DECISION ITEM
RANK: 7 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011	**HB Section: 4.406**



Preventive services primarily include annual physical exams and routine immunizations, but can also include recommended procedures such as colonoscopies and mammograms. The benchmark is set by the medical provider. The projections were established by averaging the last five years and projecting a 1.5 percent improvement.



The projections were established by averaging the last five years and projecting a one percent improvement. The benchmark is set by the medical provider.

NEW DECISION ITEM
RANK: 7 OF 14

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
DI Name: Fringe Benefits Expansion-Safety and Operations PS DI# 1605011	**HB Section: 4.406**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Address staffing shortages in Safety and Operations and ultimately throughout the department.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.406, 4.407, 4.408, 4.409	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 50 percent flexibility for fiscal year 2022 between fringe benefit appropriations. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	The General Assembly approved 50 percent flexibility between fringe benefit appropriations in fiscal year 2021; however, the amount of flexibility that will be used is unknown.	The department is requesting 50 percent flexibility between fringe benefit appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
04.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	50%
04.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	50%
04.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	50%
04.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	50%
04.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	50%
04.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	50%
04.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	50%
04.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	50%
04.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	50%
04.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	50%
04.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	50%
04.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	50%
04.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	50%
04.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	50%
04.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	50%

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
RETIREMENT								
FB-Safety and Operations PS - 1605011								
BENEFITS	0	0.00	0	0.00	49,308	0.00	49,308	0.00
TOTAL - PS	**0**	**0.00**	**0**	**0.00**	**49,308**	**0.00**	**49,308**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$49,308**	**0.00**	**$49,308**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$49,308**	**0.00**	**$49,308**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

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Administration
Core (Pg. 217)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
CORE								
PERSONAL SERVICES								
STATE ROAD	17,499,552	319.14	19,459,017	343.57	19,459,017	343.57	19,459,017	343.57
TOTAL - PS	17,499,552	319.14	19,459,017	343.57	19,459,017	343.57	19,459,017	343.57
EXPENSE & EQUIPMENT								
MULTIMODAL OPERATIONS FEDERAL	5,000	0.00	5,000	0.00	5,000	0.00	5,000	0.00
STATE ROAD	8,633,609	0.00	15,417,562	0.00	6,417,562	0.00	6,417,562	0.00
RAILROAD EXPENSE	5,000	0.00	5,000	0.00	5,000	0.00	5,000	0.00
TOTAL - EE	8,643,609	0.00	15,427,562	0.00	6,427,562	0.00	6,427,562	0.00
TOTAL	**26,143,161**	**319.14**	**34,886,579**	**343.57**	**25,886,579**	**343.57**	**25,886,579**	**343.57**
FY22 Retention Strategy 1 - 1605005								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	118,693	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	118,693	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**118,693**	**0.00**	**0**	**0.00**
FY22 Pilot Program - 1605007								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	223,369	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	223,369	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**223,369**	**0.00**	**0**	**0.00**
Pay Plan - 0000012								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	0	0.00	194,597	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	194,597	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**194,597**	**0.00**
GRAND TOTAL	**$26,143,161**	**319.14**	**$34,886,579**	**343.57**	**$26,228,641**	**343.57**	**$26,081,176**	**343.57**

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Administration**
Division: Administration
Core: Administration — **HB Section: 4.400**

1. CORE FINANCIAL SUMMARY

FY 2022 Budget Request

	GR	Federal	Other	Total
PS	$0	$0	$19,459,017	$19,459,017
EE	$0	$5,000	$6,422,562	$6,427,562
PSD	$0	$0	$0	$0
TRF	$0	$0	$0	$0
Total	**$0**	**$5,000**	**$25,881,579**	**$25,886,579**
FTE	**0.00**	**0.00**	**343.57**	**343.57**
HB 4	*$0*	*$0*	*$33,730,686*	*$33,730,686*
HB 5	*$0*	*$0*	*$1,502,236*	*$1,502,236*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659)

FY 2022 Governor's Recommendation

	GR	Federal	Other	Total
PS	$0	$0	$19,459,017	$19,459,017
EE	$0	$5,000	$6,422,562	$6,427,562
PSD	$0	$0	$0	$0
TRF	$0	$0	$0	$0
Total	**$0**	**$5,000**	**$25,881,579**	**$25,886,579**
FTE	**0.00**	**0.00**	**343.57**	**343.57**
HB 4	*$0*	*$0*	*$33,730,686*	*$33,730,686*
HB 5	*$0*	*$0*	*$1,502,236*	*$1,502,236*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Railroad Expense Fund (0659)

2. CORE DESCRIPTION

The appropriations included in this core represent the administrative costs to support the Missouri Department of Transportation (MoDOT) in its mission. According to the Reason Foundation's 25th Annual Highway Report, which was released in November 2020, MoDOT has the fourth lowest administrative disbursements per state controlled mile in the United States. This core decision item includes organizational dues.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

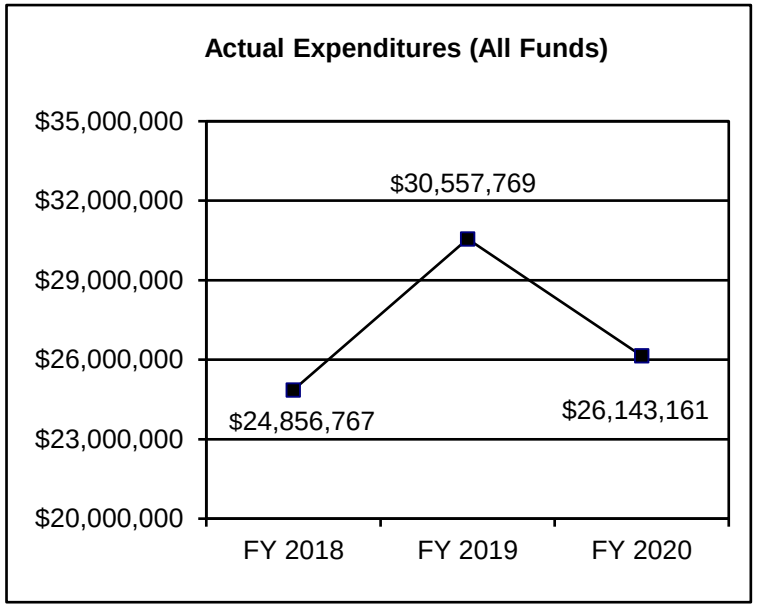
Executive management and related support (divisions, units, district engineers and assistant district engineers)
Financial Services
Audits and Investigations
Communications
Equal Opportunity and Diversity
Governmental Relations
Human Resources
Legal Activities at Central Office
Organizational Dues

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Administration**
Division: Administration
Core: Administration — **HB Section: 4.400**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$33,156,918	$37,285,898	$35,685,352	$25,886,579
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)	$0	$0	$0	N/A
Budget Authority (All Funds)	$33,156,918	$37,285,898	$35,685,352	N/A
Actual Expenditures (All Funds)	$24,856,767	$30,557,769	$26,143,161	N/A
Unexpended (All Funds)	$8,300,151	$6,728,129	$9,542,191	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$0	$0	$0	N/A
Other	$8,300,151	$6,728,129	$9,542,191	N/A
	(1)	**(1)**	**(1)**	



*Restricted amount is N/A

Reverted includes Governor's standard three percent reserve (when applicable).
Restricted includes any extraordinary expenditure restrictions (when applicable).

NOTES: **(1) The unexpended balance includes funds committed through purchase orders for items and services ordered, but not received by the end of the fiscal year. The following table breaks out these amounts by fiscal year.**

	FY 2018	FY 2019	FY 2020
Purchase Orders	**$3,361,691**	**$950,035**	**$339,132**

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

CORE RECONCILIATION

STATE
ADMINISTRATION

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	343.57	0	0	19,459,017	19,459,017	
	EE	0.00	0	5,000	15,422,562	15,427,562	
	Total	**343.57**	**0**	**5,000**	**34,881,579**	**34,886,579**	
DEPARTMENT CORE ADJUSTMENTS							
Core Reduction [#853]	EE	0.00	0	0	(9,000,000)	(9,000,000)	Core reduction for license plate reissuance
NET DEPARTMENT CHANGES		**0.00**	**0**	**0**	**(9,000,000)**	**(9,000,000)**	
DEPARTMENT CORE REQUEST							
	PS	343.57	0	0	19,459,017	19,459,017	
	EE	0.00	0	5,000	6,422,562	6,427,562	
	Total	**343.57**	**0**	**5,000**	**25,881,579**	**25,886,579**	
GOVERNOR'S RECOMMENDED CORE							
	PS	343.57	0	0	19,459,017	19,459,017	
	EE	0.00	0	5,000	6,422,562	6,427,562	
	Total	**343.57**	**0**	**5,000**	**25,881,579**	**25,886,579**	

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
CORE								
SR ADMINISTRATIVE TECHNICIAN	192,406	5.04	198,867	5.00	198,867	5.00	198,867	5.00
OFFICE ASSISTANT	15,589	0.61	4,278	0.00	27,310	1.00	27,310	1.00
SENIOR OFFICE ASSISTANT	96,321	3.43	214,993	7.00	157,424	4.00	157,424	4.00
EXECUTIVE ASSISTANT	498,048	14.00	521,388	14.00	555,925	16.00	555,925	16.00
FINANCIAL SERVICES TECHNICIAN	282,881	9.28	206,737	6.00	312,240	10.00	312,240	10.00
SENIOR FINANCIAL SERVICES TECH	933,035	25.44	1,151,699	28.00	976,271	24.00	976,271	24.00
HUMAN RESOURCES TECHNICIAN	93,549	2.95	130,467	4.27	130,467	4.27	130,467	4.27
SENIOR HUMAN RESOURCES TECHNIC	199,879	5.44	294,404	6.00	294,404	6.00	294,404	6.00
RISK MANAGEMENT TECHNICIAN	20,446	0.67	35,872	1.00	35,872	1.00	35,872	1.00
SENIOR RISK MANAGEMENT TECHNIC	226,341	5.97	420,601	10.00	357,670	8.50	357,670	8.50
SENIOR MAINTENANCE TECHNICIAN	11,256	0.29	78,315	2.00	78,315	2.00	78,315	2.00
SR EXECUTIVE ASST TO THE DIREC	61,613	1.16	54,952	1.00	54,952	1.00	54,952	1.00
SENIOR EXECUTIVE ASSISTANT	116,736	2.86	126,868	3.00	126,868	3.00	126,868	3.00
LEGAL SECRETARY	2,496	0.08	78,170	2.00	78,170	2.00	78,170	2.00
SENIOR PRINTING TECHNICIAN	73,830	1.82	84,309	2.00	84,309	2.00	84,309	2.00
ADMINISTRATIVE TECHNICIAN-TPT	34,462	0.79	0	0.00	0	0.00	0	0.00
LEGAL ASSISTANT	45,326	1.42	2,982	0.00	2,982	0.00	2,982	0.00
SR ADMINSTRATIVE TECHN-TPT	47,540	1.10	42,525	1.00	105,456	2.50	105,456	2.50
SENIOR INVESTIGATOR	99,380	2.00	154,336	3.00	154,336	3.00	154,336	3.00
INVESTIGATOR	74,954	1.84	41,080	1.00	18,958	0.31	18,958	0.31
INTERMEDIATE INVESTIGATOR	13,704	0.31	49,639	1.00	71,761	1.69	71,761	1.69
SR EMPLOYEE DEVELOPMENT SPECIA	170,386	3.45	153,156	3.00	204,240	4.00	204,240	4.00
SR GOVT RELATIONS SPECIALIST	65,684	1.18	58,072	1.00	58,072	1.00	58,072	1.00
EMPLOYEE DEVELOPMENT SPECIALIS	6,563	0.17	0	0.00	0	0.00	0	0.00
INT EMPLOYEE DEVELOPMENT SPECI	46,649	1.04	99,616	2.00	48,532	1.00	48,532	1.00
INVESTIGATION MANAGER	60,579	1.00	0	0.00	59,160	1.00	59,160	1.00
BUS SYST SUPP SPECIALIST	37,336	0.75	51,052	1.00	51,052	1.00	51,052	1.00
ASST COMMUNICATIONS DIRECTOR	80,744	1.00	82,908	1.00	82,908	1.00	82,908	1.00
SPECIAL PROJECTS COORD	213,766	2.92	227,761	3.00	227,761	3.00	227,761	3.00
FINANCIAL SERVICES ADMINISTRAT	200,565	3.00	206,468	3.00	206,468	3.00	206,468	3.00
DISTRICT SFTY & HLTH MGR	371,594	6.30	430,393	7.50	371,233	6.50	371,233	6.50
COMMUNITY LIAISON	51,435	1.00	52,960	1.00	52,960	1.00	52,960	1.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
CORE								
SR ORGANIZATIONAL PERF ANALYST	25,214	0.50	108,377	2.00	108,377	2.00	108,377	2.00
INT ORGANIZATIONAL PERFORM ANA	12,863	0.29	0	0.00	0	0.00	0	0.00
ORGANIZATIONAL PERFORMANCE ANA	39,568	1.00	42,463	1.00	42,463	1.00	42,463	1.00
SR BENEFITS SPECIALIST	59,605	1.20	102,104	2.00	102,104	2.00	102,104	2.00
INTER BENEFITS SPECIALIST	26,394	0.58	0	0.00	0	0.00	0	0.00
GOVERNMENTAL RELATIONS SPECIAL	0	0.00	41,080	1.00	41,080	1.00	41,080	1.00
SENIOR PARALEGAL	100,738	1.99	104,024	2.00	104,024	2.00	104,024	2.00
TRANSPORTATION PLANNING SPECIA	57,668	1.00	57,780	1.00	57,780	1.00	57,780	1.00
PARALEGAL	31,194	0.79	88,259	2.00	88,259	2.00	88,259	2.00
INTERMEDIATE PARALEGAL	40,399	0.91	0	0.00	0	0.00	0	0.00
LEGAL OFFICE MANAGER	49,520	1.00	51,052	1.00	51,052	1.00	51,052	1.00
BUSINESS SYST SUPPORT MANAGER	57,668	1.00	59,152	1.00	59,152	1.00	59,152	1.00
DATA REPORT ANALYST	3,291	0.08	41,080	1.00	0	0.00	0	0.00
SR ADMIN PROFRESSIONAL-TPT	91,154	1.63	39,256	1.00	80,336	2.00	80,336	2.00
INT DATA REPORT ANALYST	40,933	0.92	0	0.00	0	0.00	0	0.00
SENIOR DATA REPORT ANALYST	48,632	0.80	61,034	1.00	61,034	1.00	61,034	1.00
EMPLOYEE BENEFITS MANAGER	48,402	0.83	60,268	1.00	60,268	1.00	60,268	1.00
FINANCIAL SERVICES COORDINATOR	174,079	3.00	180,676	3.00	250,568	4.00	250,568	4.00
SAFETY AND CLAIMS MANAGER	58,745	1.00	60,268	1.00	60,268	1.00	60,268	1.00
AUDITS & INVESTIGATIONS ADMNST	0	0.00	69,892	1.00	0	0.00	0	0.00
DIVERSITY & INCLUSION SPECIALI	49,593	1.25	82,160	2.00	82,160	2.00	82,160	2.00
INT DIVERSITY & INCLUSION SPEC	21,268	0.49	0	0.00	0	0.00	0	0.00
SR DIVERSITY & INCLUSION SPEC	103,060	2.00	106,704	2.00	106,704	2.00	106,704	2.00
RISK MANAGEMENT SPECIALIST	30,431	0.74	34,983	1.00	34,983	1.00	34,983	1.00
AUDIT MANAGER	117,517	2.00	185,066	3.00	185,066	3.00	185,066	3.00
ASST TO THE DIST ENGINEER	243,073	3.01	247,091	3.00	247,091	3.00	247,091	3.00
EMPLOYEE DEVELOPMENT MANAGER	40,409	0.71	59,152	1.00	59,152	1.00	59,152	1.00
COMMUNICATIONS MANAGER	483,497	8.12	505,912	8.00	505,912	8.00	505,912	8.00
INTERMEDIATE SAFETY OFFICER	264,777	5.81	89,806	1.50	317,192	6.25	317,192	6.25
SENIOR SAFETY OFFICER	162,380	3.06	159,740	4.05	159,740	4.05	159,740	4.05
INT COMMUNICATIONS SPECIALIST	233,715	5.23	159,975	3.00	159,975	3.00	159,975	3.00
SAFETY OFFICER	4,908	0.13	227,386	4.75	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
CORE								
INT HUMAN RESOURCES SPECLST	216,660	4.83	162,828	3.00	322,607	5.13	322,607	5.13
SR COMMUNICATIONS SPECIALIST	754,386	14.68	748,056	14.00	748,056	14.00	748,056	14.00
INTERM FINANCIAL SERV SPECIALI	272,646	5.96	234,106	5.00	234,106	5.00	234,106	5.00
ASST FINANCIAL SERVCS DIRECTOR	79,258	1.00	84,484	1.00	81,307	1.00	81,307	1.00
SENIOR AUDITOR	410,385	7.86	572,541	10.00	471,366	8.87	471,366	8.87
FINANCIAL SERVICES SPECIALIST	347,588	8.71	371,671	9.00	371,671	9.00	371,671	9.00
EMPLOYMENT MANAGER	62,091	1.00	63,712	1.00	63,712	1.00	63,712	1.00
COMPENSATION MANAGER	6,405	0.08	66,624	1.00	66,624	1.00	66,624	1.00
SUPPORT SERVICES MANAGER	446,964	7.24	450,304	7.00	450,304	7.00	450,304	7.00
CLAIMS ADMINISTRATION MGR	0	0.00	58,604	1.00	0	0.00	0	0.00
INT GOVERNMENTAL RELATIONS SPE	39,545	0.89	44,652	1.00	44,652	1.00	44,652	1.00
SR RISK MGMT SPECIALIST	104,506	1.95	171,874	2.00	171,874	2.00	171,874	2.00
ASST HUMAN RESOURCE DIRECTOR	66,306	0.83	81,298	1.00	81,298	1.00	81,298	1.00
FINANCIAL SERVICES MANAGER	117,068	2.02	119,420	2.00	119,420	2.00	119,420	2.00
SR FINANCIAL SERVICES SPECIALI	995,030	19.11	1,367,808	24.00	1,367,808	24.00	1,367,808	24.00
ASST TO CAO - HEALTH&WELLNESS	37,993	0.48	39,692	0.50	40,650	0.50	40,650	0.50
INTERMEDIATE AUDITOR	70,883	1.50	92,396	3.00	92,396	3.00	92,396	3.00
COMMUNICATIONS SPECIALIST	93,614	2.29	219,866	5.00	219,866	5.00	219,866	5.00
AUDITOR	174,447	4.27	87,576	2.00	87,576	2.00	87,576	2.00
HUMAN RESOURCES SPECIALIST	277,515	6.84	247,318	6.00	247,318	6.00	247,318	6.00
SR HR SPECIALIST	828,980	15.95	1,015,918	19.00	1,015,918	19.00	1,015,918	19.00
HUMAN RESOURCES ADMINISRATOR	3,145	0.04	0	0.00	0	0.00	0	0.00
INTER RISK MGT SPECIALIST	0	0.00	45,677	1.00	45,677	1.00	45,677	1.00
HUMAN RESOURCES MANAGER	432,001	6.96	449,997	7.00	449,997	7.00	449,997	7.00
TRANSP PLANNING COORDINATOR	0	0.00	68,620	1.00	68,620	1.00	68,620	1.00
ASSISTANT DISTRICT ENGINEER	977,784	11.21	1,007,404	11.00	1,007,404	11.00	1,007,404	11.00
OF COUNSEL-TPT	121,171	1.06	130,000	1.00	130,000	1.00	130,000	1.00
DEPUTY PROJECT DIRECTOR	9,098	0.13	0	0.00	0	0.00	0	0.00
SENIOR ADMINISTRATIVE COUNSEL	183,998	2.32	164,620	2.00	164,620	2.00	164,620	2.00
SR OFFICE ASSISTANT-TPT	5,497	0.20	0	0.00	0	0.00	0	0.00
DEPUTY DIRECTOR/CHIEF ENGINEER	155,353	1.00	150,948	1.00	153,852	1.00	153,852	1.00
CHIEF ADMINISTRATIVE OFFICER	252,735	1.90	132,336	1.00	134,820	1.00	134,820	1.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
CORE								
ASST CHIEF COUNSEL-HUMAN RSRCS	123,095	1.00	125,138	1.00	125,138	1.00	125,138	1.00
DISTRICT ENGINEER	754,177	6.85	766,322	7.00	780,828	7.00	780,828	7.00
HUMAN RESOURCES DIRECTOR	108,550	1.00	108,280	1.00	110,292	1.00	110,292	1.00
AUDITS & INVESTIGATIONS DIR	103,463	1.00	103,190	1.00	105,120	1.00	105,120	1.00
GOVERNMENTAL RELATIONS DIRECTO	103,463	1.00	103,116	1.00	105,120	1.00	105,120	1.00
COMMUNICATIONS DIRECTOR	108,306	1.05	103,140	1.00	105,120	1.00	105,120	1.00
CHIEF FINANCIAL OFFICER	132,695	1.00	132,336	1.00	132,336	1.00	132,336	1.00
DIR, DEPT OF TRANSPORTATION	216,883	1.00	181,222	1.00	220,358	1.00	220,358	1.00
COMMUNICATIONS INTERN	4,974	0.23	0	0.00	0	0.00	0	0.00
FINANCIAL SERVICES INTERN	11,627	0.52	0	0.00	0	0.00	0	0.00
SAFETY INTERN	2,751	0.13	0	0.00	0	0.00	0	0.00
HUMAN RESOURCES INTERN	11,300	0.49	0	0.00	0	0.00	0	0.00
ASST CHIEF COUNSEL-RISK MNGMNT	123,095	1.00	125,138	1.00	125,138	1.00	125,138	1.00
PROJECT DIRECTOR	50,687	0.63	0	0.00	0	0.00	0	0.00
SENIOR ASSISTANT COUNSEL	115,646	1.67	143,168	2.00	143,168	2.00	143,168	2.00
EQUAL OP & DIVERSITY DIRECTOR	103,463	1.00	103,116	1.00	105,120	1.00	105,120	1.00
FINANCIAL SERVICES DIRECTOR	108,550	1.00	108,256	1.00	110,292	1.00	110,292	1.00
HIGHWAY COMMISSIONER	825	0.02	0	0.00	0	0.00	0	0.00
ASST CHIEF COUNSEL-PROJ DEVEL	123,095	1.00	124,162	1.00	124,162	1.00	124,162	1.00
ASSISTANT COUNSEL	165,110	2.92	172,445	3.00	172,445	3.00	172,445	3.00
ASST CHIEF COUNSEL - ADMIN	116,166	0.94	125,138	1.00	125,138	1.00	125,138	1.00
CHIEF COUNSEL	132,695	1.00	132,336	1.00	134,820	1.00	134,820	1.00
SECRETARY TO THE COMMISSION	70,096	1.00	72,556	1.00	71,220	1.00	71,220	1.00
TOTAL - PS	**17,499,552**	**319.14**	**19,459,017**	**343.57**	**19,459,017**	**343.57**	**19,459,017**	**343.57**
TRAVEL, IN-STATE	148,616	0.00	120,782	0.00	180,782	0.00	180,782	0.00
TRAVEL, OUT-OF-STATE	53,221	0.00	48,391	0.00	48,391	0.00	48,391	0.00
SUPPLIES	482,227	0.00	559,155	0.00	559,155	0.00	559,155	0.00
PROFESSIONAL DEVELOPMENT	262,269	0.00	306,087	0.00	356,087	0.00	356,087	0.00
COMMUNICATION SERV & SUPP	161,161	0.00	272,024	0.00	272,024	0.00	272,024	0.00
PROFESSIONAL SERVICES	6,837,274	0.00	4,246,626	0.00	2,946,626	0.00	2,946,626	0.00
HOUSEKEEPING & JANITORIAL SERV	58	0.00	11,434	0.00	11,434	0.00	11,434	0.00
M&R SERVICES	104,031	0.00	187,944	0.00	187,944	0.00	187,944	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ADMINISTRATION								
CORE								
COMPUTER EQUIPMENT	587	0.00	78,221	0.00	78,221	0.00	78,221	0.00
OFFICE EQUIPMENT	13,011	0.00	134,546	0.00	134,546	0.00	134,546	0.00
OTHER EQUIPMENT	4,530	0.00	51,132	0.00	51,132	0.00	51,132	0.00
BUILDING LEASE PAYMENTS	38,234	0.00	18,213	0.00	18,213	0.00	18,213	0.00
EQUIPMENT RENTALS & LEASES	130,022	0.00	170,774	0.00	170,774	0.00	170,774	0.00
MISCELLANEOUS EXPENSES	408,368	0.00	9,222,233	0.00	1,412,233	0.00	1,412,233	0.00
TOTAL - EE	**8,643,609**	**0.00**	**15,427,562**	**0.00**	**6,427,562**	**0.00**	**6,427,562**	**0.00**
GRAND TOTAL	**$26,143,161**	**319.14**	**$34,886,579**	**343.57**	**$25,886,579**	**343.57**	**$25,886,579**	**343.57**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$5,000**	**0.00**	**$5,000**	**0.00**	**$5,000**	**0.00**	**$5,000**	**0.00**
OTHER FUNDS	**$26,138,161**	**319.14**	**$34,881,579**	**343.57**	**$25,881,579**	**343.57**	**$25,881,579**	**343.57**

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.400**
Program Name: Administration
Program is found in the following core budget(s): Administration

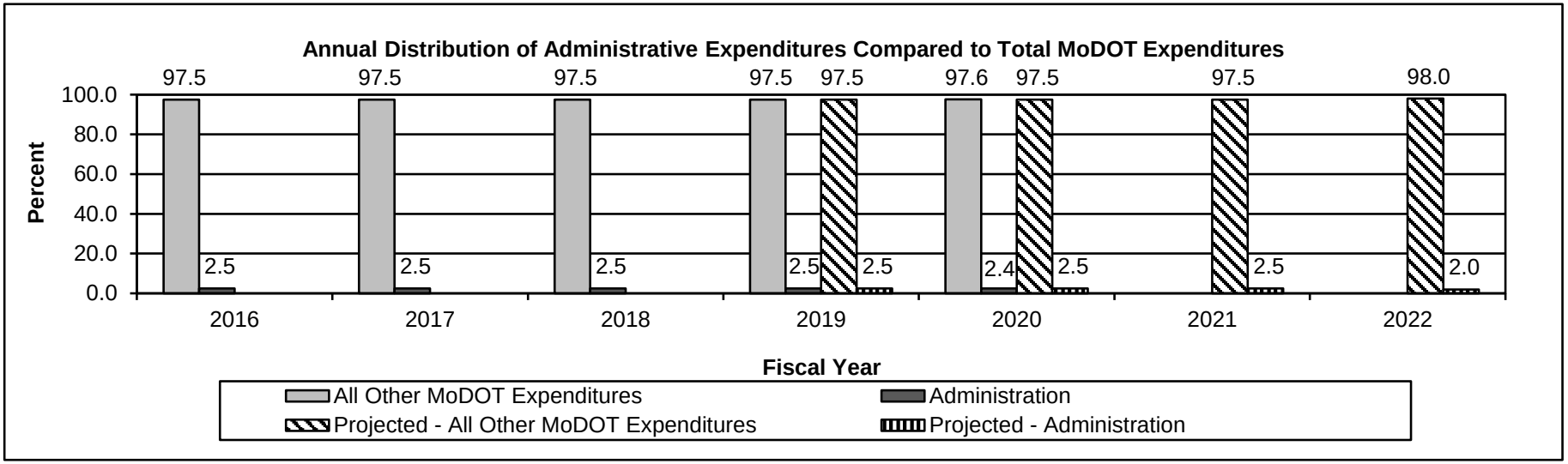
1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system
Stability - managing our assets, stabilizing resources and engaging our workforce and building a prosperous economy for all Missourians

1b. What does this program do?

This program funds the administrative costs to support the Missouri Department of Transportation (MoDOT) in its mission.

2a. Provide an activity measure(s) for the program.



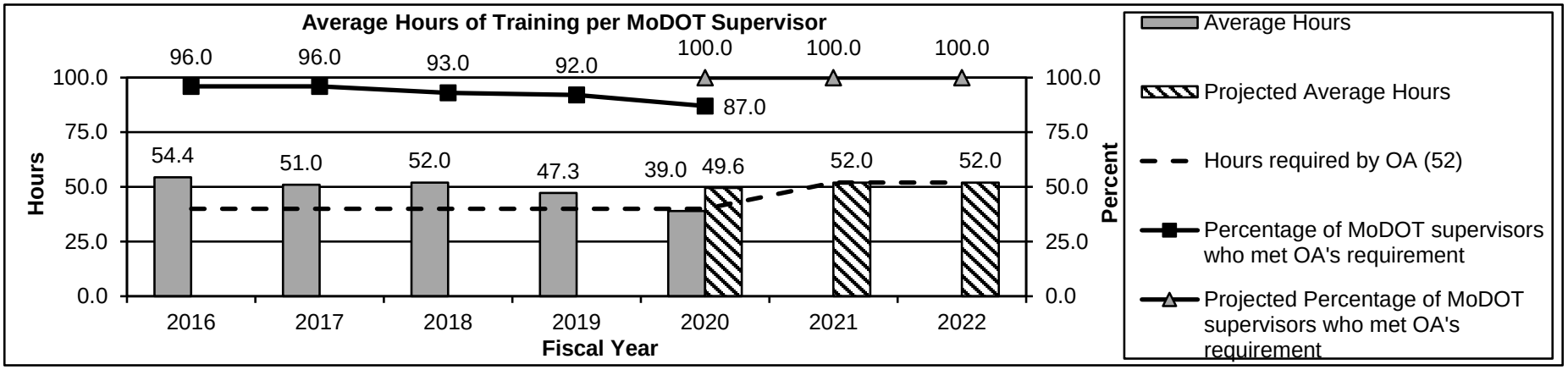
The 2021 projection was established by averaging the last five fiscal years. The 2022 projection was established by averaging the last five years and projecting a half of a percent reduction.

PROGRAM DESCRIPTION

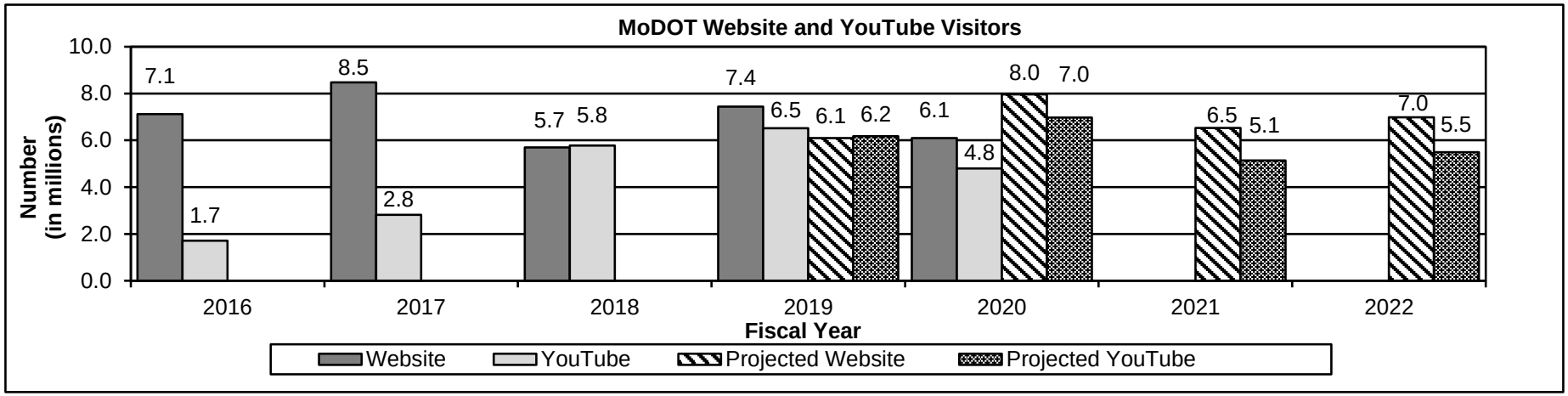
Department of Transportation **HB Section: 4.400**

Program Name: Administration

Program is found in the following core budget(s): Administration



Effective March 30, 2020, 1 CSR 20-6.010 requires all supervisors, managers and executive as defined under the Office of Administration's (OA) Management Training Rule are required to complete a minimum of 52 hours of training each year. The projections for hours of training per MoDOT supervisor is based on OA's annual training requirement. MoDOT's target is for 100 percent of the department's supervisors to meet OA's requirement.



The projections were established by projecting a seven percent increase from the prior year.

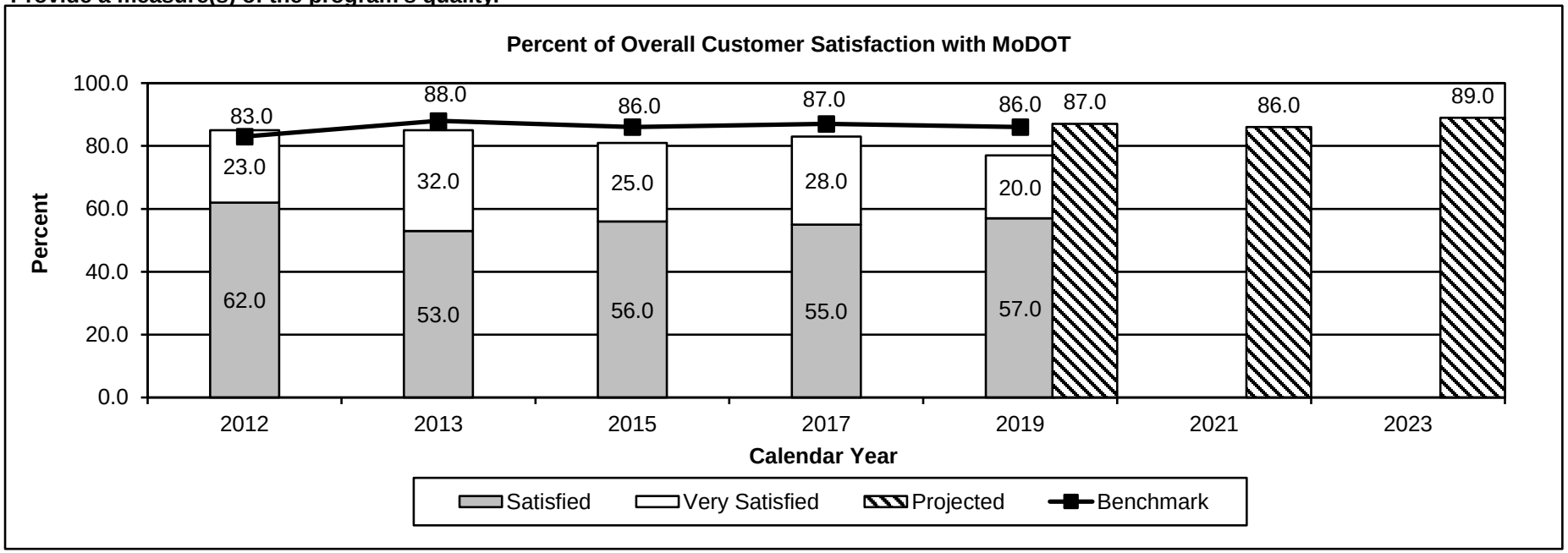
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.400**

Program Name: Administration

Program is found in the following core budget(s): Administration

2b. Provide a measure(s) of the program's quality.



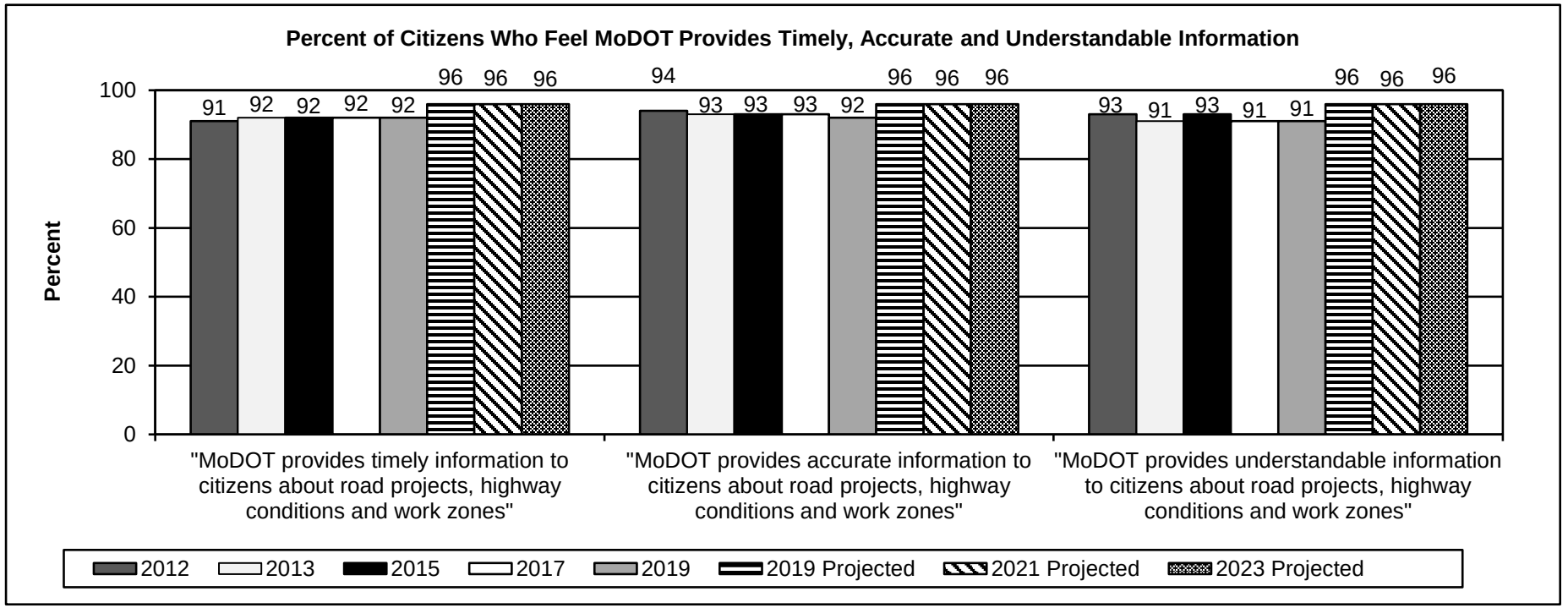
Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with the job the Missouri Department of Transportation is doing?" was the question surveyed. The benchmark data is from the American Customer Satisfaction Index, a national cross-industry measure of customer satisfaction in the United States. The 2021 projection is equal to the 2019 benchmark score of 86 percent. The 2023 projection was established by projecting a three percent improvement from the benchmark. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.400**

Program Name: Administration

Program is found in the following core budget(s): Administration



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. The percent of citizens who feel that MoDOT provides timely, accurate and understandable information for the years above was calculated by adding the strongly agree and the somewhat agree responses to the statements provided in the chart. The 2021 and 2023 projections are based on the department's goals. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

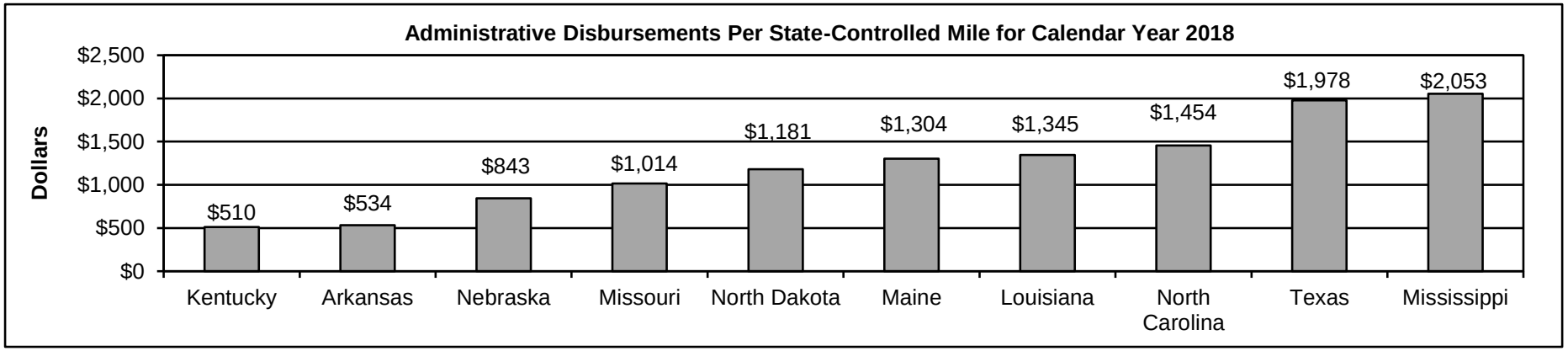
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.400**

Program Name: Administration

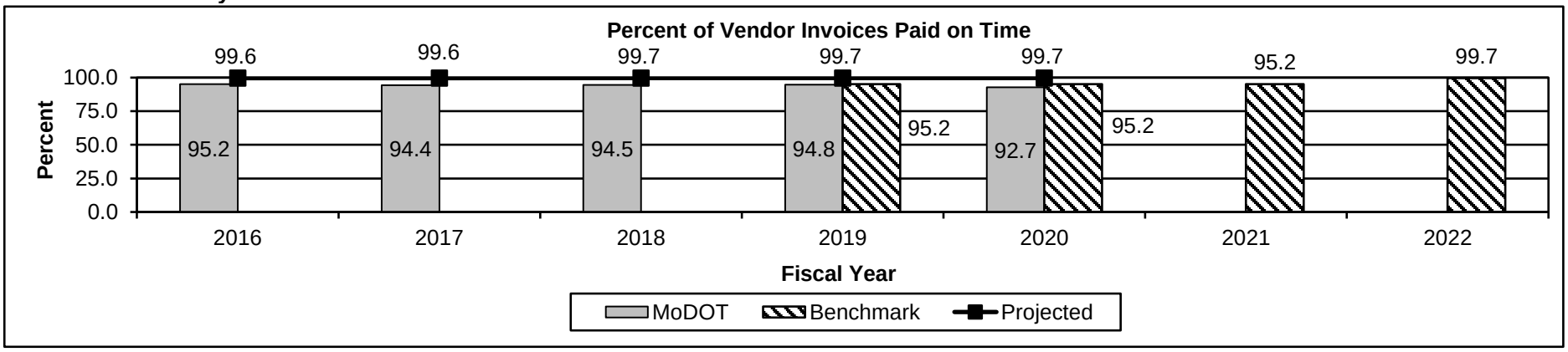
Program is found in the following core budget(s): Administration

2c. Provide a measure(s) of the program's impact.



Administrative disbursements include general and central office expenditures in support of state-administered highways. This data is from the Reason Foundation's 25th Annual Highway Report, which was released in November 2020. Missouri ranks the 4th lowest nationwide in administrative disbursements per state-controlled mile for calendar year 2018.

2d. **Provide an efficiency measure.**



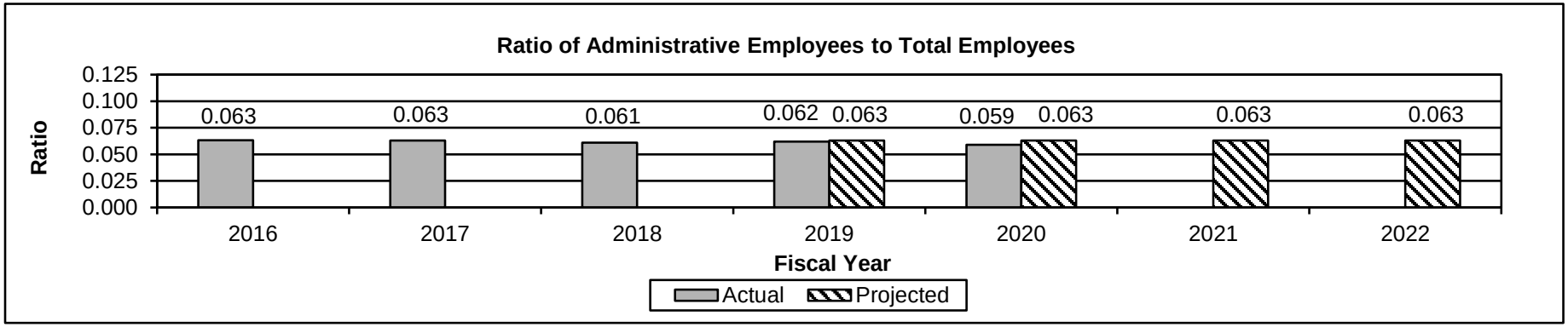
Timely is defined as a check or electronic payment issued less than 31 days from the date of the invoice. The benchmark data is from the U.S. General Services Administration. The projections for 2019, 2020 and 2021 are based on the department's goal. The 2022 projection is equal to the benchmark.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.400**

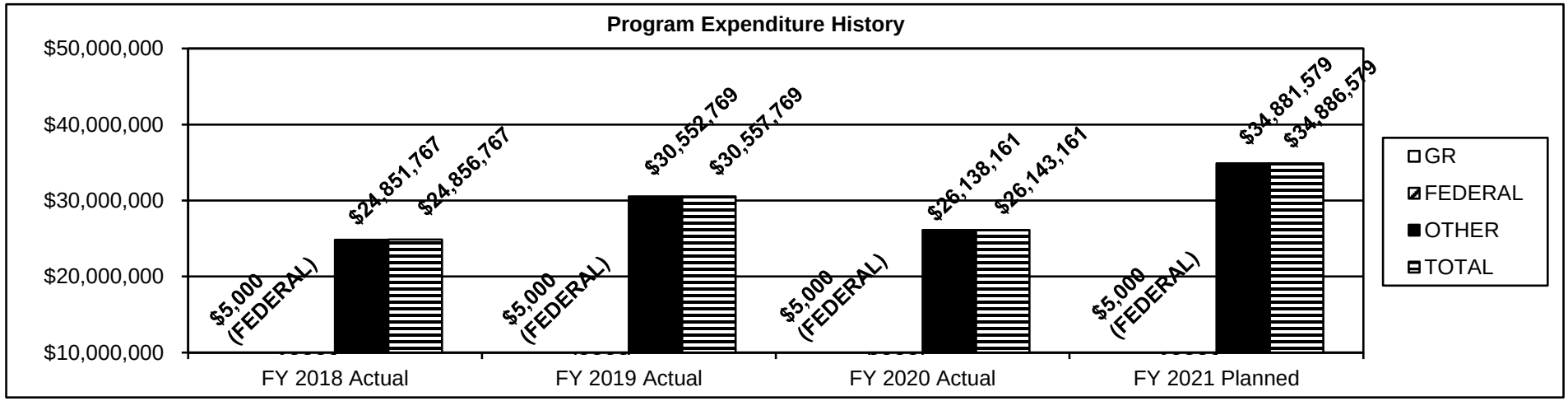
Program Name: Administration

Program is found in the following core budget(s): Administration



This chart shows the number of salaried administrative employees compared to total salaried employees. Data is as of June 30th of each fiscal year. The projections are based on budgeted number of employees.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (*Note: Amounts do not include fringe benefit costs.)*



PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.400**

Program Name: Administration

Program is found in the following core budget(s): Administration

4. What are the sources of the "Other" funds?
State Road Fund (0320), Railroad Expense Fund (0659)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)
Article IV, Section 30(b), MO Constitution and 226.220, RSMo.

6. Are there federal matching requirements? If yes, please explain.
No

7. Is this a federally mandated program? If yes, please explain.
No

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Program Delivery
Core (Pg. 237)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
CORE								
PERSONAL SERVICES								
STATE ROAD	60,650,281	1,158.23	69,796,236	1,311.44	69,796,236	1,311.44	69,796,236	1,311.44
TOTAL - PS	60,650,281	1,158.23	69,796,236	1,311.44	69,796,236	1,311.44	69,796,236	1,311.44
EXPENSE & EQUIPMENT								
STATE ROAD	925,591,528	0.00	1,049,365,291	0.00	1,049,365,291	0.00	1,049,365,291	0.00
TOTAL - EE	925,591,528	0.00	1,049,365,291	0.00	1,049,365,291	0.00	1,049,365,291	0.00
PROGRAM-SPECIFIC								
STATE ROAD BOND FUND	194,085,542	0.00	201,259,881	0.00	201,259,881	0.00	201,259,881	0.00
STATE ROAD	147,043,905	0.00	347,937,637	0.00	347,937,637	0.00	347,937,637	0.00
TOTAL - PD	341,129,447	0.00	549,197,518	0.00	549,197,518	0.00	549,197,518	0.00
TOTAL	**1,327,371,256**	**1,158.23**	**1,668,359,045**	**1,311.44**	**1,668,359,045**	**1,311.44**	**1,668,359,045**	**1,311.44**
FY22 Retention Strategy 1 - 1605005								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	445,616	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	445,616	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**445,616**	**0.00**	**0**	**0.00**
FY22 Retention Strategy 2 - 1605006								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	238,864	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	238,864	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**238,864**	**0.00**	**0**	**0.00**
FY22 Pilot Program - 1605007								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	773,520	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	773,520	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**773,520**	**0.00**	**0**	**0.00**
Program Delivery - 1605012								
EXPENSE & EQUIPMENT								

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Program Delivery - 1605012								
EXPENSE & EQUIPMENT								
STATE ROAD	0	0.00	0	0.00	154,395,000	0.00	154,395,000	0.00
TOTAL - EE	0	0.00	0	0.00	154,395,000	0.00	154,395,000	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**154,395,000**	**0.00**	**154,395,000**	**0.00**
Pay Plan - 0000012								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	0	0.00	697,968	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	697,968	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**697,968**	**0.00**
GRAND TOTAL	**$1,327,371,256**	**1,158.23**	**$1,668,359,045**	**1,311.44**	**$1,824,212,045**	**1,311.44**	**$1,823,452,013**	**1,311.44**

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
CONSTRUCTION DUE TO FLOODING								
CORE								
EXPENSE & EQUIPMENT								
STATE ROAD	5,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	5,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL	**5,000,000**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$5,000,000**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Program Delivery**
Division: Program Delivery
Core: Program Delivery — **HB Section: 4.410**

1. CORE FINANCIAL SUMMARY

FY 2022 Budget Request

	GR	Federal	Other	Total
PS	$0	$0	$69,796,236	$69,796,236
EE	$0	$0	$1,049,365,291	$1,049,365,291
PSD	$0	$0	$549,197,518	$549,197,518
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$1,668,359,045**	**$1,668,359,045**
FTE	**0.00**	**0.00**	**1,311.44**	**1,311.44**
HB 4	*$0*	*$0*	*$53,970,587*	*$53,970,587*
HB 5	*$0*	*$0*	*$5,388,269*	*$5,388,269*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), State Road Bond Fund (0319)

FY 2022 Governor's Recommendation

	GR	Federal	Other	Total
PS	$0	$0	$69,796,236	$69,796,236
EE	$0	$0	$1,049,365,291	$1,049,365,291
PSD	$0	$0	$549,197,518	$549,197,518
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$1,668,359,045**	**$1,668,359,045**
FTE	**0.00**	**0.00**	**1,311.44**	**1,311.44**
HB 4	*$0*	*$0*	*$53,970,587*	*$53,970,587*
HB 5	*$0*	*$0*	*$5,388,269*	*$5,388,269*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320) and State Bond Fund (0319)

2. CORE DESCRIPTION

The appropriations include personal services, expense and equipment and program disbursements for planning, design, right of way acquisitions, contractor payments, pass-through funds to local entities and debt service on outstanding bonds associated with road and bridge construction. The proposed costs represent payments associated with awarded projects in the Missouri Highways and Transportation Commission-approved Statewide Transportation Improvement Program (STIP). The payments are for projects awarded in previous fiscal years, as well as the current fiscal year, because payments are made as contractors complete the work in the months after projects are awarded. These expenses, excluding debt service, are paid from the State Road Fund and later federally reimbursed by the Federal Highway Administration. Typically, 80 percent of these expenses are reimbursed with federal funding.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

Planning, design, construction, rehabilitation & reconstruction of roads and bridges
Construction and material inspection
Incidental costs in the purchase of right of way for construction
Research
Motorist Assist Program
Provide facilities for pedestrians and bicyclists
Landscaping and other scenic beautification
Archaeological planning and research
Environmental mitigation
Construction contract monitoring
Transportation Management System
Historical preservation
District legal activities
Project monitoring

CORE DECISION ITEM

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
Core: Program Delivery	**HB Section: 4.410**

The Department's request for the fiscal year 2022 program delivery budget by type and fund is as follows:

		Core	Fund
PS	Program Delivery	$69,796,236	State Road Fund
E&E	Program Delivery	$1,049,365,291	State Road Fund
Programs	Program Delivery	$230,548,656	State Road Fund
	Debt Service on Bonds	$117,388,981	State Road Fund
	Debt Service on Bonds	$201,259,881	State Road Bond Fund
		$1,668,359,045	

The Governor's Recommendation for the fiscal year 2022 program delivery budget by type and fund is as follows:

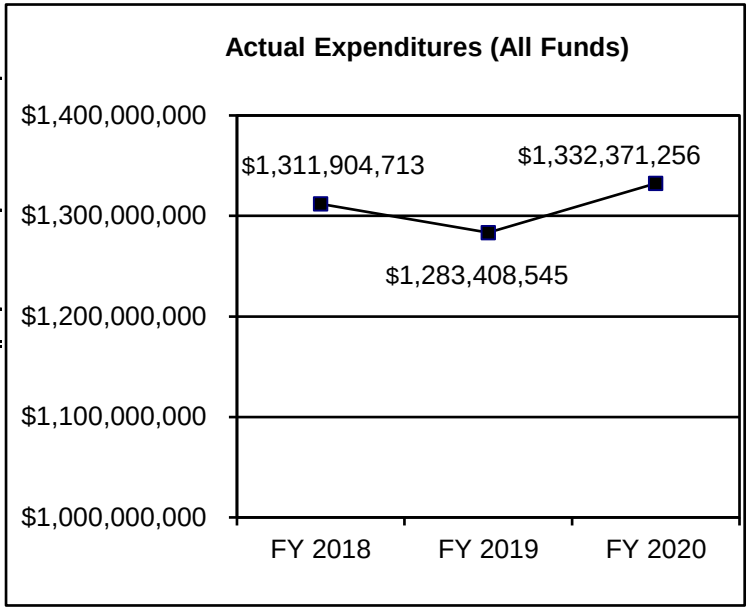
		Core	Fund
PS	Program Delivery	$69,796,236	State Road Fund
E&E	Program Delivery	$1,049,365,291	State Road Fund
Programs	Program Delivery	$230,548,656	State Road Fund
	Debt Service on Bonds	$117,388,981	State Road Fund
	Debt Service on Bonds	$201,259,881	State Road Bond Fund
		$1,668,359,045	

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Program Delivery**
Division: Program Delivery
Core: Program Delivery — **HB Section: 4.410**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$1,401,310,729	$1,661,081,842	$1,576,343,059	$1,668,359,045
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)	$0	$0	$0	N/A
Budget Authority (All Funds)	$1,401,310,729	$1,661,081,842	$1,576,343,059	N/A
Actual Expenditures (All Funds)	$1,311,904,713	$1,283,408,545	$1,332,371,256	N/A
Unexpended (All Funds)	$89,406,016	$377,673,297	$243,971,803	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$0	$0	$0	N/A
Other	$89,406,016	$377,673,297	$243,971,803	N/A



*Restricted amount is N/A

Reverted includes Governor's standard three percent reserve (when applicable).
Restricted includes any extraordinary expenditure restrictions (when applicable).

NOTES:

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	60516C	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Program Delivery		
HOUSE BILL SECTION:	4.410	**DIVISION:**	Program Delivery

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 50 percent flexibility for the State Road Fund and State Road Bond Fund for fiscal year 2022 between program expenses for debt service on bonds. This flexibility is requested to help manage scheduled debt service payments. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	The General Assembly approved 50 percent flexibility between program expenses for debt service on bonds from the State Road Fund and State Road Bond Fund in fiscal year 2021; however, the amount of flexibility that will be used is unknown.	The department is requesting 50 percent flexibility between program expenses for debt service on bonds from the State Road Fund and State Road Bond Fund, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	Program Delivery
4.410	3550	BOND PRINCIPAL & INTEREST-0320	0320	OTHER	$117,388,981	50%	50%
4.410	7485	BOND PRINCIPAL & INTEREST-0319	0319	OTHER	$201,259,881	50%	50%

CORE RECONCILIATION

STATE
PROGRAM DELIVERY

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	1,311.44	0	0	69,796,236	69,796,236	
	EE	0.00	0	0	1,049,365,291	1,049,365,291	
	PD	0.00	0	0	549,197,518	549,197,518	
	Total	**1,311.44**	**0**	**0**	**1,668,359,045**	**1,668,359,045**	
DEPARTMENT CORE REQUEST							
	PS	1,311.44	0	0	69,796,236	69,796,236	
	EE	0.00	0	0	1,049,365,291	1,049,365,291	
	PD	0.00	0	0	549,197,518	549,197,518	
	Total	**1,311.44**	**0**	**0**	**1,668,359,045**	**1,668,359,045**	
GOVERNOR'S RECOMMENDED CORE							
	PS	1,311.44	0	0	69,796,236	69,796,236	
	EE	0.00	0	0	1,049,365,291	1,049,365,291	
	PD	0.00	0	0	549,197,518	549,197,518	
	Total	**1,311.44**	**0**	**0**	**1,668,359,045**	**1,668,359,045**	

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
CORE								
SR TRAFFIC SYSTEMS OPERATOR	83,660	2.15	74,576	2.00	74,576	2.00	74,576	2.00
RIGHT OF WAY TECHNICIAN	32,773	0.97	31,768	1.00	31,768	1.00	31,768	1.00
INCIDENT MANAGEMENT COORDINATR	108,137	1.92	120,186	2.00	60,276	1.00	60,276	1.00
ADMINISTRATIVE TECHNICIAN	95,035	2.94	72,360	2.00	132,270	3.00	132,270	3.00
SR ADMINISTRATIVE TECHNICIAN	138,046	4.00	300,778	8.00	268,346	7.00	268,346	7.00
SENIOR OFFICE ASSISTANT	116,228	4.06	199,463	6.00	199,463	6.00	199,463	6.00
EXECUTIVE ASSISTANT	324,058	9.04	362,868	10.00	362,868	10.00	362,868	10.00
INTERMEDIATE PLANNING TECHNICI	19,565	0.54	72,738	2.00	72,738	2.00	72,738	2.00
SENIOR PLANNING TECHNICIAN	357,142	8.47	364,412	8.00	364,412	8.00	364,412	8.00
SUPPLY OFFICE ASSISTANT	27,138	1.00	32,605	1.00	32,605	1.00	32,605	1.00
SENIOR RIGHT OF WAY TECHNICIAN	70,686	1.79	49,276	1.00	81,708	2.00	81,708	2.00
SENIOR MAINTENANCE TECHNICIAN	20,805	0.54	40,734	1.00	0	0.00	0	0.00
MATERIALS TESTING SUPERVISOR	143,857	3.07	157,181	3.00	157,181	3.00	157,181	3.00
MATERIALS TESTING SPECIALIST	93,558	2.35	137,650	3.00	178,384	4.00	178,384	4.00
TRAFFIC SYSTEMS SUPERVISOR	42,507	1.02	45,326	1.00	45,326	1.00	45,326	1.00
GENERAL LABORER	4,031	0.17	0	0.00	0	0.00	0	0.00
DIV ADMIN SUPPORT SUPERVISOR	49,198	1.00	49,586	1.00	49,586	1.00	49,586	1.00
CONST PROJECT OFFICE ASSISTANT	763,130	24.19	864,622	26.00	864,622	26.00	864,622	26.00
LEGAL SECRETARY	0	0.00	30,516	1.00	30,516	1.00	30,516	1.00
SR ENGINEERING TECH-TPT	31,685	0.62	96,414	3.00	96,414	3.00	96,414	3.00
MOTORIST ASSISTANCE OPER SUPER	83,469	1.76	98,832	2.00	98,832	2.00	98,832	2.00
SENIOR CORE DRILL ASSISTANT	63,161	1.81	1,656	0.00	80,017	2.00	80,017	2.00
CORE DRILL ASSISTANT	26,505	0.97	89,076	3.00	89,076	3.00	89,076	3.00
CORE DRILL OPERATOR	76,036	1.83	165,061	4.00	86,700	2.00	86,700	2.00
MAINTENANCE WORKER	6,126	0.20	0	0.00	0	0.00	0	0.00
SENIOR MAINTENANCE WORKER	0	0.00	1,656	0.00	1,656	0.00	1,656	0.00
CORE DRILL SUPERINTENDENT	45,943	0.84	58,993	1.00	58,993	1.00	58,993	1.00
INTER CORE DRILL ASSISTANT	65,975	2.04	97,816	3.00	133,884	4.00	133,884	4.00
CORE DRILL SUPERVISOR	34,498	0.73	50,723	1.00	50,723	1.00	50,723	1.00
MOTORIST ASSISTANCE OPERATOR	1,291,674	34.69	1,457,484	39.00	1,346,645	36.00	1,346,645	36.00
MOTOR ASSISTANCE SHIFT SUPV	373,294	8.66	235,913	5.00	310,684	7.00	310,684	7.00
SR ENGINEERING TECH-TPT/SSPD	25,189	0.48	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
CORE								
SENIOR MATERIALS TECHNICIAN	504,200	12.84	616,323	16.00	616,323	16.00	616,323	16.00
CONSTRUCTION TECHNICIAN	564,306	18.52	577,704	20.00	577,704	20.00	577,704	20.00
SR CONSTRUCTION TECHNICIAN	1,776,695	45.77	2,096,732	60.90	1,910,132	52.90	1,910,132	52.90
DESIGN TECHNICIAN	29,507	0.95	33,579	1.00	62,448	2.00	62,448	2.00
INTERMEDIATE DESIGN TECHNICN	85,691	2.45	72,188	2.00	110,016	3.00	110,016	3.00
ASSISTANT SURVEY TECHNICIAN	73,750	2.77	65,098	2.00	81,540	3.00	81,540	3.00
INTER CONSTRUCTION TECH	754,157	21.77	1,152,634	32.00	1,069,495	29.00	1,069,495	29.00
ASSISTANT DESIGN TECHNICIAN	1,700	0.06	28,122	1.00	28,122	1.00	28,122	1.00
SENIOR DESIGN TECHNICIAN	577,129	14.50	769,496	19.00	769,496	19.00	769,496	19.00
MATERIALS TECHNICIAN	126,343	4.18	126,642	4.00	160,254	5.00	160,254	5.00
INTER MATERIALS TECH	284,383	8.14	370,712	10.00	370,712	10.00	370,712	10.00
SR ENGINERRING TECH-TPT/SS	29,187	0.78	0	0.00	0	0.00	0	0.00
BRIDGE INSPECTION TECH-TPT	4,965	0.09	0	0.00	0	0.00	0	0.00
SR TR SIGNAL AND LIGHTING TECH	48,668	1.04	48,698	1.00	48,698	1.00	48,698	1.00
SURVEY TECHNICIAN	162,408	5.33	201,462	6.00	284,472	9.00	284,472	9.00
INTERMEDIATE SURVEY TECHNICIAN	148,548	4.20	35,502	1.00	105,480	5.00	105,480	5.00
SENIOR SURVEY TECHNICIAN	405,899	10.48	462,280	11.00	462,280	11.00	462,280	11.00
LAND SURVEYOR IN TRAINING	159,226	3.84	347,944	8.00	347,944	8.00	347,944	8.00
LAND SURVEY COORDINATOR	59,911	1.00	65,283	1.00	65,283	1.00	65,283	1.00
DISTRICT LAND SURVEY MANAGER	333,803	5.61	305,204	5.00	305,204	5.00	305,204	5.00
SENIOR FIELD ACQUISITION TECHN	162,306	4.21	202,426	5.00	202,426	5.00	202,426	5.00
INTER FLD ACQUISITION TECH	70,420	2.03	0	0.00	78,804	2.00	78,804	2.00
LEAD FIELD ACQUISITION TECH	91,869	2.07	91,818	2.00	91,818	2.00	91,818	2.00
FIELD ACQUISITION TECHNICIAN	32,996	1.10	63,850	2.00	63,850	2.00	63,850	2.00
LAND SURVEYOR - TPT	25,079	0.48	0	0.00	0	0.00	0	0.00
LAND SURVEY SUPERVISOR	261,046	4.79	215,318	4.00	279,168	5.00	279,168	5.00
LAND SURVEYOR	534,302	10.92	874,154	17.00	731,500	14.00	731,500	14.00
ADMINISTRATIVE TECHNICIAN-TPT	14,347	0.39	0	0.00	0	0.00	0	0.00
SENIOR CADD SUPPORT SPECIALIST	50,606	1.00	52,012	1.00	52,012	1.00	52,012	1.00
SENIOR CARTOGRAPHER	6,982	0.17	42,592	1.00	42,592	1.00	42,592	1.00
SENIOR TRAFFIC SPECIALIST	3,698	0.08	46,442	1.00	46,442	1.00	46,442	1.00
FABRICATION TECHNICIAN	33,491	0.65	52,713	1.00	52,713	1.00	52,713	1.00

DECISION ITEM DETAIL

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PROGRAM DELIVERY								
CORE								
STRUCTURAL ANALYST	92,211	1.86	101,308	2.00	101,308	2.00	101,308	2.00
SENIOR STRUCTURAL TECHNICIAN	99,384	2.53	240,984	6.00	240,984	6.00	240,984	6.00
CONSTRUCTION CONTRACT ADMINIST	42,270	1.00	45,206	1.00	45,206	1.00	45,206	1.00
SR ACCOUNT TECHNICIAN	0	0.00	350	0.00	350	0.00	350	0.00
DIST FINAL PLANS & REP PROC	309,805	6.98	344,740	7.00	344,740	7.00	344,740	7.00
FINAL PLANS REVIEWER	51,203	1.00	52,012	1.00	52,012	1.00	52,012	1.00
SR ADMINSTRATIVE TECHN-TPT	36,775	0.99	0	0.00	34,150	1.00	34,150	1.00
FLD ACQUISITION COORDINATOR	56,151	1.00	57,016	1.00	57,016	1.00	57,016	1.00
STRUCTURAL SPECIALIST	244,392	5.66	268,954	6.00	268,954	6.00	268,954	6.00
TRAFFIC SPECIALIST	24,228	0.57	0	0.00	0	0.00	0	0.00
SR FABRICATION TECHNICIAN	112,919	1.97	116,524	2.00	116,524	2.00	116,524	2.00
INTER STRUCTURAL TECHNICIAN	65,605	1.85	0	0.00	122,116	3.00	122,116	3.00
STRUCTURAL TECHNICIAN	26,576	0.82	132,802	4.00	132,802	4.00	132,802	4.00
BRIDGE INVENTORY ANALYST	113,134	2.80	79,657	2.00	79,657	2.00	79,657	2.00
MARKET ANALYSIS COORDINATOR	57,668	1.00	62,555	1.00	62,555	1.00	62,555	1.00
SR ENVIRONMENTAL SPECIAL-TPT	9,856	0.22	0	0.00	0	0.00	0	0.00
INT INFO SYSTEMS TECHNOLOGIST	73,105	1.66	91,702	2.00	91,702	2.00	91,702	2.00
CIVIL RIGHTS SPECIALIST	9,816	0.25	122,116	3.00	0	0.00	0	0.00
INT CIVIL RIGHTS SPECIALIST	163,384	3.66	93,766	2.00	93,766	2.00	93,766	2.00
SR CIVIL RIGHTS SPECIALIST	160,980	3.08	108,154	2.00	108,154	2.00	108,154	2.00
SR ENVIRNMENTAL SPECIALIST	161,764	3.04	163,840	3.00	163,840	3.00	163,840	3.00
HISTORIC PRESERVATION SPECIALI	51,258	1.27	83,322	2.00	83,322	2.00	83,322	2.00
INTERMEDIATE CHEMIST	37,454	0.84	46,026	1.00	46,026	1.00	46,026	1.00
INTRM HISTORIC PRESERVATION SP	48,331	1.13	92,910	2.00	92,910	2.00	92,910	2.00
SENIOR GIS SPECIALIST	249,204	5.00	156,298	3.00	156,298	3.00	156,298	3.00
SR HISTORIC PRESERVATION SPECI	310,991	5.86	288,862	5.00	288,862	5.00	288,862	5.00
SENIOR PARALEGAL	158,324	3.11	157,358	3.00	157,358	3.00	157,358	3.00
TRANSPORTATION PLANNING SPECIA	453,472	7.47	448,586	7.00	448,586	7.00	448,586	7.00
PARALEGAL	40,102	1.00	40,730	1.00	40,730	1.00	40,730	1.00
INTERMEDIATE PARALEGAL	124,194	2.79	91,352	2.00	91,352	2.00	91,352	2.00
WETLAND COORDINATOR	0	0.00	64,888	1.00	64,888	1.00	64,888	1.00
SENIOR CHEMIST	197,037	3.74	214,428	4.00	214,428	4.00	214,428	4.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
CORE								
CONSTR MANGMNT SYSTEMS ADMINIS	65,649	1.00	67,360	1.00	67,360	1.00	67,360	1.00
TRANSP MGT SYS ADMINISTRATOR	229,172	3.43	282,604	4.00	282,604	4.00	282,604	4.00
DATA REPORT ANALYST	11,828	0.29	0	0.00	0	0.00	0	0.00
SR ADMIN PROFRESSIONAL-TPT	48,595	0.86	0	0.00	0	0.00	0	0.00
DESIGN MGT SYSTEMS ADMINISTRAT	68,211	1.00	69,892	1.00	69,892	1.00	69,892	1.00
EXTERNAL CIVIL RIGHTS MANAGER	2,394	0.04	60,618	1.00	60,618	1.00	60,618	1.00
SR HISTORIC PRESERV SPEC-NSS	54,400	0.96	58,076	1.00	58,076	1.00	58,076	1.00
ENVIRONMENTAL SPECIALIST-SS	14,035	0.36	1,824	0.00	1,824	0.00	1,824	0.00
INT ENVIRONMENTAL SPEC-SS	83,530	1.91	185,036	4.00	185,036	4.00	185,036	4.00
SR ENVIRNMENTAL SPEC-SS	315,194	5.98	278,288	5.00	278,288	5.00	278,288	5.00
STORMWATER COMPLIANCE COORDINA	62,095	1.00	64,967	1.00	64,967	1.00	64,967	1.00
INT HISTORIC PRESERV SPEC-NSS	43,331	0.97	46,026	1.00	46,026	1.00	46,026	1.00
HISTORIC PRESERVATION SPEC-NSS	39,147	0.98	41,430	1.00	41,430	1.00	41,430	1.00
ASST TO STATE DESIGN ENGR - RW	79,214	1.00	81,298	1.00	81,298	1.00	81,298	1.00
ASST TRANSP PLANNING DIRECTOR	81,977	1.00	84,498	1.00	84,498	1.00	84,498	1.00
POLICY/INNOVATION PROGRAM MGR.	66,943	1.00	68,970	1.00	68,970	1.00	68,970	1.00
GIS SPECIALIST	55,641	1.34	125,102	3.00	125,102	3.00	125,102	3.00
INT GIS SPECIALIST	98,922	2.13	89,638	2.00	89,638	2.00	89,638	2.00
ENVIRONMENTAL CHEMIST	248,868	3.99	256,228	4.00	256,228	4.00	256,228	4.00
INTER R/W SPECIALIST	263,325	5.73	187,476	4.00	187,476	4.00	187,476	4.00
COMMUNICATIONS COORDINATOR	62,099	1.00	0	0.00	63,720	1.00	63,720	1.00
TRANSPORTATION DATA ANALYST	46,825	1.00	51,444	1.00	51,444	1.00	51,444	1.00
SENIOR ROW SPECIALIST-TPT	79,059	1.47	0	0.00	26,270	0.50	26,270	0.50
ENVIRONMENTAL COMPLNC MANAGER	99,789	1.67	61,034	1.00	61,034	1.00	61,034	1.00
INFO SYSTEMS TECHNOLOGIST	0	0.00	39,256	1.00	39,256	1.00	39,256	1.00
SR INFO SYSTEMS TECHNOLOGIST	66,973	1.35	0	0.00	0	0.00	0	0.00
SR R/W SPECIALIST	825,174	15.65	891,796	16.00	891,796	16.00	891,796	16.00
RIGHT OF WAY SPECIALIST	309,184	7.59	419,131	10.00	419,131	10.00	419,131	10.00
CHEMICAL LABORATORY DIRECTOR	70,712	1.00	72,556	1.00	72,556	1.00	72,556	1.00
ASST RIGHT OF WAY MNGR-CERTIFI	125,514	1.97	66,310	1.00	66,310	1.00	66,310	1.00
RIGHT OF WAY MANAGER	468,155	6.73	523,253	7.00	523,253	7.00	523,253	7.00
CHEMIST	3,295	0.08	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

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PROGRAM DELIVERY								
CORE								
RIGHT OF WAY LIAISON	138,852	2.00	142,448	2.00	142,448	2.00	142,448	2.00
CERTIFIED APPRAISER	503,242	8.63	597,664	10.00	597,664	10.00	597,664	10.00
CONTRACT MONITORING SPECIALIST	12,078	0.25	0	0.00	0	0.00	0	0.00
DESIGN LIAISON ENGINEER	301,866	3.73	311,871	4.00	311,871	4.00	311,871	4.00
SENIOR STRUCTURAL ENG-TPT	12,791	0.19	0	0.00	0	0.00	0	0.00
SPRVING BRIDGE INSPECTION EN	40,426	0.50	0	0.00	0	0.00	0	0.00
ESTIMATE AND REVIEW ENGINEER	69,417	1.00	71,212	1.00	71,212	1.00	71,212	1.00
RESEARCH ENGINEER	62,099	1.00	67,360	1.00	67,360	1.00	67,360	1.00
RESEARCH ANALYST	43,327	1.03	53,539	1.00	53,539	1.00	53,539	1.00
TRAFFIC CENTER MANAGER	152,953	2.01	153,701	2.00	153,701	2.00	153,701	2.00
DESIGN SUPPORT ENGINEER	71,139	1.00	72,556	1.00	72,556	1.00	72,556	1.00
INTERMED GEOTECHNICAL SPECIA	0	0.00	54,294	1.00	54,294	1.00	54,294	1.00
CONST & MATERIALS LIAISON ENGR	265,307	3.00	270,529	3.00	270,529	3.00	270,529	3.00
NON-MOTORIZED TRANSP ENGINEER	0	0.00	81,308	1.00	81,308	1.00	81,308	1.00
STRCTURAL PRELIM & REVIEW ENGR	72,631	0.87	81,312	1.00	81,312	1.00	81,312	1.00
SENIOR PROJECT REVIEWER	71,426	1.00	133,374	2.00	133,374	2.00	133,374	2.00
INTERMEDIATE PROJECT REVIEWER	47,376	1.01	0	0.00	48,204	1.00	48,204	1.00
PROJECT REVIEWER	55,271	1.19	43,662	1.00	43,662	1.00	43,662	1.00
SENIOR ESTIMATOR	157,148	2.67	123,280	2.00	123,280	2.00	123,280	2.00
BRIDGE INSPECTOR	0	0.00	62,178	1.00	62,178	1.00	62,178	1.00
STANDARDS SPECIALIST	183,235	2.99	188,102	3.00	188,102	3.00	188,102	3.00
POLICY & INNOVATIONS ENGINEER	72,092	1.01	80,964	1.00	80,964	1.00	80,964	1.00
ASST STATE DESIGN ENGR - LPA	82,277	1.00	90,891	1.00	90,891	1.00	90,891	1.00
SR STRUCTURAL ENGINEER	185,151	2.77	277,148	4.00	277,148	4.00	277,148	4.00
AST DISTRICT CONSTR & MATER EN	378,651	5.73	473,394	7.00	473,394	7.00	473,394	7.00
DISTRICT CONST & MATERIALS ENG	551,559	6.94	653,870	8.00	653,870	8.00	653,870	8.00
ASSISTANT TO THE RESIDENT ENGI	746,146	11.17	974,490	14.00	974,490	14.00	974,490	14.00
COMPUTER AIDED DRFT SUPPRT ENG	71,418	1.00	72,556	1.00	72,556	1.00	72,556	1.00
SR ENGNRING PROFESS-TPT/SSPD	205,459	3.53	0	0.00	25,790	0.50	25,790	0.50
SR ENGINEERING PROFESSNL-TPT	452,486	7.16	0	0.00	188,906	3.00	188,906	3.00
INT ENGINEERING PROFESSNL-TPT	27,203	0.54	0	0.00	0	0.00	0	0.00
ENGINEERING PROFESSNL-TPT/SSPD	29,821	0.50	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
CORE								
RESEARCH ADMIN ENGINEER	73,432	1.00	2,034	0.00	2,034	0.00	2,034	0.00
BRIDGE RATING & INVENT ENGR	74,889	1.00	76,864	1.00	76,864	1.00	76,864	1.00
STRUCTURAL HYDRAULICS ENGINEER	74,461	0.96	79,772	1.00	79,772	1.00	79,772	1.00
TRANSPORTATION PROJECT MGR	2,002,757	27.48	2,646,856	35.00	2,646,856	35.00	2,646,856	35.00
PAVEMENT ENGINEER	126,432	1.96	132,048	2.00	132,048	2.00	132,048	2.00
DISTRICT DESIGN ENGINEER	559,395	6.76	595,300	7.00	595,300	7.00	595,300	7.00
ROADSIDE DESIGN SPECIALIST	31,534	0.54	0	0.00	0	0.00	0	0.00
GEOLOGIST	297,633	4.57	362,326	5.00	362,326	5.00	362,326	5.00
TRANSP PLANNING COORDINATOR	178,537	3.00	183,748	3.00	183,748	3.00	183,748	3.00
DISTRICT PLANNING MANAGER	529,041	7.07	469,441	6.00	469,441	6.00	469,441	6.00
STRUCTURAL RESOURCE MANAGER	75,151	0.97	84,476	1.00	84,476	1.00	84,476	1.00
INT TR STUDIES SPECIALIST	28,505	0.55	111,768	2.00	111,768	2.00	111,768	2.00
STRUCTURAL PROJECT MANAGER	200,492	2.66	310,272	4.00	310,272	4.00	310,272	4.00
CADD SERVICES ENGINEER	86,387	1.00	89,429	1.00	89,429	1.00	89,429	1.00
SENIOR MATERIALS SPECIALIST	55,776	1.03	57,016	1.00	57,016	1.00	57,016	1.00
INTER CONST INSPECTOR	2,528,329	50.62	2,045,202	39.00	2,045,202	39.00	2,045,202	39.00
INTER HIGHWAY DESIGNER	1,368,600	26.59	1,124,621	21.10	1,124,621	21.10	1,124,621	21.10
INTER STRUCTURAL DESIGNER	167,547	3.15	107,888	2.00	107,888	2.00	107,888	2.00
CADD SUPPORT ANALYST	123,049	2.00	127,335	2.00	127,335	2.00	127,335	2.00
OFF-SYSTEM PLANS REVIEWER	119,451	2.19	111,921	2.00	111,921	2.00	111,921	2.00
INTER MATERIALS SPEC	53,177	1.01	113,796	2.00	113,796	2.00	113,796	2.00
DISTRICT CONSTRUCTION LIAISON	59,832	1.00	61,384	1.00	61,384	1.00	61,384	1.00
TRAFFIC OPERATIONS ENGINEER	68,185	1.00	72,206	1.00	72,206	1.00	72,206	1.00
COMPUTER LIAISON, DESIGN	54,561	1.00	56,310	1.00	56,310	1.00	56,310	1.00
ASST STATE CO AND MA ENGINEER	91,451	1.00	92,957	1.00	92,957	1.00	92,957	1.00
ASSISTANT STATE DESIGN ENGIN	90,528	1.00	94,659	1.00	94,659	1.00	94,659	1.00
CONSTRUCTION INSPECTOR	2,164,558	46.95	2,723,811	54.00	2,723,811	54.00	2,723,811	54.00
STRUCTURAL LIAISON ENGINEER	251,512	3.11	331,714	4.00	331,714	4.00	331,714	4.00
TRANSP PROJECT DESIGNER	2,025,220	30.29	2,204,908	31.00	2,204,908	31.00	2,204,908	31.00
SENIOR TRAFFIC STUDIES SPECIAL	195,369	3.41	125,214	2.00	125,214	2.00	125,214	2.00
DISTRICT UTILITIES ENGINEER	299,861	4.40	347,406	5.00	347,406	5.00	347,406	5.00
BID & CONTRACT SERVICE ENGR	69,727	0.87	75,774	1.00	75,774	1.00	75,774	1.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
CORE								
ESTIMATOR	0	0.00	55,302	1.00	55,302	1.00	55,302	1.00
FIELD MATERIALS ENGR	239,827	3.77	196,738	3.00	196,738	3.00	196,738	3.00
INTER MATERIALS INSPECTOR	346,348	7.15	394,162	8.00	394,162	8.00	394,162	8.00
SENIOR MATERIALS INSPECTOR	1,602,660	29.06	1,534,366	27.00	1,534,366	27.00	1,534,366	27.00
SR GEOTECHNICAL SPECIALIST	72,389	1.31	131,974	2.00	131,974	2.00	131,974	2.00
HIGHWAY DESIGNER	857,228	18.05	1,604,912	31.00	1,604,912	31.00	1,604,912	31.00
MATERIALS SPECIALIST	49,116	1.08	50,771	1.00	50,771	1.00	50,771	1.00
MATERIALS INSPECTOR	535,992	11.59	624,519	14.00	624,519	14.00	624,519	14.00
PHYSICAL LABORATORY DIRECTOR	74,852	1.00	79,721	1.00	79,721	1.00	79,721	1.00
INTER TRANSPORTATION PLANNER	275,043	5.82	202,180	4.00	202,180	4.00	202,180	4.00
TRANPORT SYSTEM ANALYSIS ENGR	77,617	1.00	79,773	1.00	79,773	1.00	79,773	1.00
RESIDENT ENGINEER	2,060,069	28.66	2,293,113	31.00	2,280,403	31.00	2,280,403	31.00
SR CONSTRUCTION INSPECTOR	7,627,052	136.99	10,051,316	181.44	9,392,320	169.94	9,392,320	169.94
SENIOR HIGHWAY DESIGNER	3,474,823	60.62	5,242,311	99.00	5,242,311	99.00	5,242,311	99.00
SR TRANSPORTATION PLANNER	576,717	10.93	679,344	13.00	679,344	13.00	679,344	13.00
BRIDGE LOC & LAYOUT DESIGNER	159,920	2.41	206,000	3.00	206,000	3.00	206,000	3.00
SR STRUCTURAL DESIGNER	409,941	6.29	698,284	11.00	698,284	11.00	698,284	11.00
GEOTECHNICAL ENGINEER	126,493	1.81	207,948	3.00	207,948	3.00	207,948	3.00
GEOTECHNICAL DIRECTOR	74,852	1.00	85,702	1.00	85,702	1.00	85,702	1.00
GEOTECHNICAL SPECIALIST	34,360	0.73	0	0.00	0	0.00	0	0.00
STRUCT DEV & SUPPORT ENGR	73,526	1.00	84,484	1.00	84,484	1.00	84,484	1.00
STRUCTURAL DESIGNER	65,650	1.33	395,270	8.00	395,270	8.00	395,270	8.00
TRAFFIC STUDIES SPECIALIST	123,161	2.56	0	0.00	51,060	1.00	51,060	1.00
ASST STATE BRIDGE ENGINEER	90,528	1.00	92,956	1.00	92,956	1.00	92,956	1.00
TRANSPORTATION PLANNER	300,384	6.82	263,116	6.00	263,116	6.00	263,116	6.00
BRIDGE INSPECTION ENGINEER	0	0.00	6,355	0.00	6,355	0.00	6,355	0.00
FABRICATION OPERATIONS ENGR	91,600	1.08	86,124	1.00	86,124	1.00	86,124	1.00
BRIDGE MANAGEMENT ENGINEER	84,774	1.00	86,124	1.00	86,124	1.00	86,124	1.00
DISTRICT DESIGN LIAISON	56,605	1.00	57,722	1.00	57,722	1.00	57,722	1.00
PLANNING AND PROGRAMMING COORD	139,018	1.83	155,160	2.00	155,160	2.00	155,160	2.00
RESEARCH ADMINISTRATOR	0	0.00	82,450	1.00	82,450	1.00	82,450	1.00
ORGANIZATIONAL PERFORMANCE SPE	58,742	1.00	60,268	1.00	60,268	1.00	60,268	1.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
CORE								
ENVIRONMENTAL & HIST PRESV MGR	71,700	1.00	80,964	1.00	80,964	1.00	80,964	1.00
HISTORIC PRESERVATION MANAGER	69,413	1.00	72,469	1.00	72,469	1.00	72,469	1.00
DEPUTY PROJECT DIRECTOR	118,522	1.64	0	0.00	0	0.00	0	0.00
GEOLOGY INTERN	3,814	0.14	0	0.00	0	0.00	0	0.00
ASSISTANT REGIONAL COUNSEL	30,670	0.42	77,288	1.00	77,288	1.00	77,288	1.00
SENIOR LITIGATION COUNSEL	57,914	0.58	0	0.00	0	0.00	0	0.00
SR OFFICE ASSISTANT-TPT	32,242	0.91	0	0.00	34,860	1.00	34,860	1.00
STATE BRIDGE ENGINEER	108,550	1.00	108,256	1.00	110,292	1.00	110,292	1.00
STATE DESIGN ENGINEER	112,387	1.00	108,256	1.00	110,292	1.00	110,292	1.00
STATE CO & MA ENGINEER	112,817	1.00	112,510	1.00	114,624	1.00	114,624	1.00
ASSISTANT CHIEF ENGINEER	132,695	1.00	132,336	1.00	134,820	1.00	134,820	1.00
TRANSPORTATION PLANNING DIR	92,732	0.85	108,256	1.00	110,292	1.00	110,292	1.00
MATERIALS INTERN	29,984	1.09	0	0.00	24,960	0.50	24,960	0.50
TRAFFIC INTERN	3,027	0.12	0	0.00	0	0.00	0	0.00
HUMAN RESOURCES INTERN	3,204	0.15	0	0.00	0	0.00	0	0.00
PLANNING INTERN	10,981	0.43	0	0.00	0	0.00	0	0.00
PROJECT DIRECTOR	184,067	2.25	0	0.00	161,076	2.00	161,076	2.00
SENIOR ASSISTANT COUNSEL	0	0.00	84,899	1.00	84,899	1.00	84,899	1.00
HISTORIC PRESERVATION INTERN	7,136	0.32	0	0.00	0	0.00	0	0.00
EXTERNAL CIVIL RIGHTS DIRECTOR	103,463	1.00	103,116	1.00	105,120	1.00	105,120	1.00
CONSTRUCTION INTERN	167,228	5.97	0	0.00	0	0.00	0	0.00
DESIGN INTERN	82,026	2.99	0	0.00	0	0.00	0	0.00
BRIDGE INTERN	7,368	0.26	0	0.00	0	0.00	0	0.00
REGIONAL COUNSEL	368,416	3.41	433,142	4.00	433,142	4.00	433,142	4.00
ASSISTANT COUNSEL	90,842	1.56	118,366	2.00	118,366	2.00	118,366	2.00
TOTAL - PS	**60,650,281**	**1,158.23**	**69,796,236**	**1,311.44**	**69,796,236**	**1,311.44**	**69,796,236**	**1,311.44**
TRAVEL, IN-STATE	501,138	0.00	740,668	0.00	740,668	0.00	740,668	0.00
TRAVEL, OUT-OF-STATE	66,543	0.00	99,685	0.00	99,685	0.00	99,685	0.00
FUEL & UTILITIES	841,517	0.00	930,422	0.00	930,422	0.00	930,422	0.00
SUPPLIES	2,285,494	0.00	2,149,856	0.00	2,149,856	0.00	2,149,856	0.00
PROFESSIONAL DEVELOPMENT	565,585	0.00	2,772,125	0.00	2,772,125	0.00	2,772,125	0.00
COMMUNICATION SERV & SUPP	970,245	0.00	2,439,529	0.00	2,439,529	0.00	2,439,529	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
CORE								
PROFESSIONAL SERVICES	46,205,908	0.00	42,642,662	0.00	62,642,662	0.00	62,642,662	0.00
HOUSEKEEPING & JANITORIAL SERV	130,933	0.00	98,748	0.00	98,748	0.00	98,748	0.00
M&R SERVICES	835,677	0.00	707,645	0.00	707,645	0.00	707,645	0.00
COMPUTER EQUIPMENT	223,919	0.00	518,868	0.00	518,868	0.00	518,868	0.00
OFFICE EQUIPMENT	27,457	0.00	68,174	0.00	68,174	0.00	68,174	0.00
OTHER EQUIPMENT	705,241	0.00	1,471,998	0.00	1,471,998	0.00	1,471,998	0.00
PROPERTY & IMPROVEMENTS	871,986,878	0.00	993,948,827	0.00	973,948,827	0.00	973,948,827	0.00
BUILDING LEASE PAYMENTS	47,624	0.00	86,094	0.00	86,094	0.00	86,094	0.00
EQUIPMENT RENTALS & LEASES	3,954	0.00	39,422	0.00	39,422	0.00	39,422	0.00
MISCELLANEOUS EXPENSES	193,415	0.00	650,568	0.00	650,568	0.00	650,568	0.00
TOTAL - EE	**925,591,528**	**0.00**	**1,049,365,291**	**0.00**	**1,049,365,291**	**0.00**	**1,049,365,291**	**0.00**
PROGRAM DISTRIBUTIONS	92,907,072	0.00	216,669,636	0.00	216,669,636	0.00	216,669,636	0.00
DEBT SERVICE	244,403,163	0.00	328,928,215	0.00	328,928,215	0.00	328,928,215	0.00
REFUNDS	3,819,212	0.00	3,599,667	0.00	3,599,667	0.00	3,599,667	0.00
TOTAL - PD	**341,129,447**	**0.00**	**549,197,518**	**0.00**	**549,197,518**	**0.00**	**549,197,518**	**0.00**
GRAND TOTAL	**$1,327,371,256**	**1,158.23**	**$1,668,359,045**	**1,311.44**	**$1,668,359,045**	**1,311.44**	**$1,668,359,045**	**1,311.44**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$1,327,371,256**	**1,158.23**	**$1,668,359,045**	**1,311.44**	**$1,668,359,045**	**1,311.44**	**$1,668,359,045**	**1,311.44**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
CONSTRUCTION DUE TO FLOODING								
CORE								
PROPERTY & IMPROVEMENTS	5,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	**5,000,000**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$5,000,000**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$5,000,000**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 04.410**

Program Name: Program Delivery

Program is found in the following core budget(s): Program Delivery

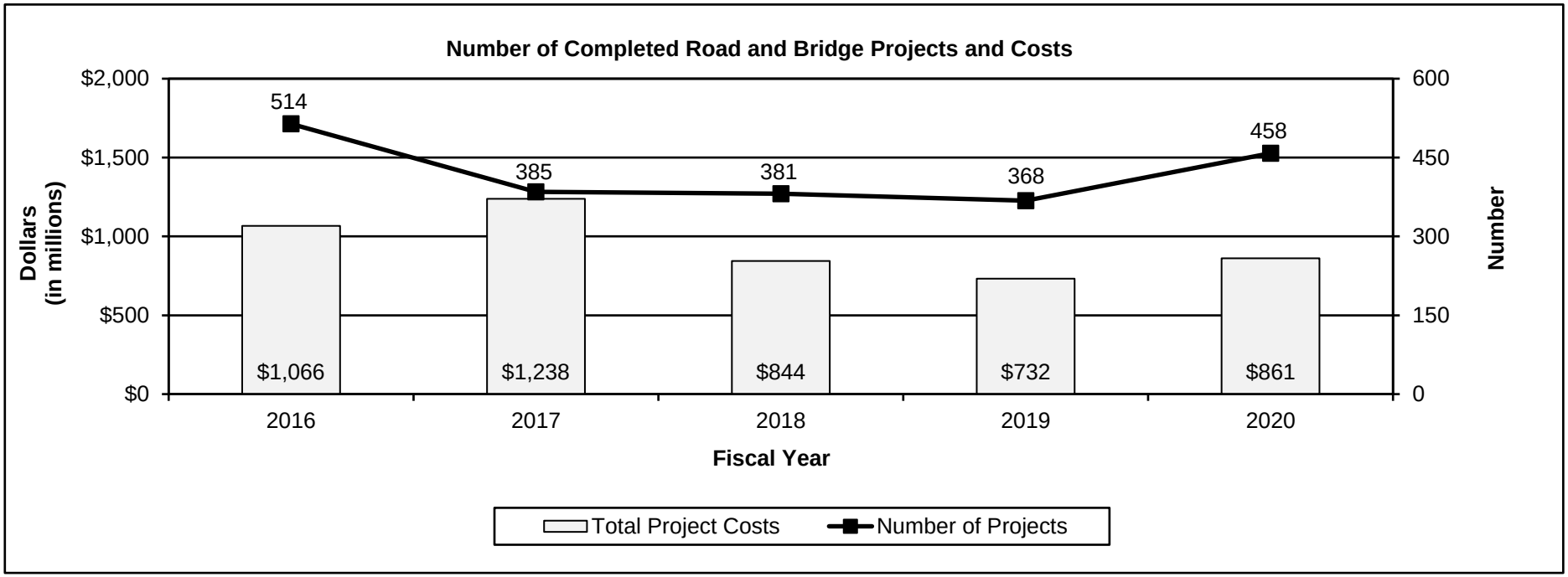
1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects, operating a reliable transportation system
Stability - managing our assets, stabilizing resources and engaging our workforce and building a prosperous economy for all Missourians

1b. What does this program do?

This program includes personal services, expense and equipment and program disbursements for planning, design, right of way acquisitions, contractor payments, federal pass-through funds to local entities and debt service on outstanding bonds associated with road and bridge construction. The proposed costs represent payments associated with awarded projects in the Commission approved Statewide Transportation Improvement Program (STIP). The payments are for projects awarded in previous fiscal years, as well as the current fiscal year, because payments are made as contractors complete the work in the months after projects are awarded.

2a. Provide an activity measure(s) for the program.



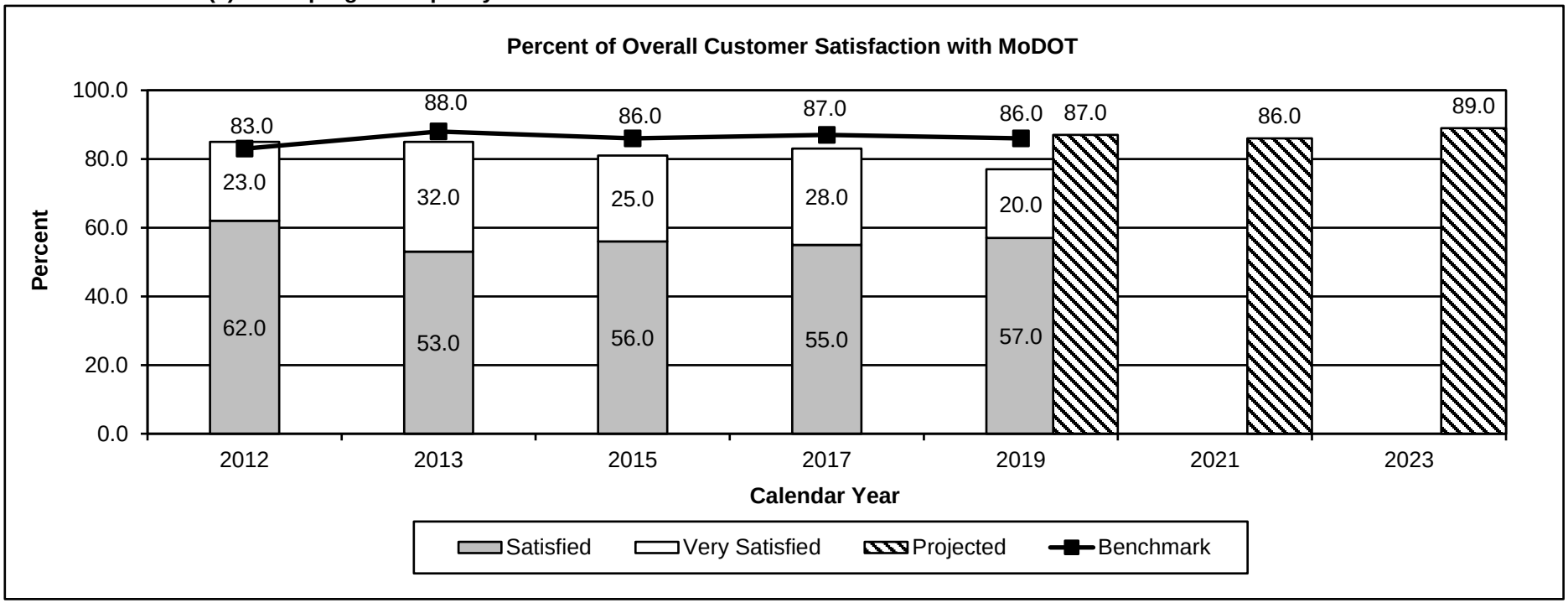
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 04.410**

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2b. Provide a measure(s) of the program's quality.



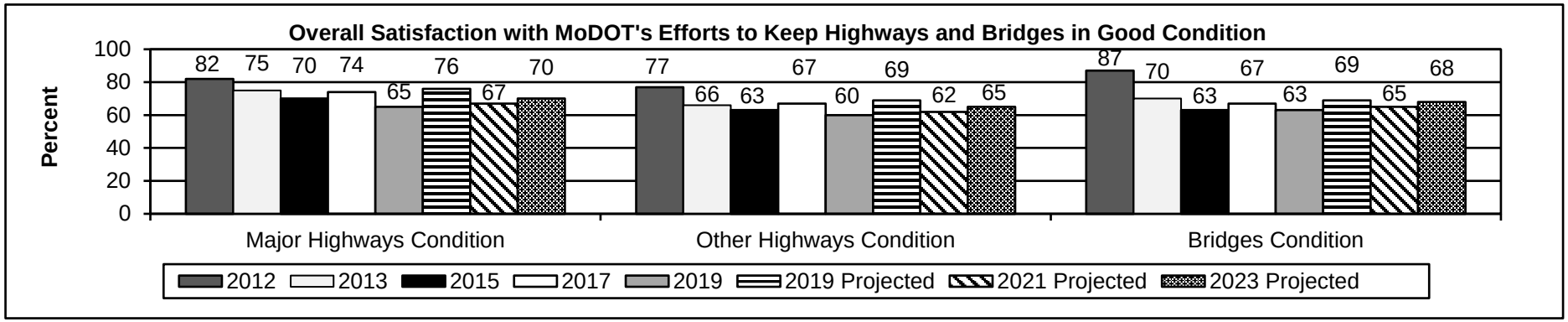
Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with the job the Missouri Department of Transportation is doing?" was the question surveyed. The benchmark data is from the American Customer Satisfaction Index, a national cross-industry measure of customer satisfaction in the United States. The 2021 projection is equal to the 2019 benchmark score of 86 percent. The 2023 projection was established by projecting a three percent improvement from the benchmark. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 04.410**

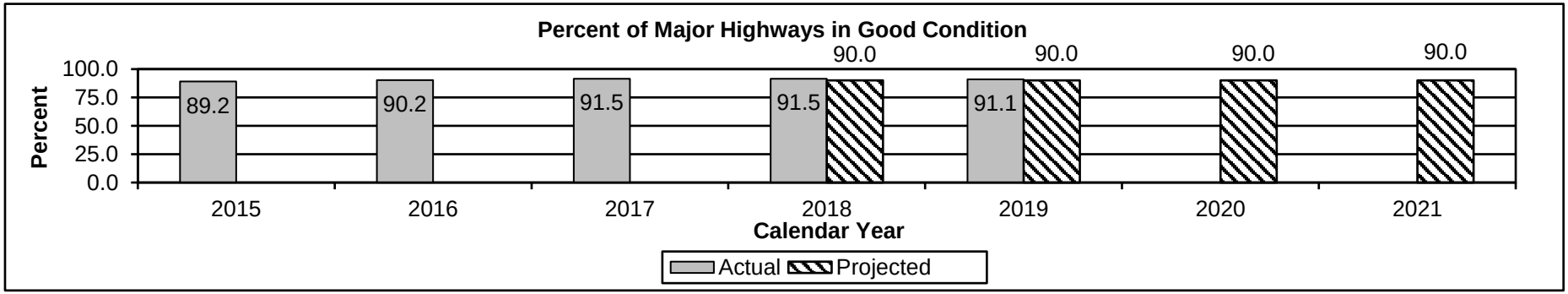
Program Name: Program Delivery

Program is found in the following core budget(s): Program Delivery



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. The questions surveyed were "How satisfied are you with: MoDOT's efforts to keep the surface of major highways in good condition (smooth and free of potholes); keep the surface of other state highways in good condition (smooth and free of potholes); and keep bridges in good condition?". Overall satisfaction for the years above was calculated by adding the very satisfied and the satisfied responses. The 2021 and 2023 projections were established by projecting a two and five percent increase from the 2019 survey, respectively. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

2c. Provide a measure(s) of the program's impact.



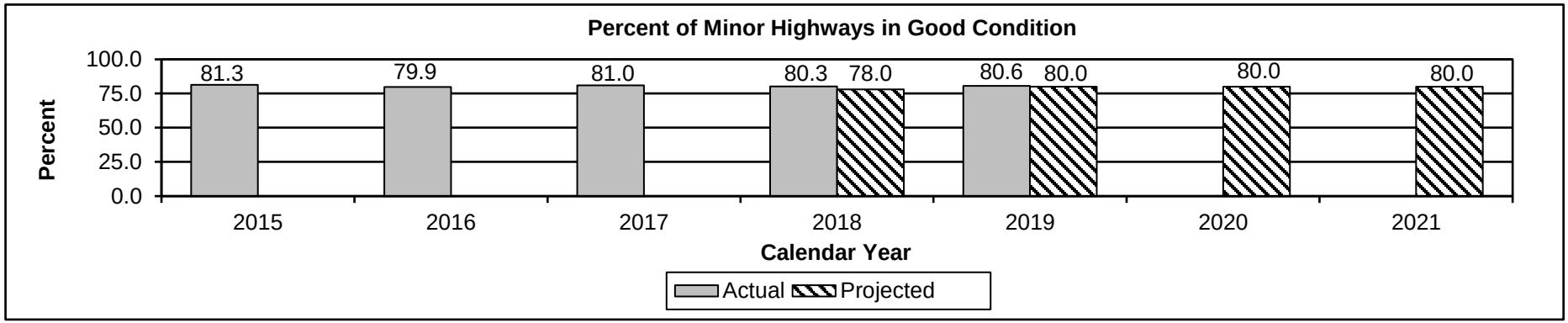
The projections for this measure are based on the statewide asset management plan and reflects the department's goal of maintaining current conditions. These are set by the department and will not change unless policy changes, regardless of performance. Currently, good comparison data is not available because states measure the condition of major and minor highways using a variety of methods. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

PROGRAM DESCRIPTION

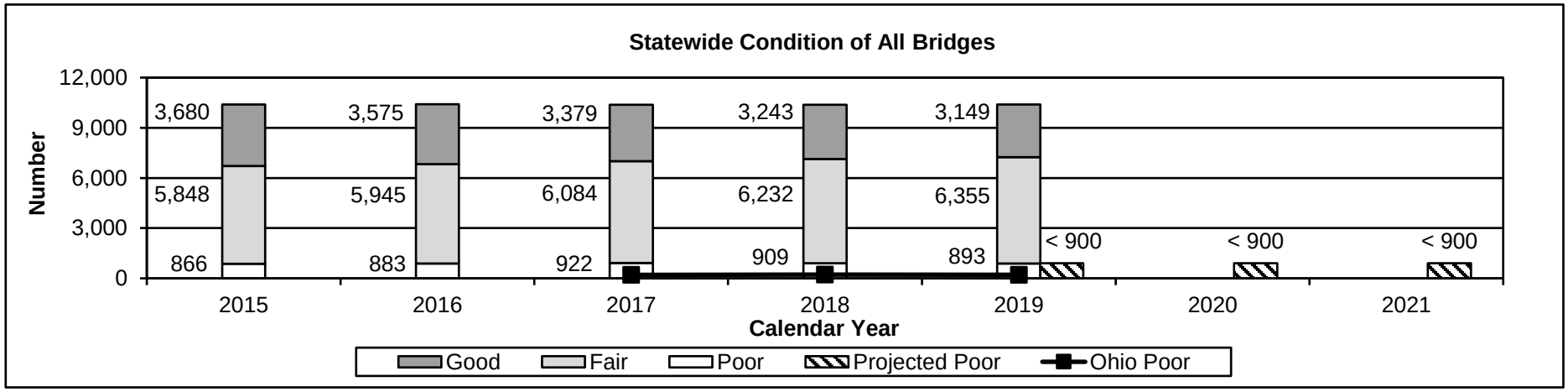
Department of Transportation **HB Section: 04.410**

Program Name: Program Delivery

Program is found in the following core budget(s): Program Delivery



The projections for this measure are based on the statewide asset management plan and reflects the department's goal of maintaining current conditions. These are set by the department and will not change unless policy changes, regardless of performance. Currently, good comparison data is not available because states measure the condition of major and minor highways using a variety of methods. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.



MoDOT's goal is to reduce the number of bridges in poor condition. The projections reflect the department's goal of maintaining current conditions. Ohio has been selected for comparison due to its similar demographics, geography and weather conditions. Ohio's total number of state highway bridges is only 49 less than Missouri. Ohio's Bridges in poor condition was 208 in 2017, 223 in 2018 and 218 in 2019. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

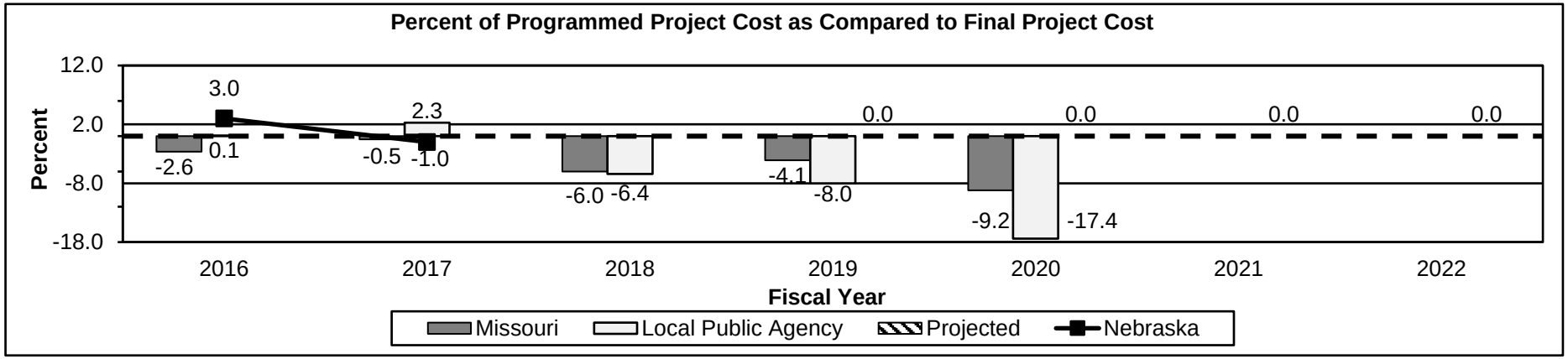
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 04.410**

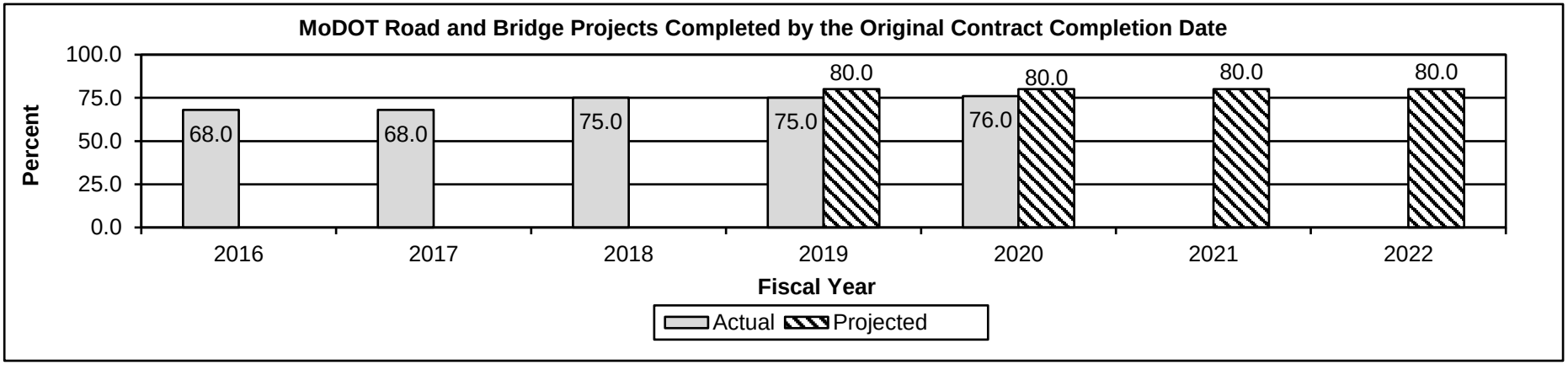
Program Name: Program Delivery

Program is found in the following core budget(s): Program Delivery

2d. Provide a measure(s) of the program's efficiency.



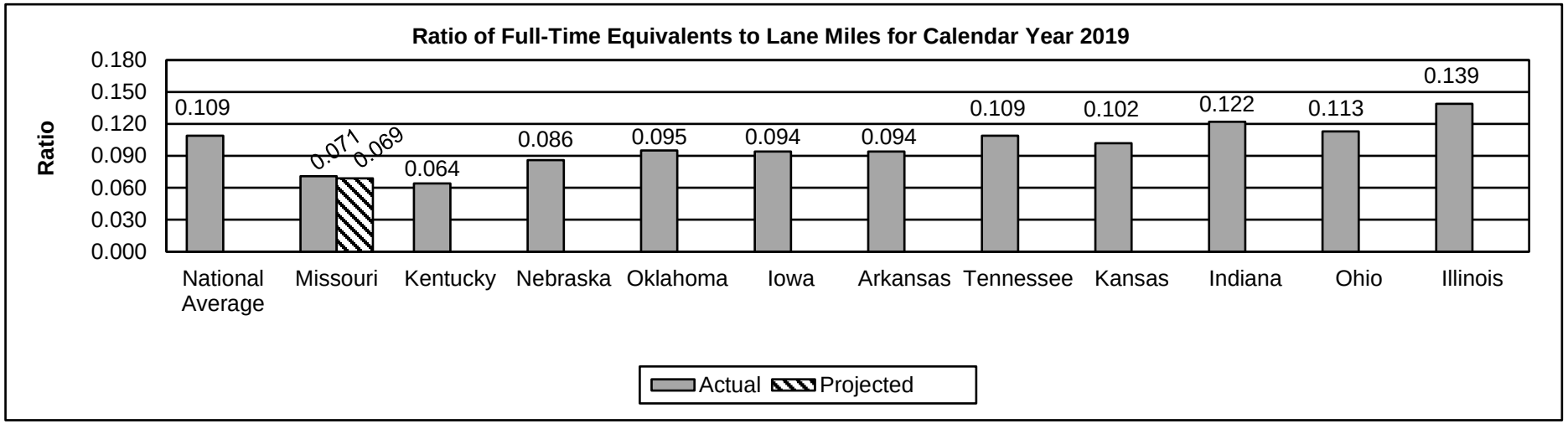
Construction projects are programmed, or budgeted, in the department's Statewide Transportation Improvement Program (STIP). Once a project is awarded and work begins, final project costs can change from the original programmed cost in the STIP. Construction project cost changes are usually caused by final quantity adjustments, weather, subgrade issues or other additional construction phase service costs. Nebraska has been selected for comparison because it is the only state with comparable data available. The target is zero percent difference, indicating MoDOT is making timely use of available funds.



MoDOT works to meet the initial contract completion date by preparing accurate plans and quantities and setting aggressive but reasonable completion dates. Occasionally, an authorized extension of the completion date is required for things like weather or additional work. This measure tracks the percentage of road and bridge projects completed by the commitment date originally established in the contract. MoDOT's target is 80 percent.

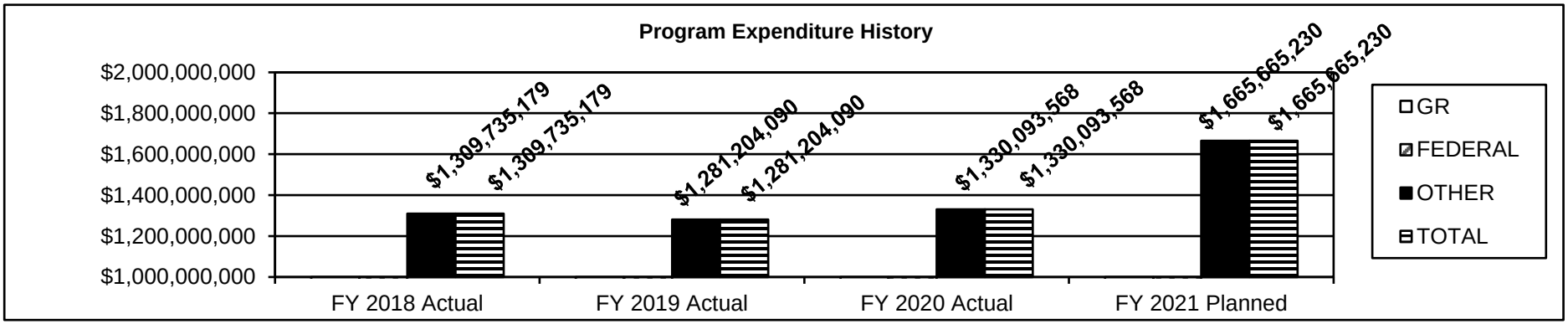
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 04.410**
Program Name: Program Delivery
Program is found in the following core budget(s): Program Delivery



Full-time equivalent (FTE) is the total number of hours worked or on paid leave divided by 2,080. The ratio in this measure was calculated by dividing the FTEs in the Census Bureau - 2019 Annual Survey of Public Employees and Payroll, by the estimated number of lane miles in the 2019 FHWA report of State Highway Agency-Owned Public Roads (HM-81). A low ratio means MoDOT is efficiently maintaining roadways with limited resources. The projection is based on the department's goal for FTEs. Data for 2020 was not available at the time of publication.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



PROGRAM DESCRIPTION

Department of Transportation **HB Section: 04.410**

Program Name: Program Delivery

Program is found in the following core budget(s): Program Delivery

4. What are the sources of the "Other" funds?

State Road Fund (0320) and State Road Bond Fund (0319)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title 23 USC 133, Article IV, Section 30(b) MO Constitution and 226.220, RSMo.

6. Are there federal matching requirements? If yes, please explain.

The Construction program requires a 10 to 20 percent non-federal match unless specifically identified as 100 percent federal funding.

7. Is this a federally mandated program? If yes, please explain.

Federal funds apportioned through the Highway Act must be spent on specific transportation activities. For example, the National Highway Performance Program funds must be spent on improvements on the National Highway System.

PROGRAM DESCRIPTION

Department of Transportation **Program Delivery 4.410**

Program Name: Motorist Assistance

Program is found in the following core budget(s): Program Delivery

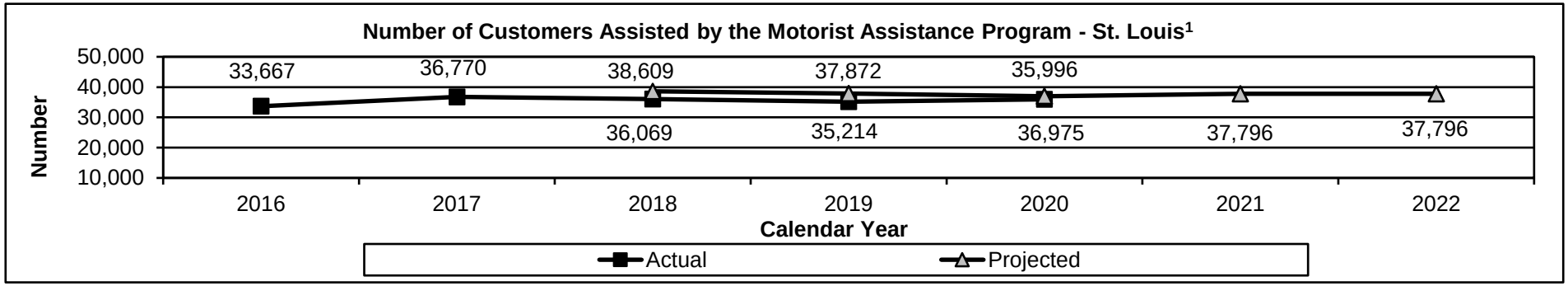
1a. What strategic priority does this program address?

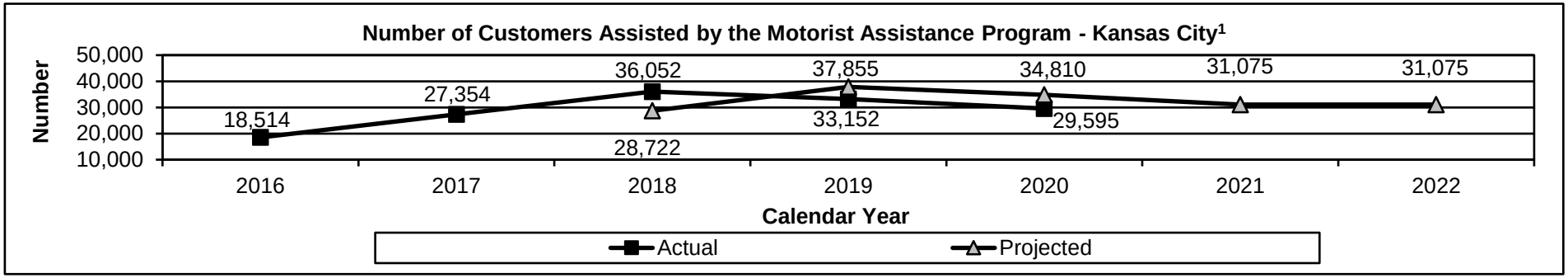
Safety - moving Missourians safely

1b. What does this program do?

The Motorist Assistance Program provides services to help keep traffic safely moving and decrease congestion. Motorist Assistance personnel respond to both major and minor incidents, assisting with managing traffic and clearing the roadways of incidents. These efforts improve the safety of the responders and the driving public, as well as decrease the delays for the motorists in and around the scene. In the St. Louis and Kansas City metropolitan areas, Motorist Assistance personnel also provide assistance to motorists with minor mechanical problems, perform hazardous waste and debris removal and address the issue of abandoned vehicles. By providing these services, traveler delays are minimized and emissions are reduced.

2a. Provide an activity measure(s) for the program.





[1]These measures are not a comparison between St. Louis and Kansas City, but a statistical chart indicating the number of customers assisted by the Motorist Assistance Program. The 2021 and 2022 projections were established by projecting a five percent increase from the number of customers assisted in 2020.

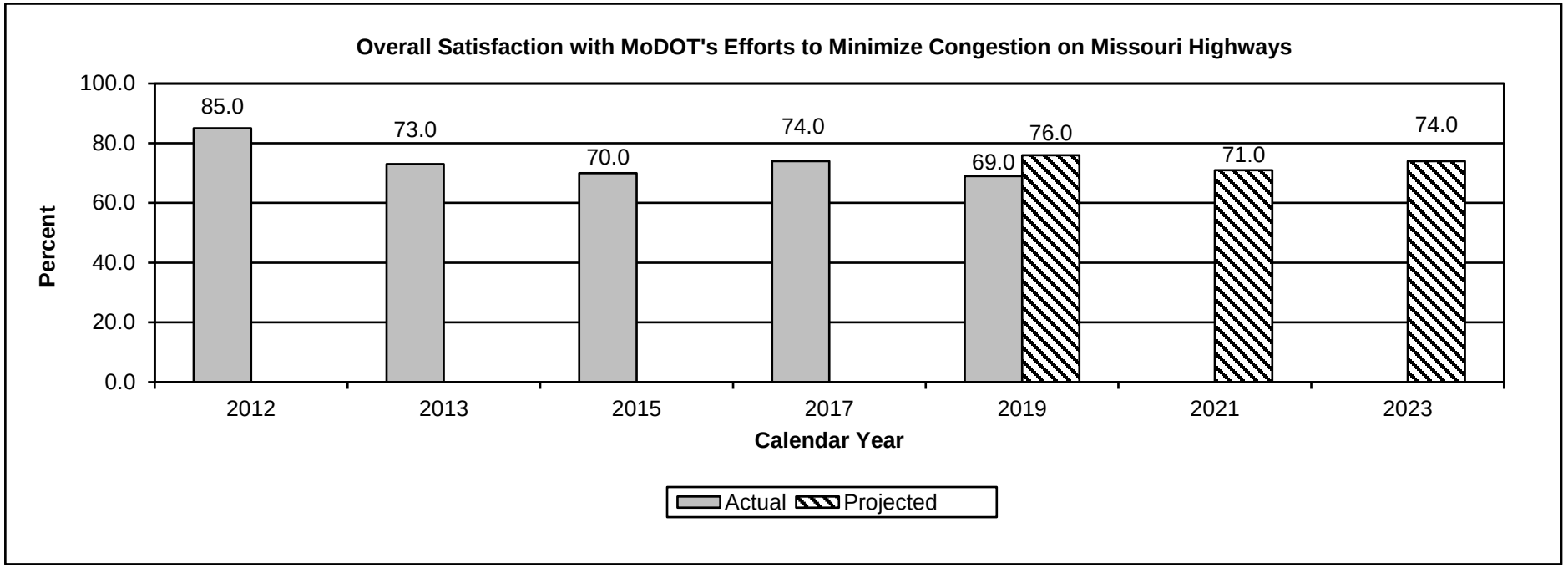
PROGRAM DESCRIPTION

Department of Transportation **Program Delivery 4.410**

Program Name: Motorist Assistance

Program is found in the following core budget(s): Program Delivery

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with MoDOT's efforts to minimize congestion on highways?" was the question surveyed. Overall satisfaction for the years above was calculated by adding the very satisfied and the satisfied responses. The 2021 and 2023 projections were established by projecting a two and five percent increase from the 2019 survey, respectively. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

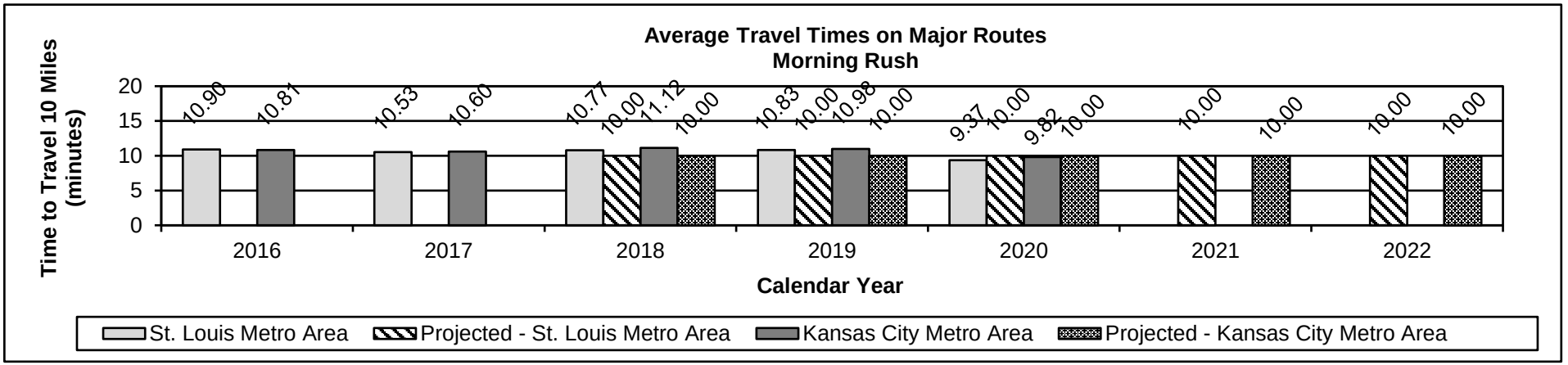
PROGRAM DESCRIPTION

Department of Transportation **Program Delivery 4.410**

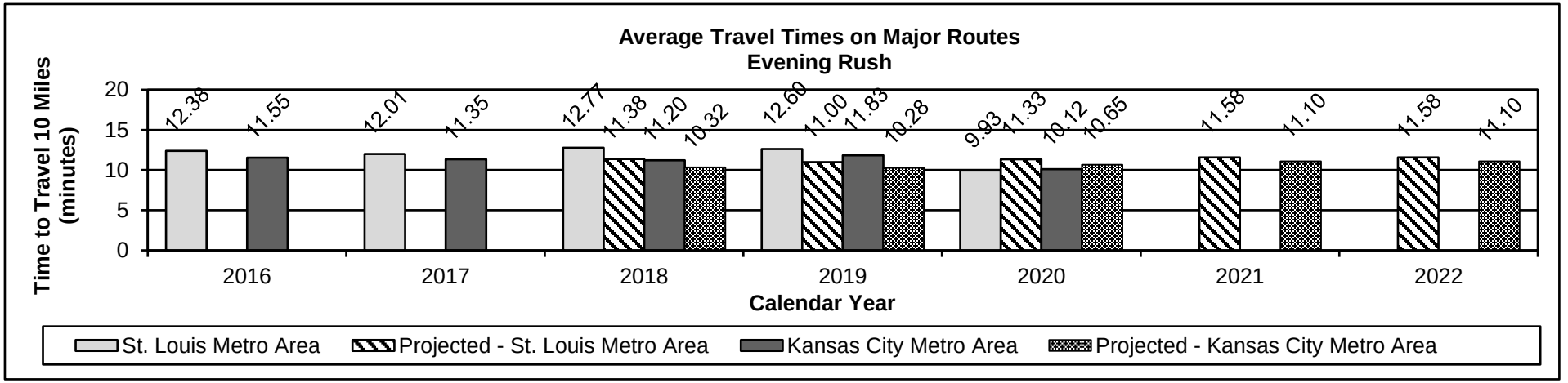
Program Name: Motorist Assistance

Program is found in the following core budget(s): Program Delivery

2c. Provide a measure(s) of the program's impact.



Travel time data is collected continuously via wireless technology. The morning rush is considered to be between 7:00 AM and 8:00 AM. The 2021 and 2022 projections for this measure are based on the department's quarterly targets as of January 2021. These have been established based on a 3-year average from 2018-2020. The minimum value for the target time is 10 minutes. This corresponds to the time it takes to travel 10 miles at the posted speed limit of 60 miles per hour.



Travel time data is collected continuously via wireless technology. The evening rush is considered to be between 5:00 PM and 6:00 PM. The 2021 and 2022 projections for this measure are based on the department's quarterly targets as of January 2021. These have been established based on a 3-year average from 2018-2020. This corresponds to the time it takes to travel 10 miles at the posted speed limit of 60 miles per hour.

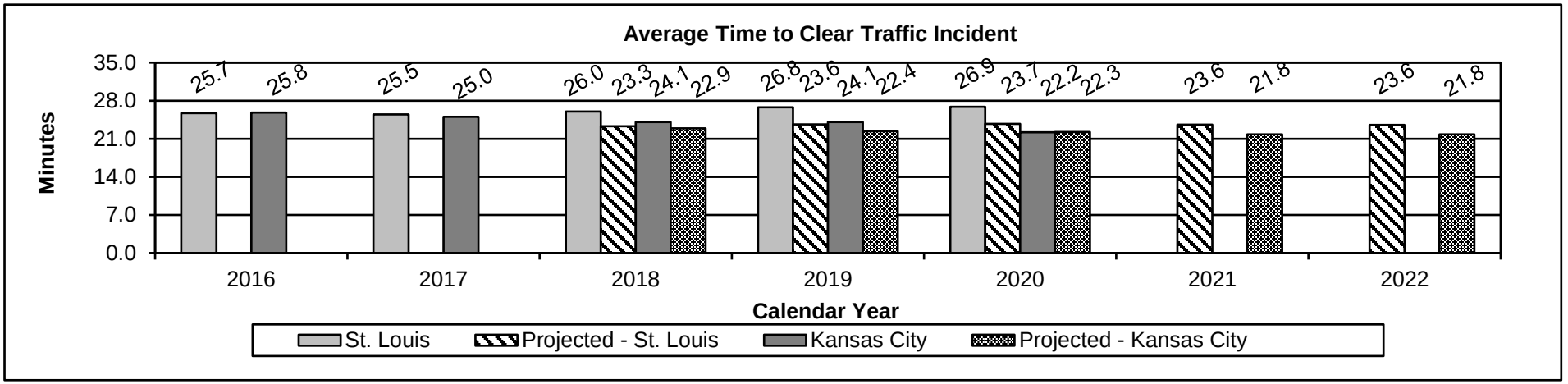
PROGRAM DESCRIPTION

Department of Transportation **Program Delivery 4.410**

Program Name: Motorist Assistance

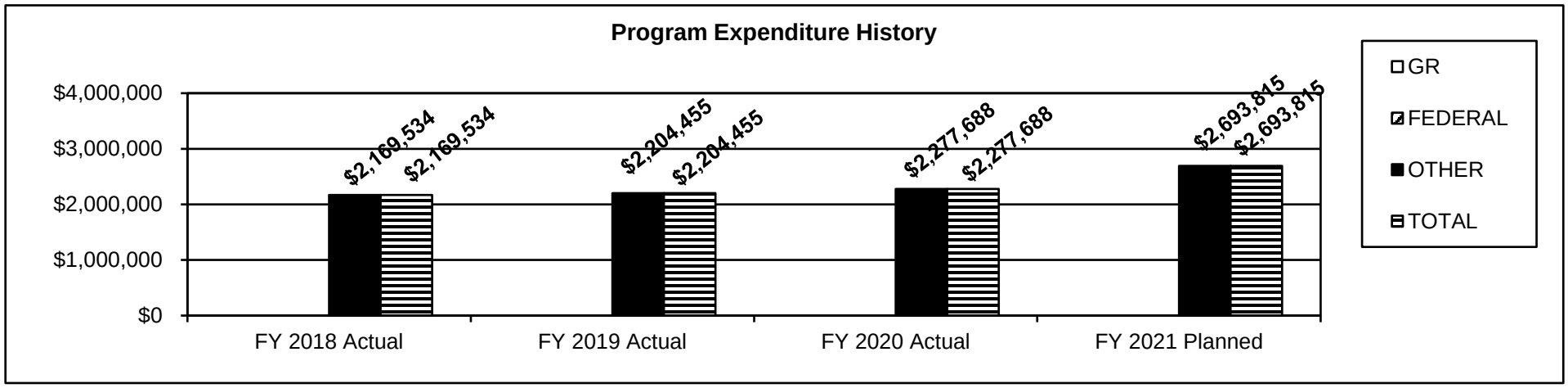
Program is found in the following core budget(s): Program Delivery

2d. Provide a measure(s) of the program's efficiency.



This measure is not a comparison between St. Louis and Kansas City. The projections for this measure were established by projecting a 10 percent improvement over a five year average.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. *(Note: Amounts do not include fringe benefit costs.)*



PROGRAM DESCRIPTION

Department of Transportation **Program Delivery 4.410**

Program Name: Motorist Assistance

Program is found in the following core budget(s): Program Delivery

4. What are the sources of the "Other" funds?

State Road Fund (0320)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Article IV, Section 30(b), MO Constitution and 226.220, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

Program Delivery Expansion (Pg. 271)

NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request			
	GR	Federal	Other	Total
PS	$0	$0	$0	$0
EE	$0	$0	$154,395,000	$154,395,000
PSD	$0	$0	$0	$0
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$154,395,000**	**$154,395,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

	FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total
PS	$0	$0	$0	$0
EE	$0	$0	$154,395,000	$154,395,000
PSD	$0	$0	$0	$0
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$154,395,000**	**$154,395,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate	X	Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This expansion item is requested to spend $234.8 million for funds received from the COVID Relief Supplemental Appropriations Act of 2021, potential federal stimulus funds and any other additional funds for transportation improvements. If made available, this expansion item would allow us to use the increased funding in fiscal year 2022. The additional funding would increase contractor payments, consultant design work, and right of way purchases as the department's construction program increases. This item does not include the necessary personal service, fringe benefit and expense and equipment costs for in-house program delivery activities to administer a program of this size. Those items will be requested separately, as needed. These expenses are paid from the State Road Fund and later federally reimbursed by the Federal Highway Administration. Typically, 80 percent of these expenses are reimbursed with federal funding.

The Governor's Recommendation is the same as the department's request.

NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

Contractor payments, consultant design work and right of way purchases are expected to increase as the department's construction program increases with the potential additional funding provided by the COVID Relief Supplemental Appropriations Act of 2021, potential federal stimulus funds and any other additional funds for transportation improvements.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Property & Improvements (640)	$0		$0		$154,395,000		$154,395,000		$0
Total EE	**$0**		**$0**		**$154,395,000**		**$154,395,000**		**$0**
	$0		$0		$0		$0		$0
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$154,395,000**	**0.0**	**$154,395,000**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation		**Budget Unit: Program Delivery**	
Division: Program Delivery			
DI Name: Program Delivery Program Expansion	**DI# 1605012**	**HB Section: 4.410**	

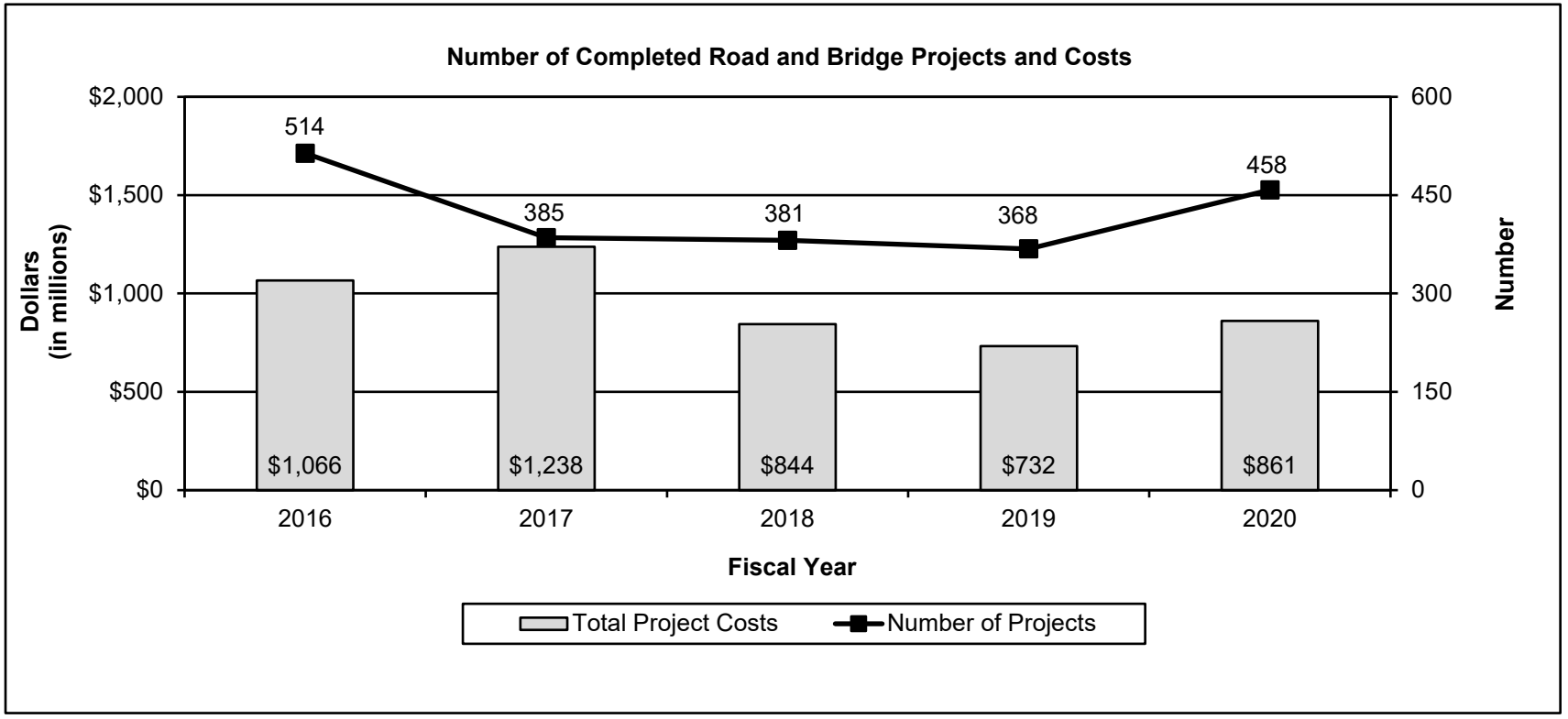
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Property & Improvements (640)	$0		$0		$154,395,000		$154,395,000		$0
Total EE	**$0**		**$0**		**$154,395,000**		**$154,395,000**		**$0**
Total PSD	**$0**		**$0**		**$0**		**$0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**$0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$154,395,000**	**0.0**	**$154,395,000**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

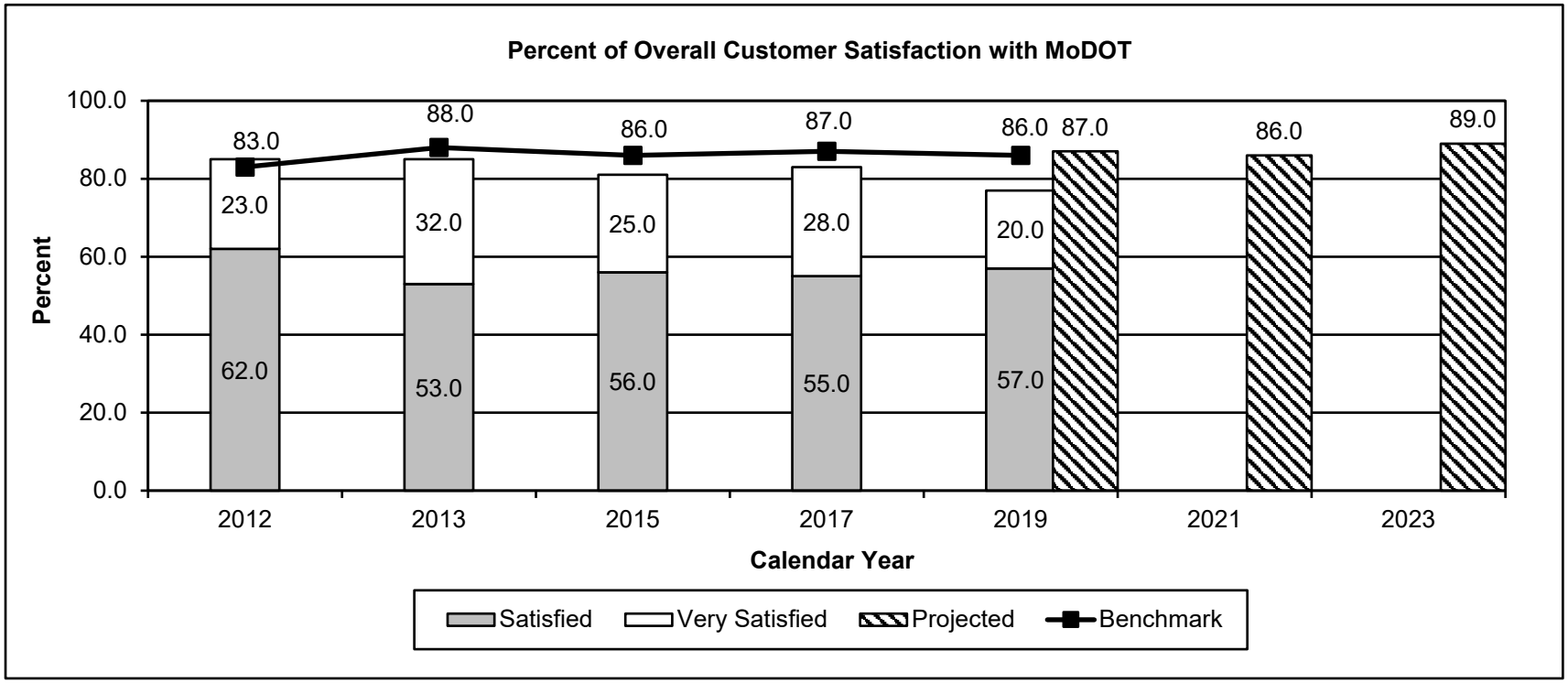
6a. Provide an activity measure(s) for the program.



NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**

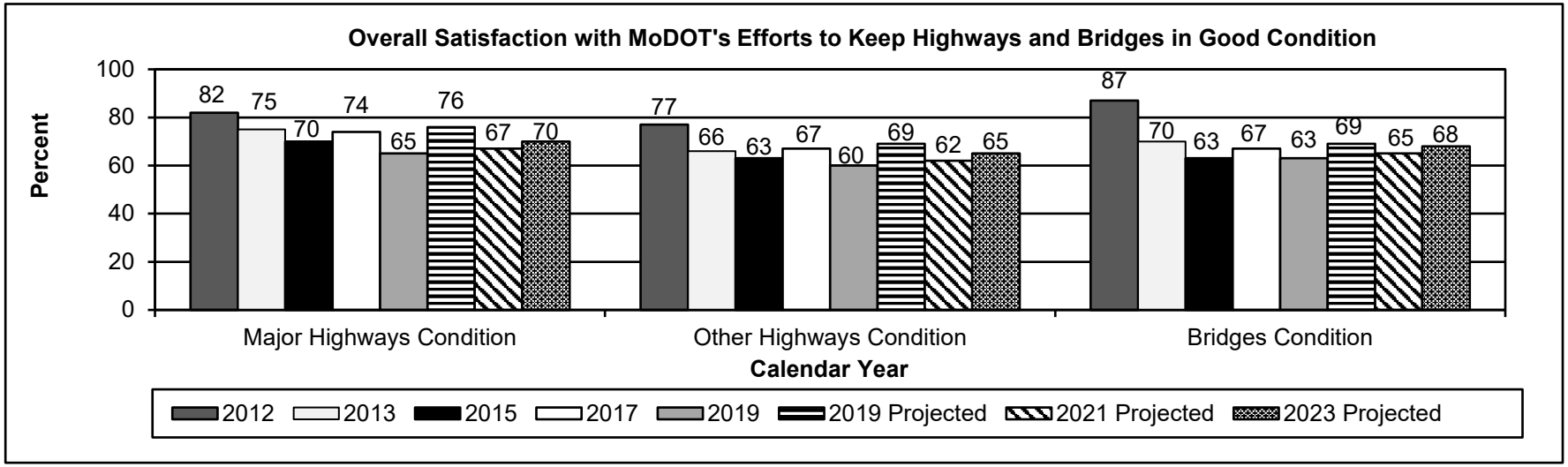
6b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with the job the Missouri Department of Transportation is doing?" was the question surveyed. The benchmark data is from the American Customer Satisfaction Index, a national cross-industry measure of customer satisfaction in the United States. The 2021 projection is equal to the 2019 benchmark score of 86 percent. The 2023 projection was established by projecting a three percent improvement from the benchmark. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**

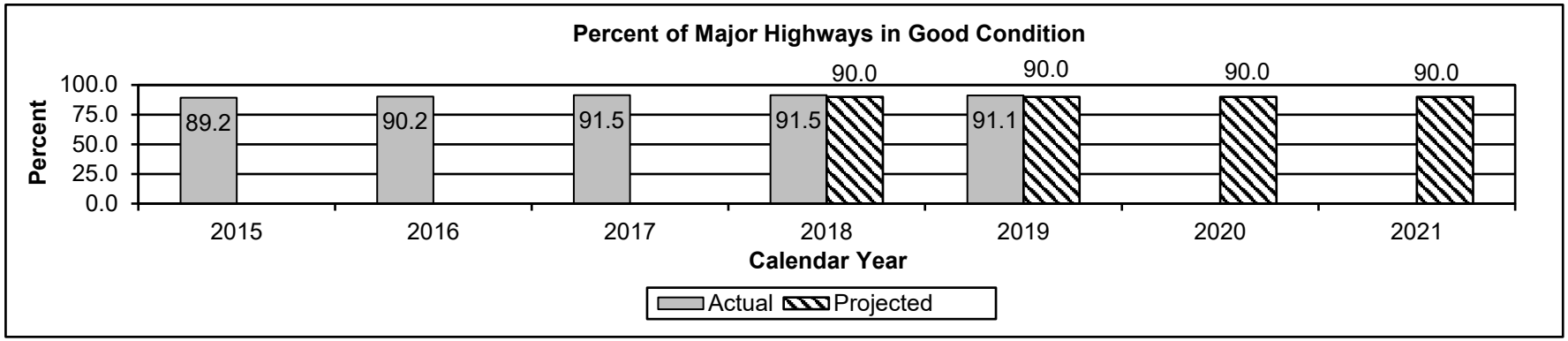


Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. The questions surveyed were "How satisfied are you with: MoDOT's efforts to keep the surface of major highways in good condition (smooth and free of potholes); keep the surface of other state highways in good condition (smooth and free of potholes); and keep bridges in good condition?". Overall satisfaction for the years above was calculated by adding the very satisfied and the satisfied responses. The 2021 and 2023 projections were established by projecting a two and five percent increase from the 2019 survey, respectively. The 2023 projection is also based on the assumption that additional funding is received. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

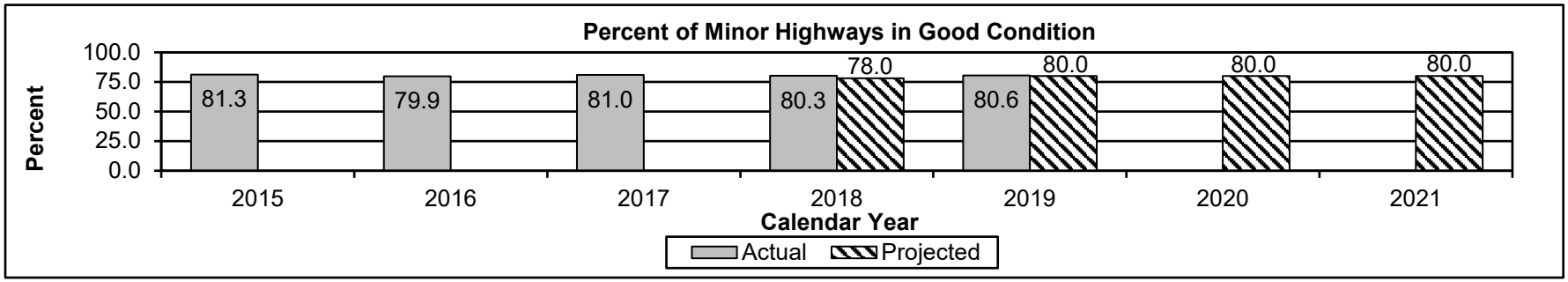
NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**

6c. Provide a measure(s) of the program's impact.



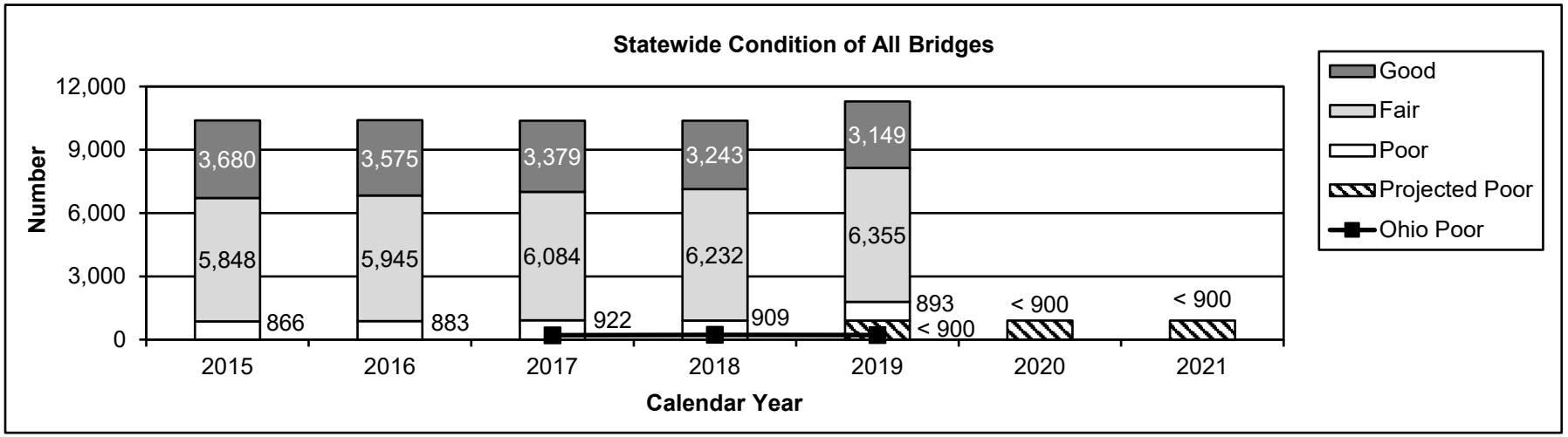
The projections for this measure are based on the statewide asset management plan and reflects the department's goal of maintaining current conditions. These are set by the department and will not change unless policy changes, regardless of performance. Currently, good comparison data is not available because states measure the condition of major and minor highways using a variety of methods. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.



The projections for this measure are based on the statewide asset management plan and reflects the department's goal of maintaining current conditions. These are set by the department and will not change unless policy changes, regardless of performance. Currently, good comparison data is not available because states measure the condition of major and minor highways using a variety of methods. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

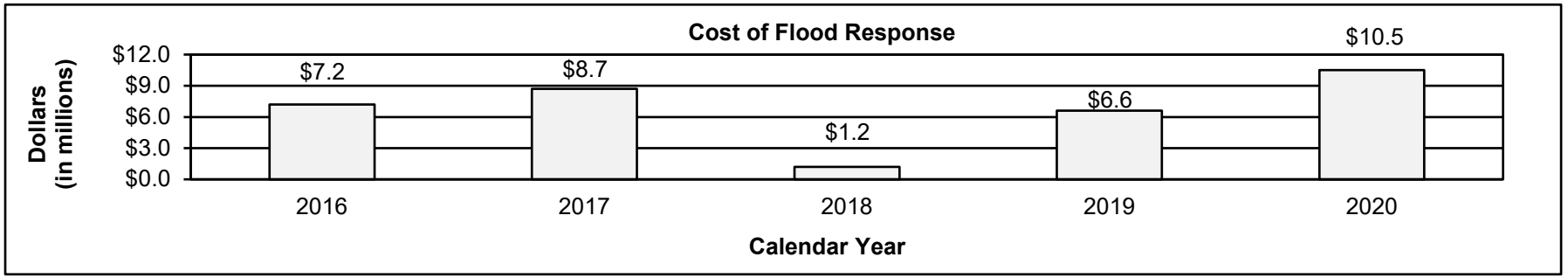
NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**



MoDOT's goal is to reduce the number of bridges in poor condition. The projections reflect the department's goal of maintaining current conditions. Ohio has been selected for comparison due to its similar demographics, geography and weather conditions. Ohio's total number of state highway bridges is only 49 less than Missouri. Ohio's Bridges in poor condition was 208 in 2017, 223 in 2018 and 218 in 2019. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

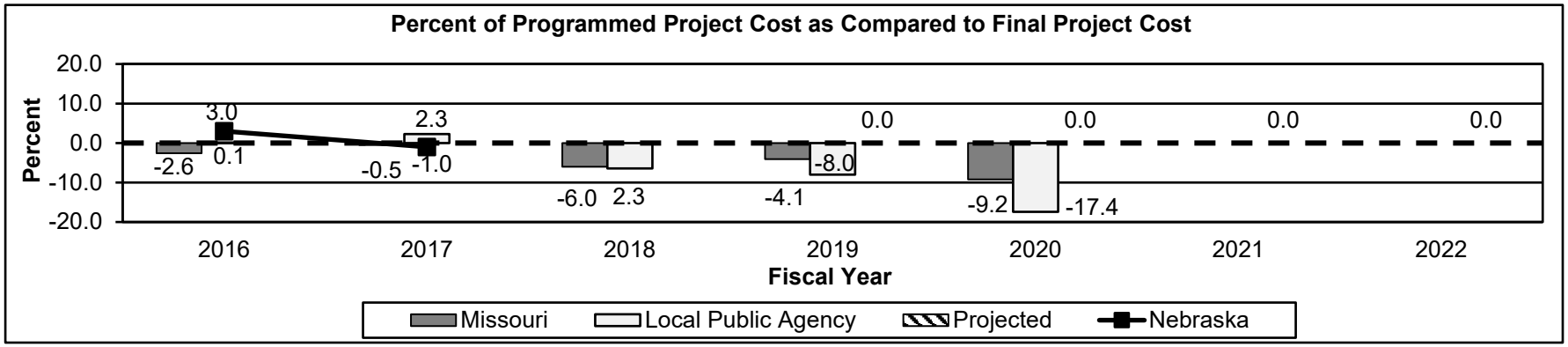
6d. Provide a measure(s) of the program's efficiency.



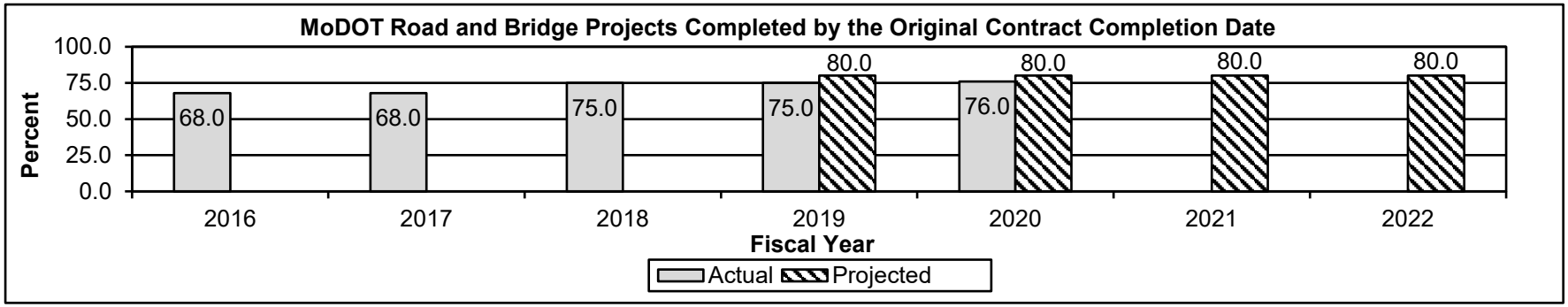
The chart above reflects the Program Delivery expenditures related to flood response.

NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**



Construction projects are programmed, or budgeted, in the department's Statewide Transportation Improvement Program (STIP). Once a project is awarded and work begins, final project costs can change from the original programmed cost in the STIP. Construction project cost changes are usually caused by final quantity adjustments, weather, subgrade issues or other additional construction phase service costs. Nebraska has been selected for comparison because it is the only state with comparable data available. The target is zero percent difference, indicating MoDOT is making timely use of available funds.



MoDOT works to meet the initial contract completion date by preparing accurate plans and quantities and setting aggressive but reasonable completion dates. Occasionally, an authorized extension of the completion date is required for things like weather or additional work. This measure tracks the percentage of road and bridge projects completed by the commitment date originally established in the contract. MoDOT's target is 80 percent.

NEW DECISION ITEM
RANK: 8 OF 14

Department of Transportation	**Budget Unit: Program Delivery**
Division: Program Delivery	
DI Name: Program Delivery Program Expansion DI# 1605012	**HB Section: 4.410**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Invest in Missouri's transportation infrastructure to improve or maintain the condition of Missouri's roads and bridges and honor commitments to the public, contractors and other vendors.

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
PROGRAM DELIVERY								
Program Delivery - 1605012								
PROPERTY & IMPROVEMENTS	0	0.00	0	0.00	154,395,000	0.00	154,395,000	0.00
TOTAL - EE	**0**	**0.00**	**0**	**0.00**	**154,395,000**	**0.00**	**154,395,000**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$154,395,000**	**0.00**	**$154,395,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$154,395,000**	**0.00**	**$154,395,000**	**0.00**

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Focus on Bridges Debt
Transfer-Core (Pg. 283)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE BONDING TRANSFER								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	0	0.00	45,550,000	0.00	45,550,000	0.00	45,550,000	0.00
TOTAL - TRF	0	0.00	45,550,000	0.00	45,550,000	0.00	45,550,000	0.00
TOTAL	**0**	**0.00**	**45,550,000**	**0.00**	**45,550,000**	**0.00**	**45,550,000**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**

CORE DECISION ITEM

Department of Transportation | **Budget Unit: Bridge Bonding Transfer**

Division: Program Delivery

Core: Focus on Bridges - Debt Service Transfer | **HB Section: 4.415**

1. CORE FINANCIAL SUMMARY

	FY 2022 Budget Request			
	GR	**Federal**	**Other**	**Total**
PS	$0	$0	$0	$0
EE	$0	$0	$0	$0
PSD	$0	$0	$0	$0
TRF	$45,550,000	$0	$0	$45,550,000
Total	**$45,550,000**	**$0**	**$0**	**$45,550,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2022 Governor's Recommendation			
	GR	**Federal**	**Other**	**Total**
PS	$0	$0	$0	$0
EE	$0	$0	$0	$0
PSD	$0	$0	$0	$0
TRF	$45,550,000	$0	$0	$45,550,000
Total	**$45,550,000**	**$0**	**$0**	**$45,550,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

2. CORE DESCRIPTION

This is needed to transfer funds from the General Revenue Fund (0101) to the State Road Fund (0320) for debt service for the Focus on Bridges Program.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

This section is not applicable.

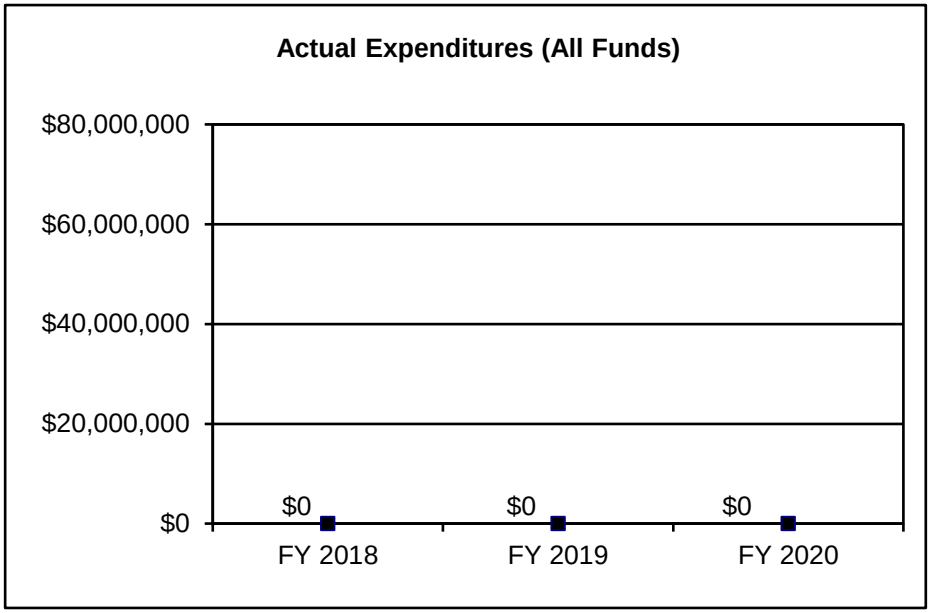
CORE DECISION ITEM

Department of Transportation | **Budget Unit: Bridge Bonding Transfer**
Division: Program Delivery
Core: Focus on Bridges - Debt Service Transfer | **HB Section: 4.415**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$0	$0	$49,594,962	$45,550,000
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)*	$0	$0	$0	N/A
Budget Authority (All Funds)	$0	$0	$49,594,962	N/A
Actual Expenditures (All Funds)	$0	$0	$0	N/A
Unexpended (All Funds)	$0	$0	$49,594,962	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$49,594,962	N/A
Federal	$0	$0	$0	N/A
Other	$0	$0	$0	N/A

(1)



*Restricted amount is N/A

Reverted includes the statutory three percent reserve amount (when applicable).
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:
(1) No debt service was paid in fiscal year 2020.

CORE RECONCILIATION

STATE
BRIDGE BONDING TRANSFER

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	TRF	0.00	45,550,000	0	0	45,550,000	
	Total	**0.00**	**45,550,000**	**0**	**0**	**45,550,000**	
DEPARTMENT CORE REQUEST							
	TRF	0.00	45,550,000	0	0	45,550,000	
	Total	**0.00**	**45,550,000**	**0**	**0**	**45,550,000**	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	45,550,000	0	0	45,550,000	
	Total	**0.00**	**45,550,000**	**0**	**0**	**45,550,000**	

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE BONDING TRANSFER								
CORE								
TRANSFERS OUT	0	0.00	45,550,000	0.00	45,550,000	0.00	45,550,000	0.00
TOTAL - TRF	**0**	**0.00**	**45,550,000**	**0.00**	**45,550,000**	**0.00**	**45,550,000**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.415**

Program Name: Focus on Bridges - Debt Service Transfer

Program is found in the following core budget(s): Bridge Bonding Transfer

1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system

1b. What does this program do?

This is needed to transfer funds from the General Revenue Fund (0101) to the State Road Fund (0320) for debt service for state road bonds issued for the construction and repair of bridges as part of the Focus on Bridges Program.

2a. Provide an activity measure(s) for the program.

This appropriation is needed solely for accounting purposes.

2b. Provide a measure(s) of the program's quality.

This appropriation is needed solely for accounting purposes.

2c. Provide a measure(s) of the program's impact.

This appropriation is needed solely for accounting purposes.

2d. Provide a measure(s) of the program's efficiency.

This appropriation is needed solely for accounting purposes.

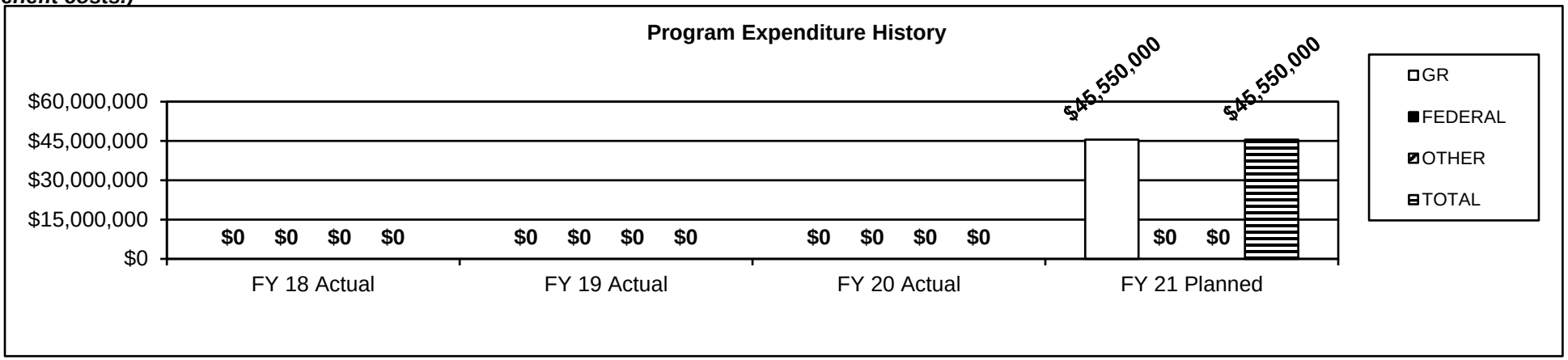
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.415**

Program Name: Focus on Bridges - Debt Service Transfer

Program is found in the following core budget(s): Bridge Bonding Transfer

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (*Note: Amounts do not include fringe benefit costs.)*



4. What are the sources of the "Other " funds?
N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)
Truly Agreed to and Finally Passed Senate Substitute #2 for Senate Concurrent Resolution 14 (2019)

6. Are there federal matching requirements? If yes, please explain.
No

7. Is this a federally mandated program? If yes, please explain.
No

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Focus on Bridges Debt Service-Core (Pg. 291)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE BOND DEBT SERVICE								
CORE								
PROGRAM-SPECIFIC								
STATE ROAD	0	0.00	45,550,000	0.00	45,550,000	0.00	45,550,000	0.00
TOTAL - PD	0	0.00	45,550,000	0.00	45,550,000	0.00	45,550,000	0.00
TOTAL	**0**	**0.00**	**45,550,000**	**0.00**	**45,550,000**	**0.00**	**45,550,000**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**

CORE DECISION ITEM

Department of Transportation | **Budget Unit: Focus on Bridges - Debt Service**

Division: Program Delivery

Core: Focus on Bridges - Debt Service | **HB Section: 4.420**

1. CORE FINANCIAL SUMMARY

	FY 2022 Budget Request			
	GR	Federal	Other	Total
PS	$0	$0	$0	$0
EE	$0	$0	$0	$0
PSD	$0	$0	$45,550,000	$45,550,000
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$45,550,000**	**$45,550,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

	FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total
PS	$0	$0	$0	$0
EE	$0	$0	$0	$0
PSD	$0	$0	$45,550,000	$45,550,000
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$45,550,000**	**$45,550,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

2. CORE DESCRIPTION

This item is needed to pay annual debt service for the Focus on Bridges Program.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

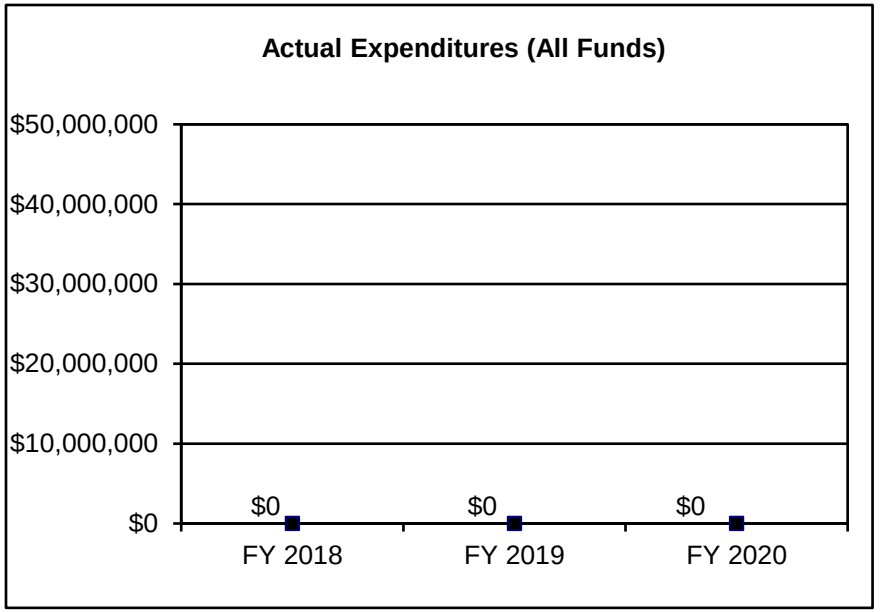
This section is not applicable.

CORE DECISION ITEM

Department of Transportation	**Budget Unit: Focus on Bridges - Debt Service**
Division: Program Delivery	
Core: Focus on Bridges - Debt Service	**HB Section: 4.420**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$0	$0	$49,594,962	$45,550,000
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)*	$0	$0	$0	N/A
Budget Authority (All Funds)	$0	$0	$49,594,962	N/A
Actual Expenditures (All Funds)	$0	$0	$0	N/A
Unexpended (All Funds)	$0	$0	$49,594,962	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$0	$0	$0	N/A
Other	$0	$0	$49,594,962	N/A
			(1)	



*Restricted amount is N/A

Reverted includes the statutory three percent reserve amount (when applicable).
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:
(1) No debt service was paid in fiscal year 2020.

CORE RECONCILIATION

STATE
BRIDGE BOND DEBT SERVICE

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PD	0.00	0	0	45,550,000	45,550,000	
	Total	**0.00**	**0**	**0**	**45,550,000**	**45,550,000**	
DEPARTMENT CORE REQUEST							
	PD	0.00	0	0	45,550,000	45,550,000	
	Total	**0.00**	**0**	**0**	**45,550,000**	**45,550,000**	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	0	0	45,550,000	45,550,000	
	Total	**0.00**	**0**	**0**	**45,550,000**	**45,550,000**	

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE BOND DEBT SERVICE								
CORE								
DEBT SERVICE	0	0.00	45,550,000	0.00	45,550,000	0.00	45,550,000	0.00
TOTAL - PD	**0**	**0.00**	**45,550,000**	**0.00**	**45,550,000**	**0.00**	**45,550,000**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**	**$45,550,000**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.420**

Program Name: Focus on Bridges - Debt Service

Program is found in the following core budget(s): Bridge Bond Debt Service

1a. What strategic priority does this program address?

Service - providing outstanding customer service, deliveriny efficient and innovative transportation projects and operating a reliable transportation system
Stability - managing our assets, stabilizing resources and engaging our workforce and building a prosperous economy for all Missourians

1b. What does this program do?

This program is for the replacement or repair of bridges on the state highway system as part of the Focus on Bridges Program.

2a. Provide an activity measure(s) for the program.

Statewide Condition of All Bridges	2015	2016	2017	2018	2019
Good	3,680	3,575	3,379	3,243	3,149
Fair	5,848	5,945	6,084	6,232	6,355
Poor	866	883	922	909	893
Total:	**10,394**	**10,403**	**10,385**	**10,384**	**10,397**
Weight Restricted[1]	1,303	1,253	1,194	1,131	1,081

[1]Weight restricted means a bridge is unable to carry some normal traffic.

Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

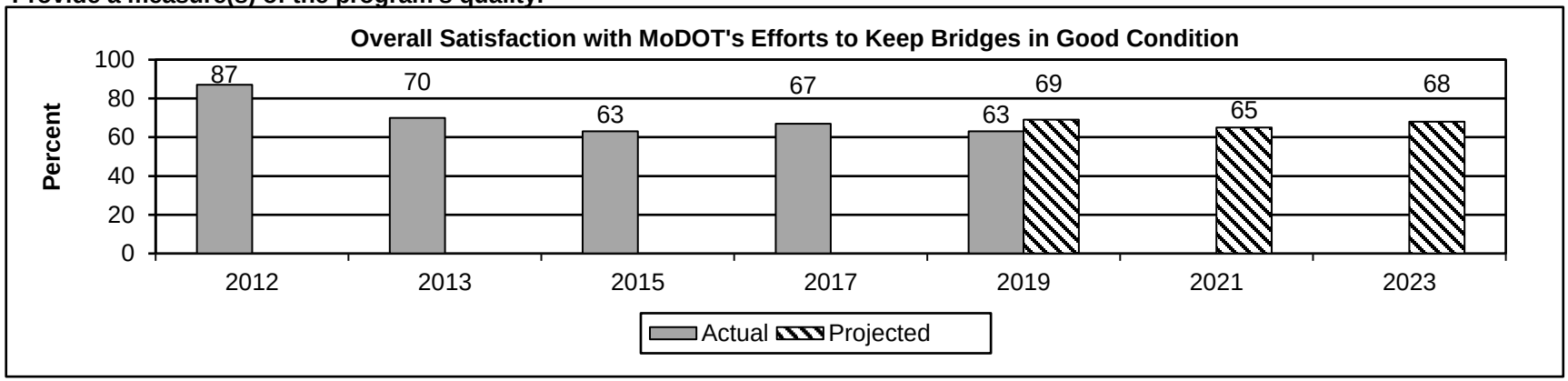
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.420**

Program Name: Focus on Bridges - Debt Service

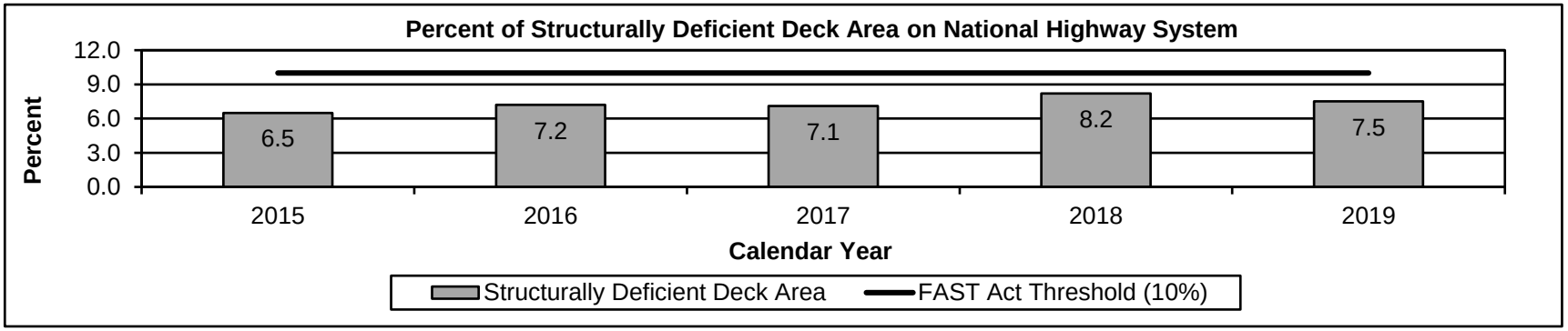
Program is found in the following core budget(s): Bridge Bond Debt Service

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. The question surveyed was, "How satisfied are you with MoDOT's efforts to keep bridges in good condition?". Overall satisfaction for the years above was calculated by adding the very satisfied and the satisfied responses. The 2021 and 2023 projections were established by projecting a two and five percent increase from the 2019 survey, respectively. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

2c. Provide a measure(s) of the program's impact.



This measure shows the percent of structurally deficient deck area for bridges on the National Highway System (NHS). The MoDOT system currently has 3,570 NHS structures, with 161 being structurally deficient. The FAST Act established a 10 percent penalty threshold for states that, when exceeded, requires a state to focus money on bridges until they are back under 10 percent. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

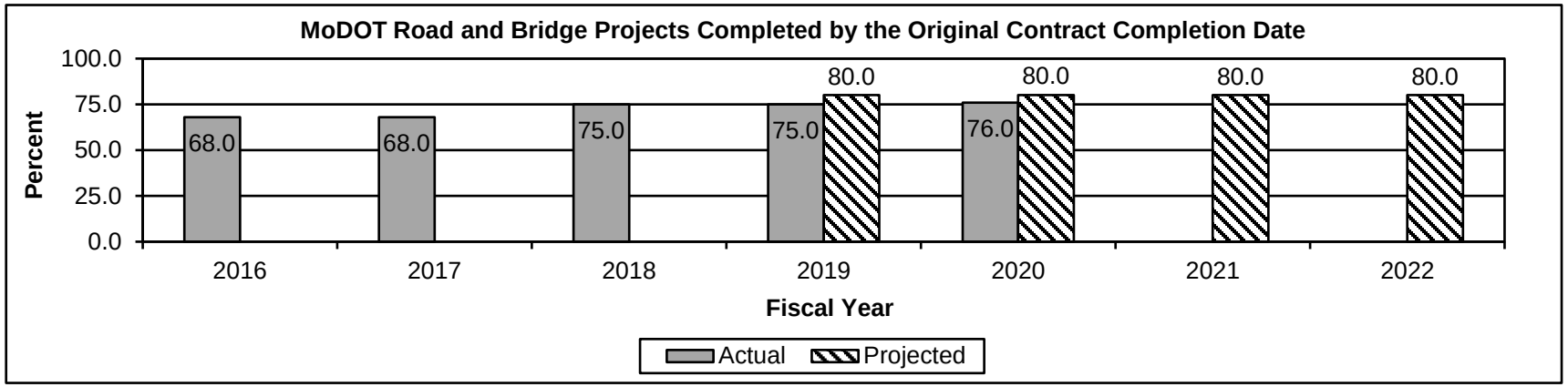
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.420**

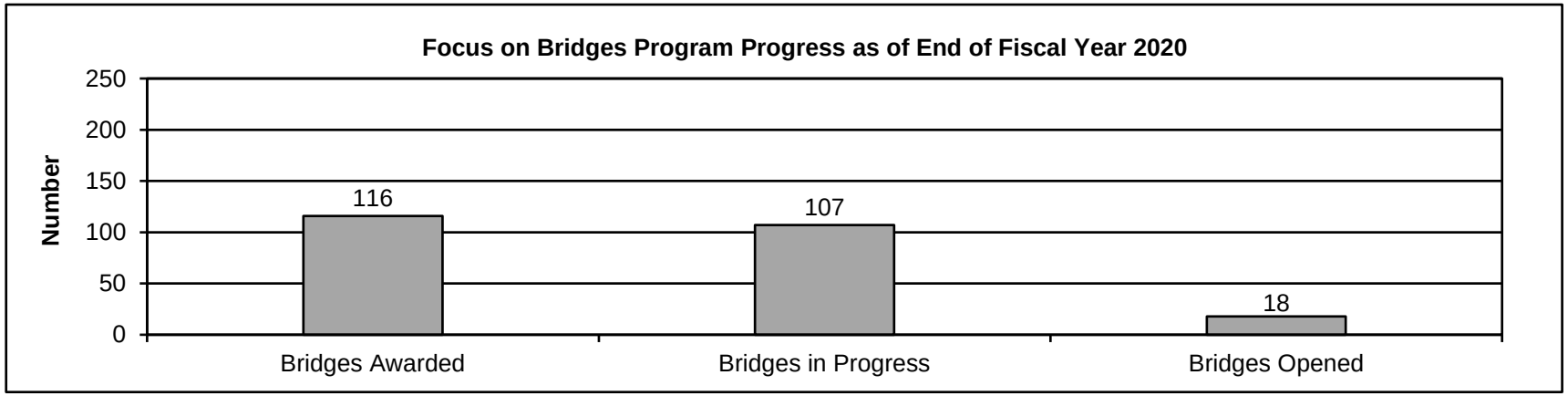
Program Name: Focus on Bridges - Debt Service

Program is found in the following core budget(s): Bridge Bond Debt Service

2d. Provide a measure(s) of the program's efficiency.



MoDOT works to meet the initial contract completion date by preparing accurate plans and quantities and setting aggressive but reasonable completion dates. Occasionally, an authorized extension of the completion date is required for things like weather or additional work. This measure tracks the percentage of road and bridge projects completed by the commitment date originally established in the contract. MoDOT's target is 80 percent.



The Focus on Bridges program will repair or replace 250 bridges in poor condition across Missouri. This program will be complete when all 250 bridges have been awarded and completed. It is projected that all 250 bridges will be awarded by the end of fiscal year 2023.

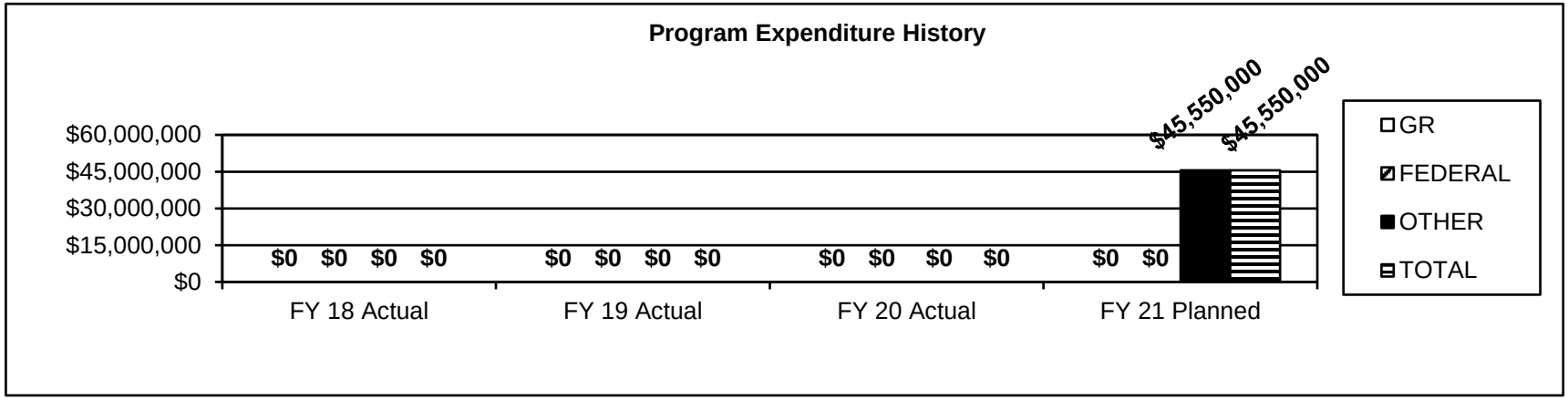
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.420**

Program Name: Focus on Bridges - Debt Service

Program is found in the following core budget(s): Bridge Bond Debt Service

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (*Note: Amounts do not include fringe benefit costs.)*



4. What are the sources of the "Other " funds?
State Road Fund (0320)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)
Truly Agreed to and Finally Passed Senate Substitute #2 for Senate Concurrent Resolution 14 (2019)

6. Are there federal matching requirements? If yes, please explain.
No

7. Is this a federally mandated program? If yes, please explain.
No

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Focus on Bridges Bond Proceeds-Core (Pg. 301)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE REPAIR & REPLACEMENT								
CORE								
PERSONAL SERVICES								
STATE ROAD	4,649,941	50.64	23,786,826	0.00	23,786,826	0.00	23,786,826	0.00
TOTAL - PS	4,649,941	50.64	23,786,826	0.00	23,786,826	0.00	23,786,826	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	20,186,935	0.00	277,213,174	0.00	277,213,174	0.00	277,213,174	0.00
TOTAL - EE	20,186,935	0.00	277,213,174	0.00	277,213,174	0.00	277,213,174	0.00
TOTAL	**24,836,876**	**50.64**	**301,000,000**	**0.00**	**301,000,000**	**0.00**	**301,000,000**	**0.00**
Pay Plan - 0000012								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	0	0.00	128,294	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	128,294	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**128,294**	**0.00**
GRAND TOTAL	**$24,836,876**	**50.64**	**$301,000,000**	**0.00**	**$301,000,000**	**0.00**	**$301,128,294**	**0.00**

CORE DECISION ITEM

Department of Transportation | **Budget Unit: Bridge Repair & Replacement**

Division: Program Delivery

Core: Focus on Bridges - Bond Proceeds | **HB Section: 4.425**

1. CORE FINANCIAL SUMMARY

	FY 2022 Budget Request			
	GR	Federal	Other	Total
PS	$0	$0	$23,786,826	$23,786,826
EE	$0	$0	$277,213,174	$277,213,174
PSD	$0	$0	$0	$0
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$301,000,000**	**$301,000,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$10,957,515*	*$10,957,515*
HB 5	*$0*	*$0*	*$990,423*	*$990,423*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

	FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total
PS	$0	$0	$23,786,826	$23,786,826
EE	$0	$0	$277,213,174	$277,213,174
PSD	$0	$0	$0	$0
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$301,000,000**	**$301,000,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$10,957,515*	*$10,957,515*
HB 5	*$0*	*$0*	*$990,423*	*$990,423*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

Notes: HB 4 fringes for this program are included in the PS total above.

2. CORE DESCRIPTION

This item is needed to pay for improvements to bridges as part of the Focus on Bridges Program. MoDOT is responsible for maintaining nearly 10,400 bridges on the state system. There are currently 893 bridges that have been rated “poor” by the Federal Highway Administration. There are 1,081 bridges in Missouri that are considered weight restricted, which means they are unable to carry some normal traffic. 388 bridges in Missouri are rated both poor and weight restricted. Federal Highway Administration statistics indicate Missouri is ranked 41st for the most bridge deck area in poor condition.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

This section is not applicable.

CORE DECISION ITEM

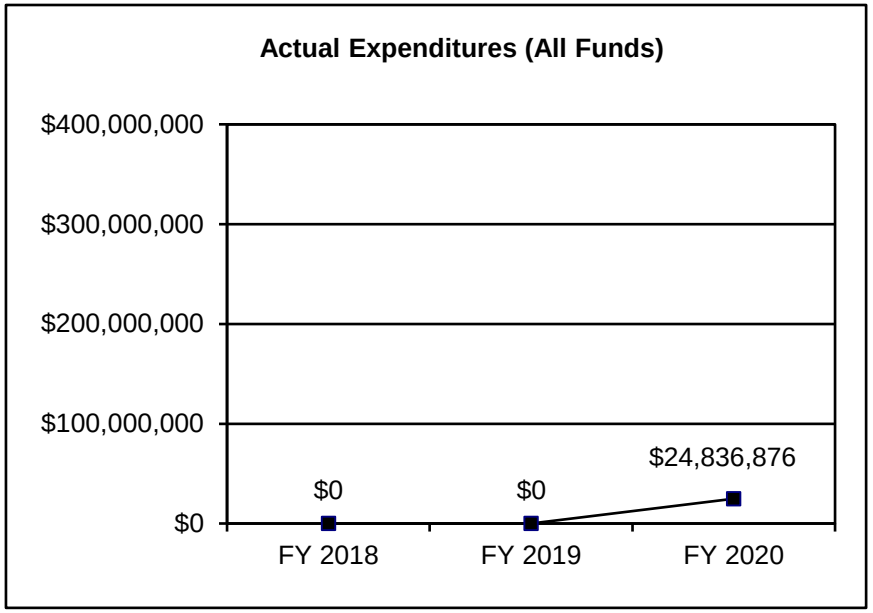
Department of Transportation | **Budget Unit: Bridge Repair & Replacement**

Division: Program Delivery

Core: Focus on Bridges - Bond Proceeds | **HB Section: 4.425**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$0	$0	$301,000,000	$301,000,000
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)*	$0	$0	$0	N/A
Budget Authority (All Funds)	$0	$0	$301,000,000	N/A
Actual Expenditures (All Funds)	$0	$0	$24,836,876	N/A
Unexpended (All Funds)	$0	$0	$276,163,124	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$0	$0	$0	N/A
Other	$0	$0	$276,163,124	N/A



*Restricted amount is N/A

Reverted includes the statutory three percent reserve amount (when applicable).
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	60590C	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Bridge Repair & Replacement		
HOUSE BILL SECTION:	4.425, 4.430	**DIVISION:**	Program Delivery

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 50 percent flexibility for fiscal year 2022 between Focus on Bridges appropriations. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	The General Assembly approved 50 percent flexibility between Focus on Bridges appropriations in fiscal year 2021; however, the amount of flexibility that will be used is unknown.	The department is requesting 50 percent flexibility between Focus on Bridges appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.425	5303	BRIDGE REPR & REPLACEMENT-0320	0320	OTHER	$266,974,100	50%	50%
4.425	6124	BRIDGE RPR & RPLCMNT PS-0320	0320	OTHER	$12,829,311	50%	50%
4.425	6125	FRINGES-BRIDGE RPR & RPLC-0320	0320	OTHER	$10,957,515	50%	50%
4.425	6126	BRIDGE RPR & RPLCMNT E&E-0320	0320	OTHER	$10,239,074	50%	50%
4.430	5964	BRIDGE PROGRAM-0320	0320	OTHER	$43,495,700	50%	50%
4.430	6127	BRIDGE PROGRAM PS-0320	0320	OTHER	$2,452,417	50%	50%
4.430	6128	FRINGES-BRIDGE PROGRAM-0320	0320	OTHER	$2,094,609	50%	50%
4.430	6129	BRIDGE PROGRAM E&E-0320	0320	OTHER	$1,957,274	50%	50%

CORE RECONCILIATION

STATE
BRIDGE REPAIR & REPLACEMENT

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	0.00	0	0	23,786,826	23,786,826	
	EE	0.00	0	0	277,213,174	277,213,174	
	Total	**0.00**	**0**	**0**	**301,000,000**	**301,000,000**	
DEPARTMENT CORE REQUEST							
	PS	0.00	0	0	23,786,826	23,786,826	
	EE	0.00	0	0	277,213,174	277,213,174	
	Total	**0.00**	**0**	**0**	**301,000,000**	**301,000,000**	
GOVERNOR'S RECOMMENDED CORE							
	PS	0.00	0	0	23,786,826	23,786,826	
	EE	0.00	0	0	277,213,174	277,213,174	
	Total	**0.00**	**0**	**0**	**301,000,000**	**301,000,000**	

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE REPAIR & REPLACEMENT								
CORE								
RIGHT OF WAY TECHNICIAN	961	0.03	0	0.00	0	0.00	0	0.00
ADMINISTRATIVE TECHNICIAN	183	0.01	0	0.00	0	0.00	0	0.00
SENIOR RIGHT OF WAY TECHNICIAN	8,674	0.19	0	0.00	0	0.00	0	0.00
MAINTENANCE CREW LEADER	369	0.01	0	0.00	0	0.00	0	0.00
GENERAL LABORER	116	0.00	0	0.00	0	0.00	0	0.00
CONST PROJECT OFFICE ASSISTANT	11,589	0.35	0	0.00	0	0.00	0	0.00
SR ENGINEERING TECH-TPT	1,491	0.03	0	0.00	0	0.00	0	0.00
INTERMEDIATE MAINTENANCE WRKR	33	0.00	0	0.00	0	0.00	0	0.00
SENIOR CORE DRILL ASSISTANT	31,973	0.89	0	0.00	0	0.00	0	0.00
CORE DRILL ASSISTANT	20,210	0.70	0	0.00	0	0.00	0	0.00
CORE DRILL OPERATOR	24,579	0.60	0	0.00	0	0.00	0	0.00
MAINTENANCE WORKER	1,031	0.03	0	0.00	0	0.00	0	0.00
SENIOR MAINTENANCE WORKER	1,065	0.03	0	0.00	0	0.00	0	0.00
CORE DRILL SUPERINTENDENT	8,679	0.16	0	0.00	0	0.00	0	0.00
INTER CORE DRILL ASSISTANT	16,137	0.48	0	0.00	0	0.00	0	0.00
CORE DRILL SUPERVISOR	12,565	0.27	0	0.00	0	0.00	0	0.00
ASST MAINTENANCE SUPERVISOR	31	0.00	0	0.00	0	0.00	0	0.00
SENIOR MATERIALS TECHNICIAN	22,874	0.57	0	0.00	0	0.00	0	0.00
CONSTRUCTION TECHNICIAN	14,518	0.46	0	0.00	0	0.00	0	0.00
SR CONSTRUCTION TECHNICIAN	23,512	0.58	0	0.00	0	0.00	0	0.00
INTERMEDIATE DESIGN TECHNICN	719	0.02	0	0.00	0	0.00	0	0.00
ASSISTANT SURVEY TECHNICIAN	5,341	0.20	0	0.00	0	0.00	0	0.00
INTER CONSTRUCTION TECH	11,453	0.31	0	0.00	0	0.00	0	0.00
SENIOR DESIGN TECHNICIAN	3,493	0.09	0	0.00	0	0.00	0	0.00
MATERIALS TECHNICIAN	450	0.01	0	0.00	0	0.00	0	0.00
INTER MATERIALS TECH	1,455	0.04	0	0.00	0	0.00	0	0.00
SURVEY TECHNICIAN	41,892	1.36	0	0.00	0	0.00	0	0.00
INTERMEDIATE SURVEY TECHNICIAN	17,633	0.52	0	0.00	0	0.00	0	0.00
SENIOR SURVEY TECHNICIAN	23,189	0.60	0	0.00	0	0.00	0	0.00
LAND SURVEYOR IN TRAINING	8,796	0.21	0	0.00	0	0.00	0	0.00
DISTRICT LAND SURVEY MANAGER	22,617	0.37	0	0.00	0	0.00	0	0.00
LAND SURVEY SUPERVISOR	19,192	0.35	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE REPAIR & REPLACEMENT								
CORE								
LAND SURVEYOR	34,089	0.70	0	0.00	0	0.00	0	0.00
SENIOR CARTOGRAPHER	1,485	0.04	0	0.00	0	0.00	0	0.00
STRUCTURAL ANALYST	5,499	0.11	0	0.00	0	0.00	0	0.00
SENIOR STRUCTURAL TECHNICIAN	29,873	0.75	0	0.00	0	0.00	0	0.00
DIST FINAL PLANS & REP PROC	1,257	0.03	0	0.00	0	0.00	0	0.00
STRUCTURAL SPECIALIST	24,915	0.58	0	0.00	0	0.00	0	0.00
SR FABRICATION TECHNICIAN	6,532	0.11	0	0.00	0	0.00	0	0.00
INTER STRUCTURAL TECHNICIAN	41,952	1.19	0	0.00	0	0.00	0	0.00
STRUCTURAL TECHNICIAN	29,427	0.89	0	0.00	0	0.00	0	0.00
SR ENVIRNMENTAL SPECIALIST	600	0.01	0	0.00	0	0.00	0	0.00
HISTORIC PRESERVATION SPECIALI	7,913	0.20	0	0.00	0	0.00	0	0.00
INTRM HISTORIC PRESERVATION SP	6,712	0.15	0	0.00	0	0.00	0	0.00
SR HISTORIC PRESERVATION SPECI	24,749	0.45	0	0.00	0	0.00	0	0.00
SENIOR PARALEGAL	4,751	0.09	0	0.00	0	0.00	0	0.00
SENIOR CHEMIST	147	0.00	0	0.00	0	0.00	0	0.00
SR ADMIN PROFRESSIONAL-TPT	4,996	0.09	0	0.00	0	0.00	0	0.00
SR HISTORIC PRESERV SPEC-NSS	2,202	0.04	0	0.00	0	0.00	0	0.00
ENVIRONMENTAL SPECIALIST-SS	651	0.02	0	0.00	0	0.00	0	0.00
INT ENVIRONMENTAL SPEC-SS	3,429	0.08	0	0.00	0	0.00	0	0.00
SR ENVIRNMENTAL SPEC-SS	6,350	0.12	0	0.00	0	0.00	0	0.00
INT HISTORIC PRESERV SPEC-NSS	1,329	0.03	0	0.00	0	0.00	0	0.00
HISTORIC PRESERVATION SPEC-NSS	953	0.02	0	0.00	0	0.00	0	0.00
GIS SPECIALIST	5,231	0.12	0	0.00	0	0.00	0	0.00
ENVIRONMENTAL CHEMIST	869	0.01	0	0.00	0	0.00	0	0.00
INTER R/W SPECIALIST	13,872	0.31	0	0.00	0	0.00	0	0.00
INT COMMUNICATIONS SPECIALIST	21	0.00	0	0.00	0	0.00	0	0.00
SENIOR ROW SPECIALIST-TPT	1,423	0.03	0	0.00	0	0.00	0	0.00
ENVIRONMENTAL COMPLNC MANAGER	1,283	0.02	0	0.00	0	0.00	0	0.00
SR R/W SPECIALIST	44,305	0.89	0	0.00	0	0.00	0	0.00
RIGHT OF WAY SPECIALIST	21,694	0.53	0	0.00	0	0.00	0	0.00
ASST RIGHT OF WAY MNGR-CERTIFI	1,976	0.03	0	0.00	0	0.00	0	0.00
RIGHT OF WAY MANAGER	17,330	0.25	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE REPAIR & REPLACEMENT								
CORE								
CERTIFIED APPRAISER	28,524	0.46	0	0.00	0	0.00	0	0.00
DESIGN LIAISON ENGINEER	735	0.01	0	0.00	0	0.00	0	0.00
SENIOR STRUCTURAL ENG-TPT	15,197	0.23	0	0.00	0	0.00	0	0.00
STRCTURAL PRELIM & REVIEW ENGR	3,809	0.05	0	0.00	0	0.00	0	0.00
SENIOR PROJECT REVIEWER	745	0.01	0	0.00	0	0.00	0	0.00
PROJECT REVIEWER	121	0.00	0	0.00	0	0.00	0	0.00
SENIOR ESTIMATOR	11,316	0.19	0	0.00	0	0.00	0	0.00
SR STRUCTURAL ENGINEER	43,674	0.65	0	0.00	0	0.00	0	0.00
AST DISTRICT CONSTR & MATER EN	2,939	0.04	6,414,655	0.00	6,414,655	0.00	6,414,655	0.00
DISTRICT CONST & MATERIALS ENG	765	0.01	0	0.00	0	0.00	0	0.00
DISTRICT MAINT & TRAFFIC ENGIN	100	0.00	0	0.00	0	0.00	0	0.00
ASSISTANT TO THE RESIDENT ENGI	8,291	0.13	0	0.00	0	0.00	0	0.00
SR ENGNRING PROFESS-TPT/SSPD	1,287	0.02	0	0.00	0	0.00	0	0.00
MAINTENANCE ENGINEERING SPCLST	239	0.01	0	0.00	0	0.00	0	0.00
SR ENGINEERING PROFESSNL-TPT	8,878	0.15	0	0.00	0	0.00	0	0.00
STRUCTURAL HYDRAULICS ENGINEER	729	0.01	0	0.00	0	0.00	0	0.00
TRANSPORTATION PROJECT MGR	234,135	3.15	0	0.00	0	0.00	0	0.00
PAVEMENT ENGINEER	2,230	0.04	0	0.00	0	0.00	0	0.00
AREA ENGINEER	556	0.01	0	0.00	0	0.00	0	0.00
DISTRICT DESIGN ENGINEER	4,600	0.06	6,414,656	0.00	6,414,656	0.00	6,414,656	0.00
DISTRICT BRIDGE ENGINEER	1,734	0.03	0	0.00	0	0.00	0	0.00
GEOLOGIST	28,102	0.44	0	0.00	0	0.00	0	0.00
STRUCTURAL RESOURCE MANAGER	512	0.01	0	0.00	0	0.00	0	0.00
INT TR STUDIES SPECIALIST	8,461	0.16	0	0.00	0	0.00	0	0.00
STRUCTURAL PROJECT MANAGER	54,869	0.73	0	0.00	0	0.00	0	0.00
INTER CONST INSPECTOR	39,037	0.76	0	0.00	0	0.00	0	0.00
INTER HIGHWAY DESIGNER	155,820	3.01	0	0.00	0	0.00	0	0.00
INTER STRUCTURAL DESIGNER	138,614	2.61	0	0.00	0	0.00	0	0.00
TRAFFIC OPERATIONS ENGINEER	624	0.01	0	0.00	0	0.00	0	0.00
CONSTRUCTION INSPECTOR	26,153	0.54	0	0.00	0	0.00	0	0.00
STRUCTURAL LIAISON ENGINEER	63,869	0.79	0	0.00	0	0.00	0	0.00
TRANSP PROJECT DESIGNER	90,381	1.34	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE REPAIR & REPLACEMENT								
CORE								
SENIOR TRAFFIC STUDIES SPECIAL	8,341	0.14	0	0.00	0	0.00	0	0.00
DISTRICT UTILITIES ENGINEER	25,610	0.38	0	0.00	0	0.00	0	0.00
FIELD MATERIALS ENGR	763	0.01	0	0.00	0	0.00	0	0.00
INTER MATERIALS INSPECTOR	2,712	0.06	0	0.00	0	0.00	0	0.00
SENIOR MATERIALS INSPECTOR	21,743	0.38	0	0.00	0	0.00	0	0.00
SR GEOTECHNICAL SPECIALIST	36,810	0.67	0	0.00	0	0.00	0	0.00
HIGHWAY DESIGNER	94,049	1.97	0	0.00	0	0.00	0	0.00
MATERIALS INSPECTOR	5,625	0.12	0	0.00	0	0.00	0	0.00
RESIDENT ENGINEER	40,913	0.55	0	0.00	0	0.00	0	0.00
SR CONSTRUCTION INSPECTOR	167,961	2.86	0	0.00	0	0.00	0	0.00
SENIOR HIGHWAY DESIGNER	288,264	5.15	0	0.00	0	0.00	0	0.00
BRIDGE LOC & LAYOUT DESIGNER	72,162	1.08	0	0.00	0	0.00	0	0.00
SR STRUCTURAL DESIGNER	171,093	2.78	0	0.00	0	0.00	0	0.00
GEOTECHNICAL ENGINEER	12,369	0.18	0	0.00	0	0.00	0	0.00
GEOTECHNICAL SPECIALIST	12,301	0.26	0	0.00	0	0.00	0	0.00
STRUCTURAL DESIGNER	34,564	0.69	0	0.00	0	0.00	0	0.00
TRAFFIC STUDIES SPECIALIST	35	0.00	0	0.00	0	0.00	0	0.00
FABRICATION OPERATIONS ENGR	317	0.00	0	0.00	0	0.00	0	0.00
ENVIRONMENTAL & HIST PRESV MGR	71	0.00	0	0.00	0	0.00	0	0.00
GEOLOGY INTERN	1,905	0.07	0	0.00	0	0.00	0	0.00
TRAFFIC INTERN	33	0.00	0	0.00	0	0.00	0	0.00
PROJECT DIRECTOR	304	0.00	0	0.00	0	0.00	0	0.00
HISTORIC PRESERVATION INTERN	1,995	0.09	0	0.00	0	0.00	0	0.00
CONSTRUCTION INTERN	3,569	0.13	0	0.00	0	0.00	0	0.00
DESIGN INTERN	1,221	0.04	0	0.00	0	0.00	0	0.00
REGIONAL COUNSEL	1,248	0.01	0	0.00	0	0.00	0	0.00
BENEFITS	1,962,282	0.00	10,957,515	0.00	10,957,515	0.00	10,957,515	0.00
TOTAL - PS	**4,649,941**	**50.64**	**23,786,826**	**0.00**	**23,786,826**	**0.00**	**23,786,826**	**0.00**
TRAVEL, IN-STATE	1,251	0.00	0	0.00	0	0.00	0	0.00
SUPPLIES	3,830	0.00	0	0.00	0	0.00	0	0.00
PROFESSIONAL SERVICES	9,487,931	0.00	0	0.00	0	0.00	0	0.00
PROPERTY & IMPROVEMENTS	10,693,566	0.00	277,213,174	0.00	277,213,174	0.00	277,213,174	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE REPAIR & REPLACEMENT								
CORE								
MISCELLANEOUS EXPENSES	357	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	**20,186,935**	**0.00**	**277,213,174**	**0.00**	**277,213,174**	**0.00**	**277,213,174**	**0.00**
GRAND TOTAL	**$24,836,876**	**50.64**	**$301,000,000**	**0.00**	**$301,000,000**	**0.00**	**$301,000,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$24,836,876**	**50.64**	**$301,000,000**	**0.00**	**$301,000,000**	**0.00**	**$301,000,000**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.425**

Program Name: Focus on Bridges - Program Delivery

Program is found in the following core budget(s): Program Delivery

1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system
Stability - managing our assets, stabilizing resources and engaging our workforce and building a prosperous economy for all Missourians

1b. What does this program do?

This program is for the replacement or repair of bridges on the state highway system as part of the Focus on Bridges Program.

2a. Provide an activity measure(s) for the program.

Statewide Condition of All Bridges	2015	2016	2017	2018	2019
Good	3,680	3,575	3,379	3,243	3,149
Fair	5,848	5,945	6,084	6,232	6,355
Poor	866	883	922	909	893
Total:	**10,394**	**10,403**	**10,385**	**10,384**	**10,397**
Weight Restricted[1]	1,303	1,253	1,194	1,131	1,081

[1]Weight restricted means a bridge is unable to carry some normal traffic.
Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

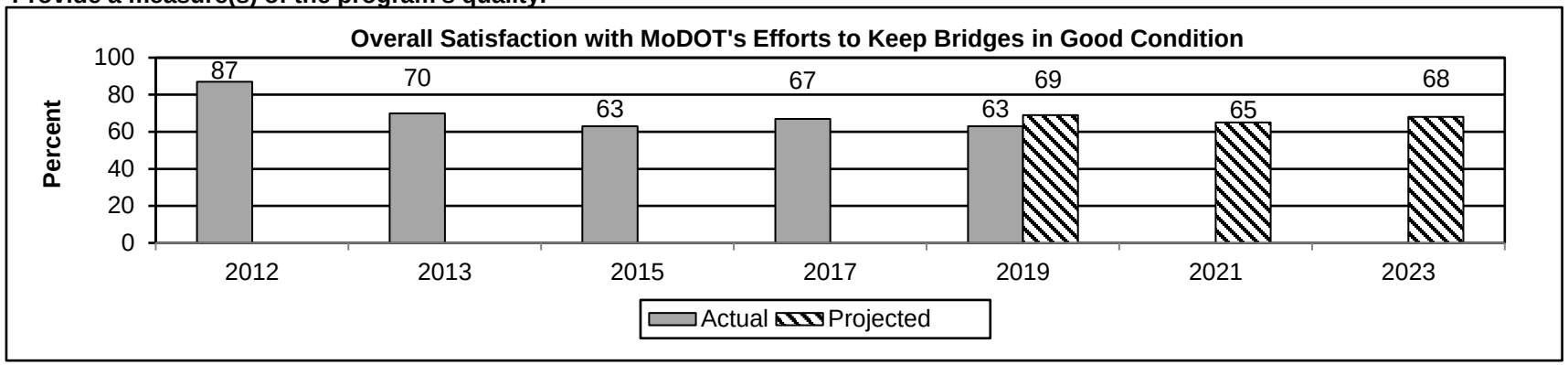
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.425**

Program Name: Focus on Bridges - Program Delivery

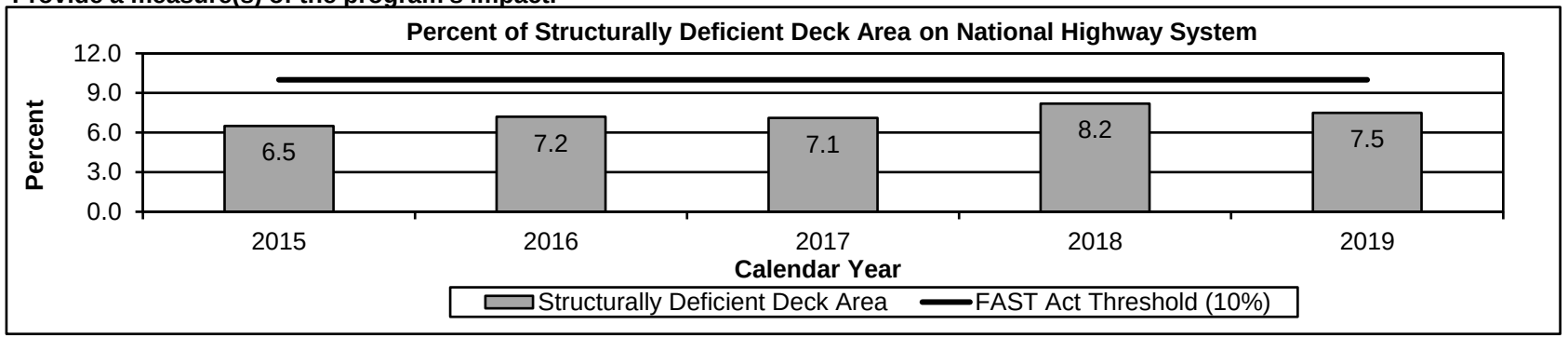
Program is found in the following core budget(s): Program Delivery

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. The question surveyed was, "How satisfied are you with MoDOT's efforts to keep bridges in good condition?". Overall satisfaction for the years above was calculated by adding the very satisfied and the satisfied responses. The 2021 and 2023 projections were established by projecting a two and five percent increase from the 2019 survey, respectively. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

2c. Provide a measure(s) of the program's impact.



This measure shows the percent of structurally deficient deck area for bridges on the National Highway System (NHS). The MoDOT system currently has 3,570 NHS structures, with 161 being structurally deficient. The FAST Act established a 10 percent penalty threshold for states that, when exceeded, requires a state to focus money on bridges until they are back under 10 percent. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

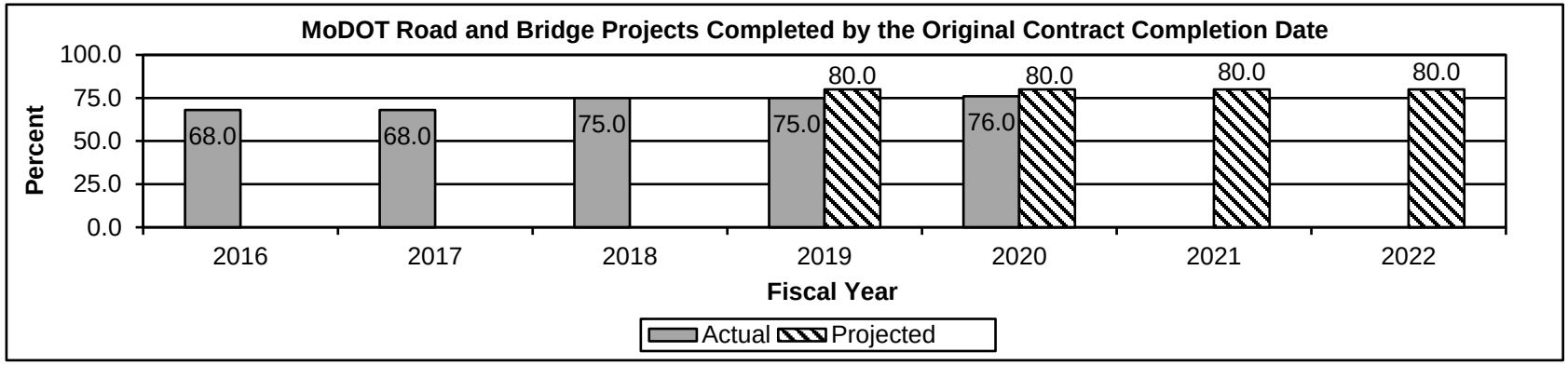
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.425**

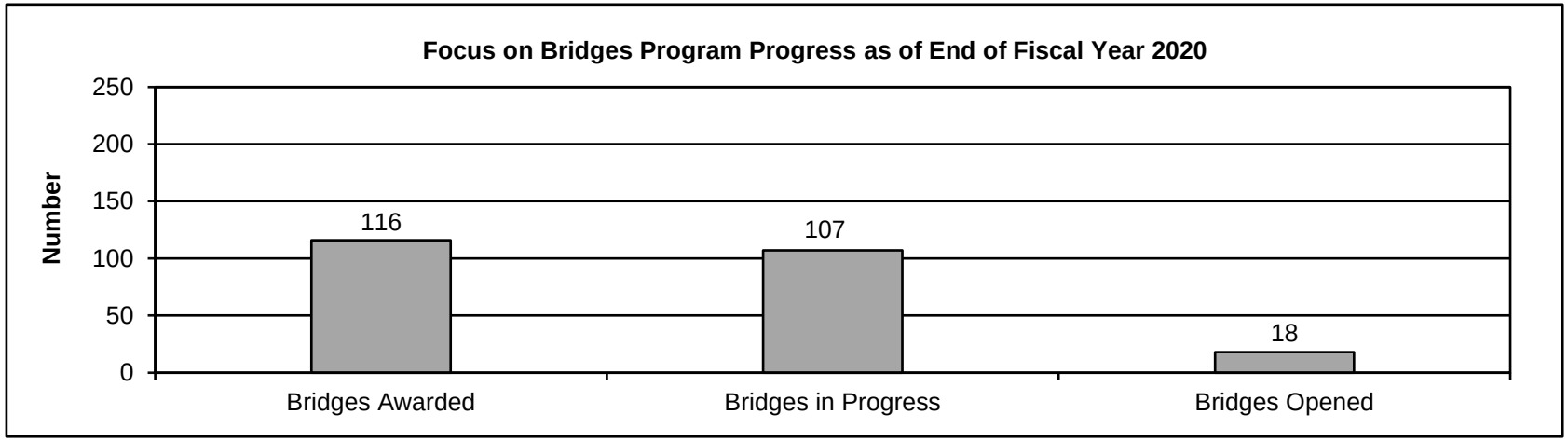
Program Name: Focus on Bridges - Program Delivery

Program is found in the following core budget(s): Program Delivery

2d. Provide a measure(s) of the program's efficiency.



MoDOT works to meet the initial contract completion date by preparing accurate plans and quantities and setting aggressive but reasonable completion dates. Occasionally, an authorized extension of the completion date is required for things like weather or additional work. This measure tracks the percentage of road and bridge projects completed by the commitment date originally established in the contract. MoDOT's target is 80 percent.



The Focus on Bridges program will repair or replace 250 bridges in poor condition across Missouri. This program will be complete when all 250 bridges have been awarded and completed. It is projected that all 250 bridges will be awarded by the end of fiscal year 2023.

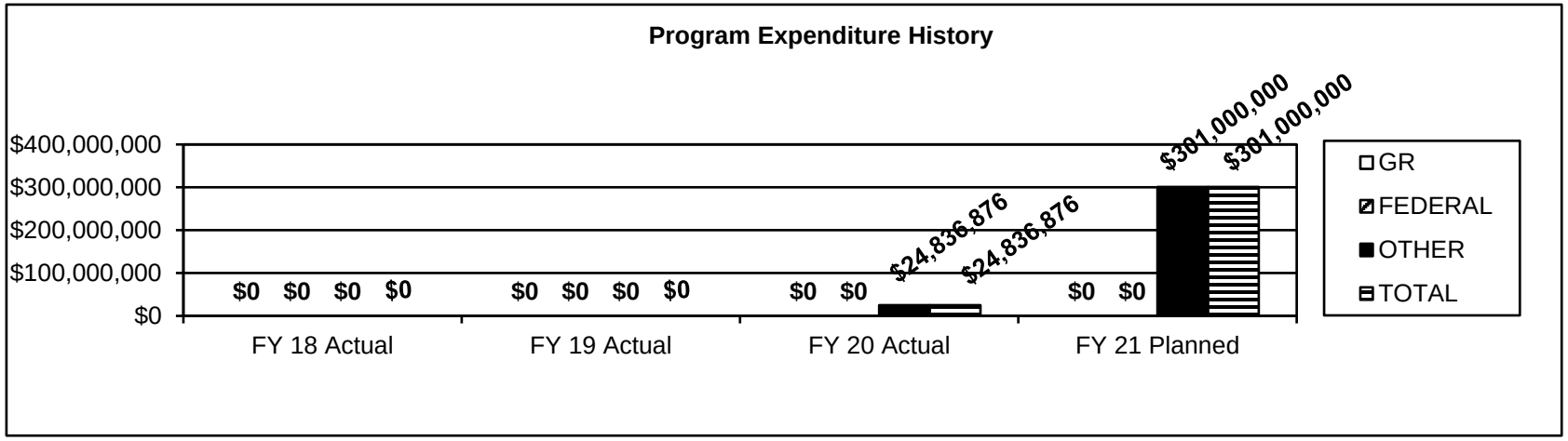
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.425**

Program Name: Focus on Bridges - Program Delivery

Program is found in the following core budget(s): Program Delivery

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (*Note: Amounts do not include fringe benefit costs.)*



4. What are the sources of the "Other " funds?
State Road Fund (0320)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)
Truly Agreed to and Finally Passed Senate Substitute #2 for Senate Concurrent Resolution 14 (2019)

6. Are there federal matching requirements? If yes, please explain.
No

7. Is this a federally mandated program? If yes, please explain.
No

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Bridge Program
Transfer-Core (Pg. 317)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
STATE ROAD FUND TRF-0101								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	50,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - TRF	50,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL	**50,000,000**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$50,000,000**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
STATE ROAD FUND TRF-0101								
CORE								
TRANSFERS OUT	50,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - TRF	**50,000,000**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$50,000,000**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$50,000,000**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**

Bridge Program
Core (Pg. 319)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE PROGRAM								
CORE								
PERSONAL SERVICES								
STATE ROAD	1,399,816	15.09	4,547,026	0.00	4,547,026	0.00	4,547,026	0.00
TOTAL - PS	1,399,816	15.09	4,547,026	0.00	4,547,026	0.00	4,547,026	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	20,465,480	0.00	1,957,274	0.00	45,452,974	0.00	45,452,974	0.00
TOTAL - EE	20,465,480	0.00	1,957,274	0.00	45,452,974	0.00	45,452,974	0.00
PROGRAM-SPECIFIC								
STATE ROAD	0	0.00	43,495,700	0.00	0	0.00	0	0.00
TOTAL - PD	0	0.00	43,495,700	0.00	0	0.00	0	0.00
TOTAL	**21,865,296**	**15.09**	**50,000,000**	**0.00**	**50,000,000**	**0.00**	**50,000,000**	**0.00**
Pay Plan - 0000012								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	0	0.00	24,524	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	24,524	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**24,524**	**0.00**
GRAND TOTAL	**$21,865,296**	**15.09**	**$50,000,000**	**0.00**	**$50,000,000**	**0.00**	**$50,024,524**	**0.00**

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Bridge Repair & Replacement**

Division: Program Delivery

Core: Bridge Replacement & Repair — **HB Section: 4.430**

1. CORE FINANCIAL SUMMARY

	FY 2022 Budget Request			
	GR	Federal	Other	Total
PS	$0	$0	$4,547,026	$4,547,026
EE	$0	$0	$1,957,274	$1,957,274
PSD	$0	$0	$43,495,700	$43,495,700
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$50,000,000**	**$50,000,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$2,094,609*	*$2,094,609*
HB 5	*$0*	*$0*	*$189,327*	*$189,327*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

	FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total
PS	$0	$0	$4,547,026	$4,547,026
EE	$0	$0	$1,957,274	$1,957,274
PSD	$0	$0	$43,495,700	$43,495,700
TRF	$0	$0	$0	$0
Total	**$0**	**$0**	**$50,000,000**	**$50,000,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$2,094,609*	*$2,094,609*
HB 5	*$0*	*$0*	*$189,327*	*$189,327*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

Notes: HB 4 fringes for this program are included in the PS total above.

2. CORE DESCRIPTION

This item is needed for the planning, designing, construction, reconstruction, rehabilitation and significant repair of bridges on the state highway system under the Missouri Highways and Transportation Commission's five year Statewide Transportation Improvement Program as part of the Focus on Bridges Program.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

This section is not applicable.

CORE DECISION ITEM

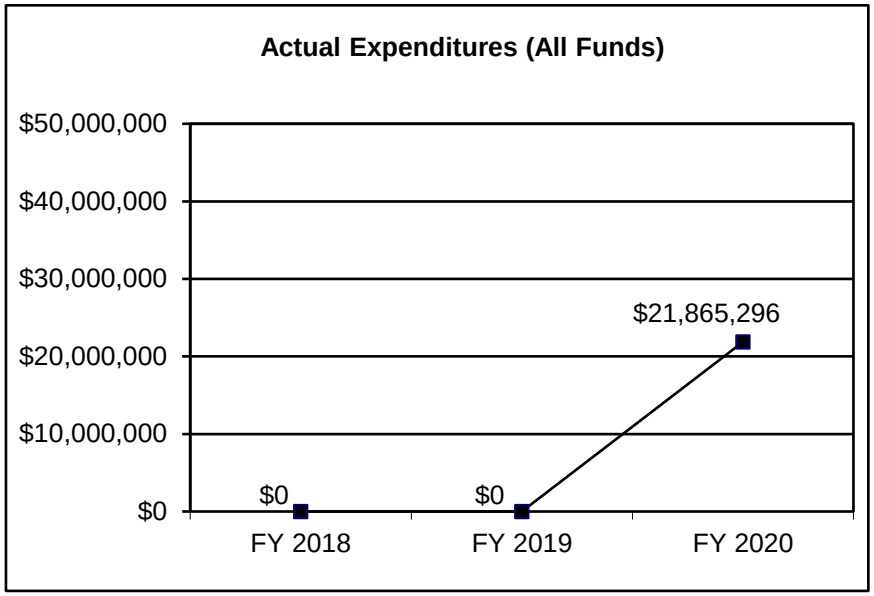
Department of Transportation — **Budget Unit: Bridge Repair & Replacement**

Division: Program Delivery

Core: Bridge Replacement & Repair — **HB Section: 4.430**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$0	$0	$50,000,000	$50,000,000
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)*	$0	$0	$0	N/A
Budget Authority (All Funds)	$0	$0	$50,000,000	N/A
Actual Expenditures (All Funds)	$0	$0	$21,865,296	N/A
Unexpended (All Funds)	$0	$0	$28,134,704	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$0	$0	$0	N/A
Other	$0	$0	$28,134,704	N/A



*Restricted amount is N/A

Reverted includes the statutory three percent reserve amount (when applicable).
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	60590C	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Bridge Repair & Replacement		
HOUSE BILL SECTION:	04.430	**DIVISION:**	Program Delivery

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 50 percent flexibility for fiscal year 2022 between Focus on Bridges appropriations. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	The General Assembly approved 50 percent flexibility between Focus on Bridges appropriations in fiscal year 2021; however, the amount of flexibility that will be used is unknown.	The department is requesting 50 percent flexibility between Focus on Bridges appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.425	5303	BRIDGE REPR & REPLACEMENT-0320	0320	OTHER	$266,974,100	50%	50%
4.425	6124	BRIDGE RPR & RPLCMNT PS-0320	0320	OTHER	$12,829,311	50%	50%
4.425	6125	FRINGES-BRIDGE RPR & RPLC-0320	0320	OTHER	$10,957,515	50%	50%
4.425	6126	BRIDGE RPR & RPLCMNT E&E-0320	0320	OTHER	$10,239,074	50%	50%
4.430	5964	BRIDGE PROGRAM-0320	0320	OTHER	$43,495,700	50%	50%
4.430	6127	BRIDGE PROGRAM PS-0320	0320	OTHER	$2,452,417	50%	50%
4.430	6128	FRINGES-BRIDGE PROGRAM-0320	0320	OTHER	$2,094,609	50%	50%
4.430	6129	BRIDGE PROGRAM E&E-0320	0320	OTHER	$1,957,274	50%	50%

CORE RECONCILIATION

STATE
BRIDGE PROGRAM

5. CORE RECONCILIATION

		Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES								
		PS	0.00	0	0	4,547,026	4,547,026	
		EE	0.00	0	0	1,957,274	1,957,274	
		PD	0.00	0	0	43,495,700	43,495,700	
		Total	**0.00**	**0**	**0**	**50,000,000**	**50,000,000**	
DEPARTMENT CORE ADJUSTMENTS								
Core Reallocation	[#154]	EE	0.00	0	0	43,495,700	43,495,700	BOBC reallocation based on historical actual expenditures
Core Reallocation	[#154]	PD	0.00	0	0	(43,495,700)	(43,495,700)	BOBC reallocation based on historical actual expenditures
NET DEPARTMENT CHANGES			**0.00**	**0**	**0**	**0**	**0**	
DEPARTMENT CORE REQUEST								
		PS	0.00	0	0	4,547,026	4,547,026	
		EE	0.00	0	0	45,452,974	45,452,974	
		PD	0.00	0	0	0	0	
		Total	**0.00**	**0**	**0**	**50,000,000**	**50,000,000**	
GOVERNOR'S RECOMMENDED CORE								
		PS	0.00	0	0	4,547,026	4,547,026	
		EE	0.00	0	0	45,452,974	45,452,974	
		PD	0.00	0	0	0	0	
		Total	**0.00**	**0**	**0**	**50,000,000**	**50,000,000**	

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE PROGRAM								
CORE								
SENIOR RIGHT OF WAY TECHNICIAN	478	0.01	0	0.00	0	0.00	0	0.00
GENERAL LABORER	191	0.01	0	0.00	0	0.00	0	0.00
BRIDGE MAINTENANCE CREW LEADER	328	0.01	0	0.00	0	0.00	0	0.00
CONST PROJECT OFFICE ASSISTANT	14,358	0.42	0	0.00	0	0.00	0	0.00
SR ENGINEERING TECH-TPT	51	0.00	0	0.00	0	0.00	0	0.00
CORE DRILL ASSISTANT	546	0.02	0	0.00	0	0.00	0	0.00
CORE DRILL OPERATOR	405	0.01	0	0.00	0	0.00	0	0.00
SENIOR MATERIALS TECHNICIAN	4,935	0.12	0	0.00	0	0.00	0	0.00
CONSTRUCTION TECHNICIAN	7,327	0.23	0	0.00	0	0.00	0	0.00
SR CONSTRUCTION TECHNICIAN	51,071	1.26	0	0.00	0	0.00	0	0.00
ASSISTANT SURVEY TECHNICIAN	806	0.03	0	0.00	0	0.00	0	0.00
INTER CONSTRUCTION TECH	24,781	0.71	0	0.00	0	0.00	0	0.00
SENIOR DESIGN TECHNICIAN	3,834	0.10	0	0.00	0	0.00	0	0.00
MATERIALS TECHNICIAN	420	0.01	0	0.00	0	0.00	0	0.00
INTER MATERIALS TECH	1,981	0.06	0	0.00	0	0.00	0	0.00
SR ENGINERRING TECH-TPT/SS	349	0.01	0	0.00	0	0.00	0	0.00
BRIDGE INSPECTION TECH-TPT	375	0.01	0	0.00	0	0.00	0	0.00
SURVEY TECHNICIAN	327	0.01	0	0.00	0	0.00	0	0.00
INTERMEDIATE SURVEY TECHNICIAN	725	0.02	0	0.00	0	0.00	0	0.00
SENIOR SURVEY TECHNICIAN	582	0.01	0	0.00	0	0.00	0	0.00
LAND SURVEYOR IN TRAINING	803	0.02	0	0.00	0	0.00	0	0.00
DISTRICT LAND SURVEY MANAGER	359	0.01	0	0.00	0	0.00	0	0.00
LAND SURVEYOR - TPT	101	0.00	0	0.00	0	0.00	0	0.00
LAND SURVEY SUPERVISOR	1,215	0.02	0	0.00	0	0.00	0	0.00
LAND SURVEYOR	2,195	0.04	0	0.00	0	0.00	0	0.00
FABRICATION TECHNICIAN	3,372	0.06	0	0.00	0	0.00	0	0.00
STRUCTURAL ANALYST	2,040	0.04	0	0.00	0	0.00	0	0.00
SENIOR STRUCTURAL TECHNICIAN	161	0.00	0	0.00	0	0.00	0	0.00
DIST FINAL PLANS & REP PROC	2,782	0.06	0	0.00	0	0.00	0	0.00
STRUCTURAL SPECIALIST	6,926	0.16	0	0.00	0	0.00	0	0.00
SR FABRICATION TECHNICIAN	14,107	0.24	0	0.00	0	0.00	0	0.00
INTER STRUCTURAL TECHNICIAN	4,083	0.12	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE PROGRAM								
CORE								
STRUCTURAL TECHNICIAN	2,338	0.08	0	0.00	0	0.00	0	0.00
HISTORIC PRESERVATION SPECIALI	248	0.01	0	0.00	0	0.00	0	0.00
INTRM HISTORIC PRESERVATION SP	252	0.01	0	0.00	0	0.00	0	0.00
SR HISTORIC PRESERVATION SPECI	1,311	0.02	0	0.00	0	0.00	0	0.00
SENIOR CHEMIST	160	0.00	0	0.00	0	0.00	0	0.00
SR ADMIN PROFRESSIONAL-TPT	1,541	0.03	0	0.00	0	0.00	0	0.00
ENVIRONMENTAL SPECIALIST-SS	104	0.00	0	0.00	0	0.00	0	0.00
INT ENVIRONMENTAL SPEC-SS	588	0.01	0	0.00	0	0.00	0	0.00
SR ENVIRNMENTAL SPEC-SS	428	0.01	0	0.00	0	0.00	0	0.00
ENVIRONMENTAL CHEMIST	59	0.00	0	0.00	0	0.00	0	0.00
INTER R/W SPECIALIST	1,185	0.03	0	0.00	0	0.00	0	0.00
ENVIRONMENTAL COMPLNC MANAGER	667	0.01	0	0.00	0	0.00	0	0.00
SR R/W SPECIALIST	3,790	0.08	0	0.00	0	0.00	0	0.00
RIGHT OF WAY SPECIALIST	3,747	0.10	0	0.00	0	0.00	0	0.00
ASST RIGHT OF WAY MNGR-CERTIFI	201	0.00	0	0.00	0	0.00	0	0.00
RIGHT OF WAY MANAGER	1,884	0.03	0	0.00	0	0.00	0	0.00
CERTIFIED APPRAISER	460	0.01	0	0.00	0	0.00	0	0.00
DESIGN LIAISON ENGINEER	232	0.00	0	0.00	0	0.00	0	0.00
SENIOR PROJECT REVIEWER	1,084	0.02	0	0.00	0	0.00	0	0.00
INTERMEDIATE PROJECT REVIEWER	55	0.00	0	0.00	0	0.00	0	0.00
PROJECT REVIEWER	5,164	0.11	0	0.00	0	0.00	0	0.00
SENIOR ESTIMATOR	7,687	0.13	0	0.00	0	0.00	0	0.00
SR STRUCTURAL ENGINEER	16,191	0.24	0	0.00	0	0.00	0	0.00
AST DISTRICT CONSTR & MATER EN	685	0.01	1,226,208	0.00	1,226,208	0.00	1,226,208	0.00
DISTRICT CONST & MATERIALS ENG	1,947	0.02	0	0.00	0	0.00	0	0.00
ASSISTANT TO THE RESIDENT ENGI	12,158	0.19	0	0.00	0	0.00	0	0.00
SR ENGNRING PROFESS-TPT/SSPD	2,405	0.04	0	0.00	0	0.00	0	0.00
TRANSPORTATION PROJECT MGR	51,769	0.69	0	0.00	0	0.00	0	0.00
PAVEMENT ENGINEER	238	0.00	0	0.00	0	0.00	0	0.00
AREA ENGINEER	1,088	0.02	0	0.00	0	0.00	0	0.00
DISTRICT DESIGN ENGINEER	524	0.01	1,226,209	0.00	1,226,209	0.00	1,226,209	0.00
DISTRICT BRIDGE ENGINEER	134	0.00	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE PROGRAM								
CORE								
STRUCTURAL RESOURCE MANAGER	2,083	0.03	0	0.00	0	0.00	0	0.00
STRUCTURAL PROJECT MANAGER	5,149	0.07	0	0.00	0	0.00	0	0.00
INTER CONST INSPECTOR	91,285	1.81	0	0.00	0	0.00	0	0.00
INTER HIGHWAY DESIGNER	13,604	0.26	0	0.00	0	0.00	0	0.00
INTER STRUCTURAL DESIGNER	6,079	0.12	0	0.00	0	0.00	0	0.00
TRAFFIC OPERATIONS ENGINEER	30	0.00	0	0.00	0	0.00	0	0.00
CONSTRUCTION INSPECTOR	22,939	0.48	0	0.00	0	0.00	0	0.00
STRUCTURAL LIAISON ENGINEER	8,190	0.10	0	0.00	0	0.00	0	0.00
TRANSP PROJECT DESIGNER	20,255	0.31	0	0.00	0	0.00	0	0.00
SENIOR TRAFFIC STUDIES SPECIAL	89	0.00	0	0.00	0	0.00	0	0.00
DISTRICT UTILITIES ENGINEER	4,989	0.08	0	0.00	0	0.00	0	0.00
FIELD MATERIALS ENGR	270	0.00	0	0.00	0	0.00	0	0.00
INTER MATERIALS INSPECTOR	3,058	0.06	0	0.00	0	0.00	0	0.00
SENIOR MATERIALS INSPECTOR	28,430	0.51	0	0.00	0	0.00	0	0.00
SR GEOTECHNICAL SPECIALIST	1,036	0.02	0	0.00	0	0.00	0	0.00
HIGHWAY DESIGNER	13,691	0.29	0	0.00	0	0.00	0	0.00
MATERIALS INSPECTOR	5,128	0.11	0	0.00	0	0.00	0	0.00
RESIDENT ENGINEER	42,376	0.57	0	0.00	0	0.00	0	0.00
SR CONSTRUCTION INSPECTOR	212,021	3.71	0	0.00	0	0.00	0	0.00
SENIOR HIGHWAY DESIGNER	22,294	0.39	0	0.00	0	0.00	0	0.00
BRIDGE LOC & LAYOUT DESIGNER	8,028	0.13	0	0.00	0	0.00	0	0.00
SR STRUCTURAL DESIGNER	9,139	0.13	0	0.00	0	0.00	0	0.00
GEOTECHNICAL ENGINEER	853	0.01	0	0.00	0	0.00	0	0.00
GEOTECHNICAL SPECIALIST	442	0.01	0	0.00	0	0.00	0	0.00
GEOLOGY INTERN	261	0.01	0	0.00	0	0.00	0	0.00
SENIOR LITIGATION COUNSEL	120	0.00	0	0.00	0	0.00	0	0.00
CONSTRUCTION INTERN	983	0.04	0	0.00	0	0.00	0	0.00
DESIGN INTERN	2,209	0.07	0	0.00	0	0.00	0	0.00
REGIONAL COUNSEL	2,799	0.03	0	0.00	0	0.00	0	0.00
ASSISTANT COUNSEL	107	0.00	0	0.00	0	0.00	0	0.00
BENEFITS	599,541	0.00	2,094,609	0.00	2,094,609	0.00	2,094,609	0.00
TOTAL - PS	**1,399,816**	**15.09**	**4,547,026**	**0.00**	**4,547,026**	**0.00**	**4,547,026**	**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
BRIDGE PROGRAM								
CORE								
TRAVEL, IN-STATE	30	0.00	0	0.00	0	0.00	0	0.00
TRAVEL, OUT-OF-STATE	1,338	0.00	0	0.00	0	0.00	0	0.00
SUPPLIES	4	0.00	0	0.00	0	0.00	0	0.00
PROFESSIONAL SERVICES	1,531,811	0.00	0	0.00	0	0.00	0	0.00
PROPERTY & IMPROVEMENTS	18,932,047	0.00	1,957,274	0.00	45,452,974	0.00	45,452,974	0.00
MISCELLANEOUS EXPENSES	250	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	**20,465,480**	**0.00**	**1,957,274**	**0.00**	**45,452,974**	**0.00**	**45,452,974**	**0.00**
PROGRAM DISTRIBUTIONS	0	0.00	43,495,700	0.00	0	0.00	0	0.00
TOTAL - PD	**0**	**0.00**	**43,495,700**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$21,865,296**	**15.09**	**$50,000,000**	**0.00**	**$50,000,000**	**0.00**	**$50,000,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$21,865,296**	**15.09**	**$50,000,000**	**0.00**	**$50,000,000**	**0.00**	**$50,000,000**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.430**

Program Name: Bridge Replacement & Repair

Program is found in the following core budget(s): Bridge Replacement & Repair

1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system
Stability - managing our assets, stabilizing resources and engaging our workforce and building a prosperous economy for all Missourians

1b. What does this program do?

This program accelerates the repair or replacement of bridges that are already part of the five-year Statewide Transportation Improvement Program as part of the Focus on Bridges Program.

2a. Provide an activity measure(s) for the program.

Statewide Condition of All Bridges	2015	2016	2017	2018	2019
Good	3,680	3,575	3,379	3,243	3,149
Fair	5,848	5,945	6,084	6,232	6,355
Poor	866	883	922	909	893
Total:	**10,394**	**10,403**	**10,385**	**10,384**	**10,397**
Weight Restricted[1]	1,303	1,253	1,194	1,131	1,081

[1]Weight restricted means a bridge is unable to carry some normal traffic.
Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

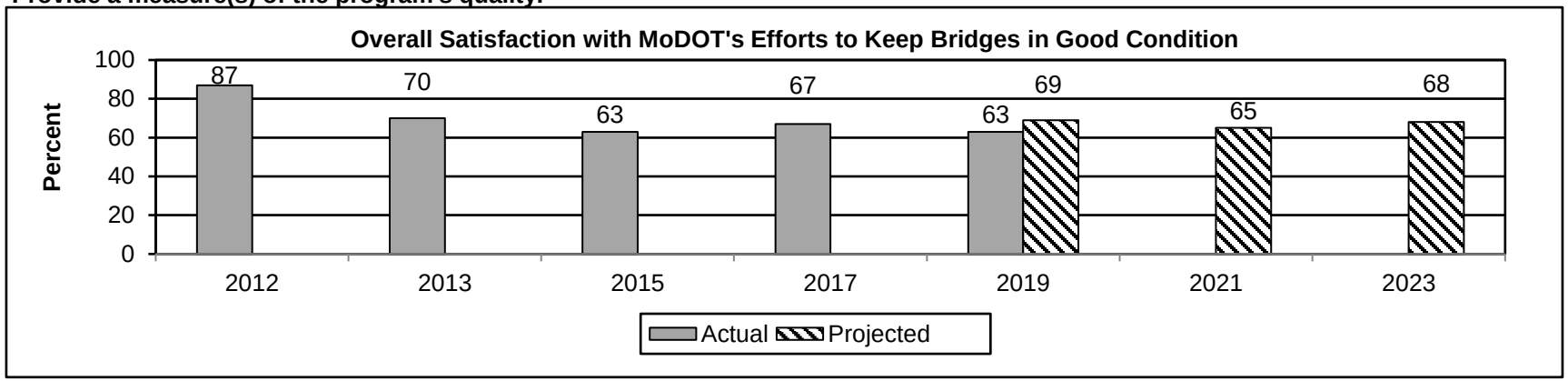
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.430**

Program Name: Bridge Replacement & Repair

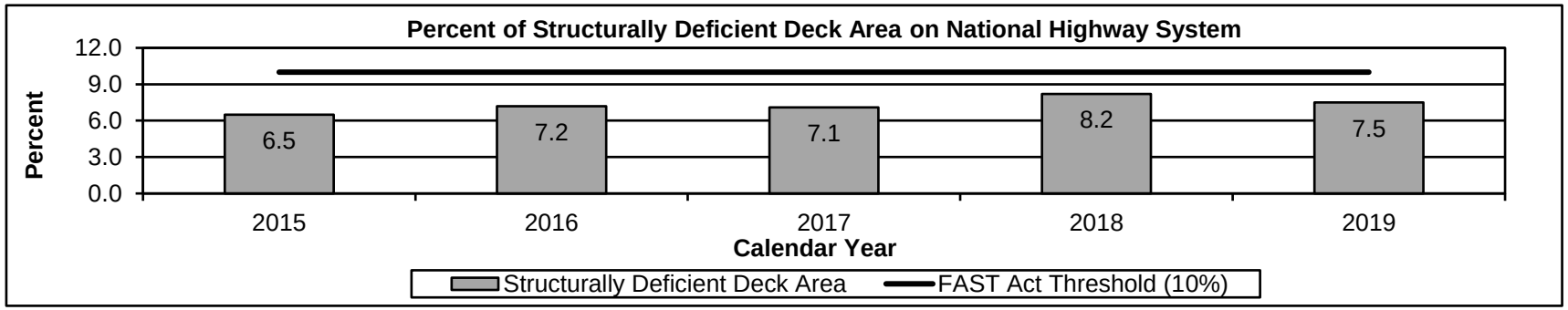
Program is found in the following core budget(s): Bridge Replacement & Repair

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. The question surveyed was, "How satisfied are you with MoDOT's efforts to keep bridges in good condition?". Overall satisfaction for the years above was calculated by adding the very satisfied and the satisfied responses. The 2021 and 2023 projections were established by projecting a two and five percent increase from the 2019 survey, respectively. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

2c. Provide a measure(s) of the program's impact.



This measure shows the percent of structurally deficient deck area for bridges on the National Highway System (NHS). The MoDOT system currently has 3,570 NHS structures, with 161 being structurally deficient. The FAST Act established a 10 percent penalty threshold for states that, when exceeded, requires a state to focus money on bridges until they are back under 10 percent. Data for calendar year 2020 was not available at the time of publication due to delays caused by the COVID-19 pandemic.

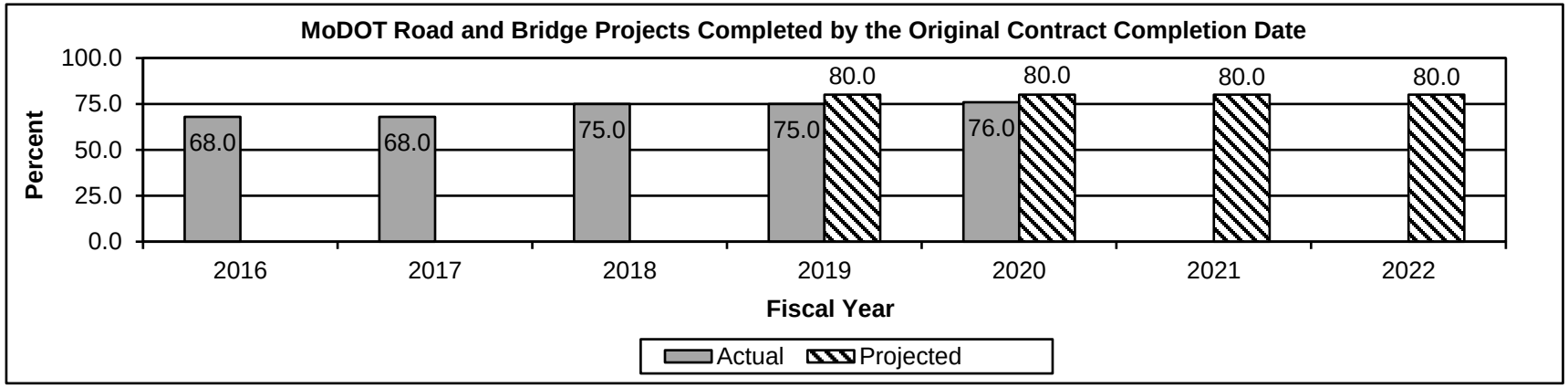
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.430**

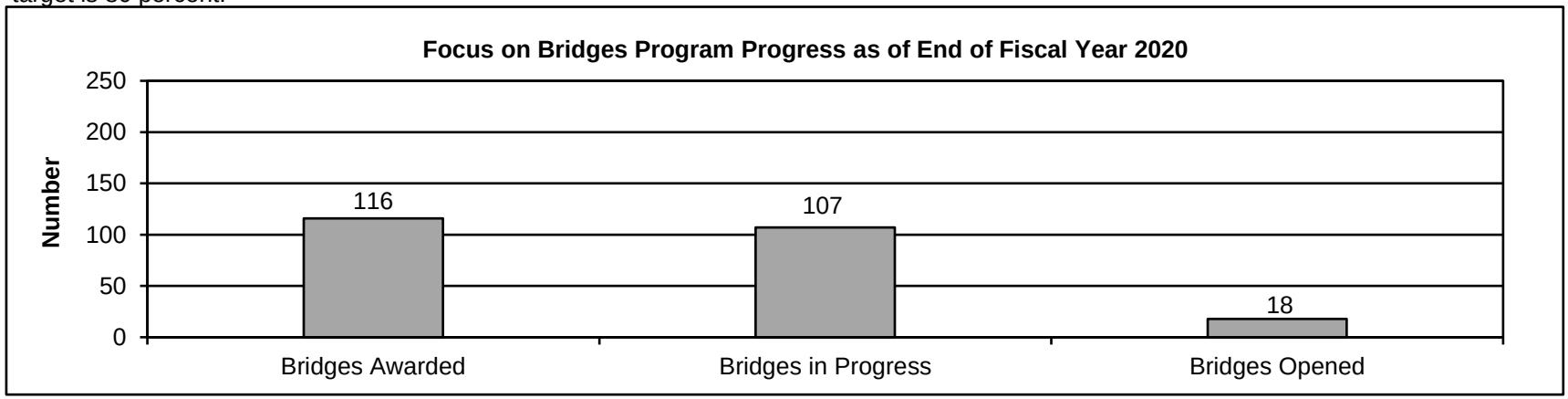
Program Name: Bridge Replacement & Repair

Program is found in the following core budget(s): Bridge Replacement & Repair

2d. Provide a measure(s) of the program's efficiency.



MoDOT works to meet the initial contract completion date by preparing accurate plans and quantities and setting aggressive but reasonable completion dates. Occasionally, an authorized extension of the completion date is required for things like weather or additional work. This measure tracks the percentage of road and bridge projects completed by the commitment date originally established in the contract. MoDOT's target is 80 percent.



The Focus on Bridges program will repair or replace 250 bridges in poor condition across Missouri. This program will be complete when all 250 bridges have been awarded and completed. It is projected that all 250 bridges will be awarded by the end of fiscal year 2023.

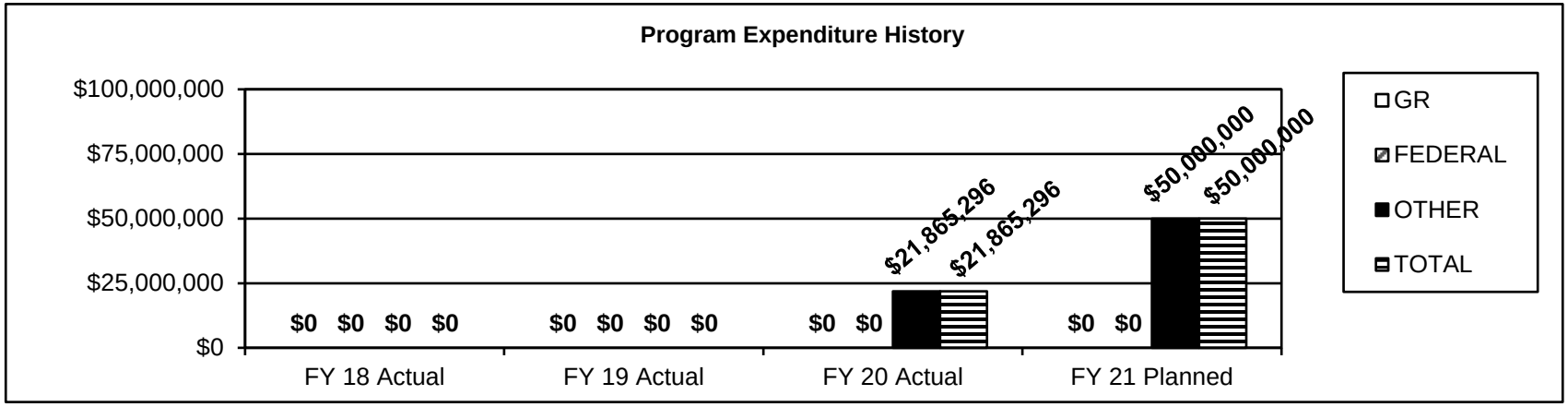
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.430**

Program Name: Bridge Replacement & Repair

Program is found in the following core budget(s): Bridge Replacement & Repair

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (*Note: Amounts do not include fringe benefit costs.)*



4. What are the sources of the "Other " funds?
State Road Fund (0320)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)
Truly Agreed to and Finally Passed Senate Substitute #2 for Senate Concurrent Resolution 14 (2019)

6. Are there federal matching requirements? If yes, please explain.
No

7. Is this a federally mandated program? If yes, please explain.
No

Transportation Cost Share
Program-Core (Pg. 333)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
TRANS COST-SHARE PROGRAM								
CORE								
PROGRAM-SPECIFIC								
GENERAL REVENUE	0	0.00	25,000,000	0.00	25,000,000	0.00	25,000,000	0.00
FEDERAL BUDGET STABILIZATION	0	0.00	25,000,000	0.00	0	0.00	0	0.00
TOTAL - PD	0	0.00	50,000,000	0.00	25,000,000	0.00	25,000,000	0.00
TOTAL	**0**	**0.00**	**50,000,000**	**0.00**	**25,000,000**	**0.00**	**25,000,000**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$50,000,000**	**0.00**	**$25,000,000**	**0.00**	**$25,000,000**	**0.00**

CORE DECISION ITEM

Department of Transportation | **Budget Unit: Trans Cost Share Program**

Division: Program Delivery

Core: Transportation Cost Share Program | **HB Section: 4.435**

1. CORE FINANCIAL SUMMARY

	FY 2022 Budget Request			
	GR	Federal	Other	Total
PS	$0	$0	$0	$0
EE	$0	$0	$0	$0
PSD	$25,000,000	$0	$0	$25,000,000
TRF	$0	$0	$0	$0
Total	**$25,000,000**	**$0**	**$0**	**$25,000,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total
PS	$0	$0	$0	$0
EE	$0	$0	$0	$0
PSD	$25,000,000	$0	$0	$25,000,000
TRF	$0	$0	$0	$0
Total	**$25,000,000**	**$0**	**$0**	**$25,000,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

2. CORE DESCRIPTION

This funding is for a transportation cost-share program with local communities. MoDOT and the Department of Economic Development worked cooperatively to select projects with the greatest economic benefit to the state.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

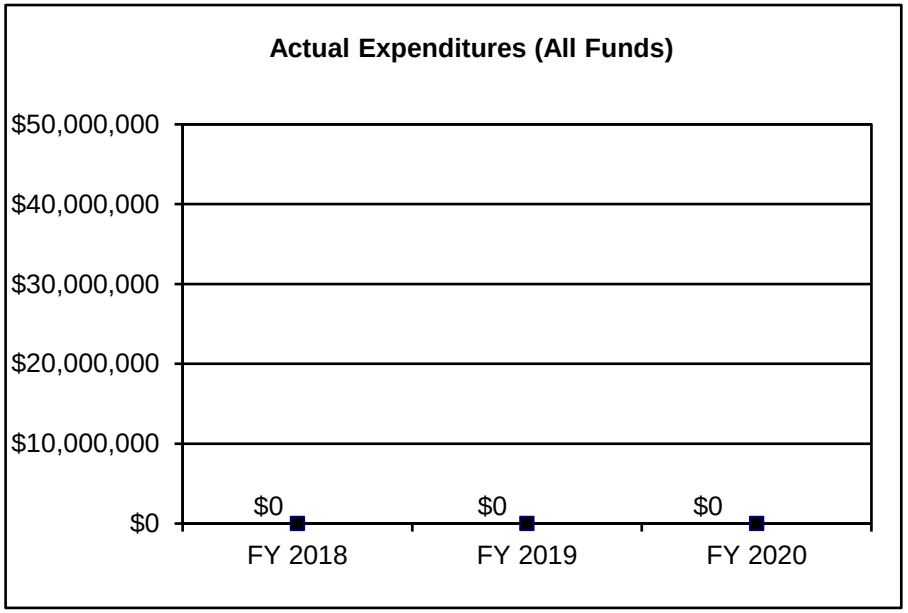
This section is not applicable.

CORE DECISION ITEM

Department of Transportation | **Budget Unit: Trans Cost Share Program**
Division: Program Delivery
Core: Transportation Cost Share Program | **HB Section: 4.435**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$0	$0	$50,000,000	$50,000,000
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)*	$0	$0	$0	N/A
Budget Authority (All Funds)	$0	$0	$50,000,000	N/A
Actual Expenditures (All Funds)	$0	$0	$0	N/A
Unexpended (All Funds)	$0	$0	$50,000,000	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$50,000,000	N/A
Federal	$0	$0	$0	N/A
Other	$0	$0	$0	N/A



*Restricted amount is N/A

Reverted includes the statutory three percent reserve amount (when applicable).
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

CORE RECONCILIATION

STATE
TRANS COST-SHARE PROGRAM

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PD	0.00	25,000,000	25,000,000	0	50,000,000	
	Total	**0.00**	**25,000,000**	**25,000,000**	**0**	**50,000,000**	
DEPARTMENT CORE ADJUSTMENTS							
Core Reduction [#1324]	PD	0.00	0	(25,000,000)	0	(25,000,000)	Reduce Cost-Shared Federal Budget Stabilization one-time appropriation
NET DEPARTMENT CHANGES		**0.00**	**0**	**(25,000,000)**	**0**	**(25,000,000)**	
DEPARTMENT CORE REQUEST							
	PD	0.00	25,000,000	0	0	25,000,000	
	Total	**0.00**	**25,000,000**	**0**	**0**	**25,000,000**	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	25,000,000	0	0	25,000,000	
	Total	**0.00**	**25,000,000**	**0**	**0**	**25,000,000**	

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
TRANS COST-SHARE PROGRAM								
CORE								
PROGRAM DISTRIBUTIONS	0	0.00	50,000,000	0.00	25,000,000	0.00	25,000,000	0.00
TOTAL - PD	**0**	**0.00**	**50,000,000**	**0.00**	**25,000,000**	**0.00**	**25,000,000**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$50,000,000**	**0.00**	**$25,000,000**	**0.00**	**$25,000,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$25,000,000**	**0.00**	**$25,000,000**	**0.00**	**$25,000,000**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$25,000,000**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.435**

Program Name: Transportation Cost Share

Program is found in the following core budget(s): Trans Cost Share Program

1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system

1b. What does this program do?

This is for a transportation cost-share program with local communities. MoDOT and the Department of Economic Development worked cooperatively to select projects with the greatest economic benefit to the state.

2a. Provide an activity measure(s) for the program.

Transportation Cost-Share Program Funding[1] (General Revenue)

Project Sponsor	Project Description	Funding
Fenton Land Investors, LLC	North Highway Drive and Assembly Parkway improvements in Fenton	$2,814,674
City of St. Charles	New Town Blvd improvements	$967,500
City of St. Charles	Riverpointe roadway construction	$5,000,000
St. Charles County	Route A improvements for the GM Wentzville Assembly Plant	$3,500,000
City of Ozark	McCracken Road and North 3rd Street improvements	$726,800
City of Parkville	Route 9 and 6th Street vehicular and pedestrian improvements	$400,000
Pettis County	New Route 65 interchange north of Sedalia for Industrial Park	$8,290,950
City of Creve Coeur	Route 67 and Old Olive Road intersection improvements	$575,100
City of Poplar Bluff	Route 67 four-laning	$2,724,976
		$25,000,000

[1]Approved by the Missouri Highways and Transportation Commission (MHTC) on July 8, 2020.

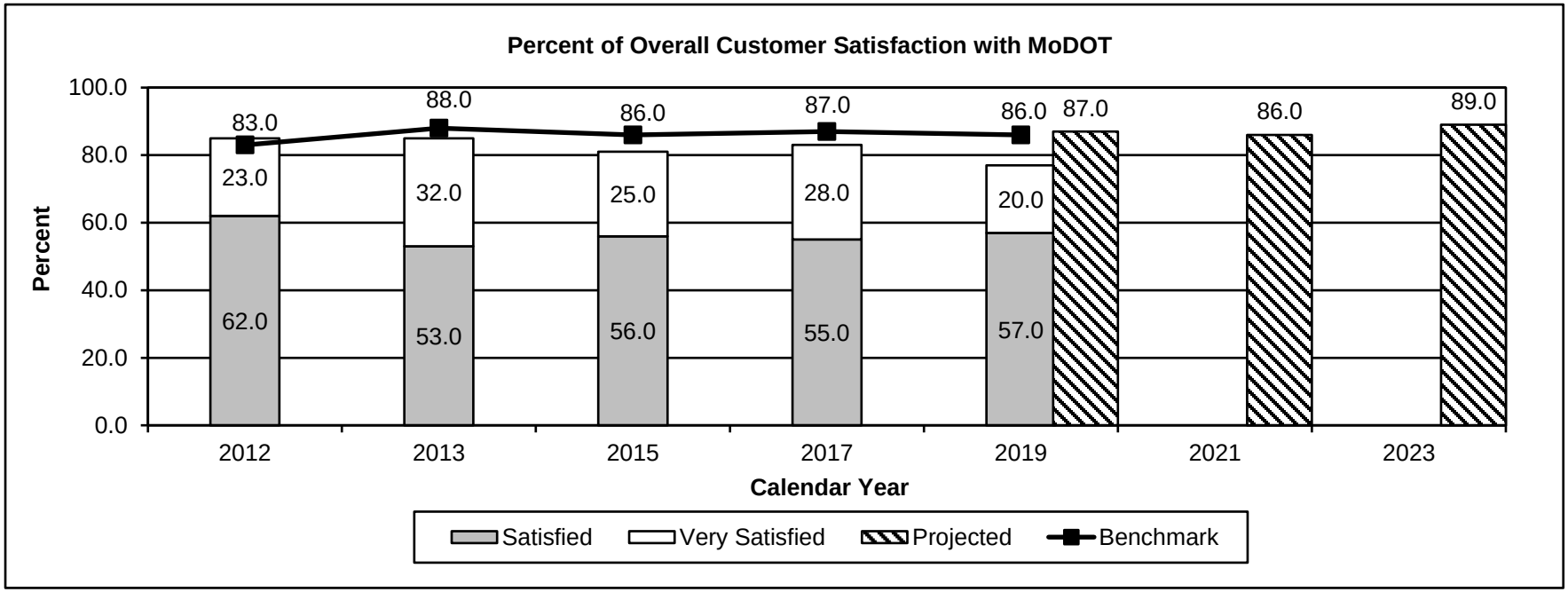
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.435**

Program Name: Transportation Cost Share

Program is found in the following core budget(s): Trans Cost Share Program

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with the job the Missouri Department of Transportation is doing?" was the question surveyed. The benchmark data is from the American Customer Satisfaction Index, a national cross-industry measure of customer satisfaction in the United States. The 2021 projection is equal to the 2019 benchmark score of 86 percent. The 2023 projection was established by projecting a three percent improvement from the benchmark. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

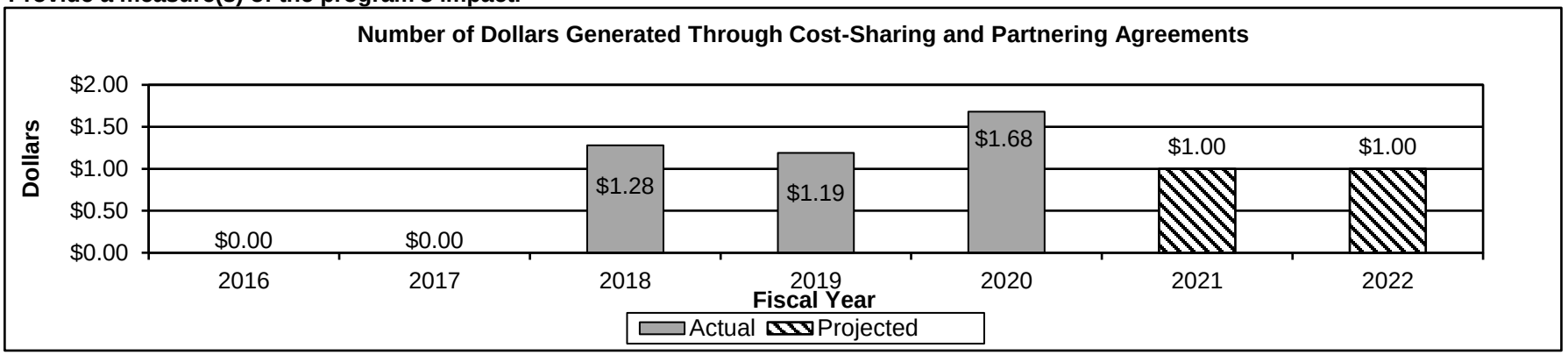
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.435**

Program Name: Transportation Cost Share

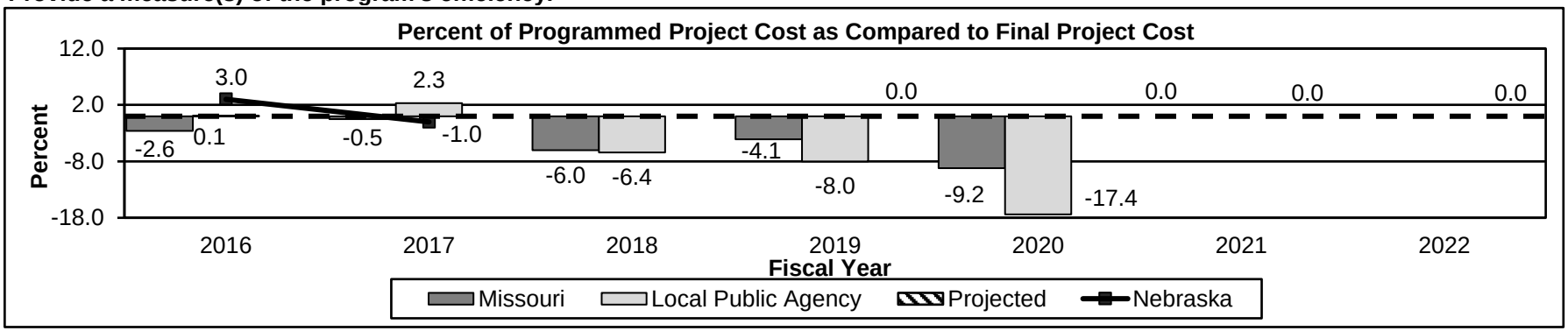
Program is found in the following core budget(s): Trans Cost Share Program

2c. Provide a measure(s) of the program's impact.



MoDOT's Cost-Share Program builds partnerships with local entities to pool efforts and resources to deliver state highway and bridge projects. When local entities partner with MoDOT, MoDOT matches their investment up to 50 percent of the project cost. This measure shows the amount local entities provided for cost-share projects for every $1.00 of MoDOT Cost-Share Program funds. The Cost-Share Program was suspended in state fiscal years 2015, 2016 and 2017 due to the uncertainty of future transportation funding. The projections are based on the department's goal.

2d. Provide a measure(s) of the program's efficiency.



Construction projects are programmed, or budgeted, in the department's Statewide Transportation Improvement Program (STIP). Once a project is awarded and work begins, final project costs can change from the original programmed cost in the STIP. Construction project cost changes are usually caused by final quantity adjustments, weather, subgrade issues or other additional construction phase service costs. Nebraska has been selected for comparison because it is the only state with comparable data available. The target is zero percent difference, indicating MoDOT is making timely use of available funds.

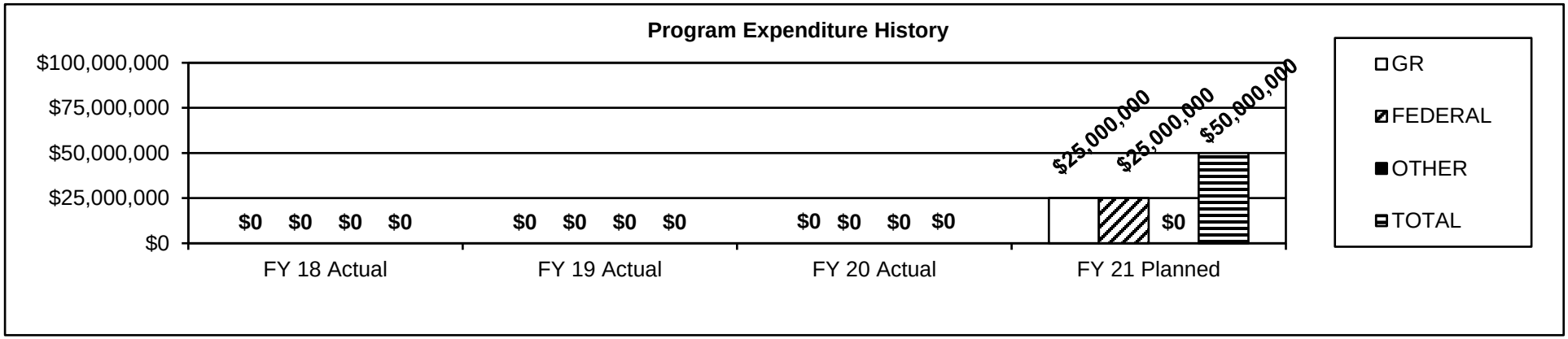
PROGRAM DESCRIPTION

Department of Transportation **HB Section(s): 4.435**

Program Name: Transportation Cost Share

Program is found in the following core budget(s): Trans Cost Share Program

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (*Note: Amounts do not include fringe benefit costs.)*



4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program was originally authorized in the Truly Agreed to and Finally Passed House Bill 4, Section 4.430, from the 2019 Regular Legislative Session.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

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State Road Fund
Transfer-Core (Pg. 343)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ROAD FUND TRANSFER								
CORE								
FUND TRANSFERS								
STATE HWYS AND TRANS DEPT	455,189,142	0.00	510,000,000	0.00	510,000,000	0.00	510,000,000	0.00
TOTAL - TRF	455,189,142	0.00	510,000,000	0.00	510,000,000	0.00	510,000,000	0.00
TOTAL	**455,189,142**	**0.00**	**510,000,000**	**0.00**	**510,000,000**	**0.00**	**510,000,000**	**0.00**
GRAND TOTAL	**$455,189,142**	**0.00**	**$510,000,000**	**0.00**	**$510,000,000**	**0.00**	**$510,000,000**	**0.00**

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Program Delivery**

Division: Program Delivery

Core: State Road Fund Transfer — **HB Section: 4.455**

1. CORE FINANCIAL SUMMARY

	FY22 Budget Request					FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$0	$0	$0	**PS**	$0	$0	$0	$0
EE	$0	$0	$0	$0	**EE**	$0	$0	$0	$0
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$510,000,000	$510,000,000	**TRF**	$0	$0	$510,000,000	$510,000,000
Total	**$0**	**$0**	**$510,000,000**	**$510,000,000**	**Total**	**$0**	**$0**	**$510,000,000**	**$510,000,000**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Highways & Transportation Department Fund (0644)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Highways & Transportation Department Fund (0644)

2. CORE DESCRIPTION

MoDOT requests funds be transferred monthly from the State Highways & Transportation Department Fund (0644) to the State Road Fund (0320) pursuant to Section 226.200.6, RSMo. The State Highways & Transportation Department Fund (0644) maintains a minimum balance of $15.0 million.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

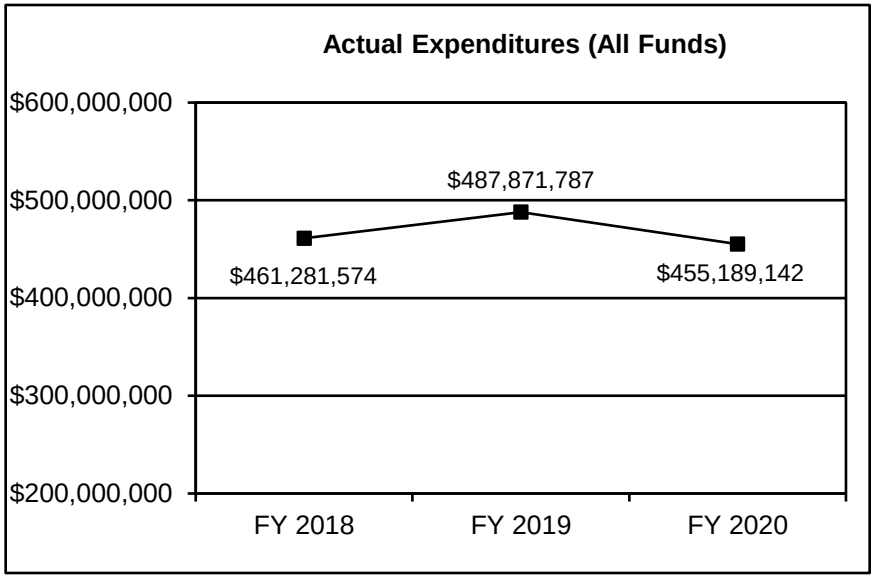
This section is not applicable.

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Program Delivery**
Division: Program Delivery
Core: State Road Fund Transfer — **HB Section: 4.455**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$510,000,000	$510,000,000	$510,000,000	$510,000,000
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)	$0	$0	$0	N/A
Budget Authority (All Funds)	$510,000,000	$510,000,000	$510,000,000	N/A
Actual Expenditures (All Funds)	$461,281,574	$487,871,787	$455,189,142	N/A
Unexpended (All Funds)	$48,718,426	$22,128,213	$54,810,858	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$0	$0	$0	N/A
Other	$48,718,426	$22,128,213	$54,810,858	N/A



*Restricted amount is N/A

Reverted includes Governor's standard three percent reserve (when applicable).
Restricted includes any extraordinary expenditure restrictions (when applicable).

NOTES:

CORE RECONCILIATION

STATE
ROAD FUND TRANSFER

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	TRF	0.00	0	0	510,000,000	510,000,000	
	Total	**0.00**	**0**	**0**	**510,000,000**	**510,000,000**	
DEPARTMENT CORE REQUEST							
	TRF	0.00	0	0	510,000,000	510,000,000	
	Total	**0.00**	**0**	**0**	**510,000,000**	**510,000,000**	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	0	0	510,000,000	510,000,000	
	Total	**0.00**	**0**	**0**	**510,000,000**	**510,000,000**	

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
ROAD FUND TRANSFER								
CORE								
TRANSFERS OUT	455,189,142	0.00	510,000,000	0.00	510,000,000	0.00	510,000,000	0.00
TOTAL - TRF	**455,189,142**	**0.00**	**510,000,000**	**0.00**	**510,000,000**	**0.00**	**510,000,000**	**0.00**
GRAND TOTAL	**$455,189,142**	**0.00**	**$510,000,000**	**0.00**	**$510,000,000**	**0.00**	**$510,000,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$455,189,142**	**0.00**	**$510,000,000**	**0.00**	**$510,000,000**	**0.00**	**$510,000,000**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.455**

Program Name: State Road Fund Transfer

Program is found in the following core budget(s): Program Delivery

1a. What strategic priority does this program address?

Stability - managing our assets, stabilizing resources and engaging our workforce and building a prosperous economy for all Missourians

1b. What does this program do?

Constitutionally, MoDOT spends the majority of its funds from the State Road Fund. Because the largest portion of state user fees are deposited into the State Highways & Transportation Department Fund, MoDOT has established a process in conjunction with the Office of Administration, State Treasurer's Office and State Auditor's Office to transfer funds from the State Highways & Transportation Department Fund to the State Road Fund.

2a. Provide an activity measure(s) for the program.

This appropriation is needed solely for accounting purposes.

2b. Provide a measure(s) of the program's quality.

This appropriation is needed solely for accounting purposes.

2c. Provide a measure(s) of the program's impact.

This appropriation is needed solely for accounting purposes.

2d. Provide a measure(s) of the program's efficiency.

This appropriation is needed solely for accounting purposes.

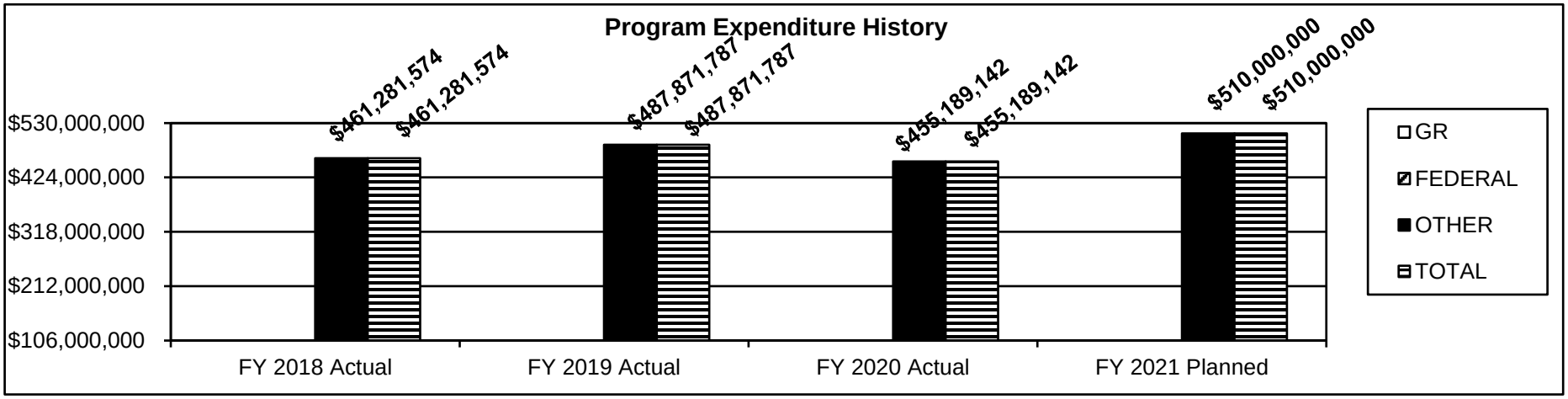
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.455**

Program Name: State Road Fund Transfer

Program is found in the following core budget(s): Program Delivery

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



4. What are the sources of the "Other" funds?
State Highways & Transportation Department Fund (0644)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)
Article IV, Section 30(b), MO Constitution and Section 226.200.6, RSMo.

6. Are there federal matching requirements? If yes, please explain.
No

7. Is this a federally mandated program? If yes, please explain.
No

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DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
CORE								
PERSONAL SERVICES								
DEPT OF TRANSPORT HWY SAFETY	295,485	5.98	336,772	8.30	336,772	8.30	336,772	8.30
STATE ROAD	140,655,580	3,744.25	152,195,476	3,530.63	152,195,476	3,530.63	152,195,476	3,530.63
TOTAL - PS	140,951,065	3,750.23	152,532,248	3,538.93	152,532,248	3,538.93	152,532,248	3,538.93
EXPENSE & EQUIPMENT								
DEPT OF TRANSPORT HWY SAFETY	46,891	0.00	54,800	0.00	54,800	0.00	54,800	0.00
MOTORCYCLE SAFETY TRUST	0	0.00	25,000	0.00	25,000	0.00	25,000	0.00
STATE ROAD	191,080,826	0.00	229,501,276	0.00	229,371,276	0.00	229,371,276	0.00
TOTAL - EE	191,127,717	0.00	229,581,076	0.00	229,451,076	0.00	229,451,076	0.00
PROGRAM-SPECIFIC								
MOTORCYCLE SAFETY TRUST	280,779	0.00	325,000	0.00	325,000	0.00	325,000	0.00
STATE ROAD	1,601,412	0.00	2,167,389	0.00	2,297,389	0.00	2,297,389	0.00
TOTAL - PD	1,882,191	0.00	2,492,389	0.00	2,622,389	0.00	2,622,389	0.00
TOTAL	**333,960,973**	**3,750.23**	**384,605,713**	**3,538.93**	**384,605,713**	**3,538.93**	**384,605,713**	**3,538.93**
FY22 Retention Strategy 1 - 1605005								
PERSONAL SERVICES								
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	3,248	0.00	0	0.00
STATE ROAD	0	0.00	0	0.00	1,228,420	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	1,231,668	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**1,231,668**	**0.00**	**0**	**0.00**
FY22 Retention Strategy 2 - 1605006								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	1,148,924	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	1,148,924	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**1,148,924**	**0.00**	**0**	**0.00**
FY22 Pilot Program - 1605007								
PERSONAL SERVICES								
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	6,205	0.00	0	0.00

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
FY22 Pilot Program - 1605007								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	2,711,456	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	2,717,661	0.00	0	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	0	0.00	0	0.00	3,610,168	0.00	0	0.00
TOTAL - EE	0	0.00	0	0.00	3,610,168	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**6,327,829**	**0.00**	**0**	**0.00**
Safety and Operations PS - 1605010								
PERSONAL SERVICES								
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	85,000	1.00	85,000	0.00
TOTAL - PS	0	0.00	0	0.00	85,000	1.00	85,000	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**85,000**	**1.00**	**85,000**	**0.00**
Pay Plan - 0000012								
PERSONAL SERVICES								
DEPT OF TRANSPORT HWY SAFETY	0	0.00	0	0.00	0	0.00	4,218	0.00
STATE ROAD	0	0.00	0	0.00	0	0.00	1,521,960	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	1,526,178	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**1,526,178**	**0.00**
GRAND TOTAL	**$333,960,973**	**3,750.23**	**$384,605,713**	**3,538.93**	**$393,399,134**	**3,539.93**	**$386,216,891**	**3,538.93**

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS GRANTS								
CORE								
EXPENSE & EQUIPMENT								
DEPT OF TRANSPORT HWY SAFETY	2,985,319	0.00	3,073,077	0.00	3,073,076	0.00	3,073,076	0.00
TOTAL - EE	2,985,319	0.00	3,073,077	0.00	3,073,076	0.00	3,073,076	0.00
PROGRAM-SPECIFIC								
DEPT OF TRANSPORT HWY SAFETY	12,648,192	0.00	15,926,923	0.00	15,926,924	0.00	15,926,924	0.00
TOTAL - PD	12,648,192	0.00	15,926,923	0.00	15,926,924	0.00	15,926,924	0.00
TOTAL	**15,633,511**	**0.00**	**19,000,000**	**0.00**	**19,000,000**	**0.00**	**19,000,000**	**0.00**
GRAND TOTAL	**$15,633,511**	**0.00**	**$19,000,000**	**0.00**	**$19,000,000**	**0.00**	**$19,000,000**	**0.00**

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MOTOR CARRIER SAFETY ASSIST								
CORE								
EXPENSE & EQUIPMENT								
MCSAP DIV TRANSPORTATION-FED	421,317	0.00	280,725	0.00	460,725	0.00	460,725	0.00
TOTAL - EE	421,317	0.00	280,725	0.00	460,725	0.00	460,725	0.00
PROGRAM-SPECIFIC								
MCSAP DIV TRANSPORTATION-FED	2,547,415	0.00	3,019,000	0.00	2,839,000	0.00	2,839,000	0.00
TOTAL - PD	2,547,415	0.00	3,019,000	0.00	2,839,000	0.00	2,839,000	0.00
TOTAL	**2,968,732**	**0.00**	**3,299,725**	**0.00**	**3,299,725**	**0.00**	**3,299,725**	**0.00**
GRAND TOTAL	**$2,968,732**	**0.00**	**$3,299,725**	**0.00**	**$3,299,725**	**0.00**	**$3,299,725**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MAINTENANCE DUE TO FLOODING								
CORE								
PERSONAL SERVICES								
STATE ROAD	828,165	16.73	0	0.00	0	0.00	0	0.00
TOTAL - PS	828,165	16.73	0	0.00	0	0.00	0	0.00
EXPENSE & EQUIPMENT								
STATE ROAD	9,538,754	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	9,538,754	0.00	0	0.00	0	0.00	0	0.00
TOTAL	**10,366,919**	**16.73**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$10,366,919**	**16.73**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MOTOR CARRIER REFUNDS								
CORE								
PROGRAM-SPECIFIC								
STATE HWYS AND TRANS DEPT	18,958,480	0.00	26,000,000	0.00	26,000,000	0.00	26,000,000	0.00
TOTAL - PD	18,958,480	0.00	26,000,000	0.00	26,000,000	0.00	26,000,000	0.00
TOTAL	**18,958,480**	**0.00**	**26,000,000**	**0.00**	**26,000,000**	**0.00**	**26,000,000**	**0.00**
GRAND TOTAL	**$18,958,480**	**0.00**	**$26,000,000**	**0.00**	**$26,000,000**	**0.00**	**$26,000,000**	**0.00**

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Safety and Operations**

Division: Safety and Operations

Core: Safety and Operations — **HB Section: 4.440, 4.450**

1. CORE FINANCIAL SUMMARY

FY 2022 Budget Request

	GR	Federal	Other	Total
PS	$0	$336,772	$152,195,476	$152,532,248
EE	$0	$3,408,602	$229,526,276	$232,934,878
PSD	$0	$18,945,923	$28,492,389	$47,438,312
TRF	$0	$0	$0	$0
Total	**$0**	**$22,691,297**	**$410,214,141**	**$432,905,438**
FTE	**0.00**	**8.30**	**3,530.63**	**3,538.93**
HB 4	*$0*	*$258,641*	*$129,361,886*	*$129,620,527*
HB 5	*$0*	*$25,999*	*$11,749,491*	*$11,775,490*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Motorcycle Safety Trust Fund (0246)
State Highways & Transportation Department Fund (0644)

FY 2022 Governor's Recommendation

	GR	Federal	Other	Total
PS	$0	$336,772	$152,195,476	$152,532,248
EE	$0	$3,408,602	$229,526,276	$232,934,878
PSD	$0	$18,945,923	$28,492,389	$47,438,312
	$0	$0	$0	$0
Total	**$0**	**$22,691,297**	**$410,214,141**	**$432,905,438**
FTE	**0.00**	**8.30**	**3,530.63**	**3,538.93**
HB 4	*$0*	*$258,641*	*$129,361,886*	*$129,620,527*
HB 5	*$0*	*$25,999*	*$11,749,491*	*$11,775,490*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320), Motorcycle Safety Trust Fund (0246)
State Highways & Transportation Department Fund (0644)

2. CORE DESCRIPTION

The appropriations for the safety and operations core represent funds used by the Missouri Department of Transportation (MoDOT) for maintenance of highways and bridges, for safe and efficient traffic operations on the highway system and to enforce safety regulations for businesses and individuals involved in commercial operations on public highways in and through Missouri. The appropriations also include funding for Highway Safety programs, Motor Carrier Safety Assistance programs, the Motorcycle Safety Training program, ferryboat operations and the distribution of refunds associated with motor carriers.

With existing funding constraints, the safety and operations appropriations provide the public with as safe a transportation system as possible through restoration and preservation of roadways and bridges. In addition, these appropriations provide for continual monitoring of safety issues to include prompt emergency response such as removal of snow and ice and responding to other disaster events, like flooding. Mowing, litter pick-up, intelligent transportation systems (ITS) maintenance and various other activities are supported by the appropriations. Also, this core request will ensure the safe and efficient movement of people and goods by funding roadway visibility items such as signing, striping and other traffic-control devices used throughout the state. The appropriations also support programs to improve the flow of traffic and relieve congestion.

The Governor's Recommendation is the same as the department's request.

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Safety and Operations**

Division: Safety and Operations

Core: Safety and Operations — **HB Section: 4.440, 4.450**

3. PROGRAM LISTING (list programs included in this core funding)

- Upkeep and repair of roads, bridges, signs, signals, lighting, striping, right of way, rest areas and weigh stations, including the repair, maintenance and upkeep of tools and equipment used for such purposes
- Traffic activities
- Use of consumable inventory by maintenance organizations
- Law enforcement programs focusing on traffic safety problems
- Educational programs for law enforcement, judges, prosecutors and the public
- Traffic safety programs for motorcycle, school bus, pedestrian and bicycle safety
- Improving the collection of traffic records and data in the state
- Administering Motorcycle Safety Training Program
- Snow and ice removal
- Ferryboat operations
- Issuing oversize/overweight permits
- International Fuel Tax Agreement
- International Registration Plan
- Hazardous waste/Waste tire transporter
- Interstate Exempt/Intrastate Regulatory Authority
- Enforcement of safety regulations
- Issuing motor carrier highway fund refunds
- Issuing motor carrier motor fuel tax refunds
- Unified Carrier Registration
- Emergency response for disaster events
- ITS maintenance

The Department's request for fiscal year 2022 Safety and Operations budget by type and fund is as follows:

		Core	Fund
PS	Safety and Operations	$152,195,476	State Road Fund
	Safety and Operations	$336,772	Highway Safety - Federal Fund
		$152,532,248	
E&E	Safety and Operations	$229,501,276	State Road Fund
	Motorcycle Safety Program	$25,000	Motorcycle Safety Trust Fund
	Safety and Operations	$54,800	Highway Safety - Federal Fund
	Safety and Operations Grants	$3,073,077	Highway Safety - Federal Fund
	Motor Carrier Safety Asst. Grants	$280,725	Motor Carrier - Federal Fund
		$232,934,878	
Programs	Safety and Operations	$2,167,389	State Road Fund
	Motorcycle Safety Program	$325,000	Motorcycle Safety Trust Fund
	Motor Carrier Refunds	$26,000,000	Highways & Transportation Department Fund
	Safety and Operations Grants	$15,926,923	Highway Safety - Federal Fund
	Motor Carrier Safety Asst. Grants	$3,019,000	Motor Carrier - Federal Fund
		$47,438,312	
		$432,905,438	

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Safety and Operations**

Division: Safety and Operations

Core: Safety and Operations — **HB Section: 4.440, 4.450**

The Governor's Recommendation for fiscal year 2022 Safety and Operations budget by type and fund is as follows:

		Core	Fund
PS	Safety and Operations	$152,195,476	State Road Fund
	Safety and Operations	$336,772	Highway Safety - Federal Fund
		$152,532,248	
E&E	Safety and Operations	$229,501,276	State Road Fund
	Motorcycle Safety Program	$25,000	Motorcycle Safety Trust Fund
	Safety and Operations	$54,800	Highway Safety - Federal Fund
	Safety and Operations Grants	$3,073,077	Highway Safety - Federal Fund
	Motor Carrier Safety Asst. Grants	$280,725	Motor Carrier - Federal Fund
		$232,934,878	
Programs	Safety and Operations	$2,167,389	State Road Fund
	Motorcycle Safety Program	$325,000	Motorcycle Safety Trust Fund
	Motor Carrier Refunds	$26,000,000	Highways & Transportation Department Fund
	Safety and Operations Grants	$15,926,923	Highway Safety - Federal Fund
	Motor Carrier Safety Asst. Grants	$3,019,000	Motor Carrier - Federal Fund
		$47,438,312	
		$432,905,438	

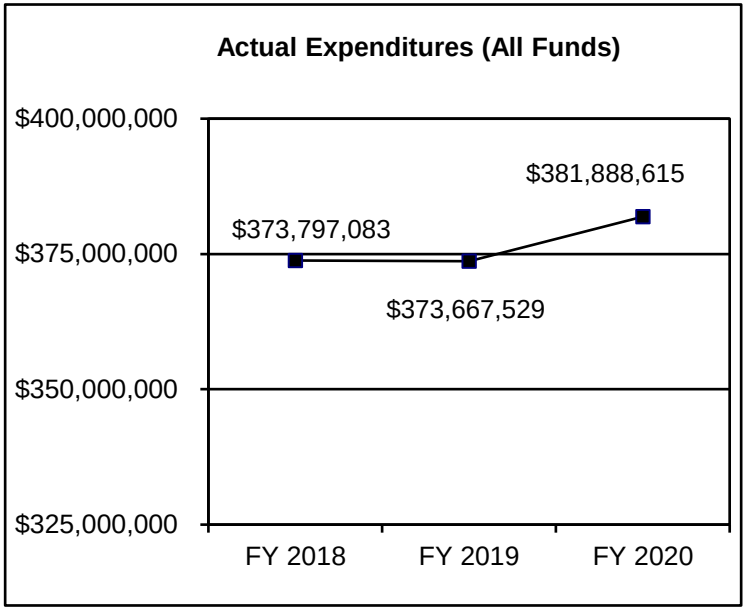
CORE DECISION ITEM

Department of Transportation	**Budget Unit: Safety and Operations**
Division: Safety and Operations	
Core: Safety and Operations	**HB Section: 4.440, 4.450**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$420,788,689	$423,295,965	$433,317,033	$432,905,438
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)	$0	$0	$0	N/A
Budget Authority (All Funds)	$420,788,689	$423,295,965	$433,317,033	N/A
Actual Expenditures (All Funds)	$373,797,083	$373,667,529	$381,888,615	N/A
Unexpended (All Funds)	$46,991,606	$49,628,436	$51,428,418	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$7,966,920	$5,043,836	$3,740,391	N/A
Other	$39,024,686	$44,584,600	$47,688,027	N/A
	(1)	**(1)**	**(1)**	

*Restricted amount is N/A



Reverted includes Governor's standard three percent reserve (when applicable).
Restricted includes any extraordinary expenditure restrictions (when applicable).

NOTES:

(1) The unexpended balance includes funds committed through purchase orders for items and services ordered, but not received by the end of the fiscal year. The following table breaks out these amounts by fiscal year.

	FY2018	FY2019	FY2020
Purchase Orders	$9,095,919	$14,115,739	$12,801,559

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

CORE RECONCILIATION

STATE
SAFETY AND OPERATIONS

5. CORE RECONCILIATION

		Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES								
		PS	3,538.93	0	336,772	152,195,476	152,532,248	
		EE	0.00	0	54,800	229,526,276	229,581,076	
		PD	0.00	0	0	2,492,389	2,492,389	
		Total	**3,538.93**	**0**	**391,572**	**384,214,141**	**384,605,713**	
DEPARTMENT CORE ADJUSTMENTS								
Core Reallocation	[#281]	EE	0.00	0	0	(130,000)	(130,000)	BOBC reallocation based on historical actual expenditures
Core Reallocation	[#281]	PD	0.00	0	0	130,000	130,000	BOBC reallocation based on historical actual expenditures
NET DEPARTMENT CHANGES			**0.00**	**0**	**0**	**0**	**0**	
DEPARTMENT CORE REQUEST								
		PS	3,538.93	0	336,772	152,195,476	152,532,248	
		EE	0.00	0	54,800	229,396,276	229,451,076	
		PD	0.00	0	0	2,622,389	2,622,389	
		Total	**3,538.93**	**0**	**391,572**	**384,214,141**	**384,605,713**	
GOVERNOR'S RECOMMENDED CORE								
		PS	3,538.93	0	336,772	152,195,476	152,532,248	
		EE	0.00	0	54,800	229,396,276	229,451,076	
		PD	0.00	0	0	2,622,389	2,622,389	
		Total	**3,538.93**	**0**	**391,572**	**384,214,141**	**384,605,713**	

CORE RECONCILIATION

STATE
SAFETY AND OPERATIONS GRANTS

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	EE	0.00	0	3,073,077	0	3,073,077	
	PD	0.00	0	15,926,923	0	15,926,923	
	Total	**0.00**	**0**	**19,000,000**	**0**	**19,000,000**	
DEPARTMENT CORE ADJUSTMENTS							
Core Reallocation [#152]	EE	0.00	0	(1)	0	(1)	Sobriety Checkpoint reallocation to Safety and Operations appropriation
Core Reallocation [#152]	PD	0.00	0	1	0	1	Sobriety Checkpoint reallocation to Safety and Operations appropriation
NET DEPARTMENT CHANGES		**0.00**	**0**	**0**	**0**	**0**	
DEPARTMENT CORE REQUEST							
	EE	0.00	0	3,073,076	0	3,073,076	
	PD	0.00	0	15,926,924	0	15,926,924	
	Total	**0.00**	**0**	**19,000,000**	**0**	**19,000,000**	
GOVERNOR'S RECOMMENDED CORE							
	EE	0.00	0	3,073,076	0	3,073,076	
	PD	0.00	0	15,926,924	0	15,926,924	
	Total	**0.00**	**0**	**19,000,000**	**0**	**19,000,000**	

CORE RECONCILIATION

STATE
MOTOR CARRIER SAFETY ASSIST

5. CORE RECONCILIATION

		Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES								
		EE	0.00	0	280,725	0	280,725	
		PD	0.00	0	3,019,000	0	3,019,000	
		Total	**0.00**	**0**	**3,299,725**	**0**	**3,299,725**	
DEPARTMENT CORE ADJUSTMENTS								
Core Reallocation	[#153]	EE	0.00	0	180,000	0	180,000	BOBC reallocation based on historical actual expenditures
Core Reallocation	[#153]	PD	0.00	0	(180,000)	0	(180,000)	BOBC reallocation based on historical actual expenditures
NET DEPARTMENT CHANGES			**0.00**	**0**	**0**	**0**	**0**	
DEPARTMENT CORE REQUEST								
		EE	0.00	0	460,725	0	460,725	
		PD	0.00	0	2,839,000	0	2,839,000	
		Total	**0.00**	**0**	**3,299,725**	**0**	**3,299,725**	
GOVERNOR'S RECOMMENDED CORE								
		EE	0.00	0	460,725	0	460,725	
		PD	0.00	0	2,839,000	0	2,839,000	
		Total	**0.00**	**0**	**3,299,725**	**0**	**3,299,725**	

CORE RECONCILIATION

STATE
MOTOR CARRIER REFUNDS

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PD	0.00	0	0	26,000,000	26,000,000	
	Total	**0.00**	**0**	**0**	**26,000,000**	**26,000,000**	
DEPARTMENT CORE REQUEST							
	PD	0.00	0	0	26,000,000	26,000,000	
	Total	**0.00**	**0**	**0**	**26,000,000**	**26,000,000**	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	0	0	26,000,000	26,000,000	
	Total	**0.00**	**0**	**0**	**26,000,000**	**26,000,000**	

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
CORE								
MOTOR CARRIER AGENT	171,414	5.88	215,944	7.00	215,944	7.00	215,944	7.00
SR TRAFFIC SYSTEMS OPERATOR	0	0.00	3,492	0.00	3,492	0.00	3,492	0.00
INCIDENT MANAGEMENT COORDINATR	69,693	1.20	70,254	1.00	70,254	1.00	70,254	1.00
ADMINISTRATIVE TECHNICIAN	146,089	4.47	39,616	1.00	131,028	4.00	131,028	4.00
SR ADMINISTRATIVE TECHNICIAN	93,561	2.55	119,088	3.00	119,088	3.00	119,088	3.00
OFFICE ASSISTANT	27,561	1.13	39,761	2.00	39,761	2.00	39,761	2.00
SENIOR OFFICE ASSISTANT	133,091	4.36	248,325	8.05	156,913	5.05	156,913	5.05
EXECUTIVE ASSISTANT	98,725	2.79	123,722	3.00	123,722	3.00	123,722	3.00
SENIOR FINANCIAL SERVICES TECH	34,337	1.00	34,398	1.00	34,398	1.00	34,398	1.00
GENERAL SERVICES TECHNICIAN	15,039	0.48	0	0.00	0	0.00	0	0.00
SENIOR GENERAL SERVICES TECHNI	51,682	1.38	78,394	2.00	78,394	2.00	78,394	2.00
RISK MANAGEMENT TECHNICIAN	12,240	0.39	30,210	1.00	30,210	1.00	30,210	1.00
SENIOR RISK MANAGEMENT TECHNIC	119,134	3.33	0	0.00	111,946	3.05	111,946	3.05
SENIOR SYSTEM MANAGEMENT TECHN	0	0.00	111,946	3.05	0	0.00	0	0.00
SR MOTOR CARRIER TECHNICIAN	34,337	1.00	35,152	1.00	35,152	1.00	35,152	1.00
BRIDGE MAINTENANCE SUPERINTEND	64,058	1.00	64,888	1.00	64,888	1.00	64,888	1.00
BR INSPECTION CREW SUPERVISOR	159,239	3.18	108,102	2.00	156,996	3.00	156,996	3.00
SR BR INSPECTION CREW MEMBER	98,914	2.46	73,742	1.00	73,742	1.00	73,742	1.00
INT BR INSPECTION CREW MEMBER	0	0.00	113,344	3.00	64,450	2.00	64,450	2.00
BRIDGE INSPECTION CREW MEMBER	152,836	4.51	75,882	2.00	75,882	2.00	75,882	2.00
BRIDGE INSPECTION CREW LEADER	52,056	1.11	91,040	2.00	91,040	2.00	91,040	2.00
MAINTENANCE CREW LEADER	17,678,115	459.27	18,421,190	427.50	18,310,438	424.50	18,310,438	424.50
INTER MAINTENANCE TECHNICIAN	39,916	1.10	0	0.00	0	0.00	0	0.00
SENIOR MAINTENANCE TECHNICIAN	310,963	7.92	244,730	6.00	244,730	6.00	244,730	6.00
TRAFFIC SYSTEMS OPERATOR	69,182	2.09	133,944	4.00	133,944	4.00	133,944	4.00
TRAFFIC SYSTEMS SUPERVISOR	192,569	4.44	179,764	4.00	179,764	4.00	179,764	4.00
SENIOR OUTDOOR ADVERTISING TEC	34,339	1.00	42,592	1.00	42,592	1.00	42,592	1.00
SENIOR CUSTOMER SERVICE REP	534,567	15.47	501,596	12.00	501,596	12.00	501,596	12.00
ASSISTANT EQUIPMENT TECHNICIAN	141,957	4.76	154,650	5.00	154,650	5.00	154,650	5.00
CUSTOMER SERVICE REP	111,508	3.70	192,282	6.00	192,282	6.00	192,282	6.00
GENERAL LABORER	75,411	2.92	81,990	3.00	81,990	3.00	81,990	3.00
SENIOR MAINTENANCE WORKER-TPT	459,261	11.92	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
CORE								
BRIDGE MAINTENANCE WORKER	1,108,292	34.96	1,233,184	37.00	1,343,936	40.00	1,343,936	40.00
BRIDGE MAINTENANCE CREW LEADER	739,508	18.12	691,924	16.00	691,924	16.00	691,924	16.00
URBAN TRAFFIC SUPERVISOR	171,824	3.00	175,948	3.00	175,948	3.00	175,948	3.00
EMERGENCY MT EQUP OPERATOR-TPT	16,477	0.76	0	0.00	0	0.00	0	0.00
INT BRIDGE MAINTENANCE WORKER	470,039	13.70	435,936	12.00	435,936	12.00	435,936	12.00
SR BRIDGE MAINTENANCE WORKER	846,557	22.45	717,156	18.00	717,156	18.00	717,156	18.00
ASST BRIDGE MAINTENANCE SUPERV	79,064	1.88	43,312	1.00	43,312	1.00	43,312	1.00
BRIDGE MAINTENANCE SUPERVISOR	467,079	9.87	400,052	8.00	400,052	8.00	400,052	8.00
SENIOR TRAFFIC TECHNICIAN-NSS	0	0.00	83,000	2.00	83,000	2.00	83,000	2.00
MT WORKER-TPT	12,548	0.43	0	0.00	0	0.00	0	0.00
INT MOTOR CARRIER AGENT	219,388	6.73	41,798	1.00	267,432	8.00	267,432	8.00
INTERMEDIATE MT WORKER-TPT	37,763	0.98	0	0.00	0	0.00	0	0.00
SR MOTOR CARRIER AGENT	461,698	11.87	704,346	18.00	704,346	18.00	704,346	18.00
INTERMEDIATE MAINTENANCE WRKR	9,489,133	296.13	14,517,644	400.00	9,429,908	274.00	9,429,908	274.00
MAINT SUPERINTENDENT	2,577,899	48.80	2,608,205	42.00	2,608,205	42.00	2,608,205	42.00
MAINTENANCE WORKER	21,055,114	703.87	19,200,039	569.00	23,439,019	684.50	23,439,019	684.50
SENIOR MAINTENANCE WORKER	41,062,491	1,156.00	45,773,752	1,072.00	45,479,001	1,060.00	45,479,001	1,060.00
MAINTENANCE SUPERVISOR	8,893,755	188.85	9,345,258	174.00	9,345,258	174.00	9,345,258	174.00
ASST MAINTENANCE SUPERVISOR	3,352,066	79.22	3,825,010	72.00	3,825,010	72.00	3,825,010	72.00
MOTORIST ASSISTANCE OPERATOR	194,201	5.50	153,018	4.00	153,018	4.00	153,018	4.00
SR ENGINEERING TECH-TPT/SSPD	19,719	0.47	0	0.00	0	0.00	0	0.00
TRAFFIC TECHNICIAN	29,927	1.00	0	0.00	0	0.00	0	0.00
INTER TRAFFIC TECHNICIAN	35,654	1.04	72,331	2.00	72,331	2.00	72,331	2.00
SENIOR TRAFFIC TECHNICIAN	549,570	13.36	589,556	14.00	589,556	14.00	589,556	14.00
SR ENGINERRING TECH-TPT/SS	46,355	1.06	0	0.00	0	0.00	0	0.00
MAINTENANCE CREW LEADER-TPT	86,817	1.99	0	0.00	0	0.00	0	0.00
BRIDGE INSPECTION TECH-TPT	35,070	0.64	0	0.00	0	0.00	0	0.00
SR TR SIGNAL AND LIGHTING TECH	1,934,231	42.40	2,930,484	40.00	2,930,484	40.00	2,930,484	40.00
TRAFFIC SUPERVISOR	406,232	7.88	484,036	9.00	484,036	9.00	484,036	9.00
EQUIPMENT TECHNICIAN	369,405	10.81	318,952	9.00	318,952	9.00	318,952	9.00
INTERMEDIATE EQUIPMENT TECH	713,241	18.86	1,001,272	25.00	1,001,272	25.00	1,001,272	25.00
SENIOR EQUIPMENT TECHNICIAN	6,446,320	147.67	6,299,460	130.00	6,433,901	130.00	6,433,901	130.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
CORE								
EQUIPMENT TECHNICIAN SUPERVISO	826,742	16.75	729,886	14.00	826,116	14.00	826,116	14.00
INT TR SIGNAL AND LIGHTING TEC	904,511	22.65	993,954	24.00	993,954	24.00	993,954	24.00
TR SIGNAL AND LIGHTING TECHNIC	974,316	28.18	757,740	21.00	1,037,976	28.00	1,037,976	28.00
TR SIGNAL&LIGHTING TECH - TPT	24,542	0.56	0	0.00	0	0.00	0	0.00
EQUIPMENT TECHNICIAN - TPT	95,646	2.03	0	0.00	0	0.00	0	0.00
INT TRAFFIC SPECIALIST-TPT	30,558	0.66	0	0.00	0	0.00	0	0.00
ADMINISTRATIVE TECHNICIAN-TPT	22,417	0.53	0	0.00	0	0.00	0	0.00
MCS SYSTEM & TRAINING ANALYST	187,417	4.46	172,084	4.00	172,084	4.00	172,084	4.00
TR COMMUNICATION SPECIALIST	26,024	0.53	46,228	1.00	46,228	1.00	46,228	1.00
SENIOR TRAFFIC SPECIALIST	961,083	20.67	1,058,706	21.00	1,058,706	21.00	1,058,706	21.00
MOTOR CARRIER COMPLIANCE SUPV	147,623	3.07	200,738	4.00	200,738	4.00	200,738	4.00
TRAFFIC SPECIALIST	140,693	3.35	175,158	4.00	175,158	4.00	175,158	4.00
TRAFFIC OPERATIONS SUPERVISOR	108,856	1.97	113,754	2.00	113,754	2.00	113,754	2.00
INT INFO SYSTEMS TECHNOLOGIST	0	0.00	2,064	0.00	2,064	0.00	2,064	0.00
SPECIAL PROJECTS COORD	29,970	0.46	76,393	1.00	76,393	1.00	76,393	1.00
MC INVESTIGATIONS ADMINISTRATR	113,932	1.54	75,387	1.00	150,768	2.00	150,768	2.00
TRANSPORTATION PROGRAM MANAGEF	70,359	1.21	59,152	1.00	59,152	1.00	59,152	1.00
TRANSP ENFRCMNT INVESTIGATOR	360,155	9.02	328,402	8.00	328,402	8.00	328,402	8.00
SR TRNS ENFRCEMNT INVESTIGATOR	630,261	14.14	746,340	16.00	746,340	16.00	746,340	16.00
TRANS ENFORCEMENT INVESTI SUPV	210,311	4.09	260,698	5.00	260,698	5.00	260,698	5.00
MC INVESTIGATIONS SPEC	161,223	3.07	163,514	3.00	163,514	3.00	163,514	3.00
HWY SAFETY PROG ADMINISTRATOR	68,136	1.00	69,892	1.00	69,892	1.00	69,892	1.00
DISTRICT SFTY & HLTH MGR	36,251	0.60	76,001	0.50	76,001	0.50	76,001	0.50
ASST MOTOR CARRIER SERV DIRECT	63,085	0.79	79,384	1.00	79,384	1.00	79,384	1.00
SR ADMIN PROFRESSIONAL-TPT	112,139	1.98	0	0.00	25,762	0.50	25,762	0.50
OUTDOOR ADVERT PERMIT SPEC	129,997	3.24	0	0.00	166,608	4.00	166,608	4.00
SR OUTDOOR ADVERTISING PERM SP	91,233	2.02	237,864	5.00	237,864	5.00	237,864	5.00
MOTOR CARRIER PROJECT MANAGER	83,530	1.38	179,400	3.00	179,400	3.00	179,400	3.00
COMMRCIAL MTR VEHICLE PROG MGR	51,663	0.90	61,262	1.00	61,262	1.00	61,262	1.00
EMERGENCY MANAGEMENT LIAISON	2,935	0.04	74,300	1.00	74,300	1.00	74,300	1.00
ASST TO STATE HWY SFTY TRF ENG	79,290	1.01	79,384	1.00	79,384	1.00	79,384	1.00
MAINT MGT SYSTEM ADMINISTRATOR	66,640	0.96	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
CORE								
EMERGENCY MANAGEMT COORDINATO	45,077	0.67	0	0.00	0	0.00	0	0.00
STATE SAFETY COORDINATOR	47,802	0.71	0	0.00	0	0.00	0	0.00
SYSTEM MANAGEMENT SPECIALIST	133,382	3.07	39,256	1.00	39,256	1.00	39,256	1.00
RISK MANAGEMENT SPECIALIST	61,175	1.50	49,001	1.00	49,001	1.00	49,001	1.00
OUTDOOR ADVERTISING MANAGER	57,770	1.00	65,272	1.00	65,272	1.00	65,272	1.00
INTERMEDIATE SAFETY OFFICER	12,079	0.25	0	0.00	0	0.00	0	0.00
SENIOR SAFETY OFFICER	154,126	2.99	209,550	2.95	209,550	2.95	209,550	2.95
OUTDOOR ADVERTISING SPECIALIST	50,338	1.02	49,396	1.00	49,396	1.00	49,396	1.00
SR EMERGENCY MGMNT SPECIALIST	16,242	0.33	0	0.00	0	0.00	0	0.00
TRAFFICE INCIDENT MANAGER	32,277	0.50	0	0.00	0	0.00	0	0.00
INTER MAINT OPERATIONS SPCLST	10,598	0.21	0	0.00	0	0.00	0	0.00
INTER SYSTEM MANAGEMENT SPECIA	118,483	2.68	93,977	2.00	77,572	1.00	77,572	1.00
SAFETY OFFICER	0	0.00	11,069	0.25	11,069	0.25	11,069	0.25
CLAIMS ADMINISTRATION MGR	60,710	1.00	59,958	1.00	59,958	1.00	59,958	1.00
ROADSIDE MANAGER	235,342	4.94	261,365	5.00	261,365	5.00	261,365	5.00
SR RISK MGMT SPECIALIST	20,385	0.38	104,562	2.00	104,562	2.00	104,562	2.00
INFO SYSTEMS TECHNOLOGIST	0	0.00	39,256	1.00	39,256	1.00	39,256	1.00
SR INFO SYSTEMS TECHNOLOGIST	49,723	1.00	51,402	1.00	51,402	1.00	51,402	1.00
SR SYSTEM MANAGEMENT SPECIALIS	322,401	6.39	473,128	10.30	489,533	11.30	489,533	11.30
ASST TO CSOO - SAFETY & EM MGT	76,062	0.96	79,384	1.00	79,384	1.00	79,384	1.00
ASST TO CAO - HEALTH&WELLNESS	37,993	0.48	39,692	0.50	40,650	0.50	40,650	0.50
SR ROADSIDE MANAGEMENT SPECIAL	114,143	1.93	125,639	2.00	125,639	2.00	125,639	2.00
INTER RISK MGT SPECIALIST	67,322	1.50	0	0.00	0	0.00	0	0.00
SPRVING BRIDGE INSPECTION EN	48,207	0.61	84,484	1.00	84,484	1.00	84,484	1.00
TRAFFIC LIAISON ENGINEER	145,385	2.01	147,414	2.00	147,414	2.00	147,414	2.00
INTERM PAVEMENT SPECIALIST	14,218	0.30	0	0.00	0	0.00	0	0.00
PAVEMENT SPECIALIST	29,094	0.71	0	0.00	0	0.00	0	0.00
SENIOR PAVEMENT SPECIALIST	239,754	4.23	354,504	6.00	354,504	6.00	354,504	6.00
TRAFFIC CENTER MANAGER	0	0.00	3,516	0.00	3,516	0.00	3,516	0.00
TRAFFIC MNGMNT & OPERATION ENG	130,357	2.01	134,655	2.00	134,655	2.00	134,655	2.00
TRAFFIC STUDIES SPECIALIST-NSS	63,504	1.29	150,198	3.00	150,198	3.00	150,198	3.00
SR TRAFFIC STUDIES SPECIAL-NSS	136,776	2.34	60,684	1.00	60,684	1.00	60,684	1.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
CORE								
TRAFFIC SAFETY ENGINEER	61,374	0.99	70,873	1.00	70,873	1.00	70,873	1.00
INT TRAFFIC STUDIES SPEC-NSS	64,064	1.21	0	0.00	0	0.00	0	0.00
BRIDGE INSPECTOR	238,719	4.27	355,706	6.00	355,706	6.00	355,706	6.00
ASST DISTRICT BRIDGE ENGINEER	284,470	4.58	131,176	2.00	131,176	2.00	131,176	2.00
DISTRICT MAINTENANCE ENGINEER	392,459	5.15	425,348	5.00	425,348	5.00	425,348	5.00
ASST DIST MAINTENANCE ENGINEER	261,224	4.12	228,937	3.00	228,937	3.00	228,937	3.00
ASST DIST MAINT & TRAFF ENGINE	44,407	0.72	151,533	2.00	151,533	2.00	151,533	2.00
DISTRICT MAINT & TRAFFIC ENGIN	162,538	2.03	168,735	2.00	168,735	2.00	168,735	2.00
STATEWIDE INCIDENT RESPONSE CO	69,443	1.00	71,212	1.00	71,212	1.00	71,212	1.00
SR ENGNRING PROFESS-TPT/SSPD	36,125	0.57	0	0.00	0	0.00	0	0.00
MAINTENANCE ENGINEERING SPCLST	88,867	2.08	0	0.00	129,665	3.00	129,665	3.00
INTER MAINT ENGINEERING SPCLST	0	0.00	57,510	1.00	57,510	1.00	57,510	1.00
SENIOR MAINT ENGINEERING SPECI	192,197	3.13	186,714	3.00	186,714	3.00	186,714	3.00
SR ENGINEERING PROFESSNL-TPT	84,700	1.28	0	0.00	0	0.00	0	0.00
INT ENGINEERING PROFESSNL-TPT	534	0.01	0	0.00	0	0.00	0	0.00
AREA ENGINEER	1,581,215	22.05	1,590,990	21.00	1,590,990	21.00	1,590,990	21.00
DISTRICT TRAFFIC ENGINEER	381,866	5.01	413,973	5.00	413,973	5.00	413,973	5.00
DISTRICT BRIDGE ENGINEER	487,304	6.71	531,251	7.00	531,251	7.00	531,251	7.00
INT TR STUDIES SPECIALIST	522,954	10.10	323,156	6.00	323,156	6.00	323,156	6.00
INTER CONST INSPECTOR	24,648	0.46	55,302	1.00	55,302	1.00	55,302	1.00
TRAFFIC OPERATIONS ENGINEER	514,581	7.78	592,836	8.00	592,836	8.00	592,836	8.00
SENIOR TRAFFIC STUDIES SPECIAL	1,118,734	19.26	1,447,348	23.00	1,447,348	23.00	1,447,348	23.00
DISTRICT UTILITIES ENGINEER	58,178	0.92	65,238	1.00	65,238	1.00	65,238	1.00
MAINTENANCE LIAISON ENGINEER	403,476	4.96	342,285	4.00	342,285	4.00	342,285	4.00
SR CONSTRUCTION INSPECTOR	32,809	0.56	0	0.00	0	0.00	0	0.00
SIGN & MARKING ENGINEER	0	0.00	69,892	1.00	69,892	1.00	69,892	1.00
TRAFFIC STUDIES SPECIALIST	347,749	7.23	611,370	12.00	611,370	12.00	611,370	12.00
BRIDGE INSPECTION ENGINEER	80,007	1.00	81,301	1.00	81,301	1.00	81,301	1.00
CHIEF SAFETY & OPERATIONS OFCR	132,695	1.00	132,336	1.00	134,820	1.00	134,820	1.00
MOTOR CARRIER SERVICES DIRECTR	95,166	0.88	108,256	1.00	110,292	1.00	110,292	1.00
STATE MAINTENANCE ENGINEER	108,550	1.00	108,256	1.00	110,292	1.00	110,292	1.00
MAINTENANCE INTERN	18,857	0.68	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
CORE								
COMMUNICATIONS INTERN	3,223	0.15	0	0.00	0	0.00	0	0.00
TRAFFIC INTERN	77,557	2.85	0	0.00	0	0.00	0	0.00
SEASONAL MAINTENANCE WORKER	132,145	4.96	1,321,700	36.83	1,321,700	36.83	1,321,700	36.83
EMERGENCY MAINT EQUIP OPERAT	285,230	13.43	0	0.00	0	0.00	0	0.00
STATE HWY SAFETY &TRAFFIC ENGR	108,550	1.00	108,256	1.00	110,292	1.00	110,292	1.00
BRIDGE INTERN	2,956	0.12	0	0.00	0	0.00	0	0.00
TOTAL - PS	**140,951,065**	**3,750.23**	**152,532,248**	**3,538.93**	**152,532,248**	**3,538.93**	**152,532,248**	**3,538.93**
TRAVEL, IN-STATE	641,656	0.00	646,508	0.00	946,508	0.00	946,508	0.00
TRAVEL, OUT-OF-STATE	69,775	0.00	50,131	0.00	120,131	0.00	120,131	0.00
FUEL & UTILITIES	6,344,571	0.00	7,334,486	0.00	7,334,486	0.00	7,334,486	0.00
SUPPLIES	132,959,729	0.00	142,902,396	0.00	142,902,396	0.00	142,902,396	0.00
PROFESSIONAL DEVELOPMENT	491,662	0.00	820,727	0.00	820,727	0.00	820,727	0.00
COMMUNICATION SERV & SUPP	2,119,998	0.00	1,694,987	0.00	1,694,987	0.00	1,694,987	0.00
PROFESSIONAL SERVICES	8,884,181	0.00	22,148,841	0.00	21,548,841	0.00	21,548,841	0.00
HOUSEKEEPING & JANITORIAL SERV	7,742,097	0.00	7,408,217	0.00	7,508,217	0.00	7,508,217	0.00
M&R SERVICES	3,828,563	0.00	4,175,182	0.00	4,175,182	0.00	4,175,182	0.00
COMPUTER EQUIPMENT	3,426	0.00	630,449	0.00	630,449	0.00	630,449	0.00
MOTORIZED EQUIPMENT	410,260	0.00	613,188	0.00	613,188	0.00	613,188	0.00
OFFICE EQUIPMENT	32,957	0.00	143,014	0.00	143,014	0.00	143,014	0.00
OTHER EQUIPMENT	8,463,813	0.00	9,488,901	0.00	9,488,901	0.00	9,488,901	0.00
PROPERTY & IMPROVEMENTS	5,413,626	0.00	11,661,215	0.00	11,661,215	0.00	11,661,215	0.00
BUILDING LEASE PAYMENTS	6,818	0.00	20,297	0.00	20,297	0.00	20,297	0.00
EQUIPMENT RENTALS & LEASES	1,325,164	0.00	5,042,490	0.00	5,042,490	0.00	5,042,490	0.00
MISCELLANEOUS EXPENSES	12,389,421	0.00	14,800,047	0.00	14,800,047	0.00	14,800,047	0.00
TOTAL - EE	**191,127,717**	**0.00**	**229,581,076**	**0.00**	**229,451,076**	**0.00**	**229,451,076**	**0.00**
PROGRAM DISTRIBUTIONS	893,854	0.00	1,502,760	0.00	1,502,760	0.00	1,502,760	0.00
DEBT SERVICE	0	0.00	410	0.00	15,410	0.00	15,410	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS								
CORE								
REFUNDS	988,337	0.00	989,219	0.00	1,104,219	0.00	1,104,219	0.00
TOTAL - PD	**1,882,191**	**0.00**	**2,492,389**	**0.00**	**2,622,389**	**0.00**	**2,622,389**	**0.00**
GRAND TOTAL	**$333,960,973**	**3,750.23**	**$384,605,713**	**3,538.93**	**$384,605,713**	**3,538.93**	**$384,605,713**	**3,538.93**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$342,376**	**5.98**	**$391,572**	**8.30**	**$391,572**	**8.30**	**$391,572**	**8.30**
OTHER FUNDS	**$333,618,597**	**3,744.25**	**$384,214,141**	**3,530.63**	**$384,214,141**	**3,530.63**	**$384,214,141**	**3,530.63**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
SAFETY AND OPERATIONS GRANTS								
CORE								
TRAVEL, IN-STATE	2,274	0.00	9,931	0.00	9,931	0.00	9,931	0.00
TRAVEL, OUT-OF-STATE	4,755	0.00	4,913	0.00	4,913	0.00	4,913	0.00
SUPPLIES	209,357	0.00	393,603	0.00	393,603	0.00	393,603	0.00
PROFESSIONAL DEVELOPMENT	3,670	0.00	16,869	0.00	16,869	0.00	16,869	0.00
COMMUNICATION SERV & SUPP	0	0.00	11,000	0.00	11,000	0.00	11,000	0.00
PROFESSIONAL SERVICES	2,641,524	0.00	2,562,290	0.00	2,562,290	0.00	2,562,290	0.00
M&R SERVICES	120,525	0.00	1	0.00	1	0.00	1	0.00
COMPUTER EQUIPMENT	0	0.00	1	0.00	1	0.00	1	0.00
OTHER EQUIPMENT	0	0.00	50,000	0.00	50,000	0.00	50,000	0.00
BUILDING LEASE PAYMENTS	240	0.00	7,000	0.00	7,000	0.00	7,000	0.00
EQUIPMENT RENTALS & LEASES	0	0.00	600	0.00	600	0.00	600	0.00
MISCELLANEOUS EXPENSES	2,974	0.00	16,869	0.00	16,868	0.00	16,868	0.00
TOTAL - EE	**2,985,319**	**0.00**	**3,073,077**	**0.00**	**3,073,076**	**0.00**	**3,073,076**	**0.00**
PROGRAM DISTRIBUTIONS	12,648,192	0.00	15,921,922	0.00	15,921,923	0.00	15,921,923	0.00
REFUNDS	0	0.00	5,001	0.00	5,001	0.00	5,001	0.00
TOTAL - PD	**12,648,192**	**0.00**	**15,926,923**	**0.00**	**15,926,924**	**0.00**	**15,926,924**	**0.00**
GRAND TOTAL	**$15,633,511**	**0.00**	**$19,000,000**	**0.00**	**$19,000,000**	**0.00**	**$19,000,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$15,633,511**	**0.00**	**$19,000,000**	**0.00**	**$19,000,000**	**0.00**	**$19,000,000**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MOTOR CARRIER SAFETY ASSIST								
CORE								
TRAVEL, IN-STATE	489	0.00	1,125	0.00	1,125	0.00	1,125	0.00
TRAVEL, OUT-OF-STATE	1,442	0.00	2,800	0.00	2,800	0.00	2,800	0.00
SUPPLIES	0	0.00	11,999	0.00	11,999	0.00	11,999	0.00
PROFESSIONAL DEVELOPMENT	14,041	0.00	9,500	0.00	9,500	0.00	9,500	0.00
COMMUNICATION SERV & SUPP	574	0.00	0	0.00	0	0.00	0	0.00
PROFESSIONAL SERVICES	404,533	0.00	254,300	0.00	434,300	0.00	434,300	0.00
MISCELLANEOUS EXPENSES	238	0.00	1,001	0.00	1,001	0.00	1,001	0.00
TOTAL - EE	**421,317**	**0.00**	**280,725**	**0.00**	**460,725**	**0.00**	**460,725**	**0.00**
PROGRAM DISTRIBUTIONS	2,547,415	0.00	3,018,000	0.00	2,838,000	0.00	2,838,000	0.00
REFUNDS	0	0.00	1,000	0.00	1,000	0.00	1,000	0.00
TOTAL - PD	**2,547,415**	**0.00**	**3,019,000**	**0.00**	**2,839,000**	**0.00**	**2,839,000**	**0.00**
GRAND TOTAL	**$2,968,732**	**0.00**	**$3,299,725**	**0.00**	**$3,299,725**	**0.00**	**$3,299,725**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$2,968,732**	**0.00**	**$3,299,725**	**0.00**	**$3,299,725**	**0.00**	**$3,299,725**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MAINTENANCE DUE TO FLOODING								
CORE								
MAINTENANCE CREW LEADER	111,246	3.46	0	0.00	0	0.00	0	0.00
SENIOR MAINTENANCE WORKER-TPT	3,170	0.08	0	0.00	0	0.00	0	0.00
BRIDGE MAINTENANCE WORKER	2,553	0.08	0	0.00	0	0.00	0	0.00
BRIDGE MAINTENANCE CREW LEADER	1,289	0.03	0	0.00	0	0.00	0	0.00
SR BRIDGE MAINTENANCE WORKER	596	0.02	0	0.00	0	0.00	0	0.00
BRIDGE MAINTENANCE SUPERVISOR	762	0.02	0	0.00	0	0.00	0	0.00
INTERMEDIATE MAINTENANCE WRKR	37,946	1.45	0	0.00	0	0.00	0	0.00
MAINT SUPERINTENDENT	4,635	0.12	0	0.00	0	0.00	0	0.00
MAINTENANCE WORKER	82,349	3.27	0	0.00	0	0.00	0	0.00
SENIOR MAINTENANCE WORKER	208,217	6.76	0	0.00	0	0.00	0	0.00
MAINTENANCE SUPERVISOR	38,555	1.18	0	0.00	0	0.00	0	0.00
ASST MAINTENANCE SUPERVISOR	6,473	0.21	0	0.00	0	0.00	0	0.00
SENIOR DESIGN TECHNICIAN	76	0.00	0	0.00	0	0.00	0	0.00
SR TR SIGNAL AND LIGHTING TECH	85	0.00	0	0.00	0	0.00	0	0.00
INT TR SIGNAL AND LIGHTING TEC	76	0.00	0	0.00	0	0.00	0	0.00
TR SIGNAL AND LIGHTING TECHNIC	67	0.00	0	0.00	0	0.00	0	0.00
COMMUNICATIONS MANAGER	233	0.01	0	0.00	0	0.00	0	0.00
SR COMMUNICATIONS SPECIALIST	79	0.00	0	0.00	0	0.00	0	0.00
DISTRICT MAINTENANCE ENGINEER	311	0.01	0	0.00	0	0.00	0	0.00
TRANSPORTATION PROJECT MGR	158	0.00	0	0.00	0	0.00	0	0.00
DISTRICT BRIDGE ENGINEER	314	0.00	0	0.00	0	0.00	0	0.00
SEASONAL MAINTENANCE WORKER	85	0.00	0	0.00	0	0.00	0	0.00
EMERGENCY MAINT EQUIP OPERAT	659	0.03	0	0.00	0	0.00	0	0.00
BENEFITS	328,231	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	**828,165**	**16.73**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
TRAVEL, IN-STATE	3,268	0.00	0	0.00	0	0.00	0	0.00
FUEL & UTILITIES	28	0.00	0	0.00	0	0.00	0	0.00
SUPPLIES	8,858,426	0.00	0	0.00	0	0.00	0	0.00
PROFESSIONAL SERVICES	200,783	0.00	0	0.00	0	0.00	0	0.00
HOUSEKEEPING & JANITORIAL SERV	7,588	0.00	0	0.00	0	0.00	0	0.00
M&R SERVICES	160	0.00	0	0.00	0	0.00	0	0.00
OTHER EQUIPMENT	138,271	0.00	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MAINTENANCE DUE TO FLOODING								
CORE								
PROPERTY & IMPROVEMENTS	61,411	0.00	0	0.00	0	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	266,472	0.00	0	0.00	0	0.00	0	0.00
MISCELLANEOUS EXPENSES	2,347	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	**9,538,754**	**0.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
GRAND TOTAL	**$10,366,919**	**16.73**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**		**0.00**
OTHER FUNDS	**$10,366,919**	**16.73**	**$0**	**0.00**	**$0**	**0.00**		**0.00**

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MOTOR CARRIER REFUNDS								
CORE								
REFUNDS	18,958,480	0.00	26,000,000	0.00	26,000,000	0.00	26,000,000	0.00
TOTAL - PD	**18,958,480**	**0.00**	**26,000,000**	**0.00**	**26,000,000**	**0.00**	**26,000,000**	**0.00**
GRAND TOTAL	**$18,958,480**	**0.00**	**$26,000,000**	**0.00**	**$26,000,000**	**0.00**	**$26,000,000**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$18,958,480**	**0.00**	**$26,000,000**	**0.00**	**$26,000,000**	**0.00**	**$26,000,000**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440, 4.450**

Program Name: Safety and Operations

Program is found in the following core budget(s): Safety and Operations

1a. What strategic priority does this program address?

Stability - managing our assets, stabilizing resources and engaging our workforce and building a prosperous economy for all Missourians
Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system
Safety - moving Missourians safely

1b. What does this program do?

This program funds the maintenance of highways and bridges, for safe and efficient traffic operations on the highway system and to enforce safety regulations for businesses and individuals involved in commercial operations on public highways in and through Missouri. The following are examples of activities related to Safety and Operations:

- Maintenance, restoration and preservation of highways and bridges
- Snow and ice removal
- Emergency response to disaster events
- Mowing
- Litter pick-up
- Intelligent Transportation Systems (ITS) maintenance
- Signing
- Striping
- Regulation of motor carriers
- Distribution of refunds associated with motor carriers

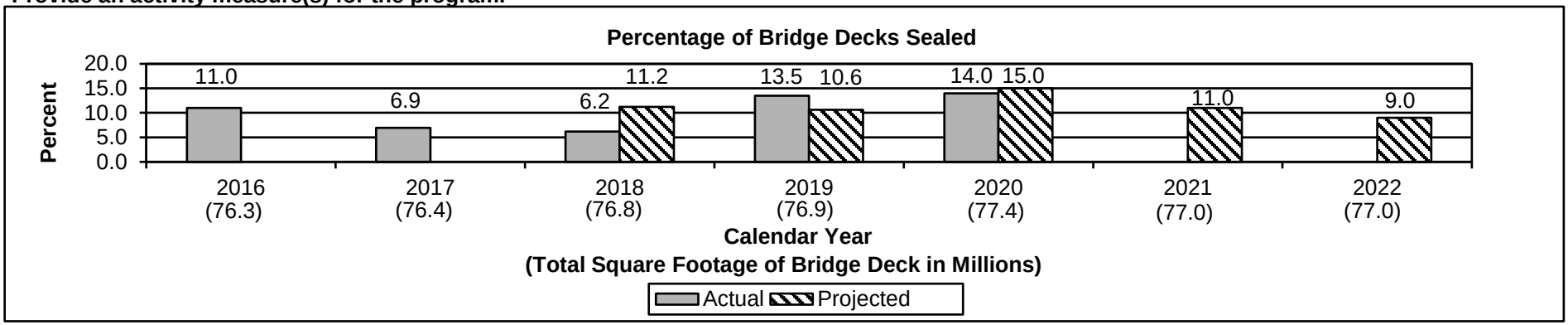
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440, 4.450**

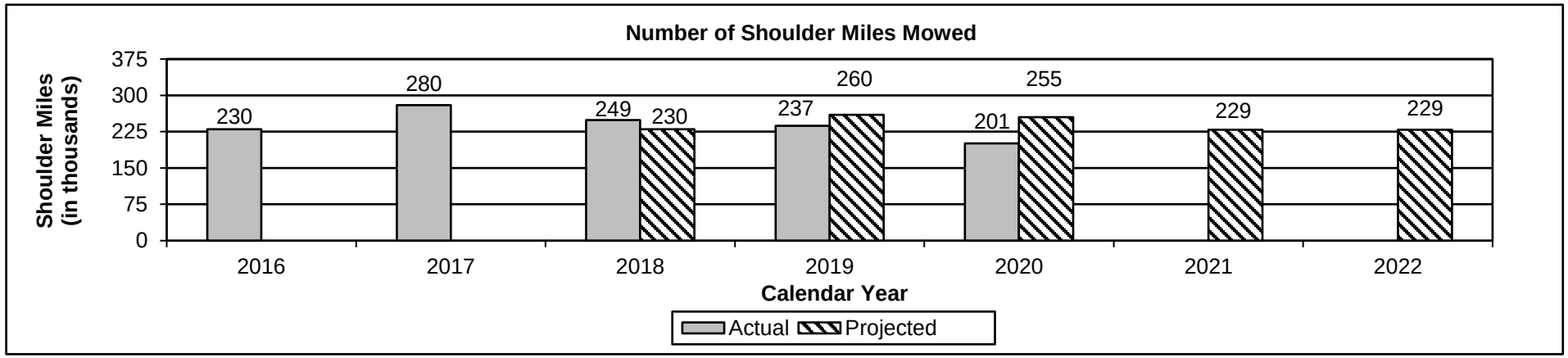
Program Name: Safety and Operations

Program is found in the following core budget(s): Safety and Operations

2a. Provide an activity measure(s) for the program.



In order to maintain current conditions on our structures, a continued emphasis is needed to keep bridge decks sealed. Different sealing systems have varying life cycles. MoDOT's goal is to seal between 10 and 15 percent of bridge decks annually. The 2021 and 2022 projections reflect the department's plan for bridge deck sealing in the next two years.



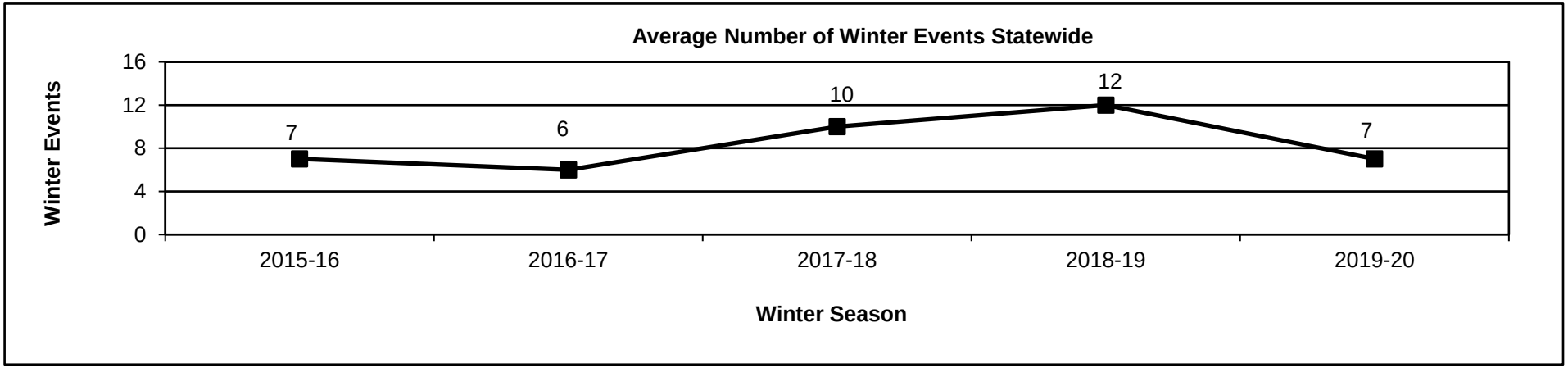
The department mows two 15 foot wide passes off the shoulder on the final mow of the season in odd numbered years, rather than one 15 foot wide pass in even numbered years. The 2021 and 2022 projection was established by averaging the number of shoulder miles mowed in the last three years.

PROGRAM DESCRIPTION

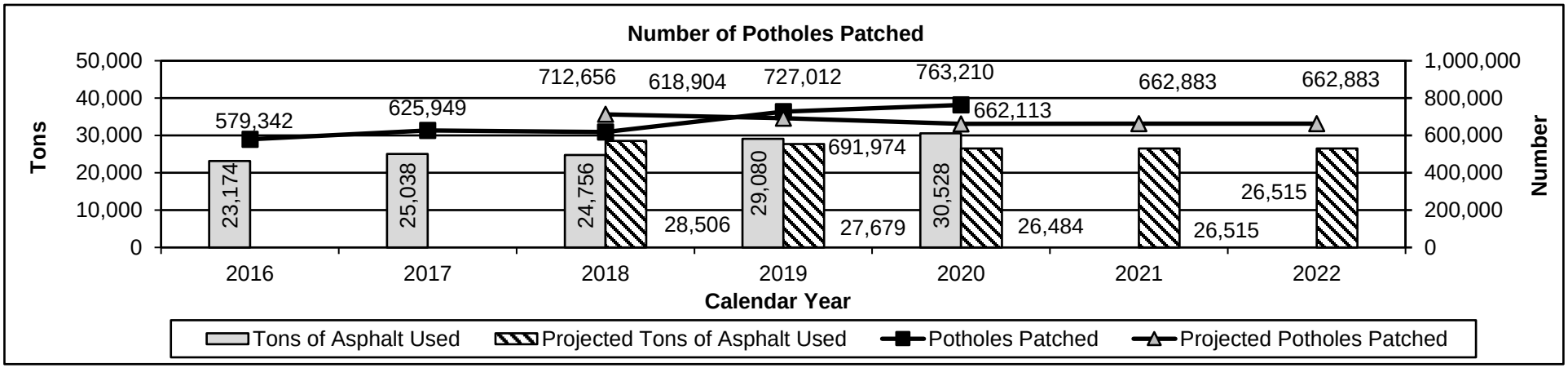
Department of Transportation **HB Section: 4.440, 4.450**

Program Name: Safety and Operations

Program is found in the following core budget(s): Safety and Operations



The number of winter events shown in the chart represents the average number of events responded to by 184 MoDOT facilities statewide.



The number of potholes patched in each calendar year is estimated by the total tonnage of asphalt used during the same time period. The 2021 and 2022 projections were established by averaging the tonnage of asphalt used and number of potholes patched for the last five calendar years.

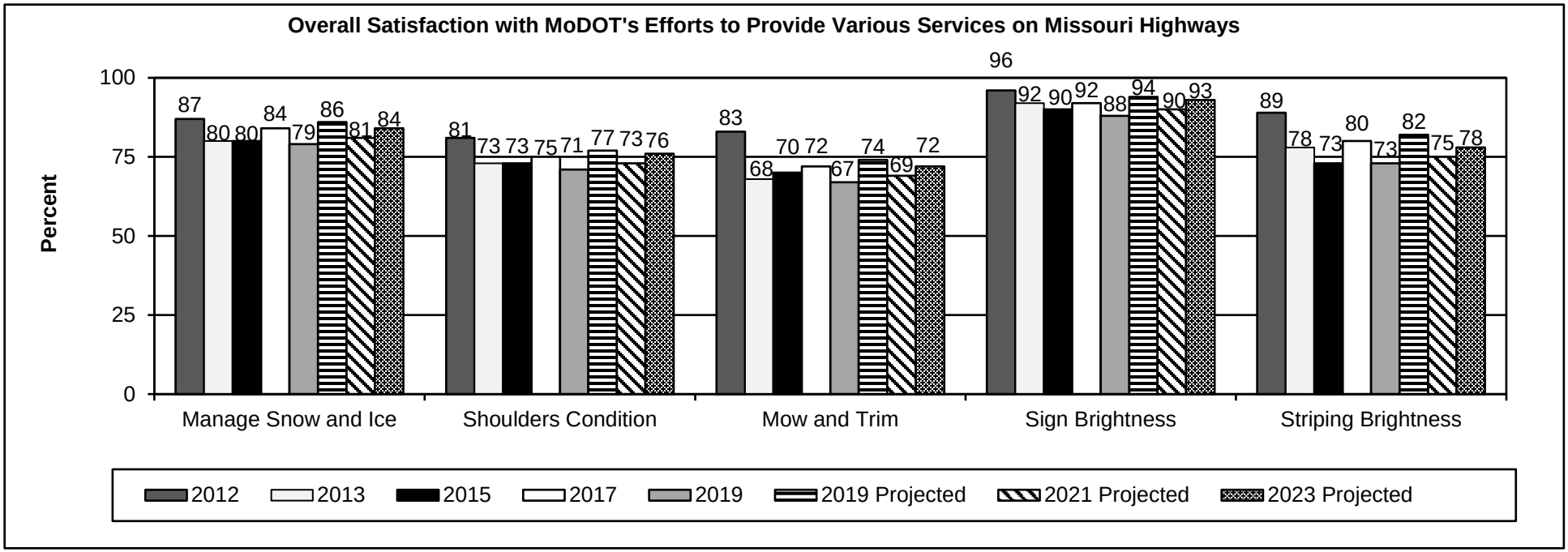
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440, 4.450**

Program Name: Safety and Operations

Program is found in the following core budget(s): Safety and Operations

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. The questions surveyed were "How satisfied are you with: MoDOT's efforts to manage snow and ice on highways; MoDOT's efforts to keep the shoulders on highways in good condition; MoDOT's efforts to mow and trim trees, grass and weeds along highways; the brightness of MoDOT signs; and the brightness of striping on MoDOT's highways?" Overall satisfaction for the years above was calculated by adding the very satisfied and the satisfied responses. The 2021 and 2023 projections were established by projecting a two and five percent increase from the 2019 survey, respectively. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

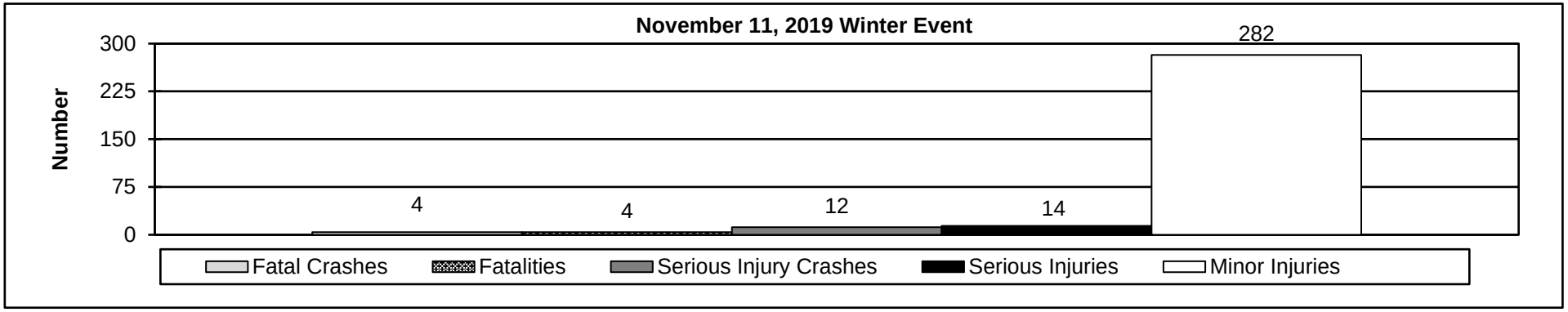
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440, 4.450**

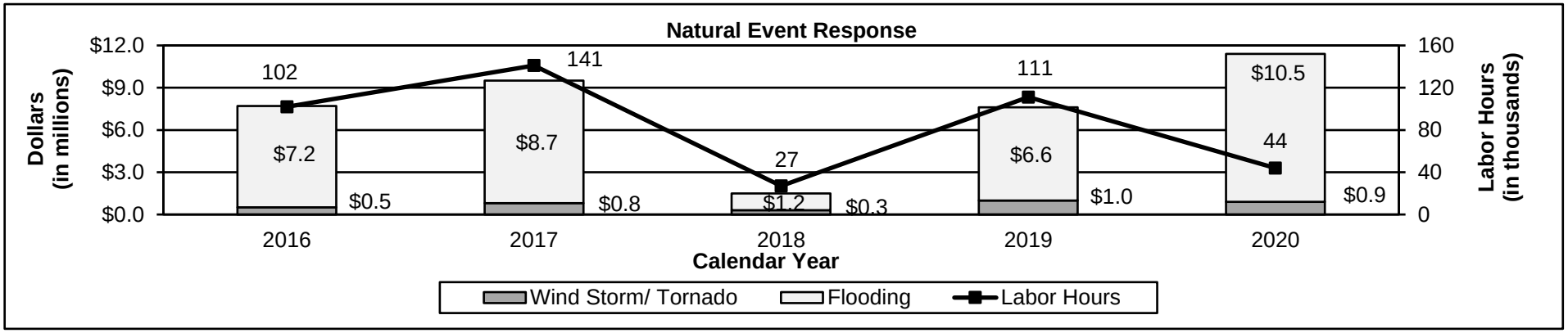
Program Name: Safety and Operations

Program is found in the following core budget(s): Safety and Operations

2c. Provide a measure(s) of the program's impact.



The November 11, 2019 winter event on Veterans Day followed a very mild day with temperatures throughout the state in the seventies. The storm progressed through the state from west to east along the Interstate 70 corridor beginning in the western part of the state in the morning and ending up in the eastern part of the state by the evening rush hour. Temperatures dropped dramatically with some freezing precipitation. The evening commute in the St. Louis Metro area was greatly impacted with many major roads still congested until 11 p.m. This chart shows the fatal, serious and minor crashes and injuries. The overall costs of this winter event, including labor equipment and material costs, was $3.2 million.



This measure tracks the maintenance dollars and labor hours expended for non-snow related natural events such as flooding, tornadoes and wind storms. These expenditures include disasters declared by the President or Governor and non-declared events.

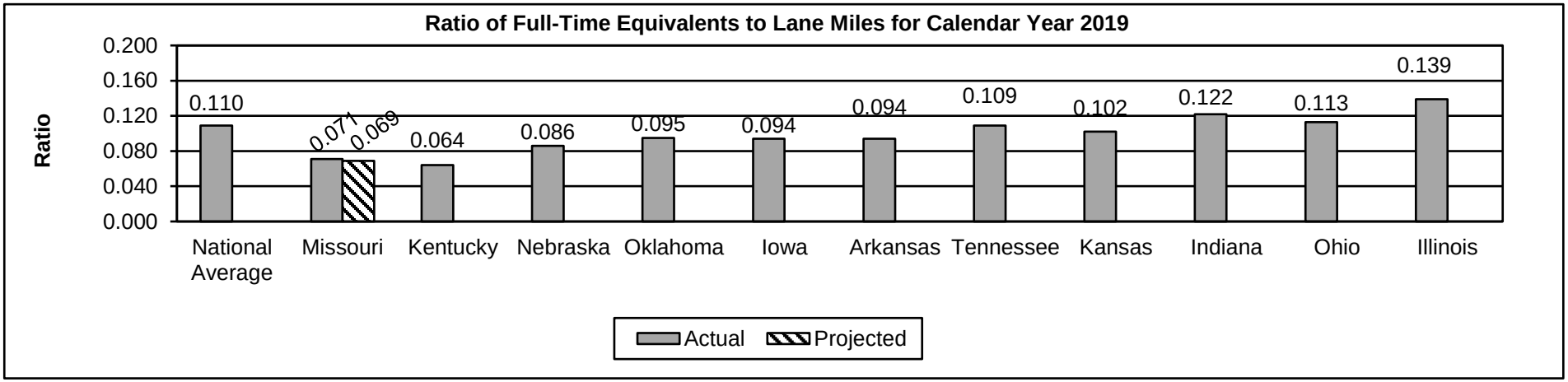
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440, 4.450**

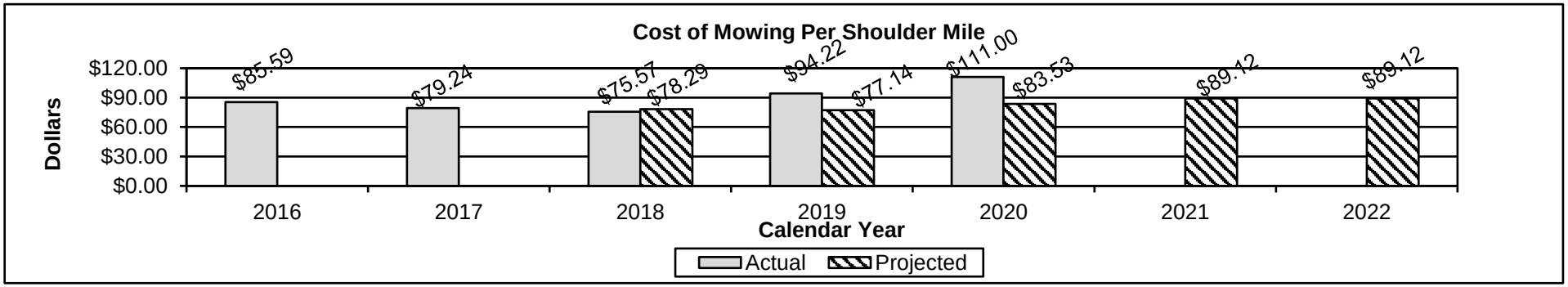
Program Name: Safety and Operations

Program is found in the following core budget(s): Safety and Operations

2d. Provide a measure(s) of the program's efficiency.



Full-time equivalents (FTEs) is the total number of hours worked or on paid leave divided by 2,080. A low ratio means MoDOT is efficiently maintaining roadways with limited resources. The ratio in this measure was calculated by dividing the FTEs in the Census Bureau - 2019 Annual Survey of Public Employees and Payroll, by the estimated number of lane miles in the 2019 FHWA report of State Highway Agency-Owned Public Roads (HM-81). A low ratio means MoDOT is maintaining roadways with limited resources. The projection is based on the department's goal for FTEs. Data for 2020 was not available at the time of publication.



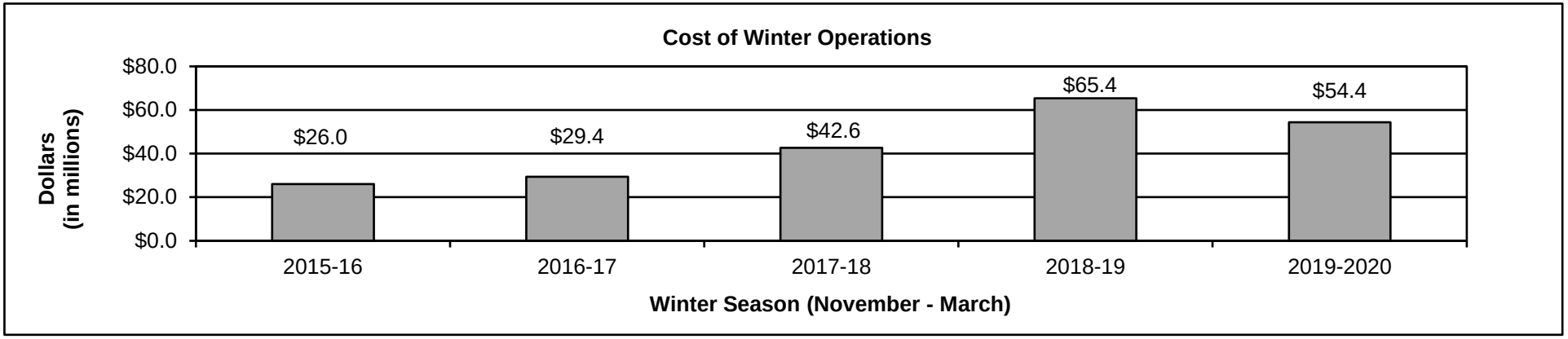
The 2021 and 2022 projections are established by averaging the cost of mowing per shoulder mile for the last five calendar years.

PROGRAM DESCRIPTION

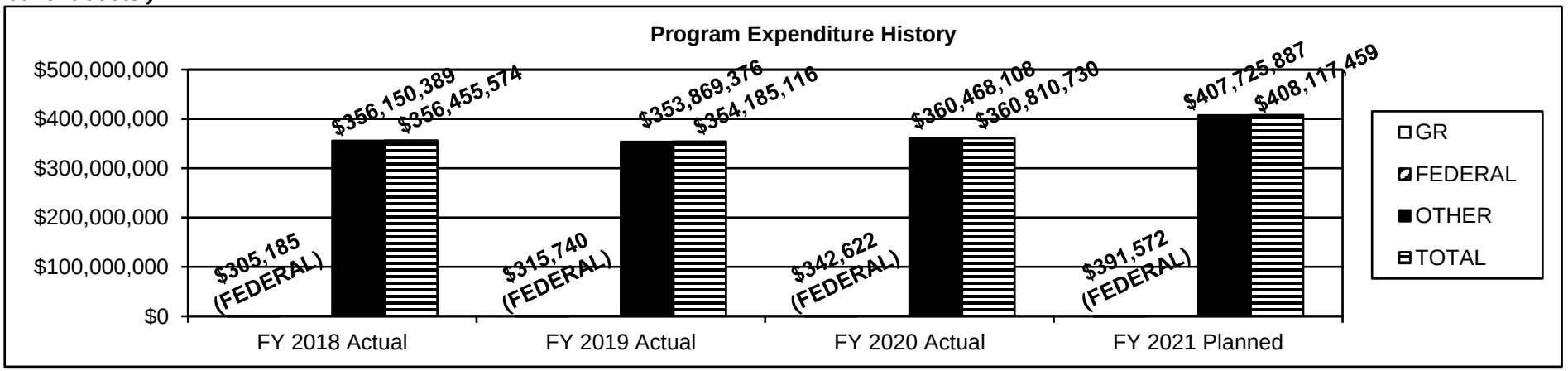
Department of Transportation **HB Section: 4.440, 4.450**

Program Name: Safety and Operations

Program is found in the following core budget(s): Safety and Operations



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



4. What are the sources of the "Other" funds?

State Road Fund (0320) and State Highways and Transportation Department Fund (0644)

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440, 4.450**

Program Name: Safety and Operations

Program is found in the following core budget(s): Safety and Operations

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Article IV, Section 30(b), MO Constitution; 226.220, RSMo; and Title 49 USC 139 and 145.

6. Are there federal matching requirements? If yes, please explain.

Yes, varies depending on the program

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Safety and Operations Grants

Program is found in the following core budget(s): Safety and Operations

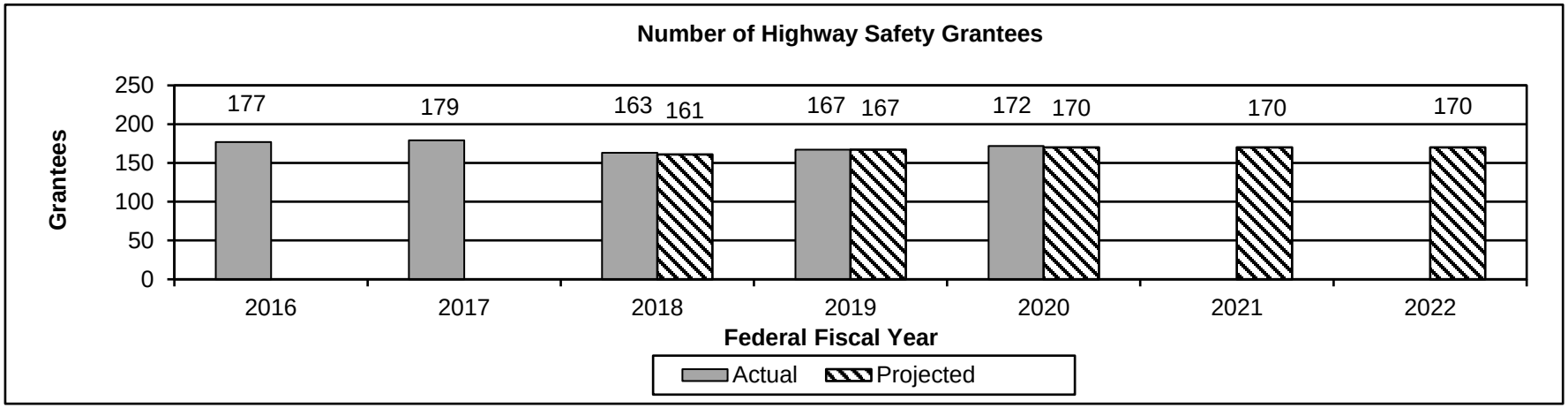
1a. What strategic priority does this program address?

Safety - moving Missourians safely

1b. What does this program do?

The goal for this program is to help reduce death and injury resulting from traffic crashes. This program is for various Highway Safety grant programs. Grant funding is designated specifically for behavioral traffic safety programs, such as high-visibility traffic enforcement, training for law enforcement officers, and administration of the state's breath alcohol program, child passenger safety program and teen and young driver safety programs.

2a. Provide an activity measure(s) for the program.



The projections for each year are based on the department's current contracts with grantees. Individual grantees may have multiple projects, and therefore, are awarded more than one contract. For example, the 172 grantees in federal fiscal year 2020 had a total of 413 contracts awarded.

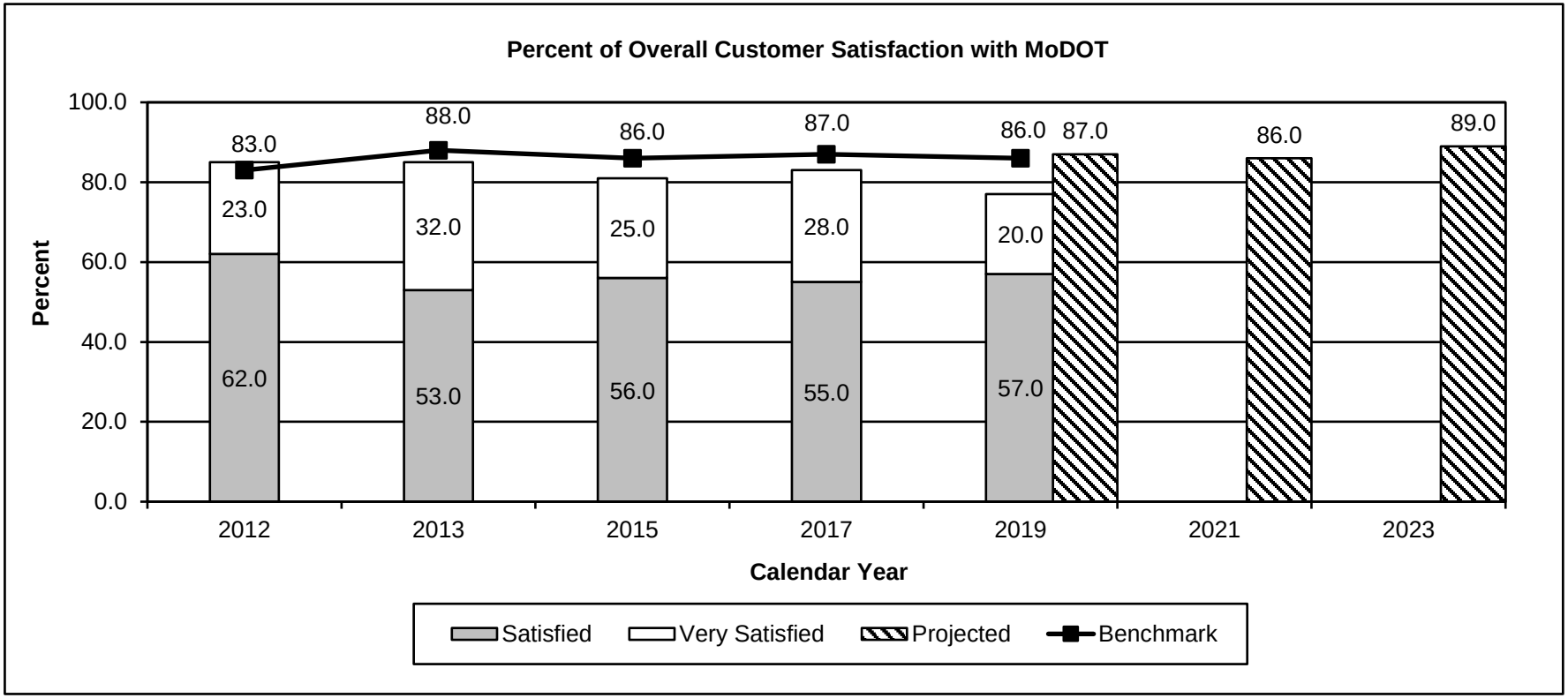
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Safety and Operations Grants

Program is found in the following core budget(s): Safety and Operations

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with the job the Missouri Department of Transportation is doing?" was the question surveyed. The benchmark data is from the American Customer Satisfaction Index, a national cross-industry measure of customer satisfaction in the United States. The 2021 projection is equal to the 2019 benchmark score of 86 percent. The 2023 projection was established by projecting a three percent improvement from the benchmark. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

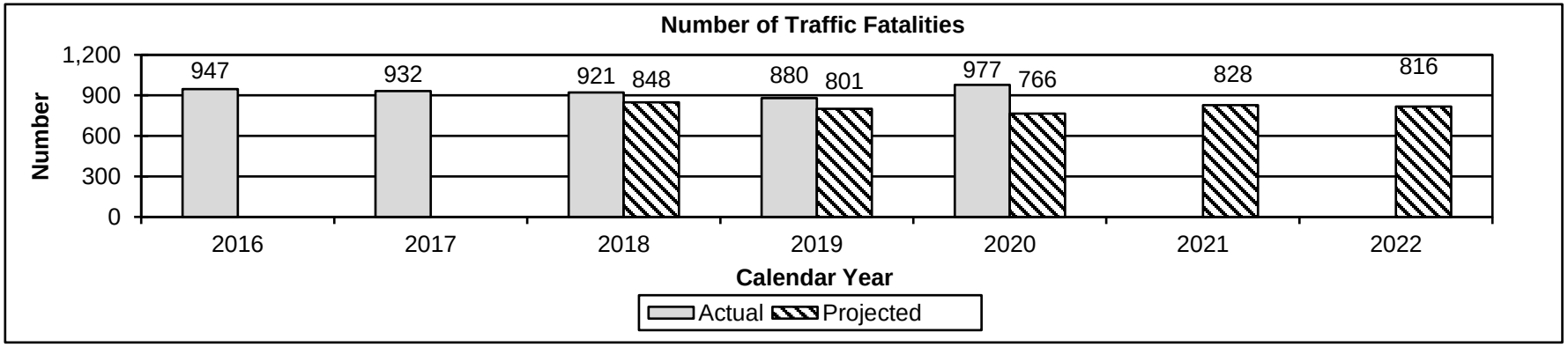
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

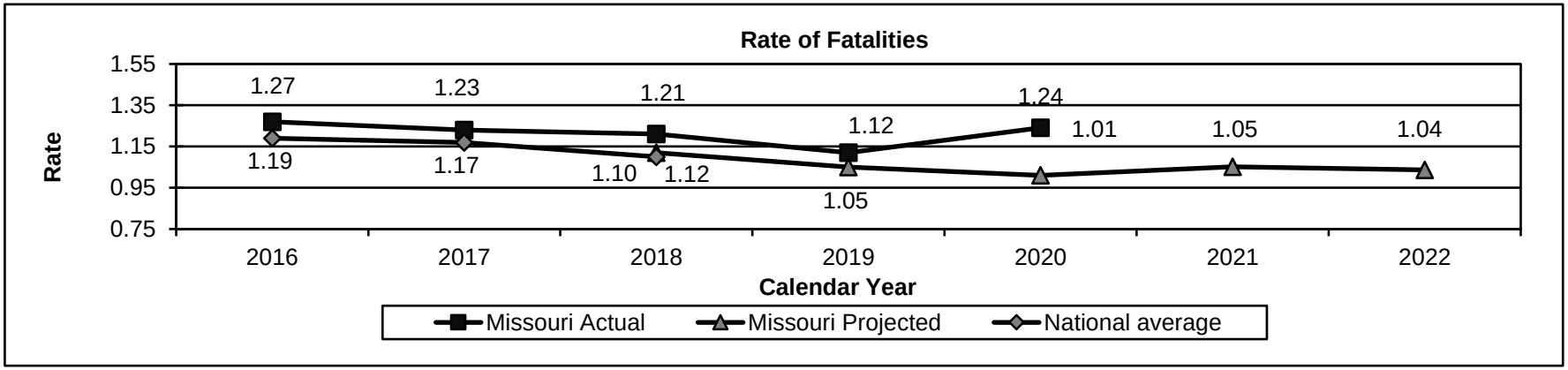
Program Name: Safety and Operations Grants

Program is found in the following core budget(s): Safety and Operations

2c. Provide a measure(s) of the program's impact.



The 2021 and 2022 projections are based on a 5.91 percent and 7.25 percent reduction in traffic fatalities from the 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.



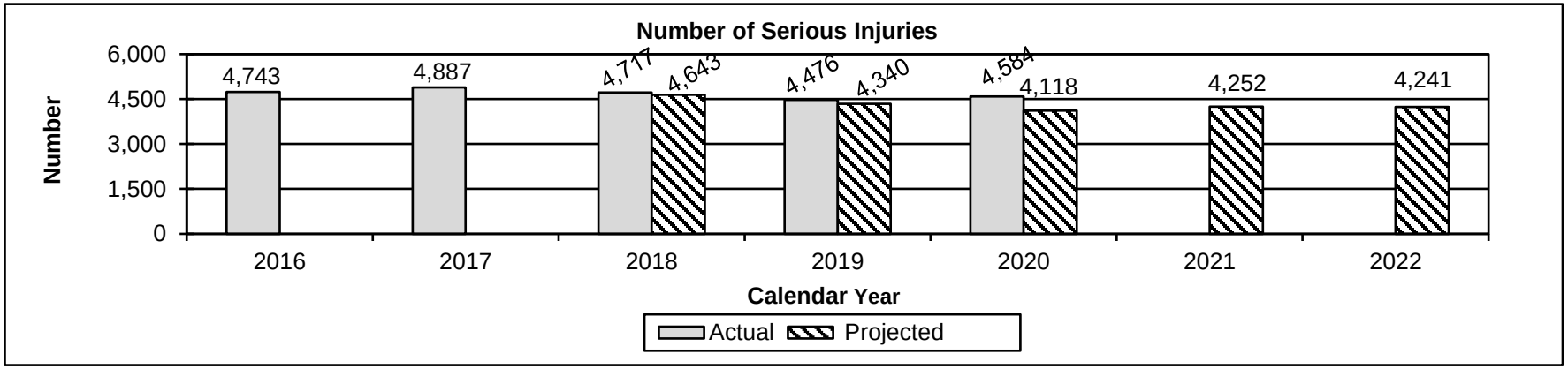
This chart displays the annual fatality rates per 100 million vehicle miles traveled (VMT). For example, the rate of fatalities in 2019 was calculated by dividing 880 fatalities by 78.7 billion VMT and multiplying that by 100 million. The projections were established using the projected number of fatalities for each year and the actual 2019 VMT. Calendar year 2020 VMT was not calculated at the time of publication.

PROGRAM DESCRIPTION

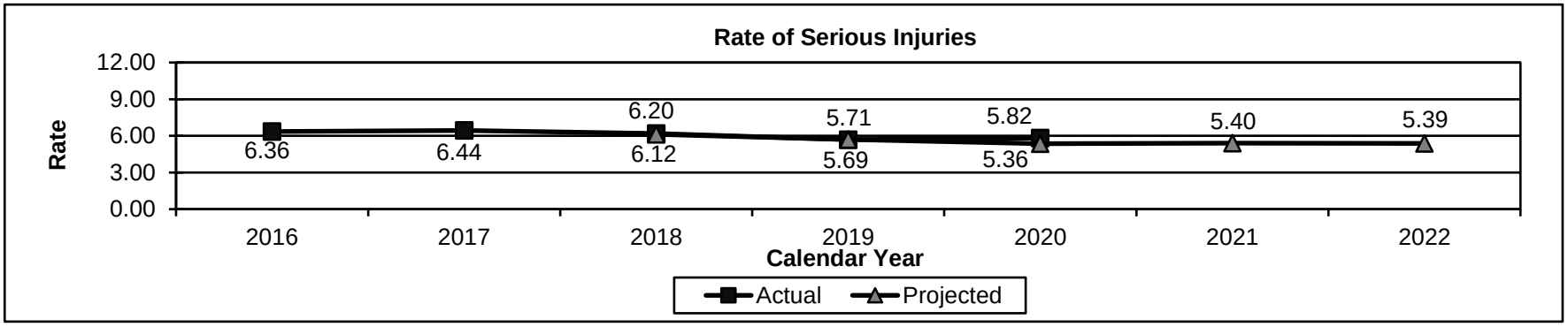
Department of Transportation **HB Section: 4.440**

Program Name: Safety and Operations Grants

Program is found in the following core budget(s): Safety and Operations



The 2021 and 2022 projections are based on a 5 percent and 5.26 percent reduction in serious injuries from the 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.



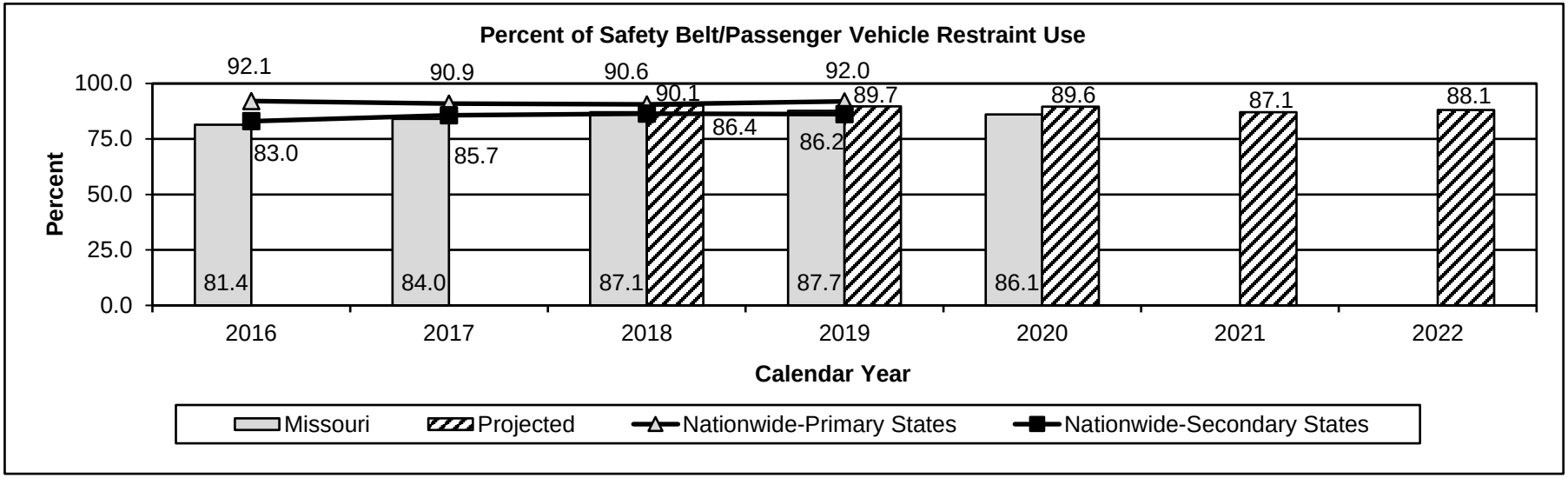
This chart displays the annual serious injury rates per 100 million vehicle miles traveled (VMT). For example, the rate of serious injuries in 2019 was calculated by dividing 4,476 serious injuries by 78.7 billion VMT and multiplying that by 100 million. The projections were established using the projected number of serious injuries for each year and the actual 2019 VMT. Calendar year 2020 VMT was not calculated at the time of publication.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Safety and Operations Grants

Program is found in the following core budget(s): Safety and Operations



States with a primary seat belt law rank highest on seat belt use nationwide. States that have a secondary law continue to rate lowest in national rankings. MoDOT's 2021 and 2022 projections are equal to the current national average for primary and secondary combined. Nationwide data for 2020 was not available at the time of publication.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Safety and Operations Grants

Program is found in the following core budget(s): Safety and Operations

2d. Provide a measure(s) of the program's efficiency.

Number of Citations and Warnings Issued by Law Enforcement - Overtime Projects

	2015	2016	2017	2018	2019	2020
Total hazardous moving violations	138,325	143,463	143,901	134,375	122,884	105,160
Driving while intoxicated	3,871	3,601	3,862	3,664	3,484	3,012
Following too close	1,741	1,554	1,366	1,005	973	779
Stop sign	7,238	7,328	3,965	5,783	5,363	3,860
Signal violation	2,923	2,973	4,444	3,120	3,347	2,383
Fail to yield	845	868	1,049	778	778	594
Careless and imprudent driving	1,252	1,326	1,114	1,237	1,199	873
Speeding	84,897	89,325	87,232	78,391	73,730	66,491
Other hazardous moving violations	35,558	34,063	39,831	40,113	34,010	27,248
Seat belt	20,590	22,414	18,465	15,597	13,331	11,394
Child restraint	586	658	675	375	403	313
Other violations	36,190	39,164	41,035	38,676	41,792	33,349
Felony arrests	1,064	1,378	1,640	1,701	1,551	1,319
Drug arrests	1,944	2,425	2,520	2,373	2,167	1,656
Vehicles recovered	82	68	114	125	122	103
Fugitives apprehended	3,600	3,207	4,077	3,451	2,988	1,994
Suspended/revoked license	6,594	6,100	5,596	4,991	4,343	3,830
Uninsured motorist	16,169	17,420	16,521	11,775	14,457	11,312
Number of checkpoints	389	376	134	-	-	-
Total Number of Stops	255,920	276,215	198,184	158,921	149,892	125,350
Total Hours Worked	158,235	141,781	130,280	128,289	121,199	107,670
Total Violations	221,641	237,927	228,928	211,259	200,258	168,144

This measure shows the citations and warnings written each federal fiscal year by law enforcement agencies during contracted year-long overtime projects with grants funded through MoDOT with federal highway safety funds. Law enforcement agencies are awarded overtime enforcement grants to conduct high visibility enforcement of traffic laws. Focused law enforcement efforts attempt to modify driver behavior and ultimately reduce traffic crashes in their jurisdiction.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Safety and Operations Grants

Program is found in the following core budget(s): Safety and Operations

Number of Citations and Warnings Issued by Law Enforcement During Mobilization Campaigns

	2015	2016	2017	2018	2019	2020
Total hazardous moving violations	46,354	40,120	32,911	36,916	70,112	49,383
Driving while intoxicated	2,053	1,590	1,803	1,742	1,546	1,258
Following too close	846	719	543	467	707	329
Stop sign	3,399	3,815	2,763	2,121	3,457	1,877
Signal violation	1,712	1,725	1,261	1,205	1,701	1,107
Fail to yield	1,175	868	798	606	811	415
Careless and imprudent driving	1,026	909	931	622	821	626
Speeding	30,615	25,747	21,040	25,810	30,470	25,107
Other hazardous moving violations	16,402	18,928	19,707	4,187	30,692	14,901
Seat belt	16,467	13,736	11,335	9,632	8,042	5,390
Child restraint	550	655	566	453	419	147
Other violations	28,569	23,055	-	23	23,777	15,257
Felony arrests	717	773	684	696	661	612
Drug arrests	1,423	1,610	1,495	1,552	2,235	1,000
Vehicles recovered	40	50	72	52	43	30
Fugitives apprehended	1,882	1,793	1,535	2,008	1,711	811
Suspended/revoked license	7,714	5,711	5,201	4,276	3,443	2,322
Uninsured motorist	15,273	14,641	13,457	11,225	11,007	6,023
Number of checkpoints	87	40	29	-	-	-
Total Number of Stops	86,278	70,339	65,046	53,816	63,691	30,228
Total Hours Worked	41,381	46,372	50,801	32,320	26,394	19,023
Total Violations	151,914	142,106	126,406	142,755	119,024	78,570

This measure shows the citations and warnings written each federal fiscal year by participating law enforcement agencies during mobilization efforts with grants funded through MoDOT with federal highway safety funds. Throughout the year, 11 mobilization campaigns are conducted, targeting occupant restraint and impaired driving violations and include campaigns such as "Click It or Ticket" and "Drive Sober or Get Pulled Over".

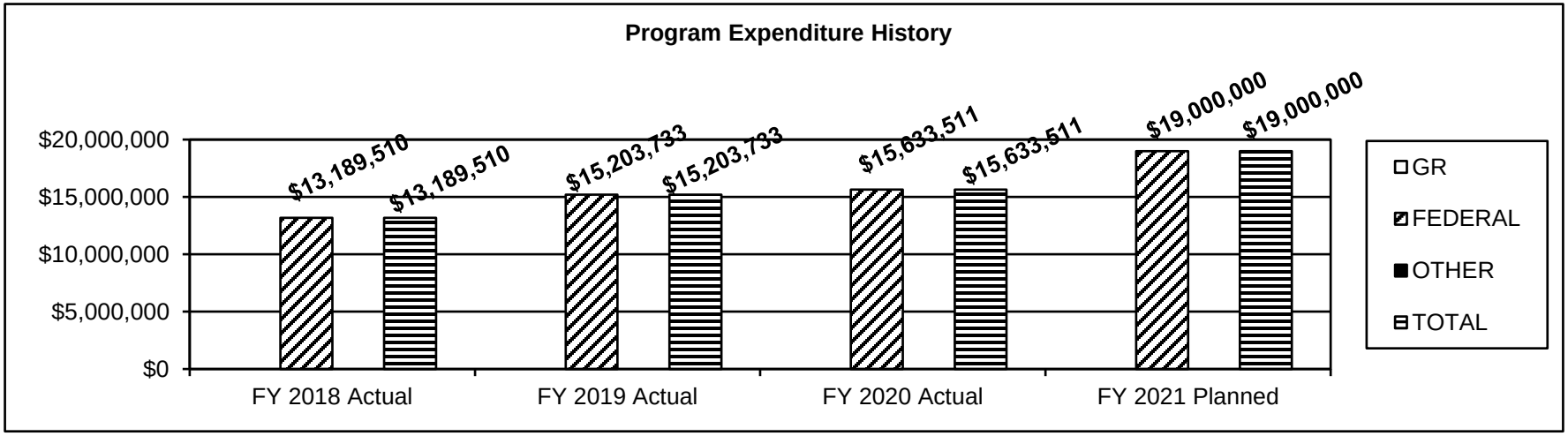
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Safety and Operations Grants

Program is found in the following core budget(s): Safety and Operations

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



4. What are the sources of the "Other" funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title 23 USC 401-412

6. Are there federal matching requirements? If yes, please explain.

Yes. Depending on the program, the state must provide from zero to 25 percent match.

7. Is this a federally mandated program? If yes, please explain.

Yes. Pursuant to Title 23 U.S.C. Section 154, Open Container Requirements, a transfer of two and a half percent of National Highway Performance and Surface Transportation Program apportionments must be used for educational safety or hazard elimination roadway projects due to Missouri not having laws in accordance with federal guidelines.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Motor Carrier Safety Assistance Program

Program is found in the following core budget(s): Safety and Operations

1a. What strategic priority does this program address?

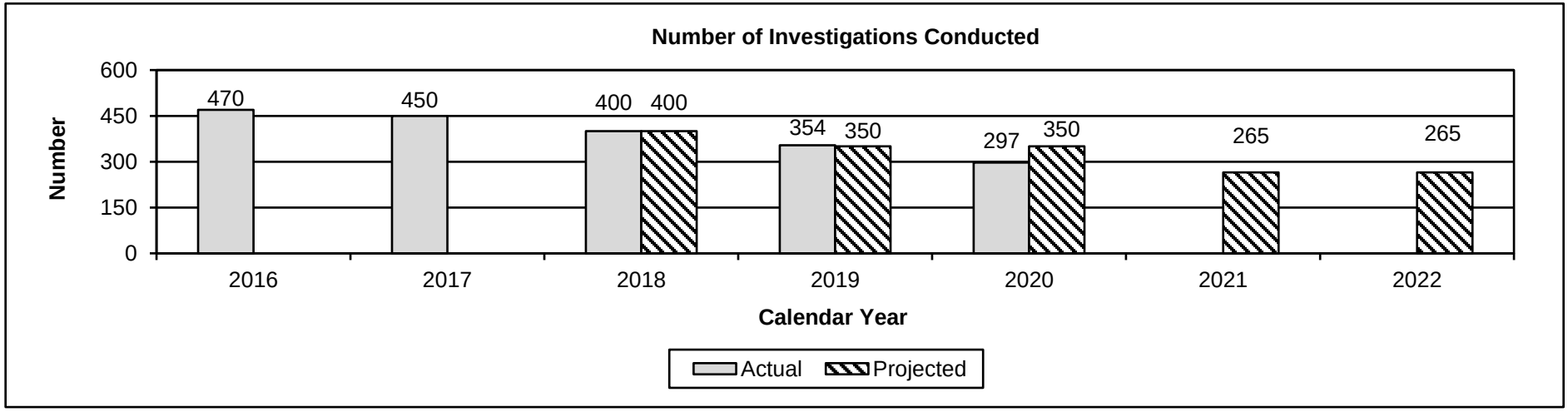
Safety - moving Missourians safely

1b. What does this program do?

The Motor Carrier Safety Assistance Program (MCSAP) is a federal grant program that provides financial assistance to states and local entities to help reduce the number and severity of crashes involving commercial motor vehicles (CMVs). This program promotes safety in the motor carrier industry through enforcing rules, regulations, standards and out-of-service orders applicable to CMV safety. The activities performed to achieve the mission of the program include roadside CMV inspections, compliance investigations, motor coach inspections, safety compliance audits, traffic enforcement of CMVs and passenger vehicles around CMVs, drug interdiction, data collection and reporting, and education, which includes a statewide media campaign. MoDOT is the lead agency for MCSAP but a portion of the grant funds go directly to Missouri State Highway Patrol for commercial vehicle enforcement.

2a. Provide an activity measure(s) for the program.

The department serves more than 29,000 commercial motor vehicle businesses with approximately 61,000 registered commercial trucks.



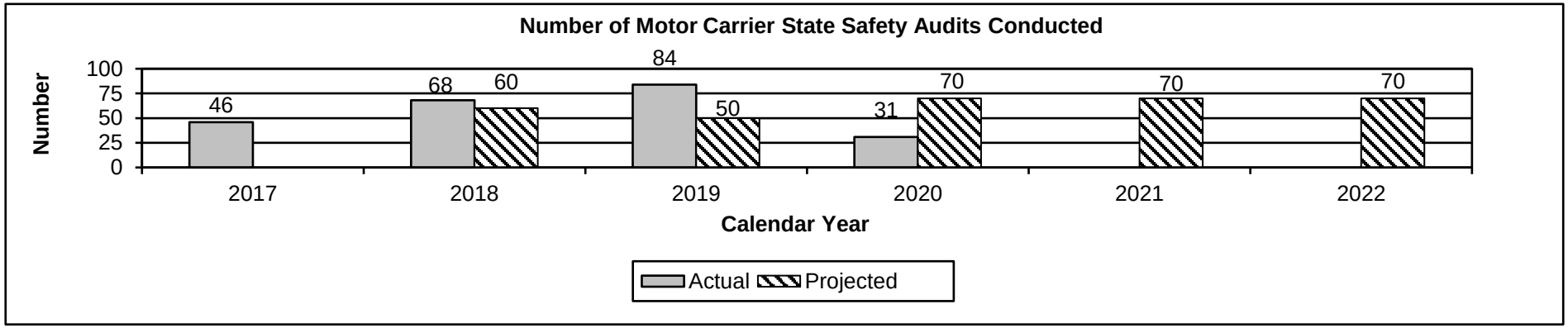
An investigation is an examination of motor carrier operations, such as a driver's hours of service, vehicle maintenance and inspection, driver qualification, controlled substance and alcohol testing, commercial driver's license requirements, financial responsibility, accidents, hazardous materials and other safety and transportation records to determine a motor carrier's compliance with safety regulations. The 2021 and 2022 projections are the department's commitment to the Federal Motor Carrier Safety Administration (FMCSA) in 2021.

PROGRAM DESCRIPTION

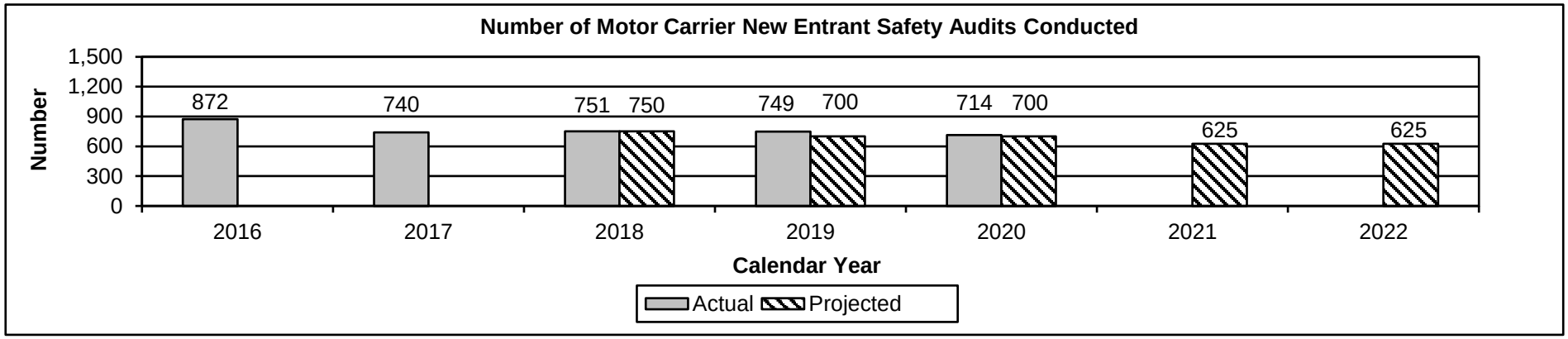
Department of Transportation **HB Section: 4.440**

Program Name: Motor Carrier Safety Assistance Program

Program is found in the following core budget(s): Safety and Operations



A state safety audit is an educational contact and examination of the motor carrier operators who apply for intrastate authority from MoDOT Motor Carrier Services. Investigators review the operational requirements and gather critical safety data needed to make an assessment of the carrier's safety performance and basic safety management. The 2021 and 2022 projections are the department's commitment to the Federal Motor Carrier Safety Administration (FMCSA) in 2021.



A safety audit is an examination of motor carrier operators that want to enter the business by obtaining a United States Department of Transportation (USDOT) number. Investigators review the operational requirements and gather critical safety data needed to make an assessment of the carrier's safety performance and basic safety management controls. The 2021 and 2022 projections are the department's commitment to the Federal Motor Carrier Safety Administration (FMCSA) in 2021.

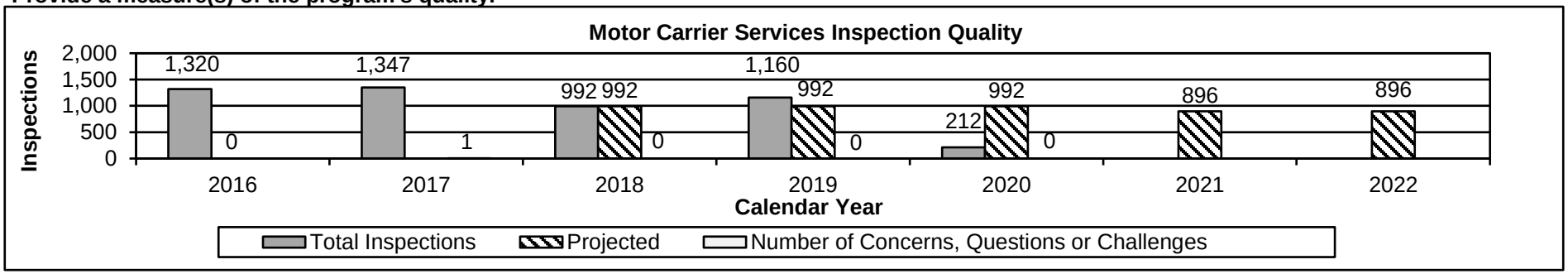
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Motor Carrier Safety Assistance Program

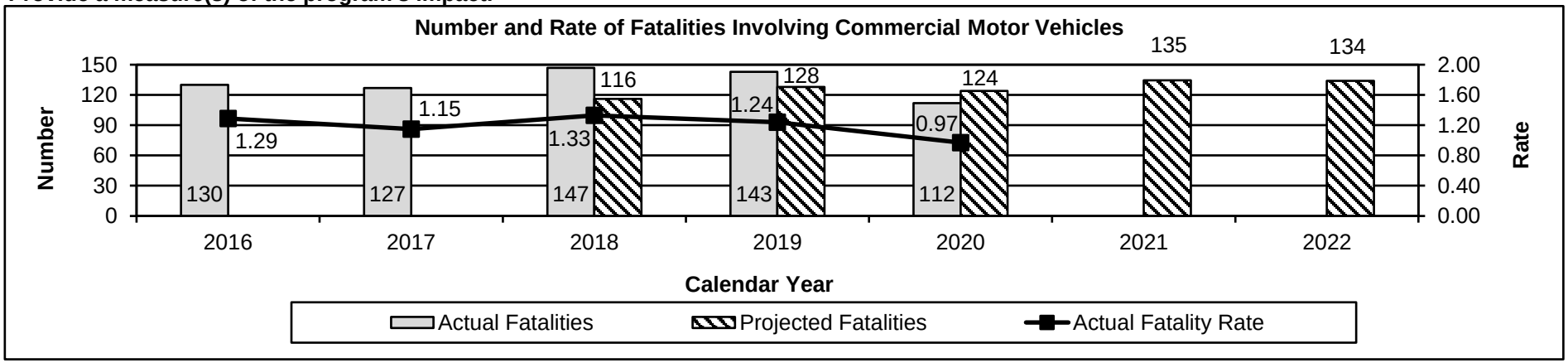
Program is found in the following core budget(s): Safety and Operations

2b. Provide a measure(s) of the program's quality.



This chart shows the quality of MCS inspections by comparing the number of concerns, questions or challenges filed by motor carriers to the total number inspections conducted by MoDOT MCS. The projections are based on the current number of MCS investigators and the number of investigations required to maintain certification. Calendar year 2020 is lower than projected due to delays caused by the COVID-19 pandemic.

2c. Provide a measure(s) of the program's impact.



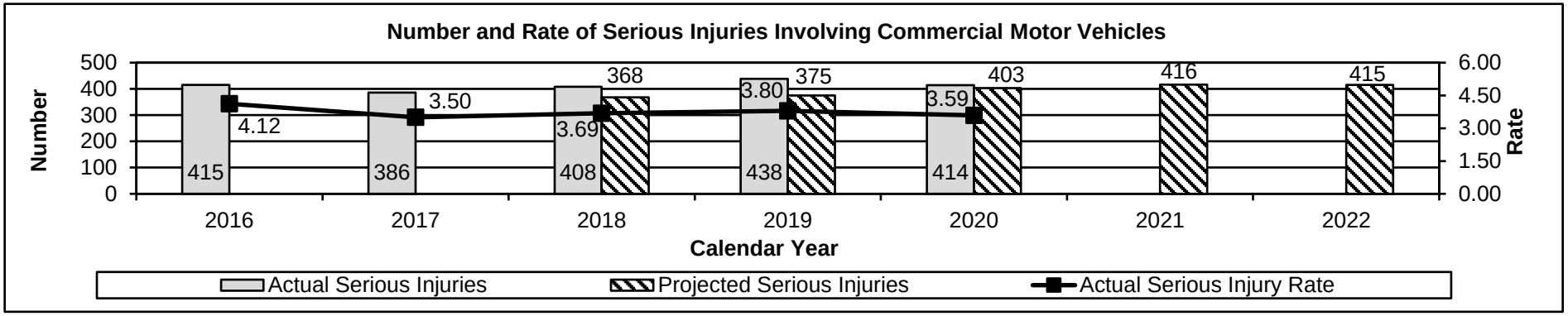
The crash rate shows the annual fatality rates per one hundred million vehicle miles traveled (VMT) by commercial motor vehicles. For example, the rate of fatalities in 2019 was calculated by dividing 143 fatalities by 11.5 billion VMT and multiplying by 100 million. The fatality projections for 2021 and 2022 are based on a 5.91 percent and 7.25 percent improvement rate from the 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

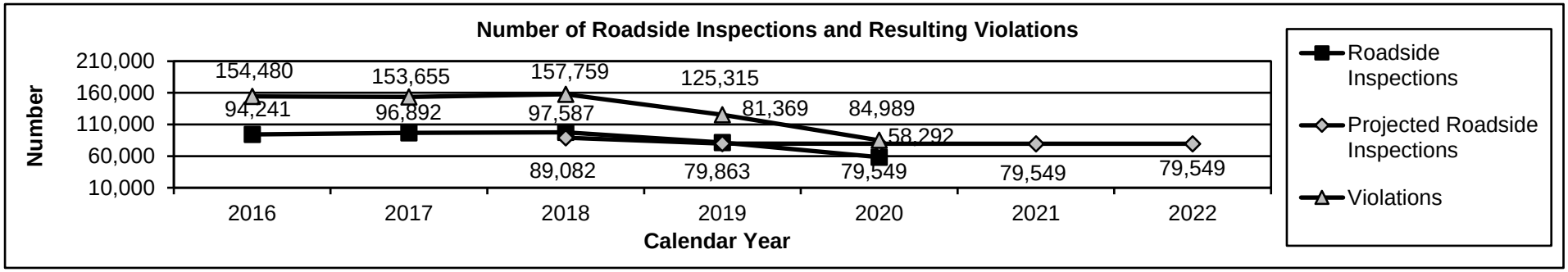
Program Name: Motor Carrier Safety Assistance Program

Program is found in the following core budget(s): Safety and Operations



The crash rate shows the annual serious injury rates per one hundred million vehicle miles traveled (VMT) by commercial motor vehicles. For example, the rate of serious injuries in 2019 was calculated by dividing 438 serious injuries by 11.5 billion VMT and multiplying by 100 million. The serious injury projections for 2021 and 2022 are based on a 5 percent and 5.26 percent improvement rate from the 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.

2d. Provide a measure(s) of the program's efficiency.



Roadside inspections are examinations of commercial motor vehicles (CMVs) and drivers by Motor Carrier Safety Assistance Program (MCSAP) inspectors to ensure they are in compliance with the federal motor carrier safety and hazardous materials regulations. If an inspection results in serious violations, the driver will be issued an out-of-service order. These violations must be corrected before the driver or vehicle can return to service. Missouri has approximately 269 MCSAP inspectors that work in the following state and local agencies: Missouri Department of Transportation, Missouri State Highway Patrol (MSHP), Kansas City Police Department, St. Louis Metropolitan Police Department and St. Louis County Police Department. The 2021 and 2022 projections are the department's commitment to the Federal Motor Carrier Safety Administration (FMCSA) in 2021.

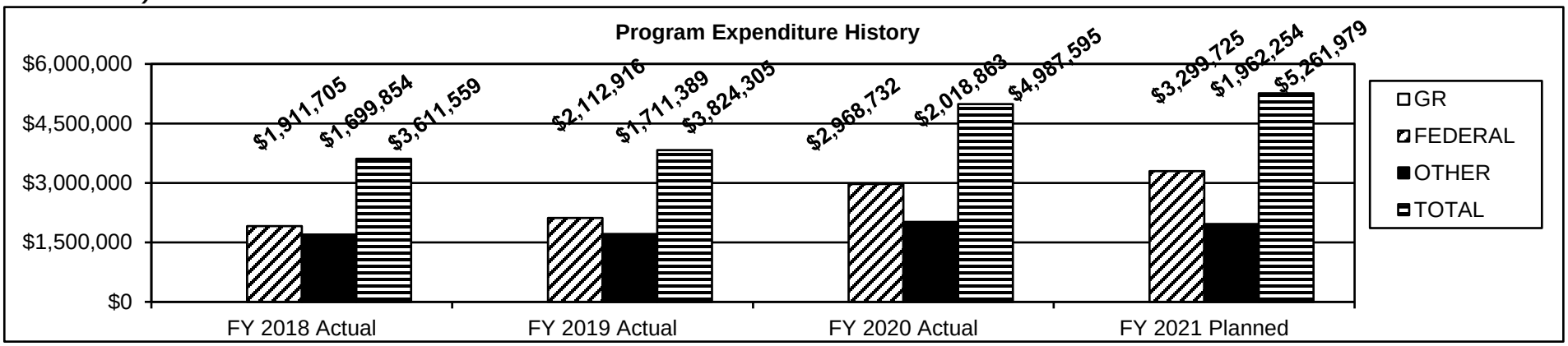
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Motor Carrier Safety Assistance Program

Program is found in the following core budget(s): Safety and Operations

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



4. What are the sources of the "Other" funds?
State Road Fund (0320)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)
Title 49 USC 311-317

6. Are there federal matching requirements? If yes, please explain.
Yes, local entities must provide 15 percent match of cash or in-kind.

7. Is this a federally mandated program? If yes, please explain.
No

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Motorcycle Safety Training Program

Program is found in the following core budget(s): Safety and Operations

1a. What strategic priority does this program address?

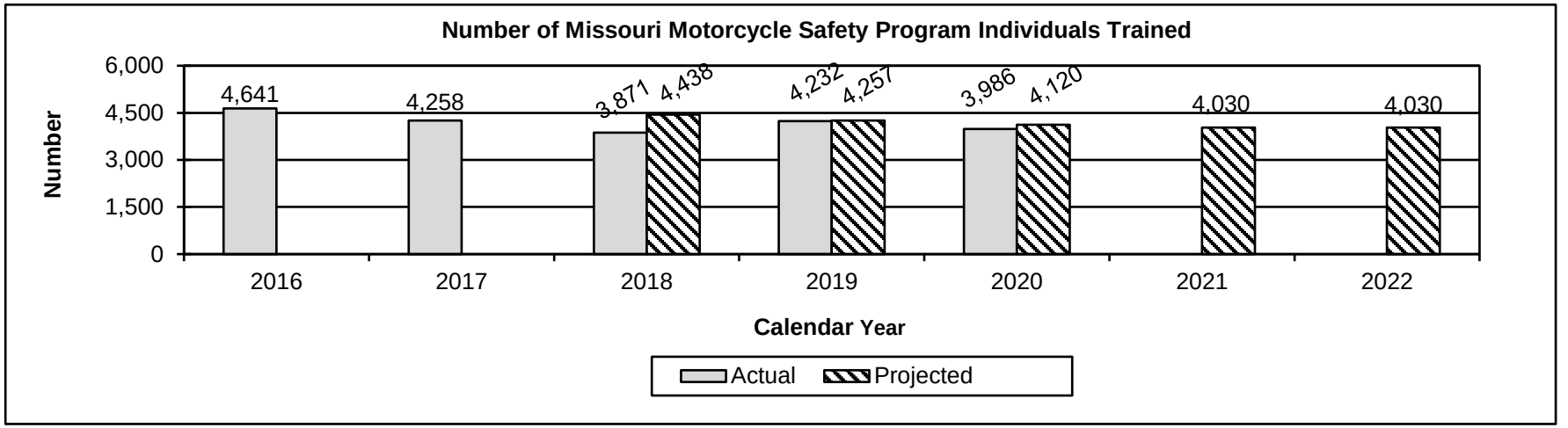
Safety - moving Missourians safely

1b. What does this program do?

MoDOT's Highway Safety and Traffic Division administers the funds deposited in the Motorcycle Safety Trust Fund. These funds are used to fund the Motorcycle Safety Training Program. State statute requires a $1 surcharge from all criminal cases, including violations of county ordinances, be deposited into the trust fund.

In calendar year 2020, 3,986 individuals received training through various motorcycle training courses offered through the University of Central Missouri. The training includes basic and advanced riding, motorcycle inspection and care, instructor training and professional development.

2a. Provide an activity measure(s) for the program.



The 2021 and 2022 projections were established by averaging the number of trainees for the last three years.

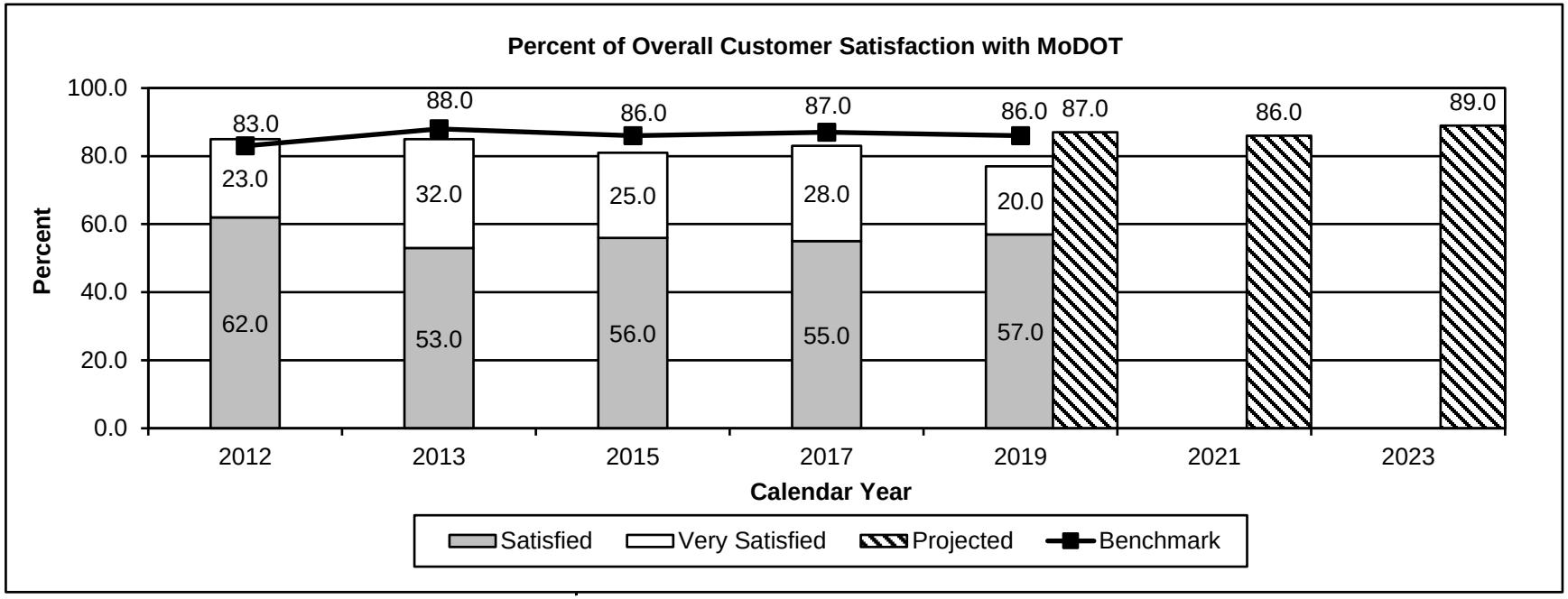
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Motorcycle Safety Training Program

Program is found in the following core budget(s): Safety and Operations

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with the job the Missouri Department of Transportation is doing?" was the question surveyed. The benchmark data is from the American Customer Satisfaction Index, a national cross-industry measure of customer satisfaction in the United States. The 2021 projection is equal to the 2019 benchmark score of 86 percent. The 2023 projection was established by projecting a three percent improvement from the benchmark. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

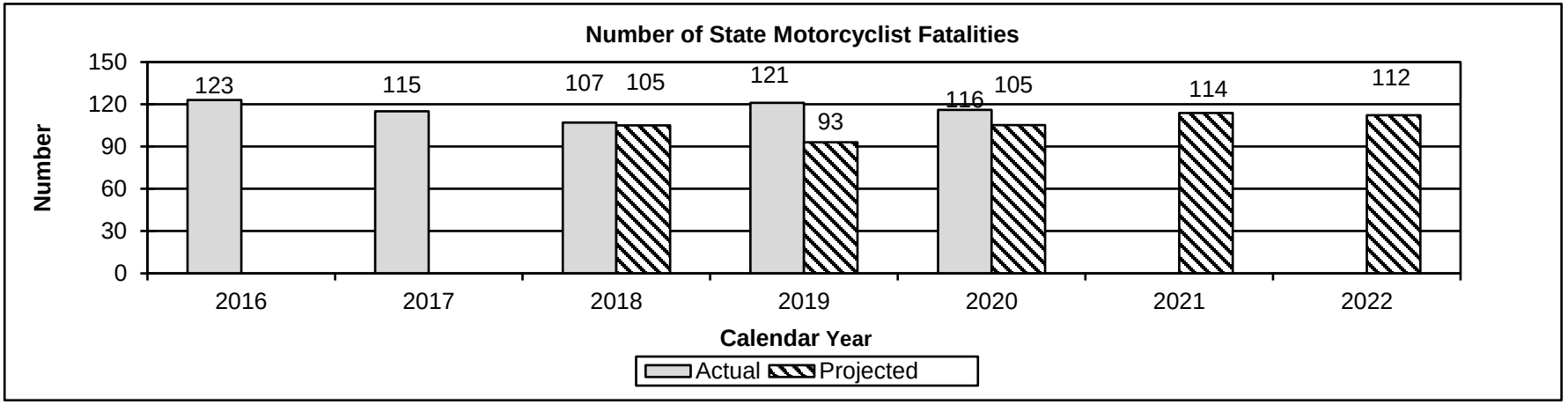
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

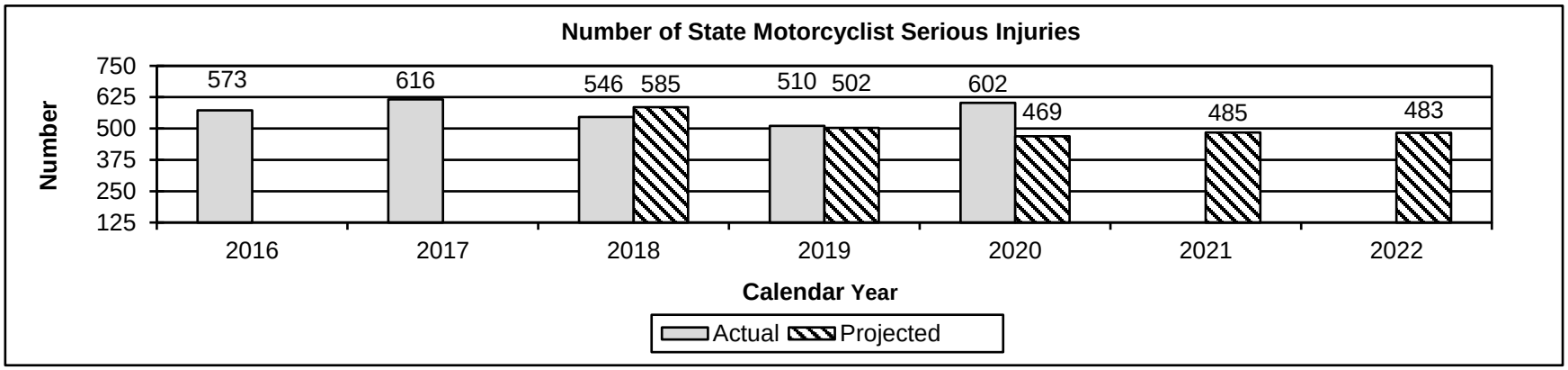
Program Name: Motorcycle Safety Training Program

Program is found in the following core budget(s): Safety and Operations

2c. Provide a measure(s) of the program's impact.



The 2021 and 2022 projections are based on a 5.91 percent and 7.25 percent reduction to motorcyclist fatalities from 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.



The 2021 and 2022 projections are based on a 5 percent and 5.26 percent reduction to motorcyclist serious injuries from 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.

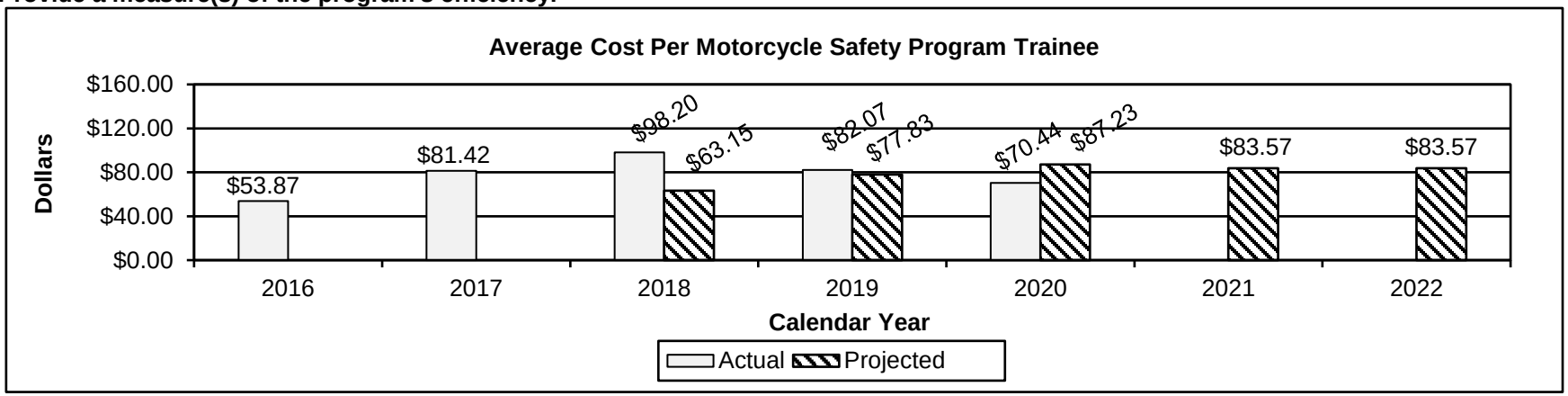
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Motorcycle Safety Training Program

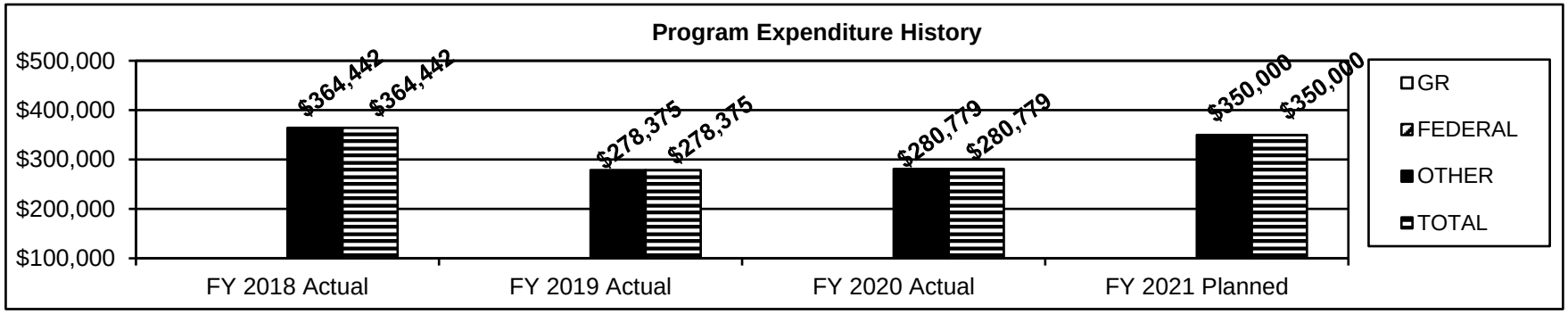
Program is found in the following core budget(s): Safety and Operations

2d. Provide a measure(s) of the program's efficiency.



The average cost per motorcycle safety program trainee is calculated by dividing the total program expenditures by the number of trainees for each calendar year. In addition to training individuals, these funds are used to oversee the training locations, train instructors, provide public information and education and conduct quality assurance. The 2021 and 2022 projections are based on the average cost per motorcycle safety program trainee for the last three years.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Motorcycle Safety Training Program

Program is found in the following core budget(s): Safety and Operations

4. What are the sources of the "Other" funds?

Motorcycle Safety Trust Fund (0246)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 302.137, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Ferryboat Operations

Program is found in the following core budget(s): Safety and Operations

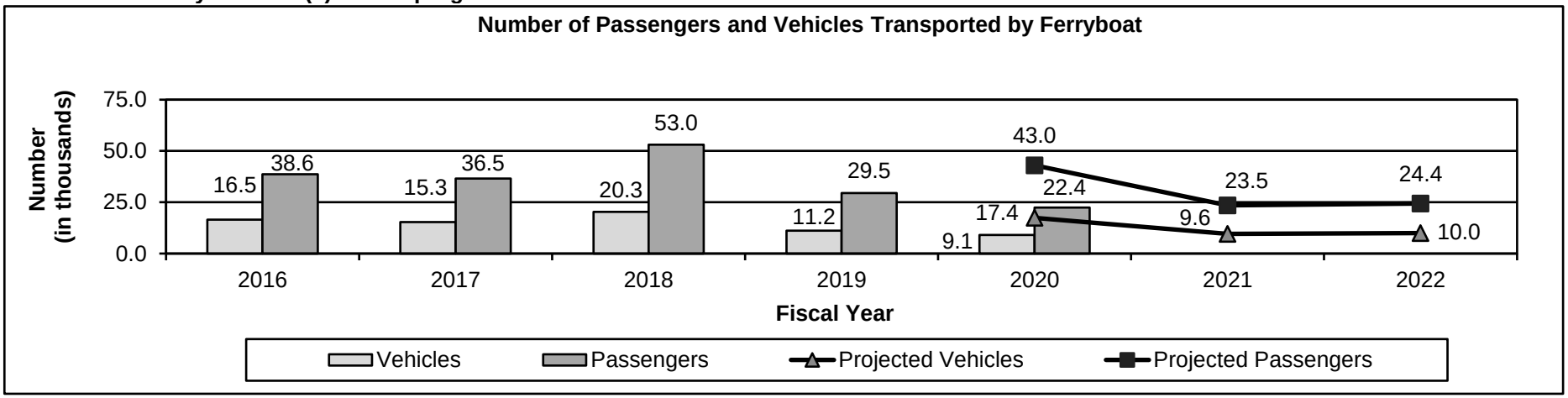
1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system

1b. What does this program do?

Ferryboats are moveable bridges used in place of constructing a permanent bridge. The Ferryboat Operations program provides operating assistance to Missouri's two public ferries that cross into Illinois at Ste. Genevieve County (New Bourbon) and Kentucky at Mississippi County. Without these ferry services, tourists, freight, and other passengers would be required to drive to the nearest bridge crossing, a one-way detour of 44 miles for Ste. Genevieve County and 82 miles for Mississippi County.

2a. Provide an activity measure(s) for the program.



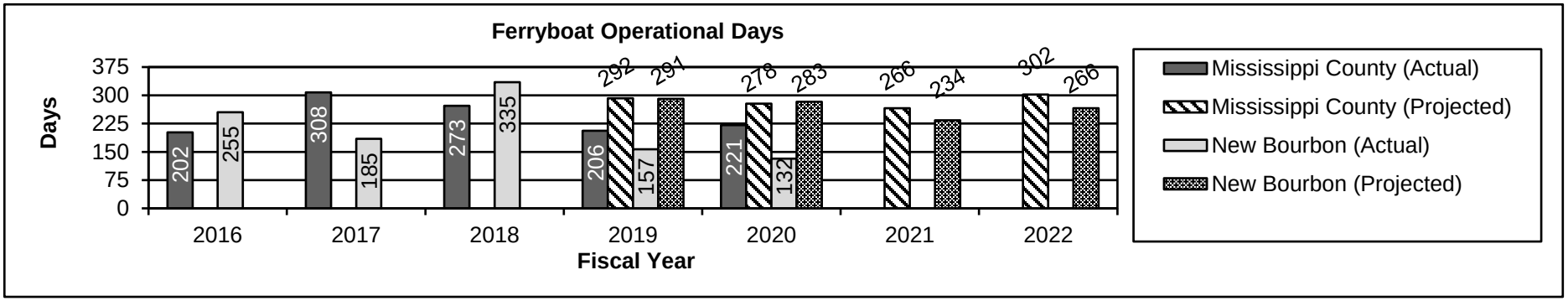
The 2021 projection for vehicles is based on the average number of vehicles from 2016 to 2020. The 2022 projection for vehicles is based on a five percent increase from the 2021 projection. The projected number of passengers is calculated using the 2021 and 2022 vehicle projections and the average passenger to vehicle ratio from 2016 to 2020.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

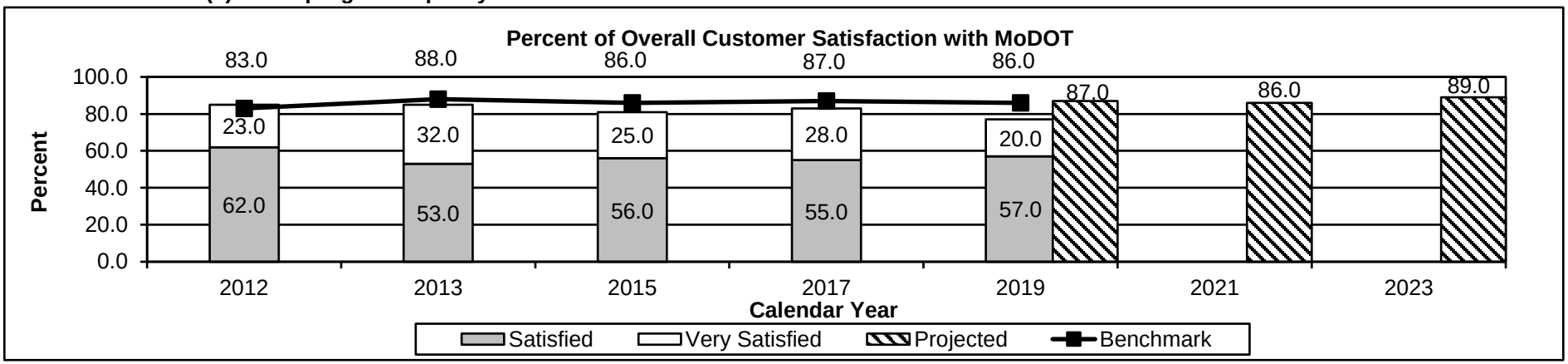
Program Name: Ferryboat Operations

Program is found in the following core budget(s): Safety and Operations



This chart measures the number of days the ferryboats located in New Bourbon and Mississippi County were in operation. The 2021 and 2022 projections were established by averaging the operational days for each ferry from 2016 to 2020 and projecting a 10 and 25 percent improvement, respectively.

2b. Provide a measure(s) of the program's quality.



Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with the job the Missouri Department of Transportation is doing?" was the question surveyed. The benchmark data is from the American Customer Satisfaction Index, a national cross-industry measure of customer satisfaction in the United States. The 2021 projection is equal to the 2019 benchmark score of 86 percent. The 2023 projection was established by projecting a three percent improvement from the benchmark. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

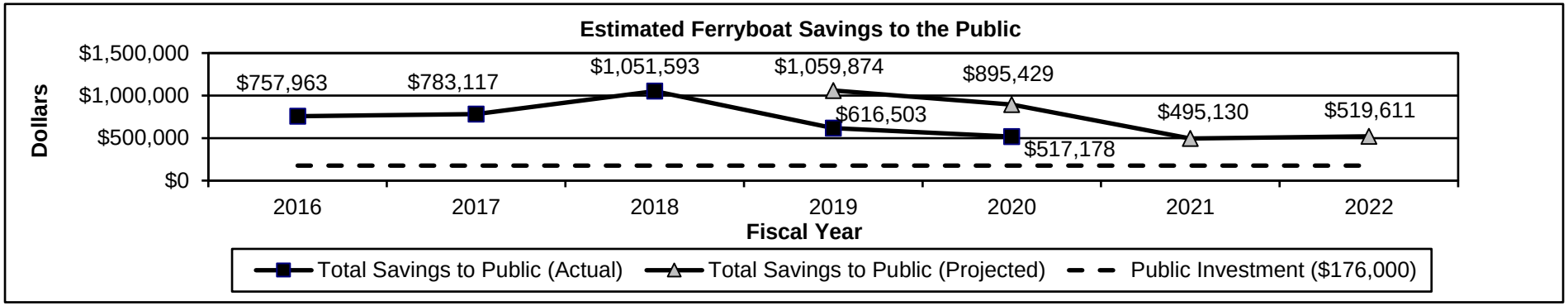
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Ferryboat Operations

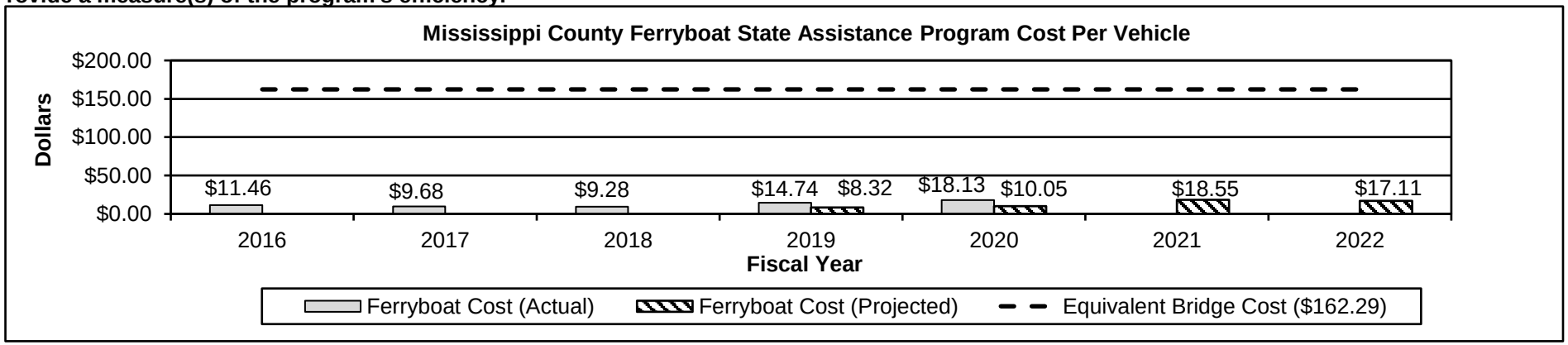
Program is found in the following core budget(s): Safety and Operations

2c. Provide a measure(s) of the program's impact.



Without ferry services, vehicles would be required to drive to the nearest bridge crossing, a one-way detour of 44 miles for New Bourbon and 82 miles for Mississippi County. The savings presented in this chart include both the estimated time savings per passenger and the fuel savings per vehicle transported by ferryboat. The projections are based on an estimated increase in the number of vehicles transported by ferryboat to 9,555 in fiscal year 2021 and 10,033 in fiscal year 2022.

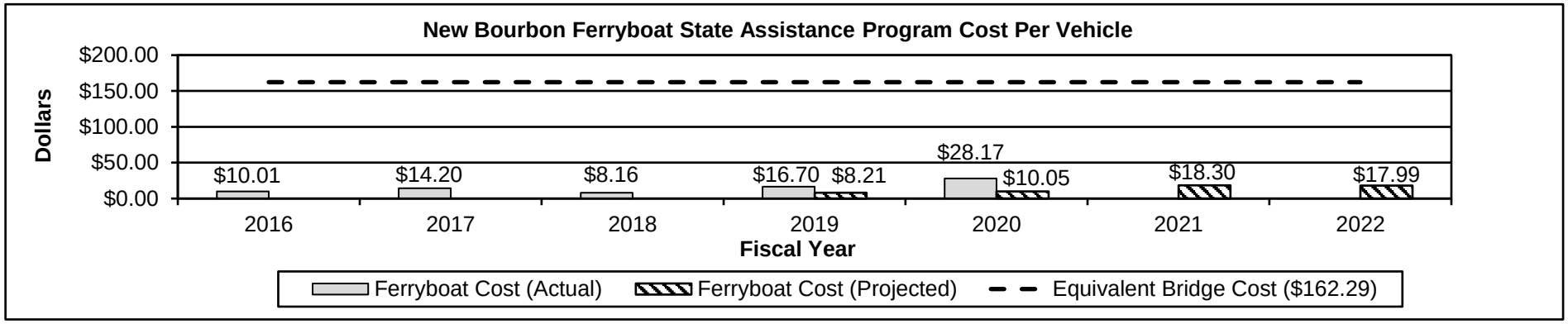
2d. Provide a measure(s) of the program's efficiency.



The cost of the ferryboat state assistance program is measured by state dollars spent per vehicle utilizing the ferryboats in Mississippi County. The cost per vehicle is calculated by dividing the annual state funding per ferryboat by the number of vehicles transported by each ferryboat. The equivalent bridge cost per vehicle is calculated under the assumption that a new two-lane bridge over the Mississippi River would cost $150 million and have an estimated life of 100 years. The projections are based on an estimated increase in the number of vehicles transported by ferryboat in fiscal year 2021 and in fiscal year 2022.

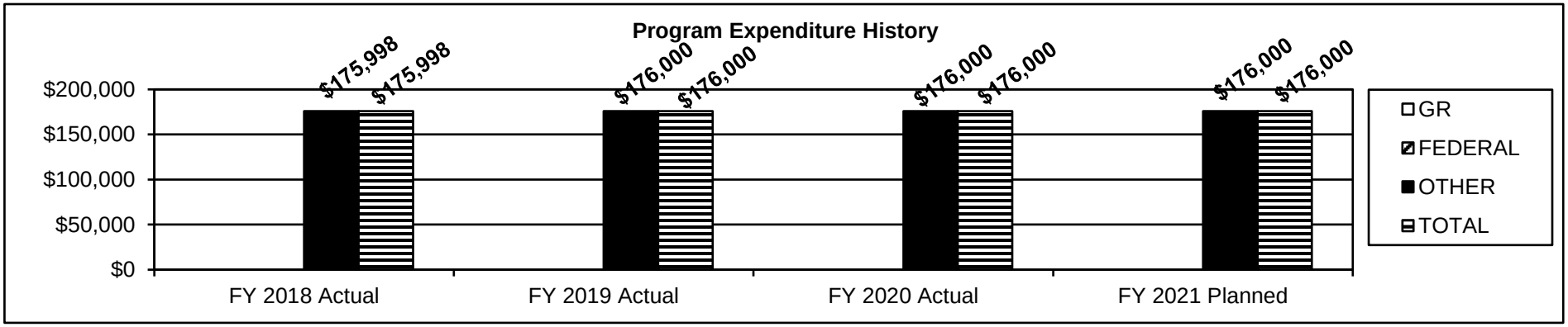
PROGRAM DESCRIPTION

Department of Transportation	**HB Section: 4.440**
Program Name: Ferryboat Operations	
Program is found in the following core budget(s): Safety and Operations	



The cost of the ferryboat state assistance program is measured by state dollars spent per vehicle utilizing the ferryboats in New Bourbon. The cost per vehicle is calculated by dividing the annual state funding per ferryboat by the number of vehicles transported by each ferryboat. The equivalent bridge cost per vehicle is calculated under the assumption that a new two-lane bridge over the Mississippi River would cost $150 million and have an estimated life of 100 years. The projections are based on an estimated increase in the number of vehicles transported by ferryboat in fiscal year 2020 and in fiscal year 2021.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.440**

Program Name: Ferryboat Operations

Program is found in the following core budget(s): Safety and Operations

4. What are the sources of the "Other" funds?

State Road Fund (0320)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Article IV, Section 30(b) and (c), MO Constitution, 68.035 and 226.220, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

Fleet, Facilities & Info. Systems-Core (Pg. 411)

DECISION ITEM SUMMARY

Budget Unit Decision Item Budget Object Summary Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
CORE								
PERSONAL SERVICES								
STATE ROAD	10,057,731	204.12	12,213,242	272.25	12,213,242	272.25	12,213,242	272.25
TOTAL - PS	10,057,731	204.12	12,213,242	272.25	12,213,242	272.25	12,213,242	272.25
EXPENSE & EQUIPMENT								
STATE ROAD	57,355,342	0.00	78,817,894	0.00	78,817,894	0.00	78,817,894	0.00
TOTAL - EE	57,355,342	0.00	78,817,894	0.00	78,817,894	0.00	78,817,894	0.00
PROGRAM-SPECIFIC								
STATE ROAD	481	0.00	1,052,106	0.00	1,052,106	0.00	1,052,106	0.00
TOTAL - PD	481	0.00	1,052,106	0.00	1,052,106	0.00	1,052,106	0.00
TOTAL	**67,413,554**	**204.12**	**92,083,242**	**272.25**	**92,083,242**	**272.25**	**92,083,242**	**272.25**
FY22 Retention Strategy 1 - 1605005								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	78,856	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	78,856	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**78,856**	**0.00**	**0**	**0.00**
FY22 Retention Strategy 2 - 1605006								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	34,300	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	34,300	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**34,300**	**0.00**	**0**	**0.00**
FY22 Pilot Program - 1605007								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	138,572	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	138,572	0.00	0	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**138,572**	**0.00**	**0**	**0.00**

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
Pay Plan - 0000012								
PERSONAL SERVICES								
STATE ROAD	0	0.00	0	0.00	0	0.00	122,134	0.00
TOTAL - PS	0	0.00	0	0.00	0	0.00	122,134	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**122,134**	**0.00**
Weigh Station Improvements - 1605018								
EXPENSE & EQUIPMENT								
STATE ROAD	0	0.00	0	0.00	0	0.00	987,500	0.00
TOTAL - EE	0	0.00	0	0.00	0	0.00	987,500	0.00
TOTAL	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**987,500**	**0.00**
GRAND TOTAL	**$67,413,554**	**204.12**	**$92,083,242**	**272.25**	**$92,334,970**	**272.25**	**$93,192,876**	**272.25**

CORE DECISION ITEM

Department of Transportation — **Budget Unit: Fleet, Facilities & Info Systems**

Division: Fleet, Facilities & Info Systems

Core: Fleet, Facilities & Info Systems — **HB Section: 4.445**

1. CORE FINANCIAL SUMMARY

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$0	$12,213,242	$12,213,242	**PS**	$0	$0	$12,213,242	$12,213,242
EE	$0	$0	$78,817,894	$78,817,894	**EE**	$0	$0	$78,817,894	$78,817,894
PSD	$0	$0	$1,052,106	$1,052,106	**PSD**	$0	$0	$1,052,106	$1,052,106
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$0**	**$92,083,242**	**$92,083,242**	**Total**	**$0**	**$0**	**$92,083,242**	**$92,083,242**
FTE	**0.00**	**0.00**	**272.25**	**272.25**	**FTE**	**0.00**	**0.00**	**272.25**	**272.25**
HB 4	*$0*	*$0*	*$9,984,187*	*$9,984,187*	***HB 4***	*$0*	*$0*	*$9,984,187*	*$9,984,187*
HB 5	*$0*	*$0*	*$942,862*	*$942,862*	***HB 5***	*$0*	*$0*	*$942,862*	*$942,862*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

2. CORE DESCRIPTION

This appropriation covers the costs associated with fleet, facilities and information systems.

MoDOT has a large and diverse fleet made up of 4,917 units statewide. The average age of all fleet and equipment is 7.2 years. Fleet includes everything from passenger cars and pickups to dump trucks, motorgraders and oil distributors.

MoDOT maintains 184 locations statewide for safety and operations, program delivery and administration. Routine operating costs include utilities, minor repairs, cleaning, asset management and capital improvement programs.

MoDOT also maintains a large investment in information technology such as computer equipment and software which is essential to carry out normal day-to-day operations. Installed information technology components require routine maintenance to stay operational and eventual replacement is necessary to ensure adequate performance. Software applications all require routine maintenance and, as needed, enhancements to improve functionality or to perform additional tasks needed to conduct business.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

Fleet equipment purchases and related support
Computer system purchases and related support
Capital improvement program for buildings

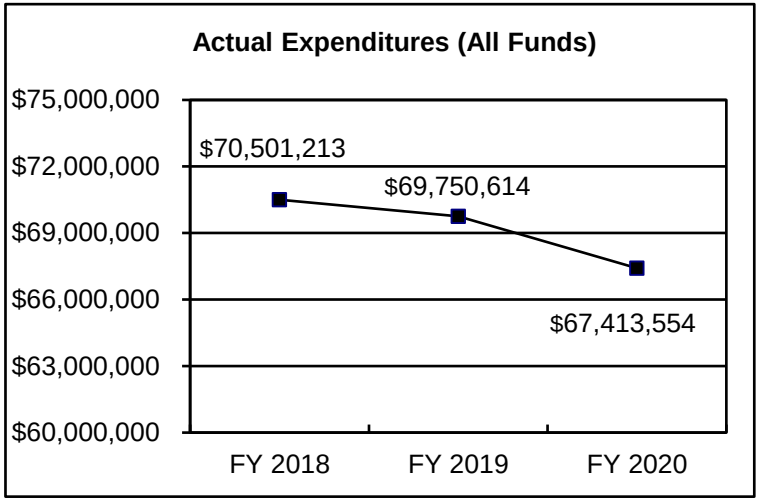
Repair, maintenance, housekeeping and utilities of district and Central Office buildings

CORE DECISION ITEM

Department of Transportation		**Budget Unit:**	**Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems			
Core: Fleet, Facilities & Info Systems		**HB Section:**	**4.445**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$84,520,326	$84,625,550	$89,797,680	$92,083,242
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)	$0	$0	$0	N/A
Budget Authority (All Funds)	$84,520,326	$84,625,550	$89,797,680	N/A
Actual Expenditures (All Funds)	$70,501,213	$69,750,614	$67,413,554	N/A
Unexpended (All Funds)	$14,019,113	$14,874,936	$22,384,126	N/A
Unexpended, by Fund:				
General Revenue	$0	$0	$0	N/A
Federal	$0	$0	$0	N/A
Other	$14,019,113	$14,874,936	$22,384,126	N/A
	(1)	**(1)**	**(1)**	



*Restricted amount is N/A

Reverted includes Governor's standard three percent reserve (when applicable).
Restricted includes any extraordinary expenditure restrictions (when applicable).

NOTES: **(1) The unexpended balance includes funds committed through purchase orders for fleet, capital improvement (CI) projects and information technology services ordered, but not received by the end of the fiscal year. The following table breaks out these amounts by fiscal year.**

	FY 2018	FY 2019	FY 2020
Fleet	$3,683,572	$4,619,003	$5,203,391
CI	$3,173,245	$2,893,690	$669,377
Information Systems	$1,104,988	$1,058,242	$2,711,588
	$7,961,805	$8,570,935	$8,584,356

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER:	Multiple	**DEPARTMENT:**	Missouri Department of Transportation (MoDOT)
BUDGET UNIT NAME:	Multiple		
HOUSE BILL SECTION:	4.400, 4.406, 4.407, 4.408, 4.409, 4.410, 4.440, 4.445, 4.460	**DIVISION:**	Department Wide

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment. This flexibility allows MoDOT to provide services in the most efficient and reliable manner without artificially increasing appropriation authority.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
N/A - No flexibility language in prior year.	N/A - No flexibility language in current year.	The department is requesting 25 percent flexibility between personal services, fringe benefits and expense and equipment appropriations, as needed.

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
N/A	N/A

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.440	7435	ADMINISTRATION PS-0320	0320	OTHER	$19,459,017	0%	25%
4.440	7436	ADMINISTRATION E&E-0320	0320	OTHER	$6,347,562	0%	25%
4.406	6428	RETIREMENT-0126	0126	FED	$192,845	50%	25%
4.406	6429	RETIREMENT-0149	0149	FED	$195,328	50%	25%
4.406	6430	RETIREMENT-0320	0320	OTHER	$147,726,922	50%	25%
4.406	6431	RETIREMENT-0659	0659	OTHER	$287,185	50%	25%
4.406	6432	RETIREMENT-0675	0675	OTHER	$98,475	50%	25%
4.406	6433	RETIREMENT-0952	0952	OTHER	$307,422	50%	25%
4.407	6434	MEDICAL LIFE EAP-0126	0126	FED	$54,761	50%	25%
4.407	6435	MEDICAL LIFE EAP-0149	0149	FED	$63,313	50%	25%
4.407	6439	MEDICAL LIFE EAP PS-0320	0320	OTHER	$53,015,698	50%	25%
4.407	6440	MEDICAL LIFE EAP E&E-0320	0320	OTHER	$77,937	50%	25%
4.407	6436	MEDICAL LIFE EAP-0659	0659	OTHER	$88,160	50%	25%
4.407	6437	MEDICAL LIFE EAP-0675	0675	OTHER	$26,954	50%	25%
4.407	6438	MEDICAL LIFE EAP-0952	0952	OTHER	$90,490	50%	25%
4.408	6441	RETIREE BENEFITS-0320	0320	OTHER	$18,629,968	50%	25%
4.409	6442	WORKERS' COMPENSATION-0320	0320	OTHER	$7,964,796	50%	25%
4.410	7440	PROGRAM DELIVERY PS-0320	0320	OTHER	$69,491,528	0%	25%
4.410	4402	PROGRAM DELIVERY E&E-0320	0320	OTHER	$19,558,170	0%	25%
4.440	6310	SAFETY AND OPERATIONS E&E-0149	0149	FED	$54,800	10%	25%
4.440	6311	SAFETY AND OPERATIONS E&E-0246	0246	OTHER	$350,000	10%	25%
4.440	4399	SAFETY AND OPERATIONS E&E-0320	0320	OTHER	$231,668,665	10%	25%
4.440	6309	SAFETY AND OPERATIONS PS-0149	0149	FED	$336,772	10%	25%
4.440	7445	SAFETY AND OPERATIONS PS-0320	0320	OTHER	$152,195,476	10%	25%
4.445	0118	FLEET FAC & INFO SYS E&E-0320	0320	OTHER	$79,870,000	10%	25%
4.445	7464	FLEET FAC & INFO SYS PS-0320	0320	OTHER	$12,213,242	10%	25%
4.460	8901	MULTIMODAL OPS ADMIN PS-0126	0126	FED	$316,719	0%	25%
4.460	8902	MULTIMODAL OPS ADMIN E&E-0126	0126	FED	$100,000	0%	25%
4.460	7468	MULTIMODAL OPS ADMIN PS-0320	0320	OTHER	$484,495	0%	25%
4.460	8904	MULTIMODAL OPS ADMIN E&E-0320	0320	OTHER	$39,852	0%	25%
4.460	6174	MULTIMODAL OPS ADMIN PS-0659	0659	OTHER	$423,952	0%	25%
4.460	6175	MULTIMODAL OPS ADMIN E&E-0659	0659	OTHER	$100,000	0%	25%
4.460	9939	MULTIMODAL OPS ADMIN PS-0675	0675	OTHER	$144,233	0%	25%

FY 2022
Flexibility Requests

MISSOURI DEPARTMENT OF TRANSPORTATION (MoDOT)							
						FLEXIBILITY	
HB	APPROP	APPROP NAME	FUND	FUND	FY 21 APPROP AMT	FY 21 TAFP	FY 22 REQUESTED
4.460	2270	MULTIMODAL OPS ADMIN E&E-0675	0675	OTHER	$26,220	0%	25%
4.460	4660	MULTIMODAL OPS ADMIN PS-0952	0952	OTHER	$503,377	0%	25%
4.460	4661	MULTIMODAL OPS ADMIN E&E-0952	0952	OTHER	$24,827	0%	25%

CORE RECONCILIATION

STATE
FLEET,FACILITIES&INFO SYSTEMS

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	PS	272.25	0	0	12,213,242	12,213,242	
	EE	0.00	0	0	78,817,894	78,817,894	
	PD	0.00	0	0	1,052,106	1,052,106	
	Total	**272.25**	**0**	**0**	**92,083,242**	**92,083,242**	
DEPARTMENT CORE REQUEST							
	PS	272.25	0	0	12,213,242	12,213,242	
	EE	0.00	0	0	78,817,894	78,817,894	
	PD	0.00	0	0	1,052,106	1,052,106	
	Total	**272.25**	**0**	**0**	**92,083,242**	**92,083,242**	
GOVERNOR'S RECOMMENDED CORE							
	PS	272.25	0	0	12,213,242	12,213,242	
	EE	0.00	0	0	78,817,894	78,817,894	
	PD	0.00	0	0	1,052,106	1,052,106	
	Total	**272.25**	**0**	**0**	**92,083,242**	**92,083,242**	

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
CORE								
SR ADMINISTRATIVE TECHNICIAN	38,685	1.00	39,688	1.00	39,688	1.00	39,688	1.00
OFFICE ASSISTANT	17,274	0.71	94,168	2.00	94,168	2.00	94,168	2.00
SENIOR OFFICE ASSISTANT	7,842	0.29	0	0.00	0	0.00	0	0.00
EXECUTIVE ASSISTANT	34,337	1.00	84,585	2.00	84,585	2.00	84,585	2.00
GENERAL SERVICES TECHNICIAN	33,601	1.00	274,282	8.00	274,282	8.00	274,282	8.00
SENIOR GENERAL SERVICES TECHNI	319,045	8.45	629,494	16.00	269,087	15.00	269,087	15.00
SENIOR SUPPLY AGENT	254,044	6.78	623,467	16.00	233,606	14.00	233,606	14.00
INFORMATION SYSTEMS TECHNICIAN	79,861	2.51	68,582	2.00	68,582	2.00	68,582	2.00
INTERMEDIATE IS TECHNICIAN	85,212	2.33	92,997	4.00	92,997	4.00	92,997	4.00
SENIOR INF SYSTEMS TECHNICIAN	39,873	1.03	111,346	4.00	111,346	4.00	111,346	4.00
GENERAL LABORER	9,898	0.41	0	0.00	0	0.00	0	0.00
FACILITY OPERATIONS CREW WORKE	48,091	1.59	162,229	5.00	162,229	5.00	162,229	5.00
MAINTENANCE WORKER	0	0.00	30,690	1.00	30,690	1.00	30,690	1.00
SENIOR BUILDING CUSTODIAN	13,514	0.53	57,631	2.00	57,631	2.00	57,631	2.00
SR FACILITY OPERATIONS CREW WO	302,526	8.73	647,411	17.00	647,411	17.00	647,411	17.00
FACILITY OPERATIONS SUPERVISOR	413,641	8.49	533,566	10.00	533,566	10.00	533,566	10.00
FACILITY OPERATIONS SPECIALIST	187,754	4.87	244,634	6.00	244,634	6.00	244,634	6.00
SENIOR FACILITY OPERATIONS SPE	789,948	18.26	925,701	20.00	763,188	17.00	763,188	17.00
EQUIPMENT TECHNICIAN	0	0.00	34,542	1.00	0	0.00	0	0.00
AIRPLANE PILOT	29,571	0.51	30,956	0.50	30,956	0.50	30,956	0.50
ADMINISTRATIVE TECHNICIAN-TPT	16,972	0.45	0	0.00	0	0.00	0	0.00
SR ADMINSTRATIVE TECHN-TPT	14,016	0.31	0	0.00	0	0.00	0	0.00
EQUIP TECH SUPPORT SPECIALIST	103,221	2.00	105,956	2.00	105,956	2.00	105,956	2.00
SR GENERAL SERVICES SPEC	785,659	14.98	773,340	14.00	808,310	15.00	808,310	15.00
GENERAL SERVICES SPEC	105,269	2.47	244,716	6.00	244,716	6.00	244,716	6.00
INT INFO SYSTEMS TECHNOLOGIST	330,587	7.40	271,478	10.00	366,288	12.00	366,288	12.00
INF SYSTEMS PROJECT MANAGER	166,754	2.87	307,356	5.00	177,576	3.00	177,576	3.00
INFORMATION SYSTEMS SUPERVISOR	511,685	7.54	545,030	8.00	545,030	8.00	545,030	8.00
GENERAL SERVICES MANAGER	424,968	6.94	442,636	7.00	442,636	7.00	442,636	7.00
SENIOR PROCUREMENT AGENT	225,871	4.32	538,182	10.00	215,016	4.00	215,016	4.00
INTERMEDIATE PROCUREMENT AGENT	191,325	4.30	0	0.00	197,055	4.00	197,055	4.00
SR ADMIN PROFRESSIONAL-TPT	66,070	1.02	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit / Decision Item / Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
CORE								
INFO SYS TECHNOLOGY SPECIALIST	106,939	1.54	146,422	2.00	146,422	2.00	146,422	2.00
PROCUREMENT AGENT	66,831	1.59	165,370	4.00	165,370	4.00	165,370	4.00
CENTRAL OFFICE GENERAL SERV MG	172,785	3.00	198,486	3.00	198,486	3.00	198,486	3.00
INTERM GEN SERV SPECIALIST	178,868	4.01	231,178	5.00	231,178	5.00	231,178	5.00
DIST INFORMATION SYSTM MANAGER	296,947	5.00	309,951	5.00	309,951	5.00	309,951	5.00
LEAD INFO SYSTEMS TECHNOLOGIST	1,099,400	18.06	1,054,805	22.00	2,211,149	31.00	2,211,149	31.00
ASST IS DIRECTOR	75,826	0.96	103,913	1.00	103,913	1.00	103,913	1.00
INFO SYSTEMS TECHNOLOGIST	432,120	10.57	334,702	11.00	334,702	11.00	334,702	11.00
SR INFO SYSTEMS TECHNOLOGIST	1,714,399	32.76	1,454,330	36.75	1,450,258	36.75	1,450,258	36.75
DISTRICT MAINTENANCE ENGINEER	0	0.00	82,910	1.00	0	0.00	0	0.00
GENERAL SERVICES INTERN	3,742	0.16	0	0.00	0	0.00	0	0.00
GENERAL SERVICES DIRECTOR	119,729	1.10	108,256	1.00	110,292	1.00	110,292	1.00
INFO SYSTEMS DIRECTOR	108,550	1.00	108,256	1.00	110,292	1.00	110,292	1.00
COMPUTER SCIENCE INTERN	22,945	0.80	0	0.00	0	0.00	0	0.00
SUMMER MAINTENANCE LABORER	11,536	0.48	0	0.00	0	0.00	0	0.00
TOTAL - PS	**10,057,731**	**204.12**	**12,213,242**	**272.25**	**12,213,242**	**272.25**	**12,213,242**	**272.25**
TRAVEL, IN-STATE	30,106	0.00	62,017	0.00	62,017	0.00	62,017	0.00
TRAVEL, OUT-OF-STATE	5,196	0.00	3,624	0.00	3,624	0.00	3,624	0.00
FUEL & UTILITIES	1,491,884	0.00	1,668,579	0.00	1,668,579	0.00	1,668,579	0.00
SUPPLIES	1,794,378	0.00	4,606,396	0.00	4,606,396	0.00	4,606,396	0.00
PROFESSIONAL DEVELOPMENT	93,194	0.00	321,401	0.00	321,401	0.00	321,401	0.00
COMMUNICATION SERV & SUPP	1,829,613	0.00	1,489,485	0.00	1,489,485	0.00	1,489,485	0.00
PROFESSIONAL SERVICES	4,181,280	0.00	4,719,450	0.00	4,719,450	0.00	4,719,450	0.00
HOUSEKEEPING & JANITORIAL SERV	631,999	0.00	959,699	0.00	959,699	0.00	959,699	0.00
M&R SERVICES	9,130,839	0.00	11,791,850	0.00	11,791,850	0.00	11,791,850	0.00
COMPUTER EQUIPMENT	4,486,626	0.00	7,613,609	0.00	7,613,609	0.00	7,613,609	0.00
MOTORIZED EQUIPMENT	24,635,094	0.00	35,504,911	0.00	35,504,911	0.00	35,504,911	0.00
OFFICE EQUIPMENT	4,280	0.00	193,772	0.00	193,772	0.00	193,772	0.00
OTHER EQUIPMENT	353,158	0.00	950,167	0.00	950,167	0.00	950,167	0.00
PROPERTY & IMPROVEMENTS	7,241,778	0.00	5,619,146	0.00	5,619,146	0.00	5,619,146	0.00
BUILDING LEASE PAYMENTS	6,102	0.00	319,575	0.00	319,575	0.00	319,575	0.00
EQUIPMENT RENTALS & LEASES	1,399,934	0.00	1,828,609	0.00	1,828,609	0.00	1,828,609	0.00

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
CORE								
MISCELLANEOUS EXPENSES	39,881	0.00	1,165,604	0.00	1,165,604	0.00	1,165,604	0.00
TOTAL - EE	**57,355,342**	**0.00**	**78,817,894**	**0.00**	**78,817,894**	**0.00**	**78,817,894**	**0.00**
DEBT SERVICE	481	0.00	1,052,106	0.00	1,052,106	0.00	1,052,106	0.00
TOTAL - PD	**481**	**0.00**	**1,052,106**	**0.00**	**1,052,106**	**0.00**	**1,052,106**	**0.00**
GRAND TOTAL	**$67,413,554**	**204.12**	**$92,083,242**	**272.25**	**$92,083,242**	**272.25**	**$92,083,242**	**272.25**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$67,413,554**	**204.12**	**$92,083,242**	**272.25**	**$92,083,242**	**272.25**	**$92,083,242**	**272.25**

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.445**

Program Name: Fleet, Facilities & Information Systems

Program is found in the following core budget(s): Fleet, Facilities & Info Systems

1a. What strategic priority does this program address?

Service - providing outstanding customer service, delivering efficient and innovative transportation projects and operating a reliable transportation system

1b. What does this program do?

This program covers the costs associated with fleet, facilities and information systems.

This program ensures safe, operable fleet is available to perform services for the public, including snow removal, mowing, road and bridge inspections and striping. MoDOT has a large and diverse fleet made up of 4,917 units statewide. The average age of all fleet and equipment is 7.2 years. Fleet includes everything from passenger cars and pickups to dump trucks, motorgraders and oil distributers.

This program provides resources to maintain and improve facilities, rest areas, welcome centers and other capital assets statewide. MoDOT maintains 184 locations statewide. This includes expenses such as utilities, minor repairs, cleaning, asset management and capital improvement programs. An asset management program was implemented in fiscal year 2019 to systematically address aging facility assets, including upgrading energy efficient infrastructure.

This program also provides resources to maintain a large investment in information technology such as computer equipment and software which is essential to carry out day-to-day operations. Installed information technology components require routine maintenance to stay operational and eventual replacement is necessary to ensure adequate performance. Software applications all require routine maintenance and, as needed, enhancements to improve functionality or to perform additional tasks needed to conduct business.

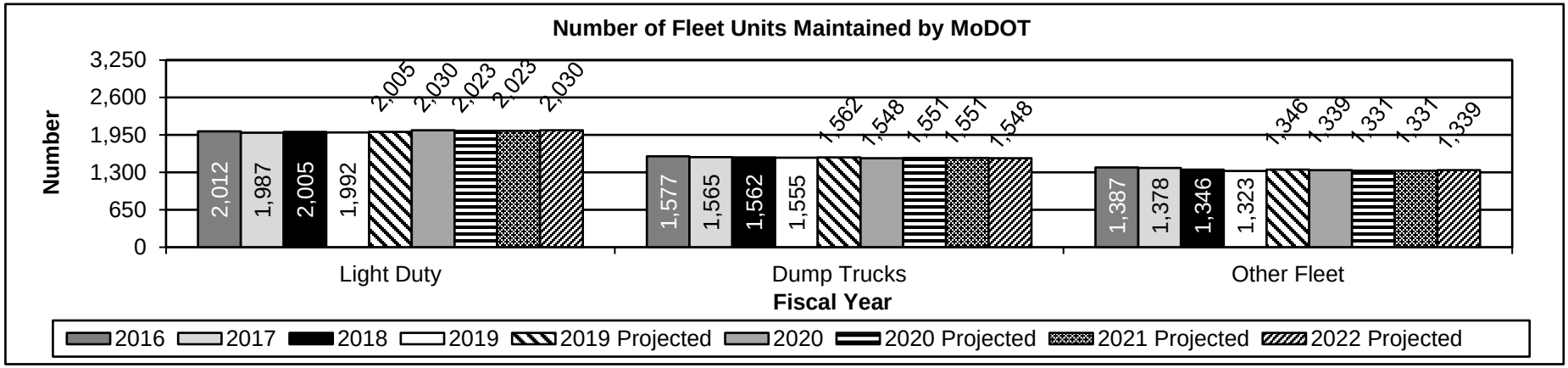
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.445**

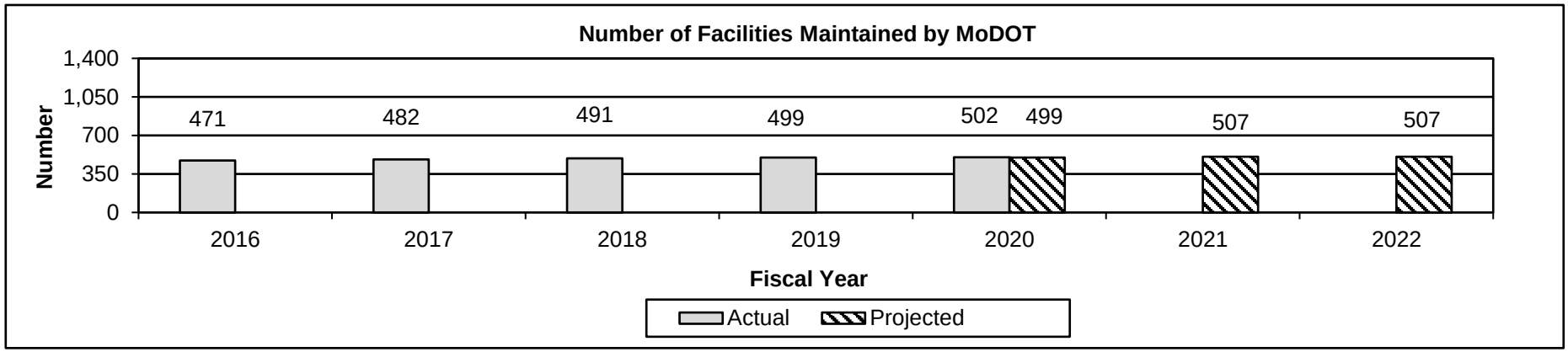
Program Name: Fleet, Facilities & Information Systems

Program is found in the following core budget(s): Fleet, Facilities & Info Systems

2a. Provide an activity measure(s) for the program.



Light duty fleet includes cars, pickups, utility trucks, vans and light duty trucks. Dump trucks include single and tandem axle trucks. All other fleet, such as backhoes, loaders, tractors and specialty items are included in other fleet. The number of fleet maintained will not increase. The projection for fiscal years 2021 and 2022 are set by the department.



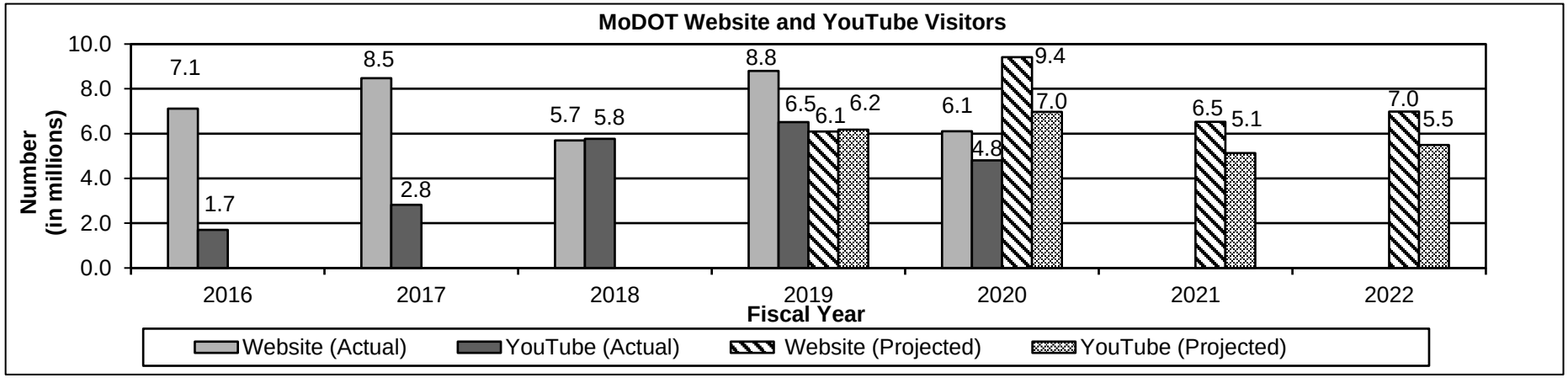
MoDOT currently maintains 502 facilities at 184 locations. A facility refers to an individual building within a location. The fiscal year 2021 and 2022 projections are based on planned capital improvement projects from MoDOT's facilities system.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.445**

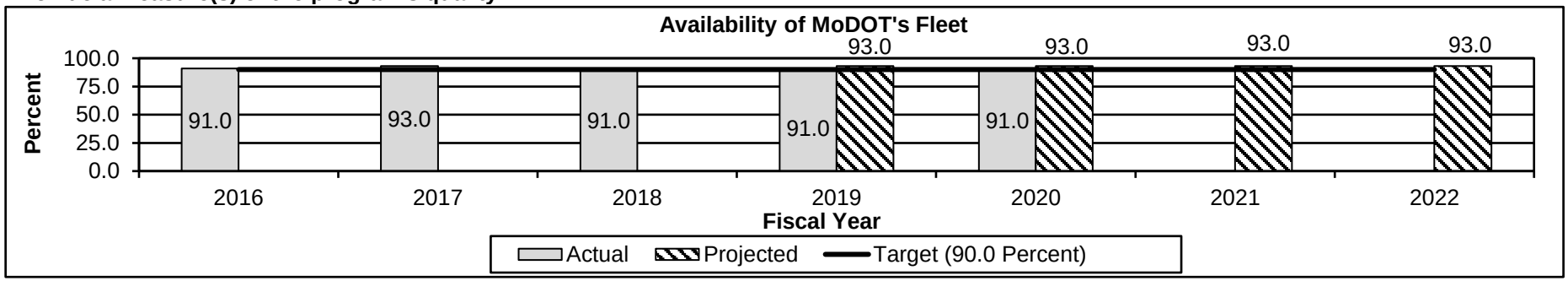
Program Name: Fleet, Facilities & Information Systems

Program is found in the following core budget(s): Fleet, Facilities & Info Systems



The projections were established by projecting a seven percent increase from the prior year.

2b. Provide a measure(s) of the program's quality.



This measure shows the percentage of time MoDOT's fleet was available for use. Availability percentages are calculated by dividing a total number of hours fleet units are available by the total number of hours the units should be available during a given year. A unit is considered to be available as long as the unit can be safely operated. The 2021 and 2022 projections were established by projecting a two percent increase from fiscal year 2020.

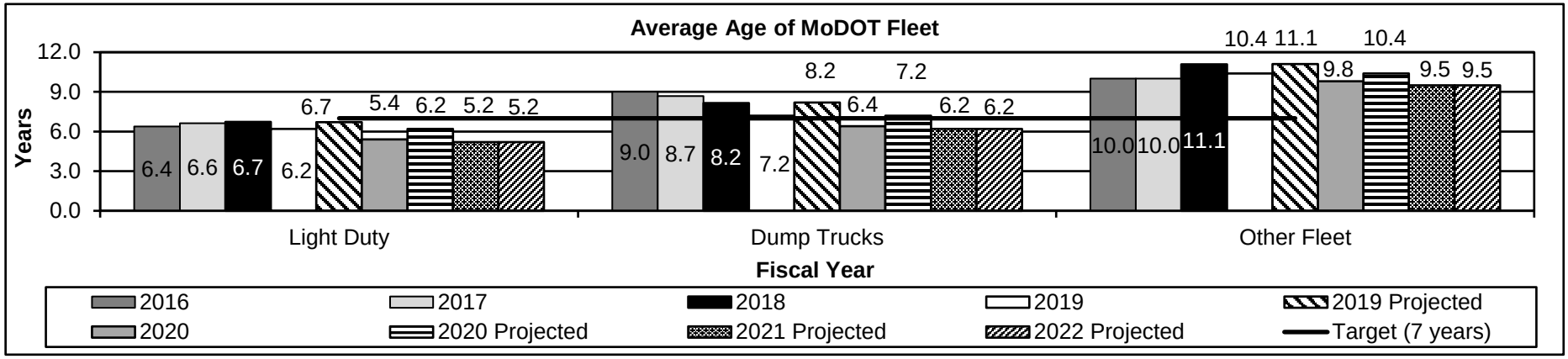
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.445**

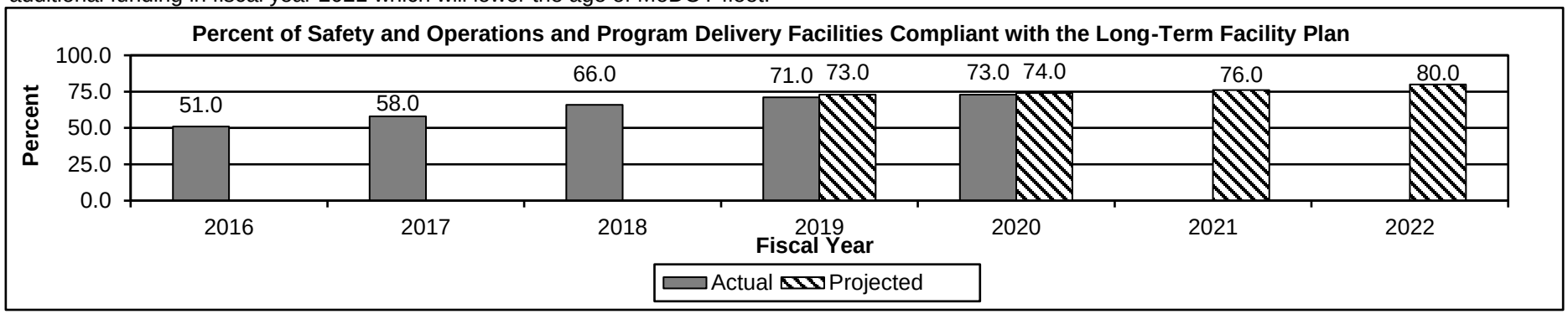
Program Name: Fleet, Facilities & Information Systems

Program is found in the following core budget(s): Fleet, Facilities & Info Systems

2c. Provide a measure(s) of the program's impact.



Light duty fleet includes cars, pickups, utility trucks, vans and light duty trucks. Dump trucks include single and tandem axle trucks. All other fleet, such as backhoes, loaders, tractors and specialty items are included in other fleet. The 2021 and 2022 projections for each fleet type is based upon receiving the additional funding in fiscal year 2021 which will lower the age of MoDOT fleet.



To be compliant with the Long-Term Facility Plan, a facility must contain: enclosed garage bays to allow mechanics to safely maintain department fleet; sufficient number of bathrooms for number of employees assigned to location; break rooms with sufficient space for number of employees assigned to location; and sufficient cold storage for materials and equipment. The Long-Term Facilities Plan is a five year plan for capital improvement projects. The projections are based on the sites identified in the Long-Term Facilities Plan.

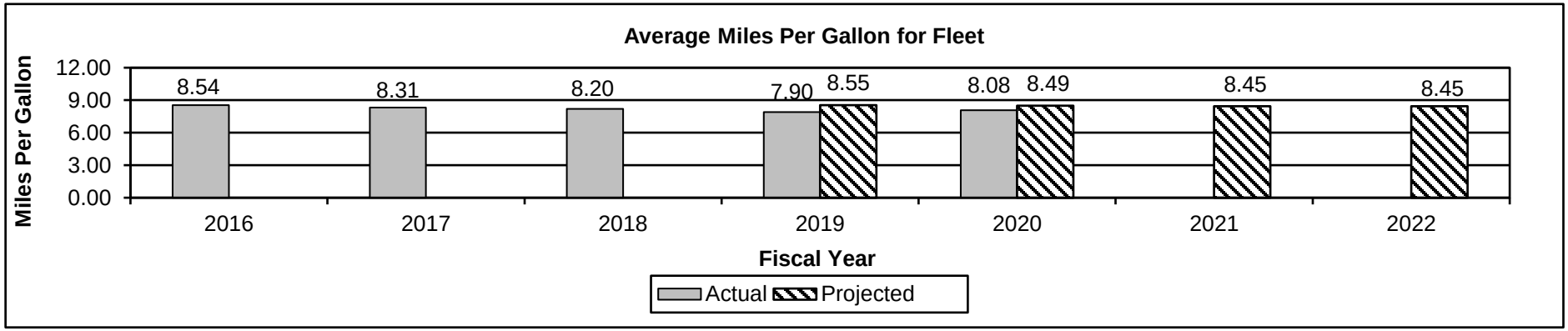
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.445**

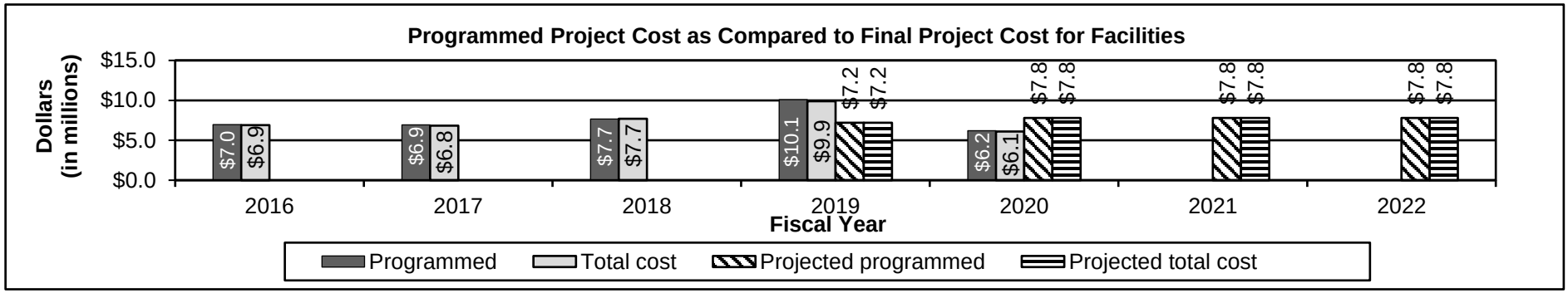
Program Name: Fleet, Facilities & Information Systems

Program is found in the following core budget(s): Fleet, Facilities & Info Systems

2d. Provide a measure(s) of the program's efficiency.



The projections were established by averaging the last five years and projecting a three percent improvement.



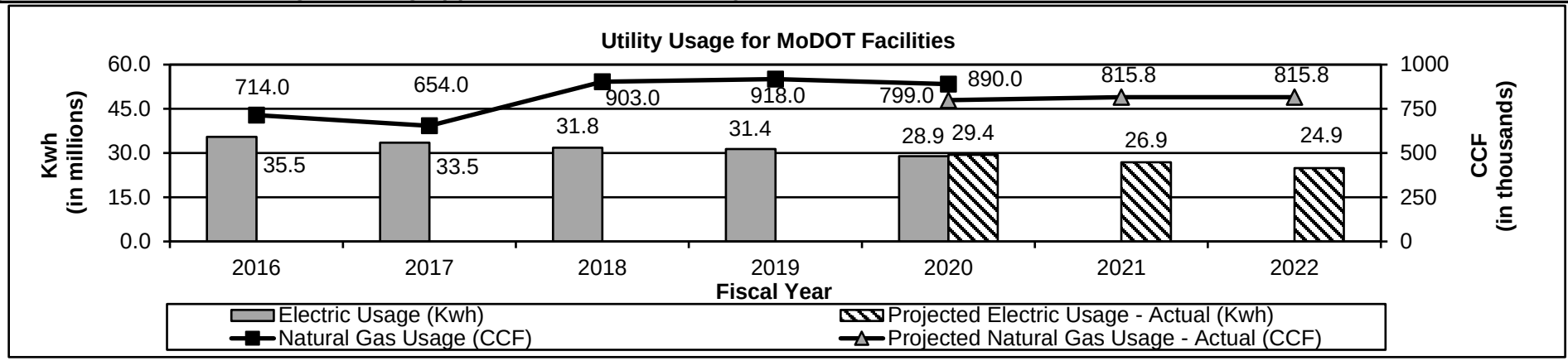
This measure determines how close total project completion costs are to the programmed, or budgeted, costs for capital asset preservation and capital improvement projects. The projections are based on the department's current capital improvement project budget as of July 1, 2020.

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.445**

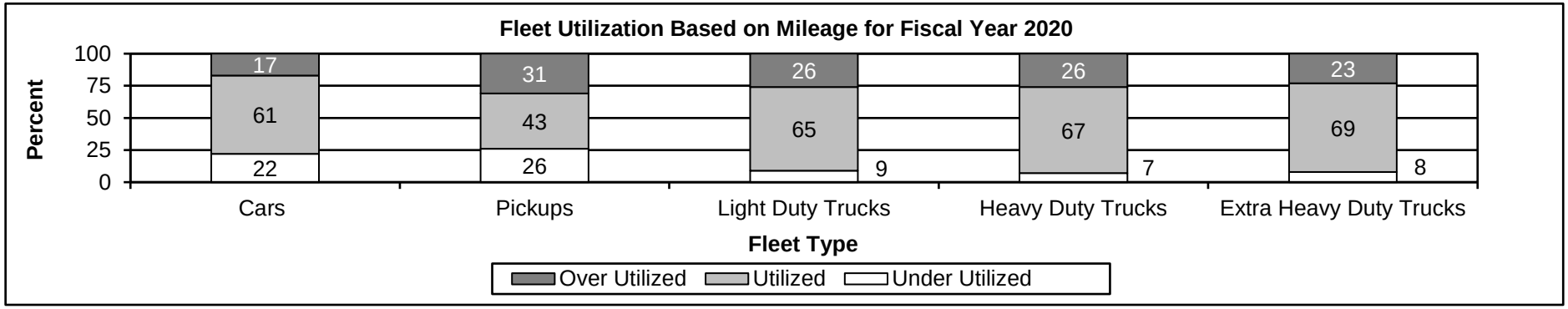
Program Name: Fleet, Facilities & Information Systems

Program is found in the following core budget(s): Fleet, Facilities & Info Systems



Kwh = kilowatt hour CCF = 100 cubic feet

This measure tracks utility usage for department facilities, excluding roadways, to capture the impact of energy efficiency improvements in buildings and operations. The projections for electric usage were established using a two Kwh decrease from the prior year. The projections for natural gas usage were established by averaging the actual usage for the last five fiscal years.



The chart provides the fleet utilization based on annual mileage thresholds and miles driven. For example, a passenger car has a threshold of 15,000 miles per year. A passenger car is considered under utilized when used less than 11,250 miles per year. A passenger car is considered over utilized when used more than 18,750 miles per year.

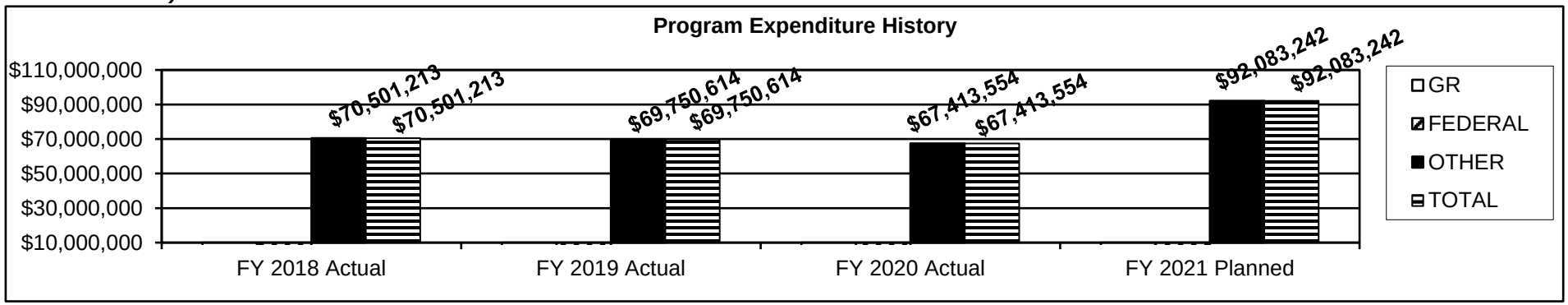
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.445**

Program Name: Fleet, Facilities & Information Systems

Program is found in the following core budget(s): Fleet, Facilities & Info Systems

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



4. What are the sources of the "Other" funds?

State Road Fund (0320)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Article IV, Section 30(b), MO Constitution and 226.220, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

Weigh Station Expansion (Pg. 429)

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation	**Budget Unit: Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems	
DI Name: Weigh Station Improvements Expansion DI# 1605018	**HB Section: 4.445**

1. AMOUNT OF REQUEST

	FY 2022 Budget Request					FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	$0	$0	$0	$0	**PS**	$0	$0	$0	$0
EE	$0	$0	$987,500	$987,500	**EE**	$0	$0	$987,500	$987,500
PSD	$0	$0	$0	$0	**PSD**	$0	$0	$0	$0
TRF	$0	$0	$0	$0	**TRF**	$0	$0	$0	$0
Total	**$0**	**$0**	**$987,500**	**$987,500**	**Total**	**$0**	**$0**	**$987,500**	**$987,500**
FTE	**0.00**	**0.00**	**0.00**	**0.00**	**FTE**	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*	***HB 4***	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*	***HB 5***	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Road Fund (0320)

2. THIS REQUEST CAN BE CATEGORIZED AS:

	New Legislation		New Program		Fund Switch
	Federal Mandate	X	Program Expansion		Cost to Continue
	GR Pick-Up		Space Request		Equipment Replacement
	Pay Plan		Other:		

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Missouri State Highway Patrol's commercial motor vehicle inspection staff perform size and weight enforcement on commercial motor vehicles to ensure compliance with federal and state axle and dimensional limit laws. In addition, these staff also conduct thorough driver and vehicle examinations to identify defects that may adversely affect the carrier's ability to safely operate on Missouri's roadways. This expansion item is requested for capital improvements across the state to update various weigh stations and decommission others for a smaller footprint in the future.

The Governor's Recommendation is the same as the department's request.

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation	**Budget Unit: Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems	
DI Name: Weigh Station Improvements Expansion DI# 1605018	**HB Section: 4.445**

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number

The Weigh Station Project Plan is listed below:

FY 2022 Projects	**Increase**
Construct a semi-pitted inspection shed at northbound Steele on I-55 in Pemiscot County	$325,000
Install a tire defect detection system (MoDOT awarded $547,500 federal grant to deploy; required $90,000	637,500
Decommission westbound Caruthersville on Rte 412/I-155 in Pemiscot County & convert to truck parking facility	25,000
Total	**$987,500**
FY 2023 Projects	**Increase**
Construct a fully pitted combination inspection shed/weigh station facility at westbound St. Clair on I-44 in Franklin County	$600,000
Total	**$600,000**
FY 2024 Projects	**Increase**
Install a 110' static scale and foundation at westbound St. Clair on I-44 in Franklin County	$300,000
Lengthen approach ramp in to westbound St. Clair on I-44 in Franklin County	200,000
Decommission eastbound St. Clair on I-44 in Franklin County and convert to truck parking facility	50,000
Total	**$550,000**
FY 2025 Projects	**Increase**
Construct a fully pitted inspection shed at eastbound Joplin on I-44 in Newton County	$470,000
Replace static scale at westbound Mayview on I-70 in Lafayette County	160,000
Decommission westbound Joplin on I-44 in Newton County and convert to truck parking facility	40,000
Total	**$670,000**
FY 2026 Projects	**Increase**
Replace static scale eastbound Foristell on I-70 in St. Charles County	$160,000
Construct a semi-pitted inspection shed at southbound Charleston on I-57 in Mississippi County	350,000
Additional Projects (currently undefined)	40,000
Total	**$550,000**
FY 2027 Projects	**Increase**
Replace static scale at eastbound Joplin on I-44 in Newton County	$160,000
Install 80' static scale and foundation at westbound Willow Springs on Route 60/63 in Howell County	250,000
Decommission eastbound Willow Springs on Rte 60/63 in Howell County and convert to CDL testing facility	10,000
Additional Projects (currently undefined)	130,000
Total	**$550,000**

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation		**Budget Unit:**	**Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems			
DI Name: Weigh Station Improvements Expansion	**DI# 1605018**	**HB Section:**	**4.445**

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Property & Improvements (640)	$0		$0		$987,500		$987,500		$0
Total EE	**$0**		**$0**		**$987,500**		**$987,500**		**$0**
Total PSD	**$0**		**$0**		**$0**		**0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$987,500**	**0.0**	**$987,500**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation			**Budget Unit:**	**Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems				
DI Name: Weigh Station Improvements Expansion	**DI# 1605018**		**HB Section:**	**4.445**

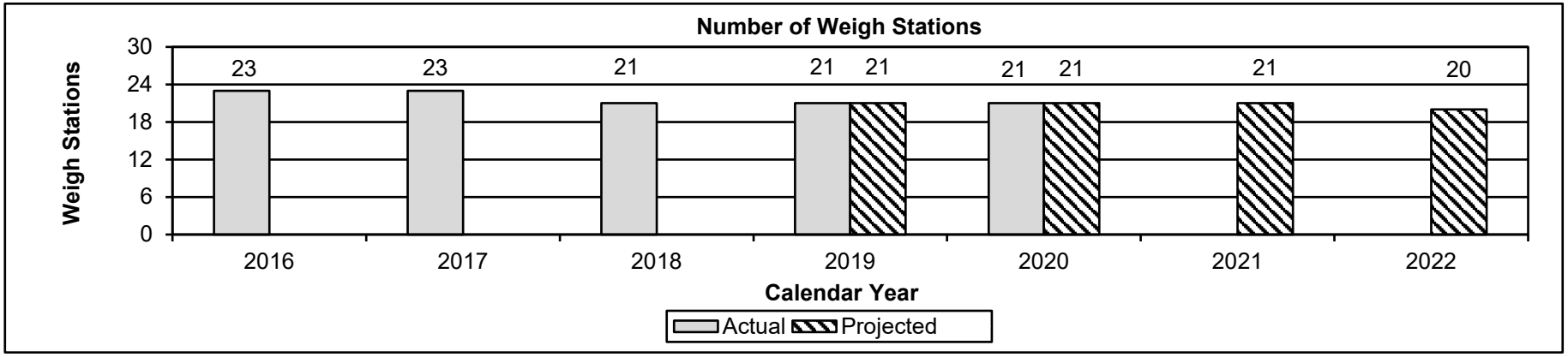
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Total PS	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**	**0.0**	**$0**
Property & Improvements (640)	$0		$0		$987,500		$987,500		$0
Total EE	**$0**		**$0**		**$987,500**		**$987,500**		**$0**
Total PSD	**$0**		**$0**		**$0**		**0**		**$0**
Total TRF	**$0**		**$0**		**$0**		**0**		**$0**
Grand Total	**$0**	**0.0**	**$0**	**0.0**	**$987,500**	**0.0**	**$987,500**	**0.0**	**$0**

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation	**Budget Unit: Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems	
DI Name: Weigh Station Improvements Expansion DI# 1605018	**HB Section: 4.445**

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

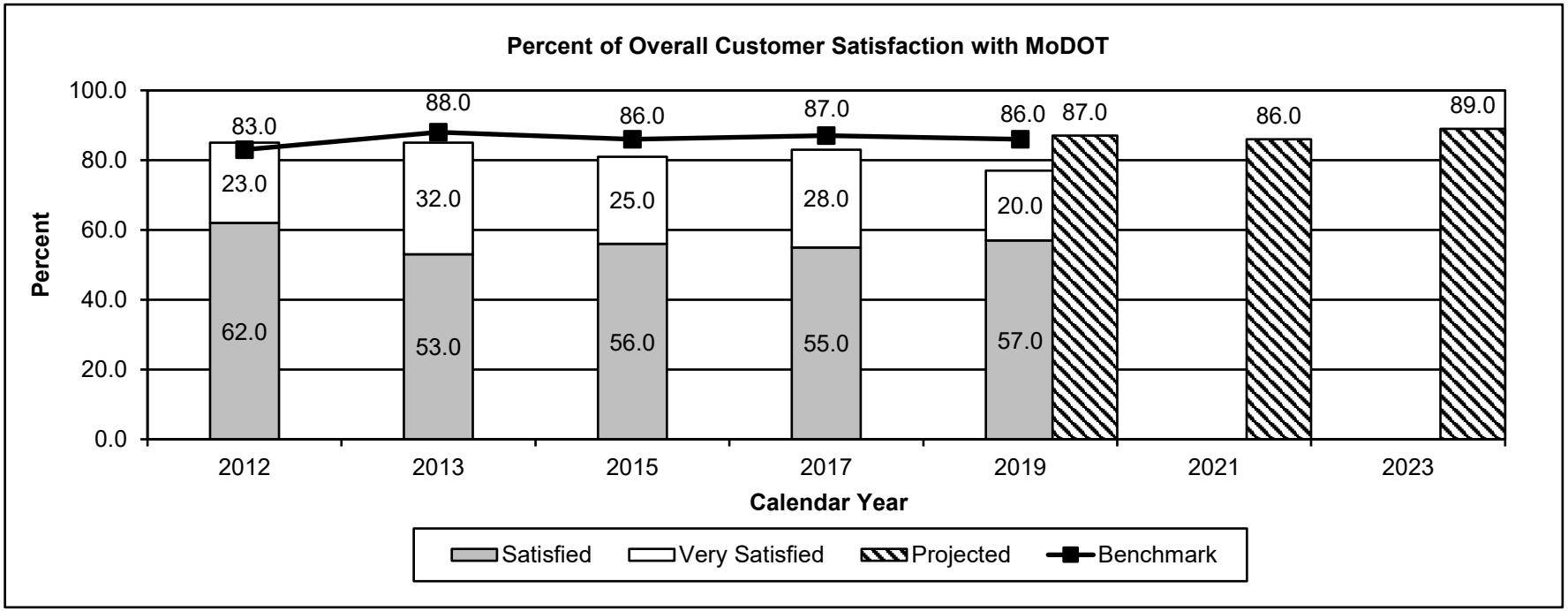


Two weigh stations were decommissioned in 2018. The 2021 projection is based on the number of weigh stations in 2020. The 2022 projection is based on decommissioning westbound Caruthersville on Rte 412/I-155 in Pemiscot County & converting that weigh station into a truck parking facility.

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation	**Budget Unit: Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems	
DI Name: Weigh Station Improvements Expansion DI# 1605018	**HB Section: 4.445**

6b. Provide a measure(s) of the program's quality.

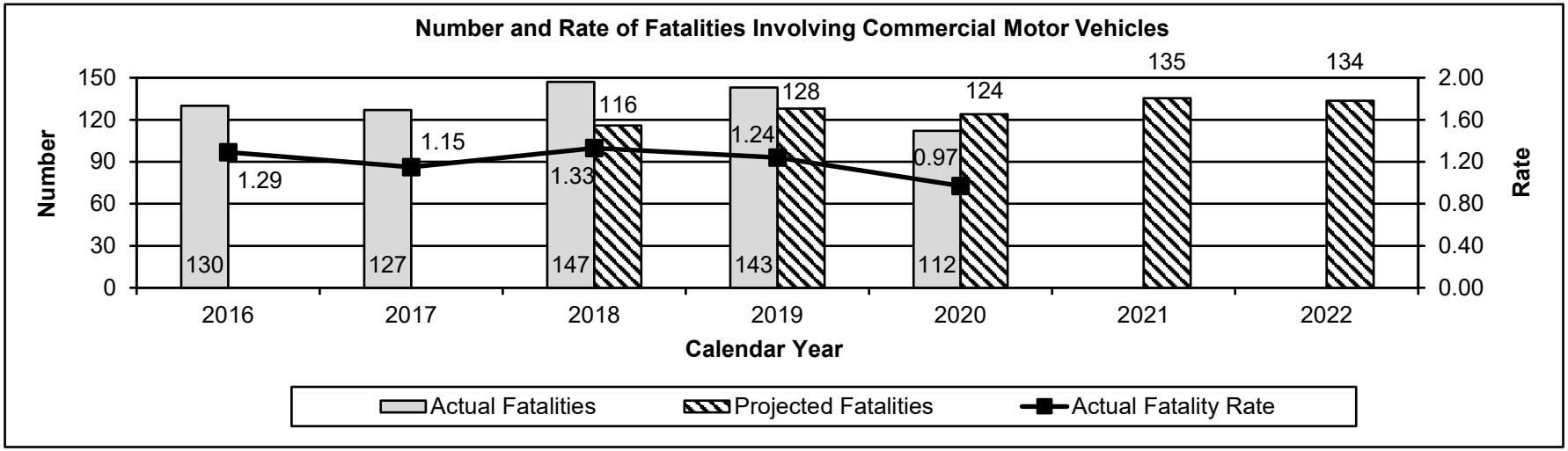


Data is collected through a biennial telephone survey conducted by a consultant from interviews of approximately 3,500 randomly selected adult Missourians. "How satisfied are you with the job the Missouri Department of Transportation is doing?" was the question surveyed. The benchmark data is from the American Customer Satisfaction Index, a national cross-industry measure of customer satisfaction in the United States. The 2021 projection is equal to the 2019 benchmark score of 86 percent. The 2023 projection was established by projecting a three percent improvement from the benchmark. No survey was conducted in calendar years 2014, 2016, 2018 and 2020.

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation	**Budget Unit: Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems	
DI Name: Weigh Station Improvements Expansion DI# 1605018	**HB Section: 4.445**

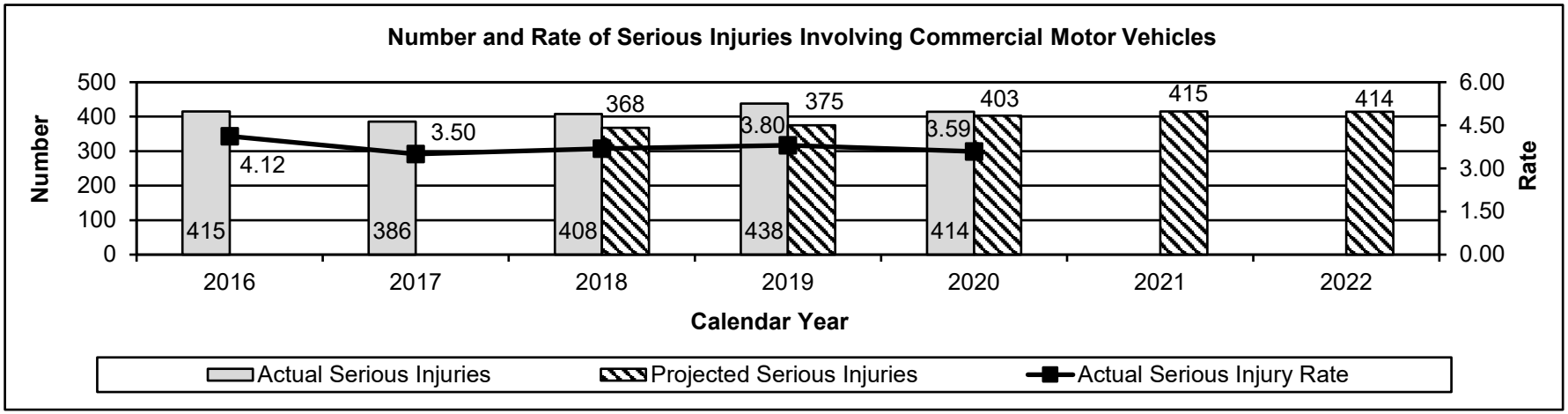
6c. Provide a measure(s) of the program's impact.



The crash rate shows the annual fatality rates per one hundred million vehicle miles traveled (VMT) by commercial motor vehicles. For example, the rate of fatalities in 2019 was calculated by dividing 143 fatalities by 11.5 billion VMT and multiplying by 100 million. The fatality projections for 2021 and 2022 are based on a 5.91 percent and 7.25 percent improvement rate from the 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation	**Budget Unit: Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems	
DI Name: Weigh Station Improvements Expansion DI# 1605018	**HB Section: 4.445**

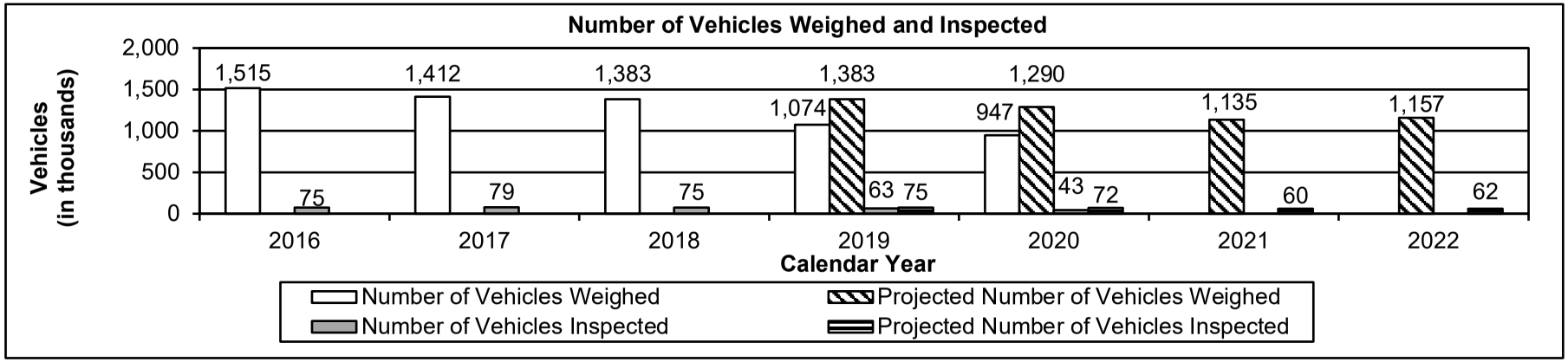


The crash rate shows the annual serious injury rates per one hundred million vehicle miles traveled (VMT) by commercial motor vehicles. For example, the rate of serious injuries in 2019 was calculated by dividing 438 serious injuries by 11.5 billion VMT and multiplying by 100 million. The serious injury projections for 2021 and 2022 are based on a 5 percent and 5.26 percent improvement rate from the 2019 actuals, respectively. Calendar year 2020 actuals are preliminary and are subject to change.

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation	**Budget Unit: Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems	
DI Name: Weigh Station Improvements Expansion DI# 1605018	**HB Section: 4.445**

6d. Provide a measure(s) of the program's efficiency.



Two weigh stations were decommissioned in 2018 reducing the number of weigh stations to 21. The number of vehicles weighed and inspected was low in 2019 because of weight station repairs. The 2021 projection is based on the average number of vehicles weighed and inspected for the past three years. The 2022 projection is based on a two percent increase from 2021 projections.

NEW DECISION ITEM
RANK: 12 OF 14

Department of Transportation	**Budget Unit: Fleet, Facilities & Info Systems**
Division: Fleet, Facilities & Info Systems	
DI Name: Weigh Station Improvements Expansion DI# 1605018	**HB Section: 4.445**

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Maintain weigh stations so that the Missouri State Highway Patrol can continue to effectively perform CMV inspections and ensure the motor carrier is safely operating on Missouri's roadways.

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
FLEET,FACILITIES&INFO SYSTEMS								
Weigh Station Improvements - 1605018								
MOTORIZED EQUIPMENT	0	0.00	0	0.00	0	0.00	987,500	0.00
TOTAL - EE	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**	**987,500**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$987,500**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$987,500**	**0.00**

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Legal Fund Transfer
Core (Pg. 441)

DECISION ITEM SUMMARY

Budget Unit / Decision Item / Budget Object Summary / Fund	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MODOT LEGAL EXPENSE FUND TRF								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL - TRF	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL	**0**	**0.00**	**1**	**0.00**	**1**	**0.00**	**1**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$1**	**0.00**	**$1**	**0.00**	**$1**	**0.00**

CORE DECISION ITEM

Department of Transportation | **Budget Unit: MoDOT Legal Expense Fund Transfer**

Division: Department Wide

Core: MoDOT Legal Expense Fund Transfer | **HB Section: 4.555**

1. CORE FINANCIAL SUMMARY

	FY 2022 Budget Request			
	GR	Federal	Other	Total
PS	$0	$0	$0	$0
EE	$0	$0	$0	$0
PSD	$0	$0	$0	$0
TRF	$1	$0	$0	$1
Total	**$1**	**$0**	**$0**	**$1**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

	FY 2022 Governor's Recommendation			
	GR	Federal	Other	Total
PS	$0	$0	$0	$0
EE	$0	$0	$0	$0
PSD	$0	$0	$0	$0
TRF	$1	$0	$0	$1
Total	**$1**	**$0**	**$0**	**$1**
FTE	**0.00**	**0.00**	**0.00**	**0.00**
HB 4	*$0*	*$0*	*$0*	*$0*
HB 5	*$0*	*$0*	*$0*	*$0*

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

2. CORE DESCRIPTION

In fiscal year 2018, the General Assembly appropriated $1 for transfer from the Department's core budget to the State Legal Expense Fund for the payment of claims, premiums and expenses provided by Section 105.711 through Section 105.726, RSMo. In order to fund such expenses, the General Assembly also authorized three percent flexibility from the Department's budget into the $1 transfer appropriation.

The Governor's Recommendation is the same as the department's request.

3. PROGRAM LISTING (list programs included in this core funding)

This section is not applicable.

CORE DECISION ITEM

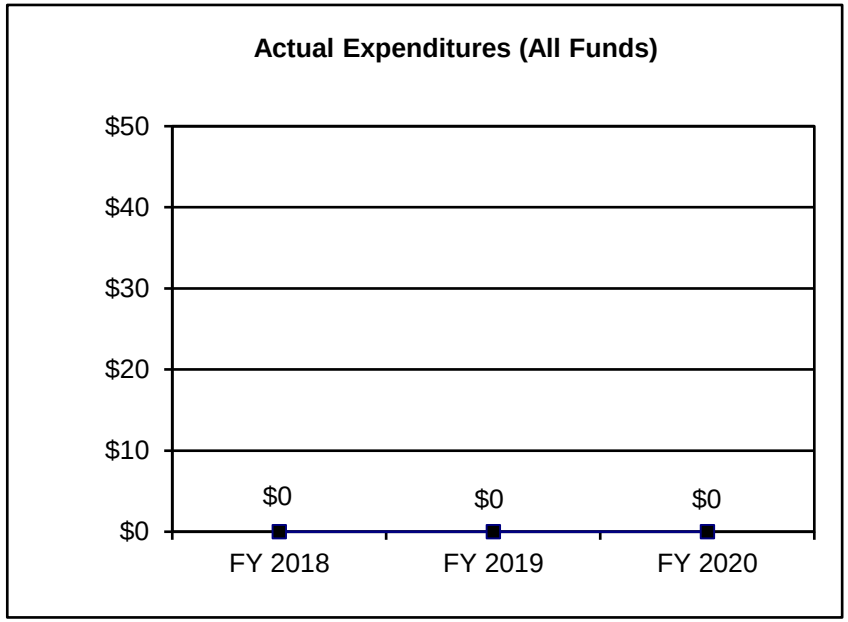
Department of Transportation — **Budget Unit: MoDOT Legal Expense Fund Transfer**

Division: Department Wide

Core: MoDOT Legal Expense Fund Transfer — **HB Section: 4.555**

4. FINANCIAL HISTORY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Current Yr.
Appropriation (All Funds)	$1	$1	$1	$1
Less Reverted (All Funds)	$0	$0	$0	N/A
Less Restricted (All Funds)	$0	$0	$0	N/A
Budget Authority (All Funds)	$1	$1	$1	N/A
Actual Expenditures (All Funds)	$0	$0	$0	N/A
Unexpended (All Funds)	$1	$1	$1	N/A
Unexpended, by Fund:				
General Revenue	$1	$1	$1	N/A
Federal	$0	$0	$0	N/A
Other	$0	$0	$0	N/A



*Restricted amount is N/A

Reverted includes the statutory three percent reserve amount (when applicable).
Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

CORE RECONCILIATION

STATE
MODOT LEGAL EXPENSE FUND TRF

5. CORE RECONCILIATION

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFP AFTER VETOES							
	TRF	0.00	1	0	0	1	
	Total	**0.00**	**1**	**0**	**0**	**1**	
DEPARTMENT CORE REQUEST							
	TRF	0.00	1	0	0	1	
	Total	**0.00**	**1**	**0**	**0**	**1**	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	1	0	0	1	
	Total	**0.00**	**1**	**0**	**0**	**1**	

DECISION ITEM DETAIL

Budget Unit Decision Item Budget Object Class	FY 2020 ACTUAL DOLLAR	FY 2020 ACTUAL FTE	FY 2021 BUDGET DOLLAR	FY 2021 BUDGET FTE	FY 2022 DEPT REQ DOLLAR	FY 2022 DEPT REQ FTE	FY 2022 GOV REC DOLLAR	FY 2022 GOV REC FTE
MODOT LEGAL EXPENSE FUND TRF								
CORE								
TRANSFERS OUT	0	0.00	1	0.00	1	0.00	1	0.00
TOTAL - TRF	**0**	**0.00**	**1**	**0.00**	**1**	**0.00**	**1**	**0.00**
GRAND TOTAL	**$0**	**0.00**	**$1**	**0.00**	**$1**	**0.00**	**$1**	**0.00**
GENERAL REVENUE	**$0**	**0.00**	**$1**	**0.00**	**$1**	**0.00**	**$1**	**0.00**
FEDERAL FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**
OTHER FUNDS	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**	**$0**	**0.00**

PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.555**

Program Name: Department Wide

Program is found in the following core budget(s): MoDOT Legal Expense Fund Transfer

1a. What strategic priority does this program address?

Stability - managing our assets, stabilizing resources and engaging our workforce and building a prosperous economy for all Missourians

1b. What does this program do?

In fiscal year 2018, the General Assembly appropriated $1 for transfer from the Department's core budget to the State Legal Expense Fund for the payment of claims, premiums and expenses provided by Section 105.711 through Section 105.726, RSMo. In order to fund such expenses, the General Assembly also authorized three percent flexibility from the Department's operating budget into the $1 transfer appropriation.

2a. Provide an activity measure(s) for the program.

This transfer is needed solely for accounting purposes.

2b. Provide a measure(s) of the program's quality.

This transfer is needed solely for accounting purposes.

2c. Provide a measure(s) of the program's impact.

This transfer is needed solely for accounting purposes.

2d. Provide an efficiency measure.

This transfer is needed solely for accounting purposes.

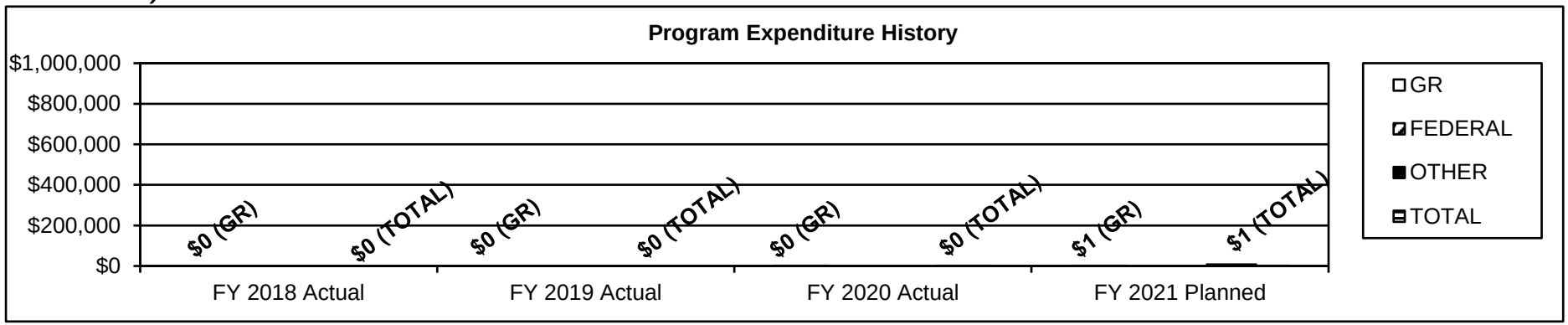
PROGRAM DESCRIPTION

Department of Transportation **HB Section: 4.555**

Program Name: Department Wide

Program is found in the following core budget(s): MoDOT Legal Expense Fund Transfer

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. ***(Note: Amounts do not include fringe benefit costs.)***



4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 105.711 through Section 105.726, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

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